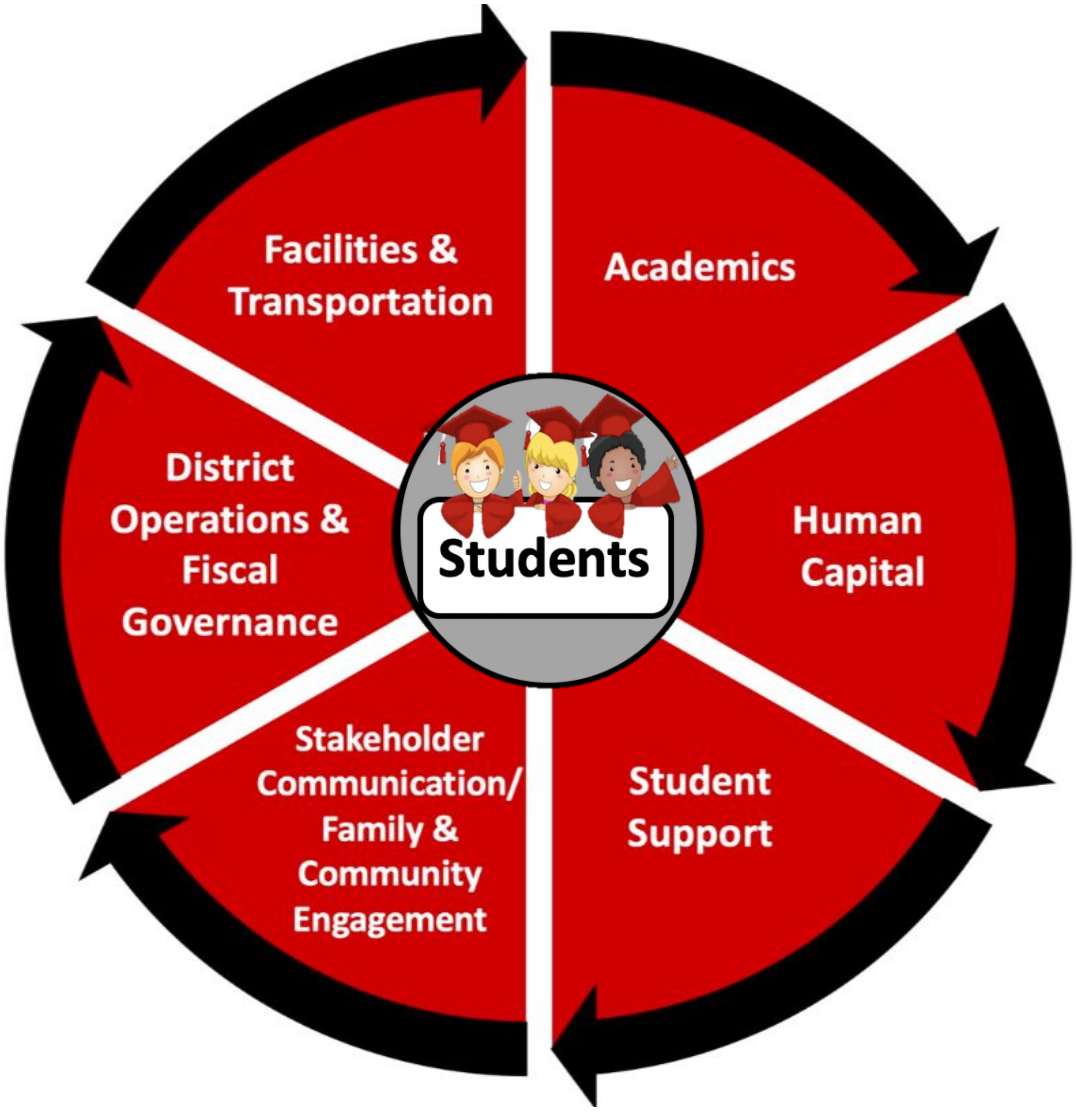
PINE BLUFF
SCHOOL DISTRICT

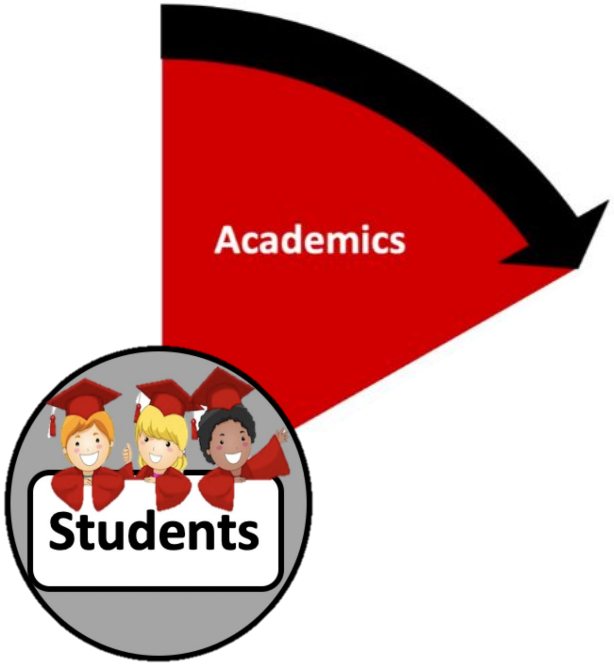
Superintendent Report

April 24, 2023
6:30 PM

Student Centered Focus - Six Systems



Academic Foucs



- ACT Aspire
- Career and Technical Education

Career/Technical & Elective Course Offerings

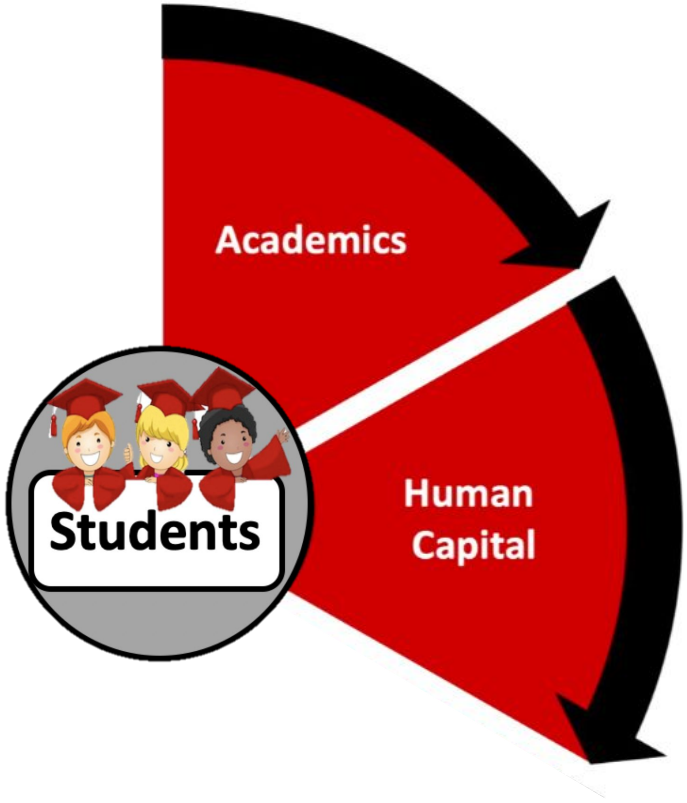
2022-2023

Career & Technical Education

Pine Bluff School District

Arkansas River Education Service Cooperative

Human Capital



- Salary Schedule
  - Certified and Classified
- Evaluating staffing needs

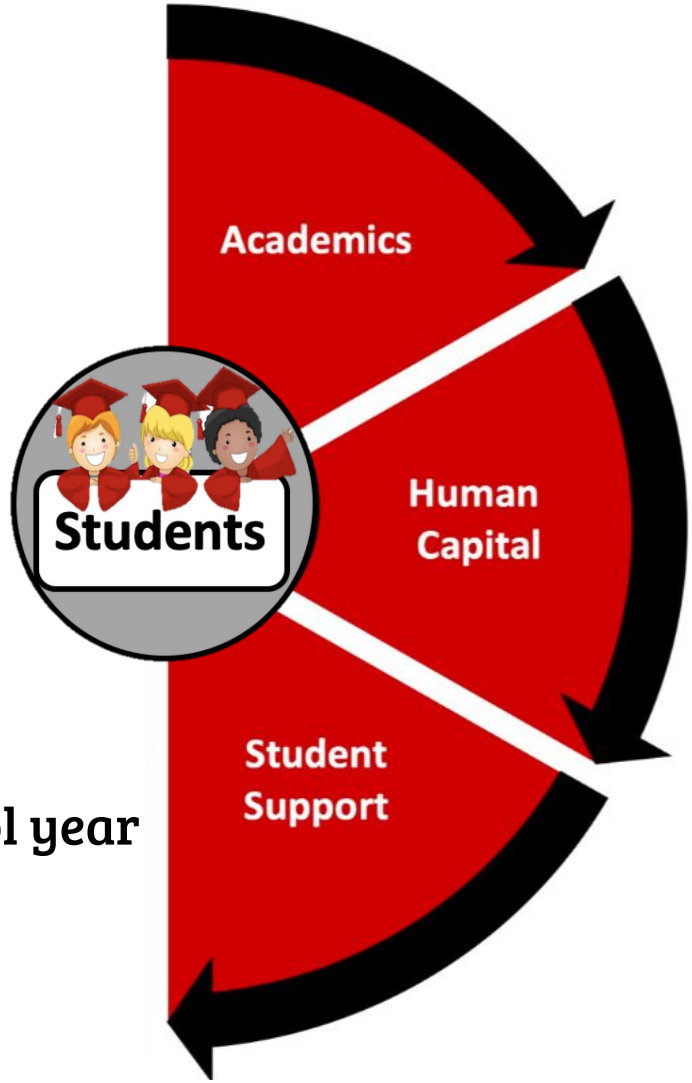
Certified Salary Schedule

PINE BLUFF SCHOOL DISTRICT
CERTIFIED SALARY SCHEDULE
2023-2024

Beginning Teacher (0 Yrs Exp)	$50,000
All certified employees who were employed with the PBSD during the 22-23 school year earning $48,000 or less for their base salary during the 22-23 school year.	$50,000
All certified employees who were employed with the PBSD during the 22-23 school year earning $48,000.01 or more for their base salary during the 22-23 school year.	$2000 increase
Any current certified employee receiving a master's, specialist, or doctorate degree August 2023	**Receive the GREATER of:** Placement at appropriate lane on the 22-23 salary schedule **OR** $2000 increase
Any new certified employee to the Pine Bluff School District for the 23-24 school year	Placement at the appropriate lane on the 22-23 salary schedule based upon experience at the beginning of the 22-23 school year
Stipends that are flat amounts	Amounts will remain the same if the stipend remains
Extended contract days	For positions that are on extended contracts, the current placement on the 22-23 salary schedule plus the appropriate LEARNS increase will be used to calculate the value for these days.

