

2026-2027 INSTRUCTIONAL PERFORMANCE EVALUATION TIMELINE

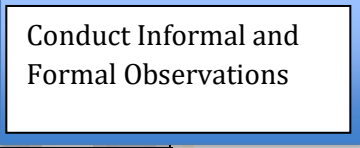
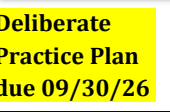
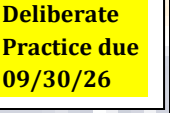
August Pre-Planning

Group Orientation to be held for all certificated personnel with explanations of:

- Competencies, Ratings, Procedures, Forms, Performance Measures

Private Conferences

Hold a private conference with each teacher who received a Developing/Needs Improvement score or below on the final teacher performance summative evaluation the previous year.

Categories	September	October	November	December	January	February	March-May
Category I (1-3 years; new teachers or teachers new to district) Formal-2 Informal-2 to include Mid-year Summative-1 EOY Summative-1		Informal #1 Due 10/30/26		Formal #1 Due 12/11/26	Midyear Summative Due 1/15/27 Potential Unsatisfactory Letters Distributed Growth Plan begins by 1/18/27 if applicable	Informal #2 Due 2/28/27 Conduct Formal & Informal Observations	Formal #1 Due 4/16/27 Signed EOY Summative Evaluations due to HR by 5/7/27
							
	Semester I (Completed by 12/11/2026)			Semester II (Completed by 04/16/2027)			
Category II & III (4+ years teaching experience, not new to district) Formal-1 Informal-1 to include EOY Summative-1				Informal #1 Due 12/11/26	Potential Unsatisfactory Letters Distributed Growth Plan begins by 1/18/27 if applicable	Conduct Formal & Informal Observations	Formal #1 Due 4/16/27 Signed EOY Summative Evaluations due to HR by 5/7/27
	