Elmore County Road Show - April 2025



Every Student Empowered



Every Student Succeeds





State Department of Education FY2025 Foundation Program FY 2025 ENACTED

026 Elmore County	FY 2025		FY 2024	Change
System ADM	11,279.22		11,377.65	-98.43
Foundation Program Units				
Teachers	653.67		658.46	-4.79
Principals	16.00		16.00	0.00
Assistant Principals	16.00		16.00	0.00
Counselors	23.50		24.00	-0.50
Librarians	19.00		19.00	0.00
Career Tech Directors	2.00		2.00	0.00
Career Tech Counselors	1.00		1.00	0.0
Total Units	731.17	Marco - Martin Ala	736.46	-5.2
Foundation Program (State and Local Funds)			<u>uen este en en en este en en</u>	
Salaries	45,502,852		44,568,336	934,510
Fringe Benefits	17,164,571		16,591,765	572,800
Other Current Expense (\$25,225 /unit)	18,443,565	(\$23,068 /unit)	16,988,765	1,454,800
Classroom Instructional Support				
Student Materials (\$900/unit)	658,053	(\$569.15/unit)	419,156	238,89
Technology (\$500/unit)	365,585	(\$500/unit)	368,230	-2,64
Library Enhancement (\$157.72/unit)	115,319	(\$157.72/unit)	116,155	-83
Professional Development (\$100/unit)	73,117	(\$100/unit)	73,646	-52
Textbooks (\$100/adm)	1,127,922	(\$75/adm)	853,326	274,59
Common Purchase (\$100/unit)	73,117	(\$0/unit)	0	73,11
Student Growth	0		281,465	-281,46
Total Foundation Program	83,524,101		00,200, 344	3,263,25
State Funds	and the second of the second second	e popular a construction de la construcción de la construcción de la construcción de la construcción de la cons	<u> 2010 - 2010 - 2010 2010 2010 2010 2010</u> 2010 2010	
Foundation Program ETF	71,231,201		68, 93,984	2,237,21
School Nurses Program	1,295,949		\$ 30,836	365,11
Salaries - 1% per Act 97-238	0		0	
Technology Coordinator	69,694		68,327	1,36
Transportation				
Transportation Operations	6,918,600		6,733,481	185.110
Fleet Renewal (\$7,581 /bus)	1,031,016	(\$7,581 /bus)	1,031,016	(
Current Units	0		0	
Capital Purchase	3,380,248		3,391,706	-11,458
At Risk	296,588		347,502	-50,914
Career Tech O and M	130,796		115,732	15,064
Total State Funds	84,354,092	er er ar area er er	81,612,584	2,741,50
Local Funds	482.201.001_475130.884_76_1.001_1	ter e des de solet (s. 2007)		en de la companya de La companya de la comp
Foundation Program (10 Mills)	12,292,900	(10 Islins)	11,266,860	1,026,040
Capital Purchase (0.436227 Mills)	536,313	(0.501013 Mills)	564 334	-28.021
Total Local Funds	12,829,213		11,831,194	998,019
Monthly Allocation = (Foundation Program - EFT;		rs, 1% Salaries, Tech Coor,		
11 months	6,736,920		6,508,762	228,158
		I	0,000,702	ava.0,130

The System ADM is submitted to ALSDE and details our average daily membership of students for the first 20 days after Labor Day.

**This total amount is divided by the divisors for each grade span to determine the number of teacher units we are allotted.