PBSD
Excellence All Day Every Day

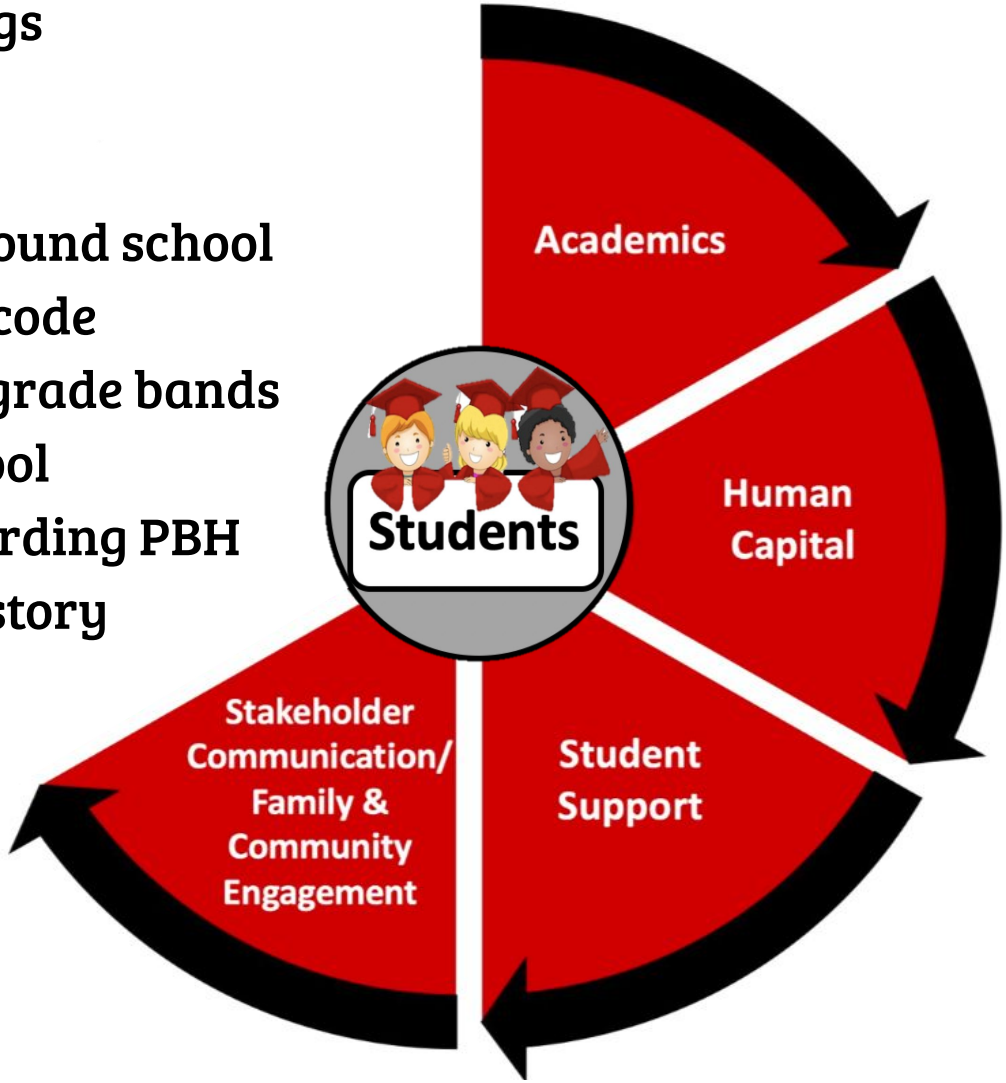
Student Support



- GVI
- Scheduling for next school year
