

KENDRICK JT. SCHOOL DISTRICT NO. 283

2022-2023

SALARY SCHEDULE

	BA	BA+12	BA+24	MA BA+36	MA+12 BA+48	MA+24 BA+60	MA+36 ES/DR
0	40742	40742	40742	40742	40742	41190	42735
1	41500	41500	41500	41500	41500	42735	44338
2	41500	41500	41500	41500	42735	44338	46000
3	42500	42500	42500	42735	44338	44600	47724
4	42500	42500	42735	44338	44600	47724	49512
5	42500	42735	44338	46000	47724	49512	51369
6	42735	44338	46000	47724	49512	51369	53295
7	44338	46000	47724	49512	51369	53295	55292
8	46000	47724	49512	51369	53295	55292	57365
9	47724	49512	51369	53295	55292	57365	59517
10		51369	53295	55292	57365	59517	61747
11					59517	61747	64063
12						64063	66465
13							68956

SCHEDULE II – SUPPLEMENTAL

\$26,732 BASE SALARY X PERCENTAGE

Athletic Director 18%

Fall Sports

***High School Football (Minimum 11)** 12%

1st Assistant (Minimum 11) 8%

2nd Assistant (Minimum 20) 4.5%

Jr. High Football (Minimum 11) 5%

Assistant (Minimum 14) 5%

***High Volleyball (Minimum 11)** 12%

1st Assistant (Minimum 11) 8%

2nd Assistant (Minimum 20) 4.5%

Jr. High Volleyball (Minimum 8) 5%

Assistant (Minimum 14) 5%

Cross-Country 9.5%

Asst. Cross-Country (Minimum 11) 5%

Winter Sports

***High School Boys Basketball (Minimum 11)** 12%

1st Assistant (Minimum 11) 8%

2nd Assistant (Minimum 20) 4.5%

Jr. High Boys Basketball (Minimum 8) 5%

Assistant (Minimum 13) 5%

***High School Girls Basketball (Minimum 8)** 12%

1st Assistant (Minimum 11) 8%

2nd Assistant (Minimum 20) 4.5%

Jr. High Girls Basketball (Minimum 8) 5%

Assistant (Minimum 13) 5%

Spring Sports

Boys & Girls Track (Minimum 11) 12%

1st Assistant (Minimum 11) 8%

2nd Assistant (Minimum 20) 4.5%

Jr. High Track (Minimum 8) 5%

1st Assistant (Minimum 16) 5%

High School Boys Baseball (Minimum 11) 12%

1st Assistant (Minimum 11) 8%

2nd Assistant (Minimum 20) 4.5%

High School Girls Softball (Minimum 11) 12%

1st Assistant (Minimum 11) 8%

2nd Assistant (Minimum 20) 4.5%

High School Cheerleading /per season (Minimum 2) 6%

Jr. High Cheerleading (Minimum 2) 2%

Knowledge Bowl 3%

SCHEDULE III SUPPLEMENTAL

High School

Fall Concert \$200

Christmas Concert \$200

Spring Concert \$200

Cabaret \$200

Advisors

Seniors \$275

Juniors \$275

Sophomores \$125

Freshman \$125

7th & 8th Grade \$75

Student Council Advisor \$500

FFA Advisor \$750

BPA Advisor \$750

Elementary

Christmas Program Coordinator \$200

Spring Concert \$200

School Plays \$250

KHS

Sr. Project Display \$200

SCHEDULE IV BENEFITS

Employee Insurance (Medical/Drug, Vision, & Dental)

\$20,000 Life Insurance Benefit

Medical Benefits: District \$1042/month

*Credit reimbursement up to (3) credits capped at – \$2000 per teacher.

*Denotes Certified Heads of Major Sports (Basketball, Volleyball, Football, Baseball, Softball & Track) Each Receive \$25 automatic increment per year (10 year max on increments)

*All Sports contracts are offered on a per sport basis depending on student participation. Numbers in parenthesis denote minimum participation for activity. Contracts will be offered after student numbers are verified after 1 week of practice.