BOARD OF DIRECTORS' MEETING

for

Crossroad Academy Charter School

April 13, 2026

CROSSROAD ACADEMY CHARTER SCHOOL BOARD (CACS)

----- AGENDA -----

April 13, 2026 – 6:00 P.M.

Presiding: Rev. Tony Hannah, Board Chairperson

CALL TO ORDER ..... Chairperson

ROLL CALL ..... Ms. Johnson

PUBLIC COMMENTS *(3-minute limit)* ..... Guests

APPROVAL OF BOARD MINUTES ..... Chairperson

March 9, 2026 – Board Meeting

CACS REPORT ..... CACS

OLD BUSINESS / NEW BUSINESS ..... Executive Director

EXECUTIVE DIRECTOR'S REPORT ..... Mr. Al M. Gunn

BOARD COMMENTS ..... Board

ADJOURNMENT ..... Chairperson

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Mission Statement

The mission of Crossroad Academy Charter School is to provide a rigorous educational program that fosters students into the twenty-first century by preparing them academically, socially, and culturally to become competitive and responsible members of society.

Vision

The vision of Crossroad Academy Charter School is to exist as an innovative educational institution that develops its' entire learning community into positive and productive citizens.

CROSSROAD ACADEMY CHARTER SCHOOL
BOARD OF DIRECTORS MEETING
MINUTES
March 9, 2026

Call to Order
The meeting was called to order at 6:12 pm by Rev. Tony Hannah, Board Chairperson. Rev. Daniel Wells led the group in prayer.

Roll Call
Board members present were Mrs. Brenda Banks, Rev. Tony Hannah, Mr. Octavius Jackson, Dr. Willie Jackson, Ms. Monica Proctor, Ms. Geraldine Smith, Ms. Ida Thompson, and Rev. Daniel Wells. Ms. Audria Flowers, Dr. Alicia Jackson, Mrs. Jasmine Sanders, and Mrs. Kerwyn Wilson were absent. Also present were Mr. Al Gunn (Executive Director), Roxanne Johnson (Administrative Assistant), Dr. Tireshia Galloway (CACS Principal) and Dr. Chelsea Franklin (CACS Chief Academic Officer).

Citizens Requesting to be Heard on Non-Agenda Items
No one was in attendance to address the Board.

Meeting Minutes
Rev. Daniel Wells offered a motion, seconded by Ms. Geraldine Smith, to approve the minutes of the February 9, 2026 Crossroad Academy Board Meeting with any necessary corrections. The motion carried.

Crossroad Academy Charter School Report
Dr. Galloway was in attendance and presented the following information about Crossroad Academy Charter School:

- Mission and Vision
    - Everything they do ties back to the mission and vision
    - They make sure their decisions align with the mission and vision
- Teachers and Staff of the Month.
- School Improvement Plan
- Instructional Data Goals
- Data for PM1 and PM2

Dr. Franklin reported the following:

- Enrollment was at 577 which includes PreK
- Celebrations
    - Basketball State Championship Celebration
    - STEM – Crossroad placed #1 in the competition, #3 if needed to go to state
    - MTSS
    - Elementary teachers documenting accomodations
- Opportunities for Growth
    - Board Prescence on campus
    - Faculty and staff retention March – May
    - Discipline, tardies consequences
- Performance/Retention Based Bonus Consideration

- Presented five options last month
- Option six could be no, not this year

There were questions from the Board Members
Wells questioned wanting the Board to consider rewarding the teachers, but we may not attain an A.
Banks asked if they were talking about all the teachers.
Dr. Franklin explained that there are 38 teachers, but only 25 would receive bonuses.
Major Jackson pointed out that we all knew ESSER was going away, asked if funds were allocated in the budget. He suggested that the Board should set a policy that if staff attain a certain rating, they would be eligible for a bonus.
Banks stated that absorbing the increased cost of benefits and health insurance affects the budget.
A motion was offered by Major Jackson, seconded by Geraldine Smith, to table the issue today but will entertain a motion at the next Board Meeting.

Dr. Franklin reported that the Class of 2026 wants to hold graduation on the field so they will not have to limit the number of guests they can invite.
There was discussion about the cost, the gym having a capacity of 750 and that most graduates are issued a specific number of tickets, some will need more, but others may need less, so it will work out.
Dr. Franklin stated she would like to offer the students a compromise that they could use the field for some other celebration or a tailgate.

Old/New Business.

Mr. Gunn stated that with Crossroad winning the State Championship there were requests for a proper banner for the gym, since the Florida High School Athletic Association does not provide one. And championship rings for the coaches and team – 16 people – but the cost needed to be considered.

Mr. Gunn stated that the Board should take the lead on the Championship Celebration scheduled for Friday, March 13, 2026 from 4 – 8 p.m. in front of the CEDO building. He added that the event included a caravan, proclamations from the cities, Gadsden County, Gadsden County School Board, food trucks, the street would be blocked off with music from a DJ, Rev. Hannah to serve as master of ceremony for the program. A proclamation from the CEDO Board was needed.
After much discussion, a motion was offered by Ms. Geraldine Smith, seconded by Ms. Ida Thompson, for the CEDO/CACS Board of Directors to sponsor the purchase the championship rings for the Coaches and team at a cost of $200-$250 per ring.
The motion carried.

Mr. Gunn stated that a motion to accept the Audit that the Board received last month was needed.
A motion was offered by Rev. Daniel Wells, seconded by Ms. Geraldine Smith, to receive and approve the CACS Audit for the 2024-25 fiscal year. The motion carried.

Executive Director's Report

Mr. Gunn stated he had nothing more to add.

Board Member Concerns

Ms. Geraldine Smith asked who decides on the year end field trips.
Mrs. Brenda Banks stated that no price was set for the ring, and she asked what it would be made of.
The consensus of the Board was that the rings should be approximately $250.

Adjournment

With no further business, the meeting adjourned at 7:40 p.m.

I, _____, do hereby certify these minutes to be the original minutes of Board of Directors meeting of CACS dated this ___ day of _____2026.

_____
Board Secretary

Meeting Notes

COMMITTEE REPORT NOTES:

EXECUTIVE DIRECTOR'S REPORT NOTES:

GENERAL NOTES:

MISCELLANEOUS COMMENTS/CONCERNS