Total State Foundation Allocation <u>– ECBOE</u> <u>10 Mill Match</u> = Total State Foundation Allocation

\$83,524,101 *Initial Foundation Allocation -\$12,292,900 *10 MILL Match (*Required*) \$71,231,201 *NET ALLOCATION

<u>Public School Fund Match</u> - \$536,313 (**Amount ECBOE is required to match)

Grade Divisors

	<u>FY 2025</u>	<u>FY 2024</u>	
Grades K-3	14.25	14.25	
Grades 4-6 Grades 7-8	20.06 19.70	20.06 19.90	
Grades 9-12	17.95	17.95	

Human Resources Unit Analysis Final Document – Fall FY 2025

School	ADM 23-24	Earned units 23-24	ADM 24-25	Earned units 24-25	Units in Use	Difference in Units	Units OVER in use	Title Funds	Central Office to Cover	Growth with Incoming class
		FY 2024	FY 2025	FY 2025	currently	FY 2023 to FY 2024				
EES	590.25	39.04	620.10	41.12	<mark>44</mark>	0	2.88 OVER	2	.88	K?
EMS	452.70	22.61	446.60	22.28	<mark>25.87</mark>	33	3.59 OVER	1.35	2.24	0 growth – down 9.9
ECHS	511.15	28.48	493.65	27.50	<mark>30</mark>	98	2.5 OVER	NO TITLE	2.5	GROWTH +14 students
HES	693.15	45.74	706.15	46.53	<mark>51</mark>	.79	4.47 OVER	1.83	2.64	К?
HMS	608.95	30.33	612.95	30.55	<mark>35</mark>	.22	4.45 OVER	2	2.45	0 growth – down 3.05
HHS	549.90	30.63	558	31.09	<mark>33</mark>	.46	1.91 OVER	NO TITLE	1.91	GROWTH +11.65
MMS	1181.10	58.98	1119.95	55.90	<mark>63</mark>	-3.08	7.1 OVER	2.21	4.89	0 growth – down 76.80
CES	855.30	60.02	828.90	58.17	<mark>60</mark>	-1.85	1.83 OVER	4	0	K?
ARIS	531.35	31.79	545.80	33.03	<mark>34</mark>	1.24	.97 OVER	0	.97	GROWTH +43
SEHS	1101.75	61.38	1081.74	60.26	<mark>68</mark>	-1.12	7.74 OVER	NO TITLE	7.74	GROWTH +113.26
RES	666.90	44.15	662.90	43.62	<mark>45</mark>	53	1.38 OVER	NO TITLE	1.38	K?
RMS	547.30	27.24	577	28.77	<mark>34</mark>	1.53	5.23 OVER	NO TITLE	5.23	0 growth – down 8
WES	801.60	52.77	768.70	50.92	<mark>54</mark>	-1.85	3.08 OVER	1.86	1.22	К?
WMS	735.25	36.72	666.84	33.27	<mark>39</mark>	-3.45	5.73 OVER	3	2.73	0 growth – down 31.82
WHS	1154.65	64.33	1208.25	67.31	<mark>67</mark>	2.98	0	NO TITLE	0	GROWTH +52.97
EDGE	397.35	22.02	381.70	21.09	<mark>16</mark>	.93	0	NO TITLE	+5.09	?
ECTC	N/A	N/A	N/A	N/A	<mark>20</mark>	0	20	NO TITLE		
ECAP	N/A	N/A	N/A	N/A	<mark>16</mark>	0	16	NO TITLE		
TOTAL									31.69 ECAP/ECTC 36	

**Totals on units in use include psychometrist, reading coaches – everyone on finance sheet except counselors, librarians, and administrators

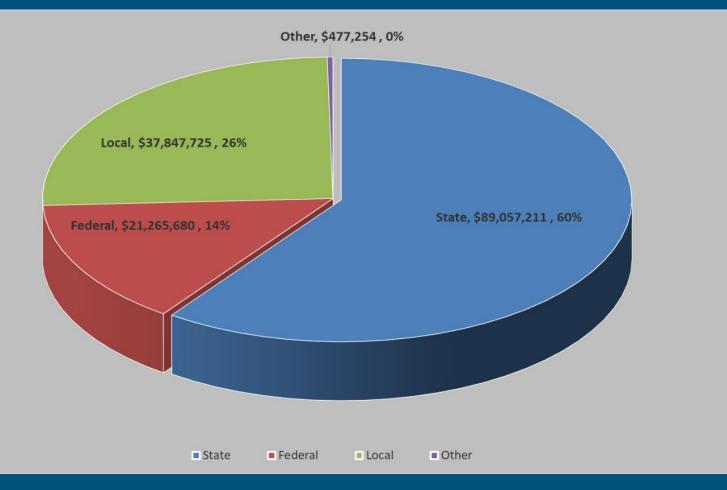
**Updated units in use 09/20/24 based on finance spreadsheets

