



CORNERSTONE

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Cornerstone Montessori Elementary School Job Description

Job Title: School Social Worker
Reports To: Head of School
Approved By: Board of Directors

SUMMARY

Plans and develops, under the guidance of Administration, instructional materials, lessons, and other activities to support Cornerstone's goals and objectives in accordance with the mission statement. The School Social Worker is responsible for the School-Based Mental Health and Special Education mental health services. This includes providing Tier 2 and Tier 3 interventions to children who require additional social-emotional or behavioral support, so that they have the opportunity to fulfill their potential for intellectual, emotional, physical and psychological growth; supporting classroom staff in providing Tier 1 mental health opportunities; and working with families to offer resources and referrals, as needed.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- Conduct ongoing formal and informal assessment of children's behavior needs and skills.
- Prepare and conduct lessons for children whose behavior needs/skills are labeled at risk or below grade level.
- Communicate with families regarding children's behavior needs/skills and progress.
- Collaborate with general education teachers to plan curriculum and jointly support content learning.
- Facilitate the process of exiting students from interventions.
- Document minutes spent with each child, progress attained, and start/end dates for interventions.
- Provide School-Based Mental Health sessions to children whose behavior needs/skills are identified through the Child Find process.
- Provide Special Education services to children with Individualized Educational Plans.
- Write IEP goals and objectives and document children's progress.
- Attend Child Find, Child Study, IEP, and Special Education team meetings.
- Offer resources and parenting support to families as requested.
- Support staff and children in transition times, lunch, and recess as assigned.

QUALIFICATIONS

- Board of Education and State of Minnesota Licensure in Social Work or Special Education
- Demonstrates continued professional development through course work, research, peer collaboration, and/or job-embedded staff development
- Working knowledge of the subject matter, classroom management techniques, current researched best practices and strategies, as well as students' learning styles and needs, both academic and affective

SCHEDULE

The School Social Worker is expected to work 8:00-4:30 daily. These hours are to include preparation and child-contact time. A 30-minute unpaid lunch break is included. Additional events, meetings, and activities may be required outside the work day.

TO APPLY

Please send resume and cover letter to Alyssa Schwartz, Head of School, alyssaschwartz@cornerstone-elementary.org.