

PARIS CITY SCHOOLS**Certified Salary Schedule****2024-2025 (186 Days)**

Years	Rank	Rank	Rank	Rank
Experience	I	II	III	IV
0	\$48,126	\$43,370	\$41,208	\$34,882
1	\$48,423	\$43,816	\$41,466	\$34,962
2	\$49,263	\$44,150	\$41,723	\$35,039
3	\$50,011	\$44,485	\$42,238	\$35,118
4	\$52,456	\$47,880	\$43,889	\$38,529
5	\$52,512	\$48,427	\$44,039	\$38,611
6	\$52,568	\$48,532	\$44,262	\$38,693
7	\$52,679	\$48,622	\$44,596	\$38,777
8	\$52,766	\$48,944	\$44,708	\$38,858
9	\$53,348	\$49,167	\$44,819	\$38,941
10	\$59,233	\$54,998	\$50,484	\$44,425
11	\$59,574	\$55,184	\$50,589	\$44,507
12	\$59,680	\$55,407	\$50,693	\$44,591
13	\$59,811	\$55,630	\$50,795	\$44,674
14	\$59,883	\$55,857	\$50,899	\$44,756
15	\$62,445	\$57,860	\$53,286	\$46,663
16	\$63,049	\$58,695	\$53,885	\$47,246
17	\$63,153	\$58,946	\$53,988	\$47,327
18	\$63,253	\$59,048	\$54,092	\$47,409
19	\$63,356	\$59,151	\$54,196	\$47,491
20	\$65,268	\$61,243	\$56,109	\$48,782
21	\$65,376	\$61,343	\$56,212	\$48,863
22	\$65,477	\$61,447	\$56,315	\$48,948
23	\$65,578	\$61,551	\$56,420	\$49,029
24	\$65,681	\$61,652	\$56,520	\$49,111
25	\$65,793	\$61,761	\$56,634	\$49,198
26	\$65,897	\$61,866	\$56,736	\$49,283
27	\$66,001	\$61,969	\$56,837	\$49,365
28	\$66,001	\$61,969	\$56,837	\$49,365
29	\$66,001	\$61,969	\$56,837	\$49,365
30	\$66,001	\$61,969	\$56,837	\$49,365
31+	\$66,001	\$61,969	\$56,837	\$49,365
Board Approved 6/18/24				

2024-2025

YRS	SUPT SEC	FACILITY DIR	MAINT MGR	PAY CLERK	ACCT/CLER 3	COMMUNITY LIAISON	SAM COORD.	CHILDCARE / HOUNDTOWN DIRECTOR
EXP	230 DAYS-7 hrs	240 DAYS-8hrs	250 DAYS-8 hrs	230 DAYS-7 hrs	230 DAYS-7 hrs	196 DAYS-7hr	205 DAYS-7 hrs	220 DAYS-7 hrs
0	\$26,383	\$38,855	\$31,810	\$23,995	\$26,383	\$26,503	\$37,161	\$34,882
1	\$26,487	\$39,485	\$31,810	\$24,115	\$26,486	\$26,503	\$37,346	\$34,962
2	\$26,592	\$40,404	\$31,810	\$24,236	\$26,592	\$26,503	\$37,534	\$35,039
3	\$26,698	\$40,786	\$31,810	\$24,357	\$26,697	\$26,503	\$37,722	\$35,118
4	\$27,384	\$41,167	\$32,925	\$24,479	\$27,384	\$26,503	\$37,909	\$38,529
5	\$27,490	\$41,547	\$32,925	\$24,724	\$27,490	\$26,503	\$38,290	\$38,611
6	\$27,595	\$41,928	\$32,925	\$24,847	\$27,594	\$26,503	\$38,481	\$38,693
7	\$27,700	\$42,308	\$35,306	\$24,972	\$27,700	\$26,503	\$38,673	\$38,777
8	\$27,804	\$42,689	\$35,306	\$25,097	\$27,804	\$26,503	\$38,867	\$38,858
9	\$27,910	\$43,070	\$35,306	\$25,223	\$27,909	\$26,503	\$39,060	\$38,941
10	\$28,979	\$43,450	\$35,617	\$25,474	\$28,979	\$26,503	\$39,451	\$44,425
11	\$29,086	\$43,832	\$35,617	\$25,601	\$29,086	\$26,503	\$39,648	\$44,507
12	\$30,582	\$44,213	\$35,617	\$25,730	\$30,581	\$26,503	\$39,846	\$44,591
13	\$30,690	\$44,594	\$35,617	\$25,857	\$30,690	\$26,503	\$40,046	\$44,674
14	\$30,797	\$44,975	\$35,617	\$25,987	\$30,796	\$26,503	\$40,246	\$44,756
15	\$31,391	\$45,355	\$35,931	\$26,248	\$31,391	\$26,503	\$40,649	\$46,663
16	\$31,497	\$45,735	\$35,931	\$26,378	\$31,497	\$26,503	\$40,851	\$47,246
17	\$31,606	\$46,116	\$35,931	\$26,510	\$31,606	\$26,503	\$41,056	\$47,327
18	\$31,712	\$46,497	\$35,931	\$26,643	\$31,712	\$26,503	\$41,261	\$47,409
19	\$31,819	\$46,879	\$35,931	\$26,775	\$31,818	\$26,503	\$41,467	\$47,491
20	\$32,414	\$47,260	\$36,248	\$27,045	\$32,415	\$26,503	\$41,883	\$48,782
21	\$32,522	\$47,641	\$36,248	\$27,179	\$32,522	\$26,503	\$42,091	\$48,863
22	\$32,631	\$48,022	\$36,248	\$27,313	\$32,631	\$26,503	\$42,301	\$48,948
23	\$32,737	\$48,401	\$36,248	\$27,451	\$32,737	\$26,503	\$42,514	\$49,029
24	\$32,845	\$48,782	\$36,248	\$27,588	\$32,844	\$26,503	\$42,726	\$49,111
25	\$33,439	\$49,163	\$36,248	\$27,728	\$33,439	\$26,503	\$42,939	\$49,198
26	\$33,545	\$49,544	\$36,248	\$27,865	\$33,545	\$26,503	\$43,154	\$49,283
27+	\$33,653	\$49,926	\$36,248	\$28,004	\$33,653	\$26,503	\$43,370	\$49,365
Board Approved 6/18/24, 7/16/24								

