

## **Alvord ISD Family:**

The Alvord ISD Board of Trustees met on Monday, July 28, 2025. Below are highlights from the meeting:

### **Facilities Update**

Director of Operations Charlie Mann provided an update on current facility projects underway across the district.

### **Budget Workshop**

The Board reviewed preliminary figures and funding priorities for the 2025-2026 budget, which will be adopted in late August. Discussion included compensation, instructional resources, and facility needs.

### **Bond Redemption & Budget Amendment**

The Board approved a recommendation to prepay \$70,000 of the district's 2015 bond issue using available I&S tax collections. This move will save the district approximately \$11,000 in interest.

### **Called Meeting Date**

A special board meeting will be scheduled for Wednesday, August 27, to adopt the budget and set tax rates for the upcoming school year. This meeting is required annually before September 1.

### **Employee Pay Increase**

The board approved a 5% of midpoint increase for all employees, except teachers who qualify for required and funded raises from the state.

Teachers with 3 or more years of experience will get a \$4,000 increase, and teachers with 5 or more years of experience will get an \$8,000 increase in pay. These raises take the place of the 5% raise.

### **Cell Phone Policy – FNCE (LOCAL)**

In compliance with new legislation, the board adopted a policy that prohibits student cell phone use during the school day.

### **Instructional Waivers and Staff Development**

- Approved a waiver allowing the district to count 4 staff development days toward instructional minutes.
- Approved the 2025-2026 Staff Development Plan, aligned with the State Board for Educator Certification (SBEC) clearinghouse guidelines.

### **Teacher Appraisal Calendar**

The Board approved the annual appraisal calendar and list of certified teacher appraisers.

### **Property / Auto / Liability Insurance**

The district renewed its insurance with Risk Management Cooperative of Texas, with a reduced premium of approximately \$14,000 compared to last year.

**Breakfast and Lunch Prices**

The Board approved a \$0.10 increase in meal prices for the 2025-2026 school year to help offset rising food costs.

**Concession Stand Contract**

The Board reviewed a new standardized contract for all school-affiliated groups using district concession stand facilities.

**Student Code of Conduct & Handbooks**

- The 2025-2026 Student Code of Conduct was approved.
- The Board conducted its annual review of student and employee handbooks, which are being updated to reflect new laws, including cell phone use.

**Wise County Extension Adjunct Faculty**

The Board approved the annual resolution allowing students participating in off-campus extension activities to be counted for attendance purposes.

**Closed Session Items**

- The Board discussed new Level 3 Guardians and the new police officer as part of the district's safety and security efforts.
- Trustees conducted the Superintendent's formative evaluation as part of the regular evaluation process.

Thank you for staying connected and informed as we prepare for another great school year in Alvord ISD!

Randy Brown  
Alvord ISD Superintendent