**Divisors – take the number of students in that grade and divide by the divisor to get the number of units for each grade

K-3 = 14.25 7-8 = 19.70 6 units from EDGE available to use at base schools in FY 2025

4-6 = 20.43 9-12 = 17.95 OCE \$ used to cover additional units at ECTC/ECAP and base schools - \$621,544.00 generated by EDGE = 7 additional teacher units

Total Revenues 2024 - 2025



Budget Year 2024-2025

\$3,404,153.00

Local Revenue

\$37,078,327

FY 2023-2024 Total Local Revenues

	Amount Budgeted	% of Budget
4 Mill	\$5,340,603	14.40%
1 Cent Sales	\$13,568,610	36.59%
SSUT Sales Tax	\$620,000	1.67%
ABC Tax	\$450,000	1.219
3 Mill	\$4,000,000	10.79%
3 Mill AMD778	\$4,500,000	12.149
Interest	\$80,559	0.229
Other Local Revenue	\$1,683,000	4.54%
LSA - Public	\$5,202,226	14.03%
LSA - Non-Public	\$1,590,329	4.29%
Manufactured Homes	\$10,000	
Business Privilege	\$25,000	0.129
Helping School Tags	\$8,000	

Estimated Increase from Prior Year

\$33,671,174

Total Budget Breakdown of (Local) General Fund Costs

Total Budgeted Revenues: \$37,847,725 Total Budgeted Expenses:

(\$ 13,000,000.00)	10 MIL Match and PSF Match
(\$ 6,175,000.00)	Funds to Maintain 2nd Month Fund Balance (utilized for special programs and projects throughout the system, as needed)
(\$ 0.00)	FY25 CNP Pass Thru Obligation (*Zero funds required for pass thru this year due to success of Summer Feeding and Breakfast Programs) - \$3,100,000 would be the annual cost for FY25
(\$ 2,200,000.00)	Technology Department
(\$ 2,000,000.00)	SPED Department
(\$ 1,600,000.00)	Transportation Department (includes fleet insurance costs; not including any new bus costs)
(\$ 3,600,000.00)	Maintenance Department (includes funds for some deferred maint projects, and facility insurance)
(\$ 300,000.00)	Nurses
(\$ 322,000.00)	ICARE, ECAP, ECTC
(\$ 250,000.00)	Local School Costs (Custodial Supplies, Cell phones, Exterminators)
(\$ 4,900,000.00)	Local Funded units, extracurricular and athletic supplements, nurses)
(\$ 3,500,000.00)	Centralized Costs (all departments/schools - Utility costs, subs, contracted services, legal fees, professional development, support services supplies and services, audit, SRO's/Security, Vehicles)

FY24 Capital Plan

ECLECTIC COMMUNITY

ECHS Athletic Facility	\$4,000,000	\$5,000,000New	2026
New ECHS	\$40,000,000	\$50,000,000New	2028
A/C replacement	\$3,000,000	\$5,000,000Remodel	2028

WETUMPKA/REDLAND COMMUNITY

WHS Fine Arts Facility	\$4,000,000	\$5,000,000	Addition	2025
Wetumpka Child Development	\$4,000,000	\$5,000,000	New	2025
WHS Athletic Facility	\$4,000,000	\$5,000,000	New	2026
A/C replacement	\$3,000,000	\$5,000,000	Remodel	2026
Redland Child Development	\$3,000,000	\$4,000,000	New	2026
Redland Athletic Upgrades	\$300,000	. ,		2027
RMS Addition	\$8,000,000	\$10,000,000	Addition	2029