PARIS CITY SCHOOLS

	2024-2025
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						Family	Family	Family	
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PARIS CITY SCHOOLS

Transportation

2024-2025

			CDL Bus Driver		Bus Monitor
YRS	Van Driver	CDL Bus Driver	Extended	Bus Monitor	Extended
EXP	180 DAYS	180 DAYS	250 DAYS-8 hrs	180 DAYS	250 DAYS-8hrs
0	\$15.87	\$25.76	\$34,512	\$13.70	\$30,051
1	\$16.08	\$25.83	\$34,709	\$13.74	\$30,263
2	\$16.28	\$25.90	\$34,921	\$13.79	\$30,475
3	\$16.48	\$25.97	\$35,134	\$13.84	\$30,687
4	\$16.68	\$26.04	\$35,361	\$13.96	\$30,899
5	\$16.87	\$26.12	\$35,573	\$14.01	\$31,112
6	\$17.09	\$26.19	\$36,175	\$14.06	\$31,324
7	\$17.41	\$26.26	\$36,540	\$14.11	\$31,536
8	\$17.73	\$26.33	\$36,905	\$14.15	\$31,748
9	\$18.05	\$26.40	\$37,270	\$14.20	\$31,961
10	\$18.37	\$26.48	\$37,635	\$14.26	\$32,173
11	\$18.52	\$26.56	\$37,878	\$14.30	\$32,385
12	\$18.66	\$26.64	\$38,121	\$14.34	\$32,597
13	\$18.81	\$26.72	\$38,364	\$14.38	\$32,809
14	\$18.96	\$26.81	\$38,606	\$14.42	\$33,022
15	\$19.09	\$26.89	\$38,834	\$14.48	\$33,234
16	\$19.13	\$26.97	\$39,039	\$14.52	\$33,446
17	\$19.17	\$27.05	\$39,205	\$14.58	\$33,658
18	\$19.22	\$27.14	\$39,371	\$14.64	\$33,871
19	\$19.26	\$27.22	\$39,538	\$14.68	\$34,083
20	\$19.31	\$27.29	\$39,704	\$14.72	\$34,295
21	\$19.37	\$27.36	\$39,870	\$14.78	\$34,507
22	\$19.41	\$27.43	\$40,037	\$14.81	\$34,719
23	\$19.45	\$27.51	\$40,203	\$14.86	\$34,932
24	\$19.50	\$27.58	\$40,370	\$14.93	\$35,144
25	\$19.57	\$27.66	\$40,544	\$14.98	\$35,356
26	\$19.61	\$27.74	\$40,718	\$15.02	\$35,568
27+	\$19.64	\$27.82	\$41,014	\$15.06	\$35,971

