MINUTES OF REGULAR MEETING HELD NOVEMBER 15, 2021

The Board of Directors of the Greenville Area School District met in regular session Monday, November 15, 2021 at 6:30 p.m. in the Lecture Hall of Greenville High School. The following members were present: Daniel Eppley, John Forbes, Steve Lewis, Richard Powers, Mary Reames, Howard Scott and President Dennis Webber. The following members were excused: Laura Leskovac & Richard Rossi.

Others present:	Brian Tokar, Superintendent	
	Brandon Mirizio, Board Secretary/Business Manager	

Teachers present:	None (0)
Visitors present:	Three (3)
News media present:	One (1)

Mr. Webber led the Pledge of Allegiance to the Flag.

Mr. Tokar announced the board held an executive session prior to the beginning of the regular meeting from 5:30 to 6:21 p.m. to discuss personnel and contractual related issues.

Mr. Jim Sommerville of PSBA recognized four members of the Greenville Area School District Board of Directors as follows:

Steve Lewis, 8 years of service Howard Scott, 8 years of service Laura Leskovac, 8 years of service Dennis Webber, 17 years of service

HEARING OF VISITORS – AGENDA ITEMS

None.

APPROVAL OF MINUTES

Moved by Mr. Powers and seconded by Mrs. Reames that the minutes of the following Greenville Area School District meetings be approved as submitted: Board Work Session of October 13, 2021 and Board Regular Meeting of October 18, 2021.

Vote: 7-0 Motion carried.

APPROVAL OF FINANCIAL REPORTS

Moved by Mr. Scott and seconded by Mr. Powers that the financial reports be approved as presented by the Board Secretary.

Vote: 7-0 Motion carried.

APPROVAL OF BILLS FOR PAYMENT

Moved by Mr. Scott and seconded by Mr. Powers that the Bills for Payment be approved as presented and that the Board Secretary be authorized to complete the necessary checks for payment.

Vote: Mr. Scott, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mr. Lewis, aye; and Mr. Webber, aye. Motion carried.

APPROVAL - 2021/2022 PIAA SWIMMING

Moved by Mr. Forbes and seconded by Mr. Eppley that a request made by Chris and Sherri Cox for their daughter Chloe Cox to represent the Greenville Area School District in high school swimming competitions as an independent swimmer be approved.

Vote: Mr. Forbes, aye; Mr. Eppley, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Scott, aye; and Mr. Webber, aye. Motion carried.

APPROVAL – VOLUNTEER COACHES

Moved by Mr. Forbes and seconded by Mr. Eppley that the following volunteer coaches for the 2021/2022 school year be approved as shown below:

John Weaver, Junior High Basketball Chuck Ralston, Elementary Wrestling

Vote: Mr. Forbes, aye; Mr. Eppley, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Scott, aye; and Mr. Webber, aye. Motion carried.

APPROVAL – ATHLETIC SUPPLY BIDS

Moved by Mr. Forbes and seconded by Mr. Eppley that the 2021/2022 boy's tennis supply bid awards be approved as shown as Exhibit A.

Vote: Mr. Forbes, aye; Mr. Eppley, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Scott, aye; and Mr. Webber, aye. Motion carried.

APPROVAL – PERMISSION TO SEEK BIDS/QUOTES

Moved by Mr. Scott and seconded by Mrs. Reames that the request for permission to bid and/or seek quotes for the following projects be approved.

High School Sealcoating 2008 Van Replacement High School Master Clock, Clock Replacement High School Carehawk 1000 Bell Scheduler/Intercom Replacement High School Main Gymnasium Painting High School Auditorium Stage Rigging Repairs & Curtain Replacement Snyder/Stone Stadium Scoreboard Replacement Wireless Solution Replacements (Internet Access Points/Licenses)

Vote: Mr. Scott, aye; Mrs. Reames, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mr. Lewis, aye; Mr. Powers, aye; and Mr. Webber, aye. Motion carried.

APPROVAL – TAX EXONERATIONS

Moved by Mr. Scott and seconded by Mrs. Reames that the requests made by the Town of Greenville, Hempfield Township and Sugar Grove Township for the permanent and temporary exonerations of occupational and per capita taxes be approved as shown as Exhibit B.

Vote: Mr. Scott, aye; Mrs. Reames, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mr. Lewis, aye; Mr. Powers, aye; and Mr. Webber, aye. Motion carried.

APPROVAL – JUDICIAL SALE BID FORM

Moved by Mr. Scott and seconded by Mrs. Reames that the judicial tax sale bid form be submitted as shown as Exhibit C.

Furthermore, the Board authorizes the Board Secretary and Superintendent to bid on behalf of the Greenville Area School District and execute all necessary documents.

Vote: Mr. Scott, aye; Mrs. Reames, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mr. Lewis, aye; Mr. Powers, aye; and Mr. Webber, aye. Motion carried.