HOLTVILLE COMMUNITY

HHS football field house	\$500,000	\$600,000New	2025
A/C replacement	\$3,000,000	\$5,000,000Remodel	2025
HHS Athletic Facility	\$4,000,000	\$5,000,000New	2026
New HHS	\$40,000,000	\$50,000,000New	2027

PROJECT NAME	LOW END	HIGH END	TYPE	FY
--------------	---------	----------	------	----

MILLBROOK COMMUNITY

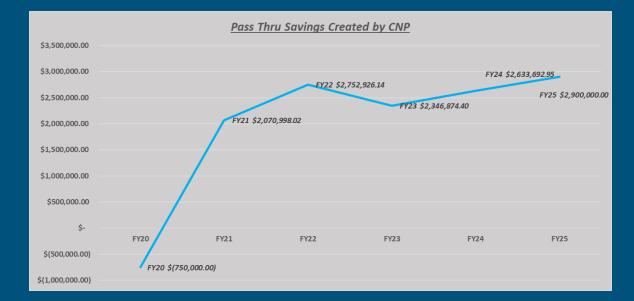
Millbrook Child Development	\$4,000,000	\$5,000,000New	2025
A/C replacement	\$3,000,000	\$5,000,000Remodel	2026
SEHS Athletic Facility	\$4,000,000	\$5,000,000New	2026
MMS Competition Gym	\$4,000,000	\$5,000,000New	2028
ARIS Addition	\$4,000,000	\$5,000,000Addition	2029

DEPARTMENTS

EDGE Facility Improvements	\$4,000,000	\$5,000,000New	2025
Central Office/CNP Renovation	\$1,500,000	\$3,000,000Remodel	2026
A/C replacement	\$3,000,000	\$5,000,000Remodel	2026
New Bus Transportation Facility	\$4,000,000	\$5,000,000New	2027
Central Office Addition	\$4,000,000	\$5,000,000Addition	2028

CNP Pass Thru





Pass Thru Calculation	Actual Pass Thru	Savings To GF
FY20 \$-	\$ 750,000.00	\$(750,000.00) Projected
FY21 \$2,070,998.02	\$-	\$2,070,998.02
FY22 \$2,752,926.14	\$-	\$2,752,926.14
FY23 \$2,346,874.40	\$-	\$2,346,874.40
FY24 \$2,633,692.95	\$-	\$2,633,692.95
FY25 <mark>\$3,100,000.00</mark>	\$-	\$3,100,000.00

Federal Programs

<u>Title I</u>

- Title I funds decreased \$379,074 from FY24 to FY25
- Majority of budget for Title funds this year is for classroom teachers' salaries/benefits
- 11 certified teachers in FY24 to 20 in FY25
- Other areas (paraprofessionals, instructional staff, professional development, instructional hardware/software, etc.
- Elmore County has the fourth lowest poverty rate in the State of Alabama 11.7%

<u>Title II</u>

- Professional development for <u>all</u> schools- Budget allocation 12% lower than FY24
 - Teacher Mentoring- for newly hired teachers

<u>Title III</u>

Assists with limited English proficient and immigrant students- \$45,529

<u>Title IV</u>

• Provides salaries for School Resource Officers, Professional Development for Peer Helper program, expanding Family Resource Center to middle schools, increasing participation in band programs, and dual enrollment scholarships



ducation Seri



Mental Health Services

Supervisor, Rashawn Dickerson

Mental Health Services provides support, resources, crisis intervention, & counseling to students and staff, promoting emotional well-being and fostering a positive, safe learning environment.

Services

- Two Mental Health Service Coordinators-Ms. Dickerson/Mr. Ross
- School-based Mental Health Therapists
- QPR Certification of all Faculty & Staff
- Two Mental Health Counselors
- One Substance Abuse Counselor
- 11th and 12th grade students in the JROTC program, along with Health Science students at ECTC, are earning certification as Teen Mental Health First Aiders.
- Elmore County Family Resource Center/FACTS Program
- CARASTAR Crisis Center

Special Education Services

Director, Temeyra McElrath

The Special Education Department oversees the implementation of individualized education programs (IEP's) and support services to students with qualifying disabilities.