- Student Transition Plan

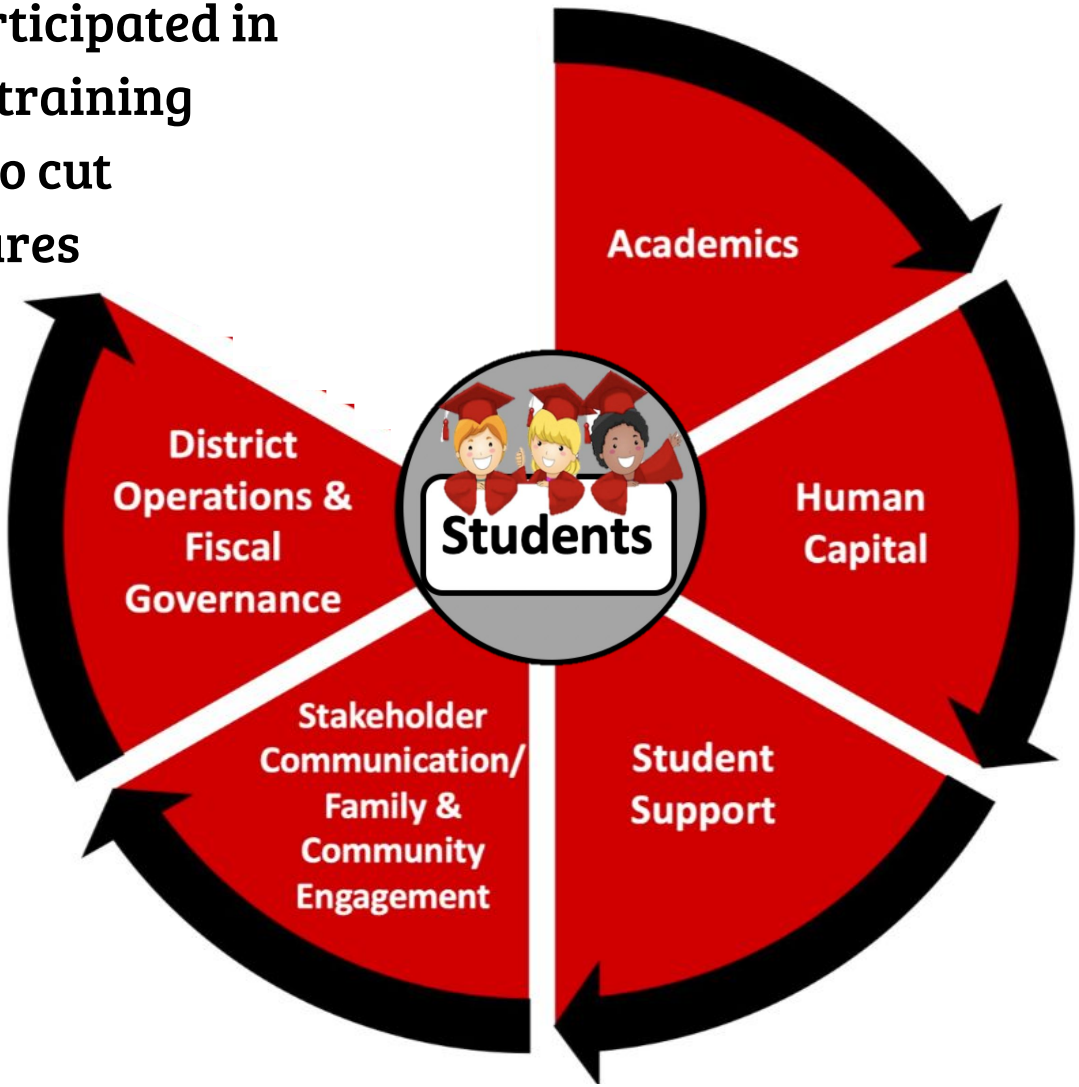
Stakeholder Communication / Family & Community Engagement