APPROVAL – SUPPLEMENTAL HOURLY RATE

Moved by Mr. Scott and seconded by Mrs. Reames that a supplemental hourly rate of \$25.00 per hour be approved for applicable staff to provide special transportation supervision services be approved.

Vote: Mr. Scott, aye; Mrs. Reames, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mr. Lewis, aye; Mr. Powers, aye; and Mr. Webber, aye. Motion carried.

APPROVAL – BUDGET TRANSFERS

Moved by Mr. Scott and seconded by Mr. Powers that the 2020/2021 budget transfers be approved as shown as Exhibit D.

Vote: Mr. Scott, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mr. Lewis, aye; and Mr. Webber, aye. Motion carried.

APPROVAL – FUND TRANSFER

Moved by Mr. Scott and seconded by Mr. Forbes that the transfer of \$250,000 from the General Fund #10 to the Capital Reserve Fund #32 designated for Stewart Field deferred maintenance be approved as of June 30, 2021

Vote: Mr. Scott, aye; Mr. Forbes, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Eppley, aye; and Mr. Webber, aye. Motion carried.

APPROVAL – ASSIGNED FUND BALANCE

Moved by Mr. Scott and seconded by Mrs. Reames that General Fund assigned fund balance as shown below be approved as of June 30, 2021. The Board reserves the right to affirm, revise or delete such designations.

\$2,263,877 Capital Projects and Post-Employment Benefits\$86,983 Family Center

Vote: Mr. Scott, aye; Mrs. Reames, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mr. Lewis, aye; Mr. Powers, aye; and Mr. Webber, aye. Motion carried.

APPROVAL – COMPUTER PURCHASES

Moved by Mr. Scott and seconded by Mr. Powers that the purchase of forty three (43) computers, associated monitors and soundbars from Dell Technologies through the PEPPM Contract 528897-066 in the amount of \$41,240.43 be approved.

Furthermore, the purchase shall be made with available Federal pandemic relief funding.

Vote: Mr. Scott, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mr. Lewis, aye; and Mr. Webber, aye. Motion carried.

APPROVAL – PROFESSIONAL SERVICES

Moved by Mrs. Reames and seconded by Mr. Powers that the proposed contract for professional services from PSBA for the merging of employee sections of the board policy manual be approved as shown as Exhibit E.

Vote: Mrs. Reames, aye; Mr. Powers, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mr. Lewis, aye; and Mr. Webber, aye. Motion carried.

APPROVAL - REVISED 2021/2022 SCHOOL CALENDAR

Moved by Mr. Eppley and seconded by Mr. Powers that the revised 2021/2022 school calendar be approved as shown as Exhibit F.

Vote: Mr. Eppley, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Scott, aye; Mr. Forbes, aye; Mr. Lewis, aye; and Mr. Webber, aye. Motion carried.

APPROVAL – CREATION OF ESSER FUNDED POSITIONS

Moved by Mrs. Reames and seconded by Mr. Scott that the following job descriptions for temporary teaching positions be approved as shown as Exhibit G.

Elementary Academic Intervention Specialist Secondary Academic Intervention Specialist

Furthermore, positions will be funded with available Federal pandemic relief funding to address student learning loss.

Vote: Mrs. Reames, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mr. Lewis, aye; Mr. Powers, aye; and Mr. Webber, aye. Motion carried.

APPROVAL – MEMORANDUM OF UNDERSTANDING

Moved by Mrs. Reames and seconded by Mr. Forbes that the Memorandum of Understanding between the Greenville Area School District and the Greenville Education Association regarding the implementation of ESSER funded temporary teaching positions be approved as shown as Exhibit H.

Vote: Mrs. Reames, aye; Mr. Forbes, aye; Mr. Lewis, aye; Mr. Powers, aye; Mr. Scott, aye; Mr. Eppley, aye; and Mr. Webber, aye. Motion carried.

<u>APPROVAL – COVID PREMIUM PAY</u>

Moved by Mr. Scott and seconded by Mr. Powers that the ESSER grant funded COVID-19 premium pay plan for the recruitment and retention of support staff as shown as Exhibit I be approved.

Vote: Mr. Scott, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mr. Lewis, aye; and Mr. Webber, aye. Motion carried.

<u>APPROVAL – SUBSTITUTE PAY RATE</u>

Moved by Mrs. Reames and seconded by Mr. Scott that the hourly rate for Speech Pathologist substitute services be approved at a rate of \$30.00 per hour, effective November 1, 2021.

Vote: Mrs. Reames, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mr. Lewis, aye; Mr. Powers, aye; and Mr. Webber, aye. Motion carried.