Services

- lep Facilitator
- Psychometrists
- School Services Faciltators
- Special Education Teachers
- Paraprofessionals
- Pre-School Services
- Speech & Language Therapy
- Physical Therapy
- Occupational Therapy
- Vision Services
- Adaptive Physical Education
- Behavioral Services
- Interpreting Services
- Homebound Services

Section 504 Services

Coordinator, Amy Kearley

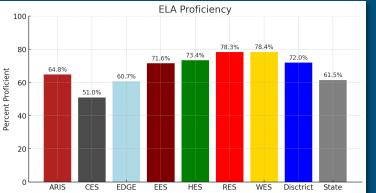
Section 504 of the Rehabilitation Act ensures that students with disabilities receive appropriate support & accommodations to ensure equal access to education.

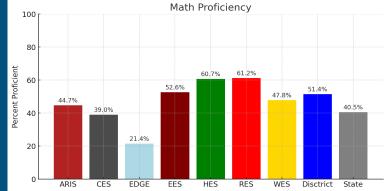
Services

- Disability Advocacy
- Disability discrimination protection
- Assists campus-level 504 Coordinators with eligibility meetings, data collection, drafting 504 plans for qualifying students who need accommodations in the gen ed classroom, and reevaluations.
- Ensures Compliance with the Office of Civil Rights and mitigates complaints

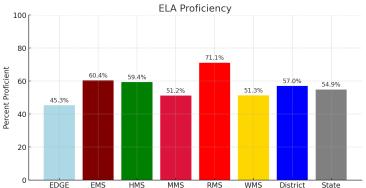
Department of Curriculum and Instruction

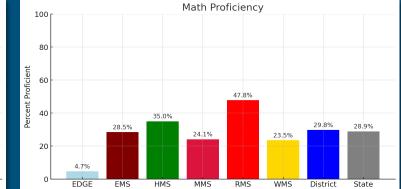
Director of Elementary Schools: Gigi Hankins





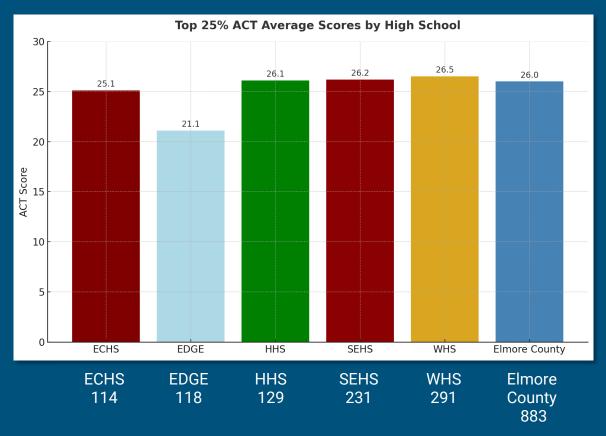
Director of Middle Schools: Ayena Jackson





Areas of Focus - Alabama Literacy and Numeracy Acts - Tiered Instruction - Targeted Professional Development

Department of Curriculum and Instruction Director of Secondary Education: Jamey McGowin



Areas of Focus

- Marzano High Reliability Schools
- COMP Training
- Walk-Throughs
- Good and Solid Instruction

How State Testing Correlates with School Report Card Scores

Elementary and Middle Schools

Scores are based on ACAP Summative and ACAP Alternate results for grades 3 through 8.

- 1. Academic Achievement (Proficiency): 40%
 - This shows how many students are performing at or above grade level
- 2. Growth: 40%
 - This measures how much students improve academically over time, regardless of where they started.
- 3. English Language Proficiency (ELP): 5%
 - For students learning English, this measures how well they are advancing in their language skills.
- 4. Chronic Absenteeism: 15%
 - The percentage of students who were absent for 18 or more days during the school year.