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PARIS CITY SCHOOLS

Food Service

2024-2025

YRS	Food Serv Director	Food Serv Manager	Food Serv Assistant	Cook/Baker	Cook/Baker
EXP	225 Days	181 DAYS-7 hrs	181 DAYS-7 hrs	181 DAYS-6 hrs	181 DAYS-7 hrs
0	\$32,720	\$19,174	\$17,256	\$13,470	\$15,716
1	\$33,418	\$19,240	\$17,321	\$13,526	\$15,794
2	\$33,533	\$19,292	\$17,347	\$13,582	\$15,846
3	\$33,643	\$19,370	\$17,373	\$13,638	\$15,911
4	\$33,753	\$19,514	\$17,622	\$13,739	\$16,029
5	\$34,477	\$19,592	\$17,673	\$13,806	\$16,107
6	\$34,593	\$19,657	\$17,739	\$13,851	\$16,159
7	\$34,706	\$19,722	\$17,817	\$13,907	\$16,225
8	\$34,818	\$19,775	\$17,896	\$13,963	\$16,290
9	\$34,928	\$19,853	\$17,947	\$14,019	\$16,355
10	\$35,040	\$19,906	\$18,013	\$14,063	\$16,407
11	\$35,532	\$19,984	\$18,078	\$14,130	\$16,485
12	\$35,656	\$20,035	\$18,143	\$14,175	\$16,538
13	\$35,767	\$20,088	\$18,209	\$14,253	\$16,629
14	\$35,878	\$20,180	\$18,260	\$14,298	\$16,681
15	\$35,989	\$20,244	\$18,326	\$14,365	\$16,759
16	\$36,606	\$20,310	\$18,417	\$14,410	\$16,812
17	\$36,718	\$20,375	\$18,469	\$14,466	\$16,877
18	\$36,828	\$20,428	\$18,548	\$14,522	\$16,943
19	\$36,940	\$20,509	\$18,600	\$14,578	\$17,008
20	\$37,050	\$20,558	\$18,679	\$14,623	\$17,060
21	\$37,669	\$20,624	\$18,730	\$14,679	\$17,125
22	\$37,779	\$20,688	\$18,796	\$14,746	\$17,203
23	\$38,605	\$20,780	\$18,861	\$14,813	\$17,282
24	\$38,720	\$20,832	\$18,913	\$14,858	\$17,334
25	\$38,833	\$20,898	\$19,031	\$14,936	\$17,425
26	\$39,462	\$20,963	\$19,083	\$14,992	\$17,491
27+	\$39,576	\$21,027	\$19,162	\$15,048	\$17,556
Board Approved 6/18/24					

2024-2025

Long term sub

*May contract with a long term content certified substitute at a higher rate not to exceed \$150.00, or the daily wage threshold if a retired teacher.	
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* *	Classified Subs are paid at the step zero (0) hourly rate of the position for which they are subbing unless otherwise stated on the salary schedule.			
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Level 2			\$14	per hour
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Board Approved 6/18/24, 7/16/24

PARIS CITY SCHOOLS

Administrative Indexes and Position Days Required

2024-2025

Position	Position Days	Index/Stipend
Assistant Superintendent of Operations	240	\$12,000
Director of Federal/State Programs & Preschool	240	\$12,000
Director of Operations	240	\$8,000
Principal - Elementary	240	\$11,000
Principal - Middle	240	\$8,000
Principal- High	240	\$13,000
Assistant Principal	215	
PES Guidance Counselor	205	
PMS Guidance Specialist	205	
PHS Guidance Counselor	215	
Public Relations Specialist	206	\$3,000
Dean of Students/Behavior Interventionist	205	
District School Psychologist	200	\$6,000
Math Interventionist	196	
Library Media Specialist	196	

Classified Positions Paid on Certified Salary Schedule

Position	Position Days	Index/Stipend	Pay Scale
Chief Financial Officer	240	0.24*	RI
Director of Technology	230		RII
Guidance Specialist	205		RII
IA-Bilingual/ESL Services Facilitator	186		RIII
<i>*effective 12/18/2023</i>			
<i>Board Approved 6/18/24, 7/16/24, 9/17/24</i>			

PARIS CITY SCHOOLS**Extra-Duty Stipends****2024-2025**

Activity Accounts Coordinator	\$4,000
Alternative Program Coordinator	\$3,000
Assistant Director of Food Service	\$2,000
Assistant Director of Special Education	\$5,000
Assistant DPP/Health Admin	\$10,000
Benefits Coordinator	\$2,000
Building Assessment Coordinator	\$1,000
Bus Driver Trainer*	\$2,500
Certified FT HS Math Teacher	\$10,000
District Health Coordinator	\$1,500
Doctoral Degree	\$2,000
Dual Credit Teachers	\$1,000
Gifted & Talented Coach	\$1,000
Gifted & Talented Coordinator	\$5,000
Head Custodian	\$1,000
Home Visit/Court Liaison	\$4,000
Infinite Campus/Human Resources Asst	\$7,500
National Board Certified <u>Not</u> in Classroom in area of NBCT Certification	\$2,000
National Board Certified Teacher in Classroom in area of NBCT Certification	\$10,000
New Teacher Mentors	\$500
Project Manager	\$5,000
Public Relations	\$3,000
Safe Schools Coordinator	\$5,000
Special Education Caseload Support	\$3,000
Speech Language Pathologist	\$2,000
Tax Collector	\$6,500
Transportation Director	\$12,000

*Contract at \$25/hour

Board Approved 6/18/24, 7/16/24