- Parent meetings
- Parent Survey
  - Input:
    - Year round school
    - Dress code
    - Elem. grade bands
- New High School
  - Input regarding PBH and DH history

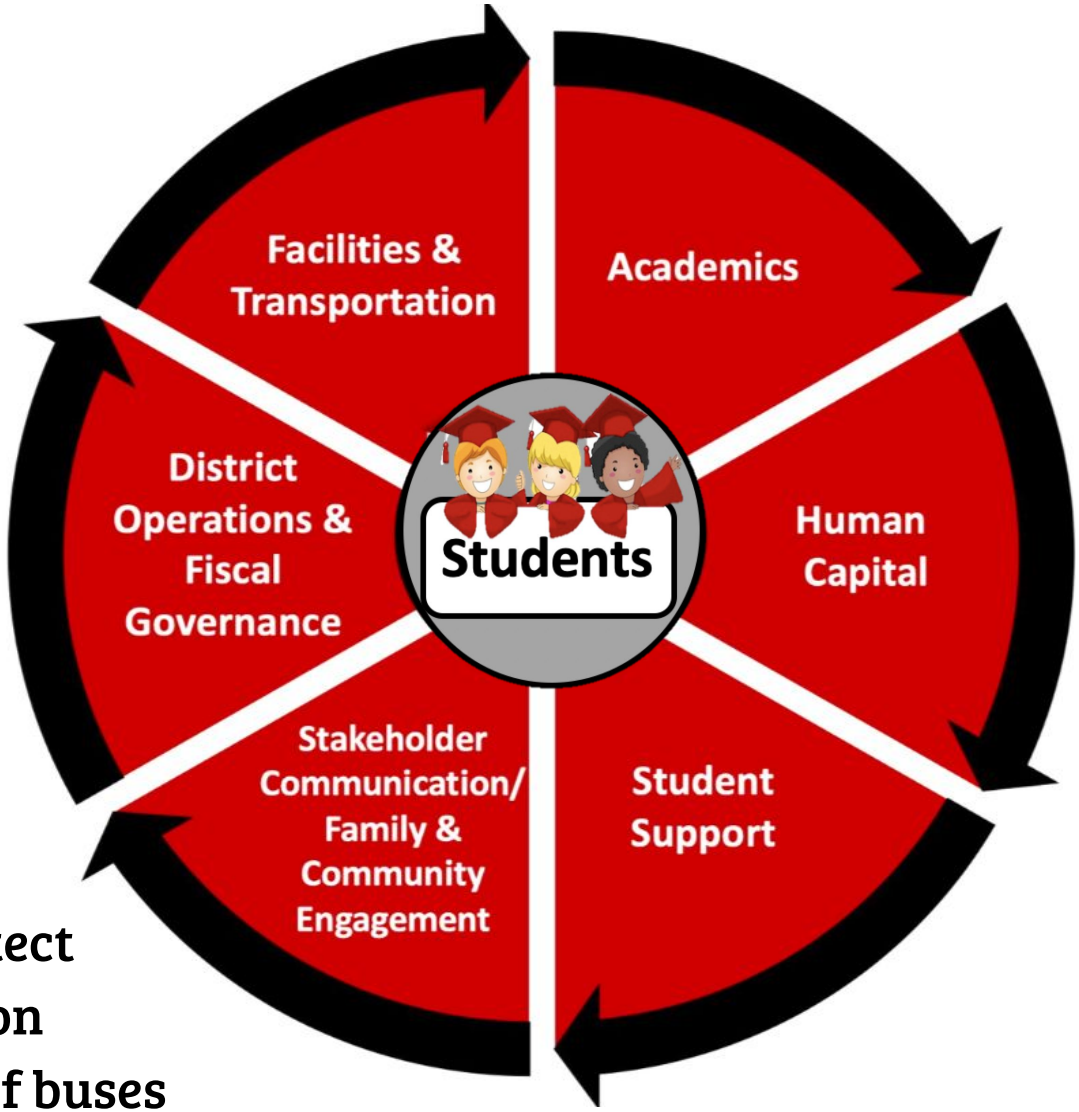


District Operations & Fiscal Governance

- Board participated in financial training
- Working to cut expenditures
- Millage



Facilities & Transportation



- PBH Architect presentation
- Purchase of buses

PINE BLUFF
SCHOOL DISTRICT

Student Focused System Updates Provided Each Month

During Regular School Board Meetings