

Approved

**Dietrich School District #314
406 North Park Street
Dietrich, ID 83324
208-544-2158
Regular School Board Meeting Minutes
April 21, 2022**

Chairman Starr Olsen called the meeting to order at 7:30 p.m. The board members in attendance were Vice Chairman Ben Hoskisson, Perry Van Tassell, and Rick Bingham. Dolly Power not present. Superintendent Stefanie Shaw, Business Manager Dalonna Hurd, and Board Clerk Lynn Nebeker were also in attendance. Guests at the meeting were: Jessica Whisenhunt, Collette Robertson, Greg & Sarah Stowell, Ian Webb, Danny Logan, Eli Gough, and Chad Koyle.

Agenda Approval

Ben Hoskisson made a motion to approve the agenda. Perry Van Tassell seconded the motion. The vote was unanimous in favor of the motion.

Consent Agenda

Ben Hoskisson made a motion to approve the consent agenda. Rick Bingham seconded the motion. The vote was unanimous in favor of the motion.

Team Lead Presentations

Elementary – Sarah Stowell

- K-2 are planning their May Day festivities
- Grades 3-6 working hard to prepare for the ISAT. They chose a Movie Star theme to decorate doors and hallway to help get the students in the testing frame of mind.
- Monday, April 25, starts the annual aluminum drive and it has been extended to include K-12.
- 1st grade is working hard on reading. The students earn an ice cream cone from the Merc when they read 10 books and pass the AR test on each book.
- 2nd and 3rd graders are working together on the Write Tools writing process. 3rd graders are mentoring 2nd graders. Writing about marine animals: gathering info, brainstorming, etc.
- 4th grade is getting ready for their Idaho History field trip to Pocatello on May 4.
- 5th grade is involved in an annual Lincoln County-wide Science Presentation and Poster contest put on by the Wood River Soil Conservation District.
- Dulfia's students are doing well and working well. Everything is going as planned.

Superintendent Report

As read with focus on:

- Testing update
- Attendance
- ISAT Science: higher scores than the state average

Maintenance Report— As read with focus on:

- Bus #20-warranty still in effect for DEF
- Will put disposal of items on next month's agenda
- Update on insurance claim for water damage this winter

Athletic Report – As read

Finance

- Budget Hearing set for June 16, 2022 during the regular board meeting.

Perry Van Tassell made a motion to approve the Budget Hearing date set for June 16, 2022 during the regular board meeting. Ben Hoskisson seconded the motion. The vote was unanimous in favor of the motion.

- Superintendent Shaw and Dalonna Hurd presented Insurance Plan options. Discussion of plan details, benefits for employees, and discretionary amounts. The presented plans will be compared to an HSA plan for the faculty. \$652.10/staff member is a tentative insurance budgeted amount.
- Discussion on Staff Premium Pay for full-time employees. Permission to use ESSER funds to cover everyone getting \$1,000.00 which will be paid out on May paychecks.

Rick Bingham made a motion to approve the Staff Premium Pay as written. Perry Van Tassell seconded the motion. The vote was unanimous in favor of the motion. Chairman Starr Olsen went on record to note this is to reward all staff.

Board Business

- Jessica Wisenhunt discussed her reasons for an increased music stipend amount. Dietrich School District has a two-touch policy so no decision was made at this time. There was also a discussion on current coach and cheerleading coach stipends. Music stipend and stipend schedule will be put on next month's agenda.
- Staff Appreciation Week is scheduled for May 2-5 with a \$300.00 budget. Discussion on proposed ideas for each day.
- Graduation program is set. Cody Turner will be the speaker.
- Clarification on the Housing contract was discussed.
 - The 5-yr term will begin now for current tenants.
 - The rate increase schedule is grandfathered in for current tenants. New tenants will sign the contract with the rate increase schedule.
- Ryan Dilworth discussed two quotes from one electrician for the generator. This will be added to next month's agenda. An engineer came on Tuesday, April 19 regarding the new HVAC system.
- It was decided that a new well would not be necessary. The money that was set aside for this project will be rolled over into next year's maintenance budget. Discussion on banking the water rights.
- Ian Webb, Danny Logan, Chad Koyle, and Eli Gough presented the proposed Jr. High Wrestling program. Program will be for 6th – 8th grade boys and girls. The season would run from 10/25/2022 – 12/18/2022. Shoshone, Richfield, and Dietrich schools would participate together

