

**Minutes  
Andalusia City Board of Education  
Regularly Scheduled Meeting**

**May 22, 2023**

Present: Amy Dugger, President, Sammy Glover, Vice President, Parrish King, David McCalman, David Bryant and Dr. Daniel Shakespeare, Superintendent.

President Amy Dugger called the meeting to order. The Pledge of Allegiance was led by Superintendent Dr. Daniel Shakespeare.

**Approval of Board Minutes** Superintendent Dr. Daniel Shakespeare recommended approval of the May 15, 2023, minutes. Upon a motion by David Bryant, seconded by Sammy Glover, this was approved.

**Financial Report** Katie Odom, Chief School Financial Officer, presented the Financial Statements and Cash Balance/Bank Reconciliation for the month of April.

**Personnel**

**Resignations**

*Melonie Moody, Special Education Paraprofessional at AES effective 5/26/23. Upon a motion by David McCalman, seconded by Sammy Glover, this was approved.*

*Pamela Peterson, 5<sup>th</sup> Grade Teacher at AES effective 5/26/23. Upon a motion by David McCalman, seconded by Sammy Glover, this was approved.*

*Michael Fox, P.E. Teacher at AJHS effective 5/26/23. Upon a motion by David McCalman, seconded by Sammy Glover, this was approved.*

**Status Changes**

*Brenda Johnson, Principal at AES to Central Office Coordinator effective 6/1/23. Upon a motion by David Bryant, seconded by Sammy Glover, this was approved.*

*Victoria Anderson, Alternative School Administrator to Principal at AES replacing Brenda Johnson effective 6/1/23. Upon a motion by David Bryant, seconded by Sammy Glover, this was approved.*

*David Keel, 6<sup>th</sup> Grade Social Studies Teacher at AES to 7<sup>th</sup> Grade Social Studies Teacher at AJHS effective 8/1/23 until 1/4/24. This is a temporary status change for one semester. Upon a motion by David Bryant, seconded by Sammy Glover, this was approved.*

*Rob Mixson, Assistant Principal at AES to Alternative School Administrator at Central Office replacing Victoria Anderson effective 6/1/23. Upon a motion by David Bryant, seconded by Sammy Glover, this was approved.*

*Cameron Capps, 7<sup>th</sup> Grade Social Studies Teacher at AES to 6<sup>th</sup> Grade Social Studies Teacher at AJHS effective 8/1/23 until 1/4/24. This is a temporary status change for one semester. Upon a motion by David Bryant, seconded by Sammy Glover, this was approved.*

*Sara Mixson, 8<sup>th</sup> Grade English Teacher at AJHS to 9/11<sup>th</sup> Grade English Teacher at AHS replacing Summer Lollar effective 8/1/23. Upon a motion by David Bryant, seconded by Sammy Glover, this was approved.*

*Karen Jones, Reading Interventionist at AHS to Special Education Paraprofessional replacing Haley Snider effective 8/1/23. Upon a motion by David Bryant, seconded by Sammy Glover, this was approved.*

*Candy Parker, Math Teacher at AHS to Math Teacher at AJHS replacing Denise Pearce effective 8/1/23. Upon a motion by David Bryant, seconded by Sammy Glover, this was approved.*

**Tenure**

*Stephanie Barrow, First Grade Teacher at AES, effective 8/1/23. Upon a motion by Sammy Glover, seconded by Parrish King, this was approved.*

*Natalie Hinds, First Grade Teacher at AES, effective 8/1/23. Upon a motion by Sammy Glover, seconded by Parrish King, this was approved.*

*Ashley Simmons, Second Grade Teacher at AES, effective 8/1/23. Upon a motion by Sammy Glover, seconded by Parrish King, this was approved.*

*Matthew Mellown, Special Education Teacher at AJHS, effective 8/1/23. Upon a motion by Sammy Glover, seconded by Parrish King, this was approved.*

*Marie Smyly, Art Teacher at AHS, effective 8/1/23. Upon a motion by Sammy Glover, seconded by Parrish King, this was approved.*

#### **New Hires**

*Katherine Parker, Special Education Paraprofessional at AES, effective 8/1/23 replacing Melonie Moody. Upon a motion by David Bryant, seconded by Sammy Glover, this was approved.*

*Isaiah Thornton, \*Behaviorial Paraprofessional (ESSER funded -1 yr remainder of 3 yr contract) - pending verification - replacing Hollie Palmer at AES, effective 8/1/23. Upon a motion by David Bryant, seconded by Sammy Glover, this was approved.*

*Antonio Gurley, P.E. Teacher at AJHS effective 8/1/23 replacing Michael Fox. Upon a motion by David Bryant, seconded by Sammy Glover, this was approved.*

- Out of District Policy** Dr. Shakespeare recommended approval of the Out of District Policy for Andalusia City Schools beginning August 1, 2023. Upon a motion by Sammy Glover, seconded by David Bryant, this was approved.
- Community Eligibility Provision** Dr. Shakespeare recommended approval to allow Andalusia City Schools to become a CEP (Community Eligibility Provision) School System starting with the 2023 – 2024 school year. Upon a motion by David McCalman, seconded by Parrish King, this was approved.
- Add'l Cafeteria** Dr. Shakespeare recommended approval to hire an additional cafeteria worker at AHS beginning with the 2023-2024 school year. This is due to the size of the new AHS cafeteria. Upon a motion by David McCalman, seconded by Amy Dugger, this was approved.
- Add'l Hours Cafeteria Worker** Dr. Shakespeare recommended approval to change Vicki Gibson from a 6 hr to a 6.5 hr cafeteria worker at AES beginning August 1, 2023. Upon a motion by David McCalman, seconded by David Bryant, this was approved.
- Add'l Cafeteria Lines Cost** Dr. Shakespeare recommended approving the revised quote for cafeteria lines at AES for an additional \$25,000 due to the incorrect mock up and line items from the company. The serving lines have to be revised and the company will split the additional \$25,000 cost with ACS pending Board approval. Upon a motion by Parrish King, seconded by Sammy Glover, this was approved.
- STEM Program/ Position** Dr. Shakespeare recommended approval to create a new STEM program and create STEM teaching position at AES for 4<sup>th</sup> – 6<sup>th</sup> grades. This would be ESSER funded the first year. Upon a motion by Parrish King, seconded by David McCalman, this was approved.
- Amend Agenda** Dr. Shakespeare recommended approval to amend the Agenda to include the revised Administrative Salary Schedule. Upon a motion by Sammy Glover seconded by David Bryant, this was approved.
- Revised Salary Schedule** Dr. Shakespeare recommended approval of the revised Administrative Salary Schedule effective June 1, 2023. Upon a motion by Parrish King, seconded by David Bryant, this was approved.
- Next Meeting** The next regularly scheduled Board Meeting will be held on June 8, 2023, at the Andalusia High School Library at 6:00 p.m.
- Adjournment** As there was no further business to conduct, the meeting was adjourned.