APPROVAL – SUBSTITUTE LIST

Moved by Mr. Eppley and seconded by Mr. Forbes that the proposed additions to the substitute list for the 2021/2022 school year to be used on an as needed basis be approved as shown below, pending receipt of satisfactory clearances:

Heather Fischer, Greenville, PA Madison Hawthorne, Greenville PA Helen Garbis, Grove City PA Support (Food Service) Professional Non-Traditional Professional

Vote: Mr. Eppley, aye; Mr. Forbes, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Scott, aye; and Mr. Webber, aye. Motion carried.

APPROVAL – RESIGNATIONS

Moved by Mr. Forbes and seconded by Mr. Eppley that the following resignations be approved:

Henry Becker, Full-Time Custodian Angel Carey, GES Personal Care Aide Ben Glassman, Girls Varsity Soccer Assistant Coach Cassie Mattocks, GES Instructional Aide Emily Skebo, Girls Varsity Soccer Head Coach Katie Walton, Girls Junior Varsity Head Coach Effective November 5, 2021 Effective October 18, 2021 Effective October 25, 2021 Effective October 18, 2021 Effective October 25, 2021 Effective November 14, 2021

Vote: Mr. Forbes, aye; Mr. Eppley, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Scott, aye; and Mr. Webber, aye. Motion carried.

APPROVAL – RETIREMENT

Moved by Mr. Powers and seconded by Mr. Eppley that the following retirement be approved:

Audrey Lehman, Full-Time Custodian

Effective March 31, 2022

Vote: Mr. Powers, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Scott, aye; and Mr. Webber, aye. Motion carried.

APPROVAL – SUPPLEMENTAL WAGE CONTRACT

Moved by Mr. Forbes and seconded by Mr. Eppley that the supplemental wage contract for the 2021/2022 school year be approved as follows:

Brian Herrick, Greenville PA

Assistant Athletic Director Level A

Vote: Mr. Forbes, aye; Mr. Eppley, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Scott, aye; and Mr. Webber, aye. Motion carried.

<u>APPROVAL – SUPPORT EMPLOYMENT</u>

Moved by Mrs. Reames and seconded by Mr. Powers that the following support staff employment be approved, pending receipt of satisfactory clearances:

Faith Bright, Greenville, PA	12M Full-Time Custodian \$11.67/Hour 260 Days/Year; 8 Hours/Day Effective November 16, 2021
Sherry Grunthaner, Greenville, PA	12M Part-Time Custodian \$11.00/Hour 4-6 Hours/Day Effective November 16, 2021
Chris Kroynovich, Greenville, PA	<12M Full-Time Instructional Aide \$11.00/Hour 182 Days/Year; 7 Hours/Day Effective November 8, 2021
Susan McGirr, Greenville, PA	<12M Full-Time Personal Care Aide \$11.00/Hour 182 Days/Year; 7 Hours/Day Effective November 16, 2021

Newly hired employees will be on a six-month probationary period. All employees are employees at will and can be terminated at any time and for any reason upon ten (10) days notice.

Vote: Mrs. Reames, aye; Mr. Powers, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mr. Lewis, aye; and Mr. Webber, aye. Motion carried.

<u>APPROVAL – OBSOLETE EQUIPMENT DISPOSAL</u>

Moved by Mr. Scott and seconded by Mr. Eppley that the proposed obsolete equipment disposals from the GASD Technology Department be approved as shown as Exhibit J.

Vote: Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; and Mr. Webber, aye. Motion carried.

APPROVAL – COMMERCIAL MONITORING AGREEMENT

Moved by Mr. Powers and seconded by Mrs. Reames that the proposed commercial monitoring agreement from ADT Commercial (formerly Red Hawk Fire & Security) for 2021/2022 security monitoring services be approved as shown as Exhibit K.

Vote: Mr. Powers, aye; Mrs. Reames, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mr. Lewis, aye; and Mr. Webber, aye. Motion carried.

APPROVAL – LETTER OF AGREEMENT

Moved by Mrs. Reames and seconded by Mr. Powers that the letter of agreement for Nonpublic Title I services from the Midwestern Intermediate Unit IV for the 2021/2022 school year be approved as shown as Exhibit L.

Vote: Mrs. Reames, aye; Mr. Powers, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mr. Lewis, aye; and Mr. Webber, aye. Motion carried.

HEARING OF VISITORS - OTHER INFORMATION

None

ANNOUNCEMENTS

Mary Reames made comments to the outgoing members of the GASD Board of Directors noting their achievements and dedication to the District.

Mr. Tokar read prepared remarks on behalf of Mrs. Leskovac to the outgoing Board of Directors highlighting achievements and thanking them for their service.

Mr. Webber spoke on his time serving the Greenville Area School District thanking the community for the opportunity and providing words of encouragement for the incoming Board of Directors.

ADJOURNMENT

A motion made by Mr. Forbes and seconded by Mr. Scott that the meeting be adjourned at 7:11 p.m.

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Brandon Mirizio Board Secretary