High Schools Scores are based on ACT and ACAP Alternate results for 11th grade students.

- 1. Academic Achievement (Proficiency): 20%
- 2. Growth: 25%
- 3. English Language Proficiency: 5%
- 4. Chronic Absenteeism: 10%
- 5. Graduation Rate: 30%
 - This shows the percentage of students who graduate within four years of first entering the 9th grade.
- 6. College & Career Readiness (CCR): 10%
 - This is the percentage of students in a cohort who met an indicator of college and career readiness.

ADMINISTRATIVE SERVICES

Responsibilities:

- Safety
- Residency
- Teacher of the Year
- Attendance / Truancy
- Textbooks (Inventory / Delivery)
 Spelling Bee
- Military Liaison
- What's New in the Office of Administrative Services
- Online Parent Excuses, School Requests, and Home Visit Requests are online.

Enrollment

Homeschool

Charter Schools

Summer School

- Truancy/Contact Log shared with all schools to view the latest information on truant students.
- Revised Unexcused Absence Policy (Truancy)
 - Our office handles all 5-day (and more) unexcused absences.
 - Early Warning Meetings are now held at Juvenile Court.

Area of Focus: Attendance

- Since 2020, there has been an increase in student absenteeism.
- From 2022-2023 to 2023-2024, ECPS chronic absenteeism rate increased from 17.66% to 20.15%. Currently we are down 6% compared to this time last year.
- Home visits are conducted on students for absenteeism reasons and/or those believed to be living out of district.
- Working closely with Juvenile Court, Helping Family Initiative, and the Family Resource Center to address truancy through the Early Warning Program.

- Student Handbook / Code of Conduct
- School Requests
 - Out of District
 - Hardships
 - Intra/Interdistrict
 - Affidavits

 Our office has processed over 1000 school requests.

DID YOU KNOW

- Our office has processed over 2100 attendance letters.
- Our office has filed 130 petitions and/or warrants.
- Parents have submitted over 14500 online excuse forms.
- Over 7% of our students are chronically absent.
- The most frequent type of absence is an unexcused absence.
- 7811 of our students currently have 1 or more unexcused absences.
- The most chronically absent students are in K and 8th grade.
- CO is currently exploring a safety device for employees as another layer of safety.
- Safety walkthroughs are conducted.
- Run, Hide, and Fight Mock Scenarios are being conducted at schools for safety/awareness training.

Compliance Department

<u>Title IX</u>

- Federal Title IX regulations require schools to respond whenever <u>any employee</u> has notice of sexual harassment, including mere allegations of sexual harassment without delay.
- <u>All employees</u> are required to report acts of sex discrimination, including sexual harassment of staff or students to their Principal or Supervisor or the District's Title IX Coordinator.

Alabama Due Process Law

- Before a recommendation for long-term alternative school placement, long-term suspension or expulsion, a local board would need to provide a
 disciplinary hearing. The disciplinary hearing would be held within ten days after the initial suspension, if the parent or guardian responds, unless
 there is good cause or agreement between the parties.
- The student could be represented by legal counsel or another advocate of the student's choice at the student's expense. The student, representative and parent or guardian would be able to review any evidence five days prior to the hearing. Representatives of the school will present evidence at the hearing.
- The student, parent/ guardian or representation may present a defense, question present adverse witnesses offering testimony, offer testimony from witnesses (excluding students under 14), offer written statements and present other documentary, audio or video evidence. Witness anonymity is protected, and witnesses cannot be compelled to testify.

Teacher Bill of Rights Law

 The Teachers' Bill of Rights requires schools to take action against a student when the student disrupts class to the point that the teacher sends the child out of the classroom. Before the student can return to the teacher's class, the principal must give written notification about what type of disciplinary action was taken.

