



JOINT SCHOOL DISTRICT NO 171

Preparing The Next Generation To Thrive



Vacancy Announcement: 2026-2027 School Year

Date: June 8, 2026

Position: Custodian Lead

Location: Orofino Elementary School – Orofino, Idaho

Website: www.minimaniacs.org

Position Overview

We are seeking a dedicated, reliable, and community-minded Elementary School Custodian Lead to join our team. In this role, you do much more than maintain a building and provide oversight to the Custodial staff. You will help create a safe, clean, and welcoming environment where young students can learn, grow, and thrive.

As a vital part of our school community, you will ensure that classrooms, hallways, cafeterias, and playgrounds are safe and sanitary. The ideal candidate has a strong work ethic, a sharp eye for detail, and a warm, friendly demeanor, as you will interact daily with students, teachers, and parents. If you take pride in your work and want to make a positive impact on the lives of children every day, we want to hear from you!

Job Duties

Daily Cleaning & Sanitation

- **Classrooms & Common Areas:** Sweep, mop, vacuum, and dust classrooms, offices, hallways, and the media center daily.
- **Restroom Maintenance:** Clean, sanitize, and stock all student and staff restrooms multiple times a day to ensure strict hygiene standards.
- **Waste Removal:** Empty trash, recycling, and compost bins daily, replacing liners and safely disposing of waste in designated outdoor dumpsters.

Cafeteria & Food Service Support

- **Lunchroom Turnover:** Clean and sanitize lunch tables, benches, and floors between lunch periods to maintain a clean eating environment for students.
- **Spill Response:** Promptly clean up food and liquid spills during breakfast and lunch hours to prevent slips and falls.

Facilities & Safety Checks

- **Securing the Building:** Lock and unlock doors, windows, and gates according to school schedules to maintain campus security.
- **Groundskeeping:** Inspect playgrounds daily for safety hazards or debris; sweep entryways, clear walkways of snow/ice (seasonally), and keep the perimeter litter-free.
- **Minor Repairs:** Perform basic, routine maintenance tasks such as changing lightbulbs, tightening loose screws, or fixing minor desk/chair misalignments.

Inventory & Material Handling

- **Supply Management:** Monitor inventory of cleaning supplies and paper products, notifying the lead custodian when stock is low.
- **Event Setup:** Set up and tear down tables, chairs, and audio equipment for school assemblies, parent-teacher nights, and special student events.

Job Requirements & Physical Demands

- This position requires the ability to lift up to 50 lbs., stand and walk for extended periods, and safely handle standard commercial cleaning chemicals
- Applicants must have high school diploma or equivalent
- Must have or be able to obtain CPR/First Aid Certification
- Selected applicant must be able to pass a criminal background check and drug test

Salary

Starting hourly rate: \$17.69

Benefits

Employee medical, vision, and dental insurance coverage paid 100% by the district. Family benefits paid at 80% coverage. \$20,000 employee life insurance and \$2,000 dependent life insurance paid by the district. Eligible for PERSI retirement

Schedule: This is a full-time, year-round position. Work days are Monday-Friday, 8 hours per day

Application Deadline: June 22, 2026

Start Date: As soon as possible

Direct Inquiries: Denise Pomponio, Principal: 208-476-4212 or pompond@jsd171.org

Applications Available

<https://orofinojsd171.schoolinsites.com/employmentopportunities>

(select Classified Application)

Email- hr@jsd171.org

Central Office- 1145 Riverside Ave. Orofino, ID 83544

Return application materials to Human Resources- hr@jsd171.org

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