

# E. R. Dickson ACIP Plan 22-23

## E. R. Dickson Elementary School

<p><b>Vision</b></p> <hr/> <p>The purpose of the Mobile County Public School System is to equip and empower college and career ready graduates.</p>	<p><b>Mission</b></p> <hr/> <p>Learning Today, Leading Tomorrow</p>	<p><b>Beliefs</b></p> <hr/> <p>We believe high expectations are essential as we enable all students to be successful. We are committed to providing an academic experience that expands educational opportunities for all.</p>
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Students and Learning	Leaders, Teachers & Staff	Resources for Learning	Communicate & Collaborate
Objectives	Objectives	Objectives	Objectives
<ul style="list-style-type: none"> <li>• Provide quality learning experiences that will enable all students to be successful.</li> </ul>	<ul style="list-style-type: none"> <li>• Recruit, retain, develop, and sustain effective leaders, teachers, and staff.</li> </ul>	<ul style="list-style-type: none"> <li>• Provide support services and safe, innovative and equitable environments to enhance learning.</li> </ul>	<ul style="list-style-type: none"> <li>• Build collaborative partnerships with all stakeholders to promote student success.</li> </ul>
Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
<ul style="list-style-type: none"> <li>• Provide high quality, standards-based, differentiated core instruction during first delivery.</li> <li>• Provide high quality, standards-based, differentiated small group instruction during Tier II instruction.</li> <li>• Provide high quality, standards-based, differentiated individual instruction during Tier III instruction.</li> </ul>	<ul style="list-style-type: none"> <li>• Increase opportunities for recruiting, developing, and retaining highly effective employees.</li> <li>• Strengthen teachers' early career development.</li> </ul>	<ul style="list-style-type: none"> <li>• Align resources to meet students needs to improve attendance and reduce discipline issues in schools.</li> <li>• Align resources to meet students physical, social, and emotional needs.</li> <li>• Align additional resources to meet students' instructional needs.</li> </ul>	<ul style="list-style-type: none"> <li>• Foster community trust through timely and transparent communication.</li> <li>• Provide opportunities for the community to engage in meaningful and sustainable partnerships.</li> <li>• Provide ongoing communication that promotes a culture of pride and teamwork.</li> </ul>

Key Measures

- iReady, ACAP, HMH (IntoMath)
- ACAP, iReady, ELL ACCESS, HMH
- ACAP, ELL ACCESS, AAA, iReady, SPIRE

Key Measures

- New Teacher retention based on HR data PD offering
- • Alabama Teacher Mentoring Documentation
- Survey

Key Measures

- Attendance data, Discipline data
- Advisor/Advisee Implementation
- Tech. Inventory, Instructional Programs PST docum

Key Measures

- Stakeholder perception data and engagement
- Quarterly Parent Engagement Summary Report
- Climate/Culture and Perception Survey data