



A.R.S. 15-903 requires that in addition to providing access on a public school district's website to the district's annual expenditure budget, school districts must also provide the following information:

1. A statement identifying proposed pupil-teacher ratios and pupil-staff ratios relating to the provision of special education services for the budget year.

According to the Oracle Elementary School District's Annual Expenditure Budget for FY 23-24, the proposed pupil-teacher ratio is 1:14 and the pupil-staff ratio relating to the provision of special education services is 1:19 for special education teachers and 1:6 for special education paraprofessionals. This information can also be found in our Annual Expenditure Budget, Summary Page 2.

2. A statement identifying the number of full-time equivalent certified employees.

The Oracle Elementary School District's Annual Expenditure Budget for FY 23-24 identifies 74 Full-Time Equivalent (FTE) Employees total. Of the 74 employees, 27 of them are FTE certified employees. This information can also be found in our Annual Expenditure Budget, Summary Page 2.

3. The prominent display of the average salary of all teachers employed by the school district for the current year. The school district shall also prominently post this information on its website home page separately from its budget.

The projected average base salary for all teachers employed by the Oracle Elementary School District is \$48,728. This information can be found on the cover page of the District's Annual Expenditure Budget as well as on the home page of the District's website at www.osd2.org. This base salary average does not include the Classroom Site Fund, Performance Pay, Extra-Curricular Stipends, Extended School Day Tutoring, Results Based Funding, or additional compensation for Special Education certification. Our Governing Board approved a 4% base salary wage increase for returning certified teachers for School Year 23-24.

4. The prominent display of the average salary of all teachers employed by the school district for the previous year. The school district shall also prominently post this information on its website home page separately from its budget.

The average base salary for all teachers employed by the Oracle Elementary School District during the previous 22-23 school year was \$47,307. This information can be found on the cover page of the District's Annual Expenditure Budget as well as on the home page of the District's website at www.osd2.org. This base salary average did not include the Classroom Site Fund,

Performance Pay, Extra-Curricular Stipends, Extended School Day Tutoring, Recruitment and Retention Stipends, or additional compensation for Special Education certification.

5. The prominent display of the dollar increase in the average salary of all teachers employed by the school district for the current year. The school district shall also prominently post this information on its website home page separately from its budget.

The average base salary of all teachers employed by the Oracle Elementary School District is projected to increase by \$1,421 between the previous 22-23 school year and the upcoming 23-24 school year. This information can be found on the cover page of the District's Annual Expenditure Budget as well as on the home page of the District's website at www.osd2.org.

6. The prominent display of the percentage increase in the average salary of all teachers employed by the school district for the current year. The school district shall also prominently post this information on its website home page separately from its budget.

The average base salary of all teachers employed by the Oracle Elementary School District is projected to increase by 4% between the previous 22-23 school year and the upcoming 23-24 school year. This information can be found on the cover page of the District's Annual Expenditure Budget as well as on the home page of the District's website at www.osd2.org. This was approved by our Governing Board on June 27, 2023.

C. Nehrmeyer, Superintendent

July 5, 2023