Elmore County Threat Assessment Protocol

• The *Elmore County Schools Threat Assessment Protocol* was developed to provide school Crisis Teams with assistance in incorporating the threat/crisis assessment process for investigation and management. The goal of this process is to curve targeted violence into strategies to create safe and secure school environments that enhance the learning experience for all members of the school community. The guide is based upon the most up to date information on preventing, mitigating, responding to, and recovering from disruption in the school environment.





- ParentSquare New communication tool that will streamline work by offering a unified interface for all messaging needs. (May 2025)
- Network Infrastructure for All Sites Installation of new switches to enhance network connectivity and performance. Deployment of access points to ensure robust and reliable wireless coverage throughout all areas. (July 2025)
- PowerSchool Incident PowerSchool is offering two years of complimentary identity protection services to students and educators whose information was involved. Should have received email from PowerSchool if not you can sign up at: <u>https://www.powerschool.com/security/sis-incident/notice-of-united-states-databreach/</u>
- Laptop Refresh for Teachers and Staff- Replace outdated laptops with newer, more capable models. Enhance productivity by providing faster and more reliable devices. Ensure that our educational leaders have the tools they need to perform their duties.

Maintenance Department

What We Do:

- Fire Alarm Systems
- Janitorial/Custodial Supplies
- Construction and Renovation
- Public Works Projects
- Real Estate
- Pest Control
- HVAC
- Plumbing
- Electrical
- Bids
- General Facility Maintenance

We utilize School Dude for our work tickets and each campus should have a designated person to put in the orders. WE ask that facilities do this so their tickets do not get duplicated and we can track them accurately. If for any reason you have an emergency or issue putting in work orders please contact one of us listed above.

A Few Facts:

- We maintain 26 facilitates with approximately 1.9 million square feet
- We have performed over \$55 million of construction and renovations since 2019
- We maintain approximately \$450,000.00 of real property
- We maintain approximately 800 acres of county property
- We maintain approximately 1300 HVAC systems county wide
- WE have replaced approximately 300,00 sq. ft. of carpet with LVT tile since 2019 with a projection to have it all completed by 2028
- We have 7 maintenance technicians, 4 HVAC technicians, and 1 person replacing air filters
- We have installed approximately 3 miles of fences and gates
- We complete approximately 500-600 work orders a month county wide

Transportation

Interesting Facts

- We have 174 total buses
- These buses are inspected once a month by our mechanics
- These buses are also inspected once a year by our state inspector
- We have 7 certified mechanics and 2 uncertified
- 95 total vehicles maintained and serviced throughout the county



State Funded Facts

- Fleet renewal provides \$7,581 per bus for each year up to 10 years which is \$75,810
- A new bus cost \$143,000 so you do the math, it pays about <u>half</u>!!!!

Students Transported

- Total transporting on regular route 5716
- Transporting ECTC students 846
- Making a total of transported children per day <u>6562</u>

Miles

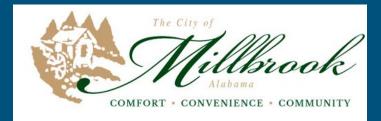
- Total loaded miles traveled per day 5964
- Total loaded miles traveled in one year is 1,061,592
- Total unloaded miles per year is 346,388
- Total Trade School miles in a year is 67,284
- Extracurricular, field trip, and band is 54,970 total miles traveled
- Athletics is 62,399
- Non- refunded miles (summer school) 19,139
- Which brings us to a grand total of <u>1,611,739</u> miles per year

Current Projects with the Elmore County Commission



- Hohenberg Soccer Fields and Parking
- 17 Springs Phase I and II
- Holtville Community Softball, Baseball, and Football Field/Scoreboard
- Eclectic Community Softball, Baseball, and Football Fields/Scoreboard, Plaza, and EES School Road
- SEHS JROTC Competition Obstacle Course
- WHS Baseball Equipment

Current Projects with the City Government



- 17 Springs Phase I and II
- SEHS JROTC Competition Obstacle Course



- Wetumpka City Sports Complex - Football and Soccer fields and the Tennis Courts
- Hohenberg Soccer Fields and Parking

Thank you for your time!