and would attend tri-matches since they would be unable to host a match. Discussion on practices, transportation, and funding. Each schools' participants would sign the Dietrich School Athletic waiver since the practices will be held at Dietrich. Discussion on Eligibility policies from all three schools. Dietrich School District has a two-touch policy so no decision was made at this time. This item will be added to next month's agenda.

- Superintendent Shaw led the discussion on school culture. There is a real need to address issues by bringing all stakeholders (staff, students, parents, and community) together. Focus on the mission, vision, and goals is imperative. Teaching is more than imparting knowledge—it should be whole-person instruction. School culture is driven from the top down. Accountability, transparency, communication, and tracking are key factors. Curriculum is good, but teachers need proper training on how to implement it correctly. Discussion on developing a survey for all staff including coaches that focuses on concerns as well as solutions. Team Lead presentations is a chance for teachers to discuss what their needs are as well as what is going well. Discussed possibly having a member of the Student Council present at each Board meeting. Discussion on developing a Student survey with an emphasis on asking why they answered as they did. Discussion on student accountability. Mindy Robertson presented what she observed when she attended her daughter's classes for a day. Who does a student go to when the superintendent is gone was discussed.

Policy

Policy 5360 Dress and Appearance was revised regarding professional attire for certified staff. Discussion on enforcement of policy.

Ben Hoskisson made a motion to adopt the revision of policy 5360 Dress and Appearance. Perry Van Tassell seconded the motion. The vote was unanimous in favor of the motion.

Unscheduled Delegations/Patron Input

Diane Norman gave an apology for appearing to be unprofessional at the last Board meeting when she represented the Elementary Team Lead Presentation. She said the morale was low among the teachers and they wouldn't provide anything for the presentation.

10:03 p.m. Break

Executive Session

Ben Hoskisson made a motion to go into executive session as per Idaho code 74-206(1) subsections (b) and per Idaho code 74-206(1) subsection (d):

(b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student;

(d) to consider records that are exempt from disclosure as provided in Chapter 2, Title 74, Idaho Code;

Rick Bingham seconded the motion. The roll call vote went as follows: Rick, yes; Ben, yes; Perry, yes; and Starr, yes. The board went into executive at 10:05 p.m.

- Discussion – Personnel
- Discussion – Out of District student
- Superintendent Evaluation

The board came out of executive session at 12:10 a.m.

Personnel

- Letter of resignation from Brett Peterson was presented as well as the resignation of JV Basketball coach.
- Discussion on Vocational Teacher position regarding collision program and future construction program.
- Declared vacancy in Zone 2 with the resignation of Trustee Dolly Power

Perry Van Tassell made a motion to approve the Personnel consent agenda. Rick Bingham seconded the motion. The vote was unanimous in favor of the motion.

Ben Hoskisson made a motion to accept the Out of District application. Rick Bingham seconded the motion. The vote was unanimous in favor of the motion.

Perry Van Tassell made a motion to offer the Superintendent a 1-year contract for \$97,000.00 for 2022-2023 school year. Rick Bingham seconded the motion. The vote was unanimous in favor of the motion. Chairman Starr Olsen went on the record as voting aye as well to show 100% support and that it is understood that way.

Future Agenda Items:

1. The next Regular Board meeting will be May 19, 2022 at 7:30 p.m.
2. School Culture

Adjournment

Chairman Starr Olsen adjourned the meeting at 12:19 a.m.



Chairman Starr Olsen

ATTEST:



Clerk Lynn Nebeker