

Franklin County Schools
Teachers and Principals
2021-22 Certified Salary Scale

Multiplier	Years of Experience	Bachelor	Master	Master + 30	Educational Specialist	Doctorate
		Base	39,158	43,292	44,614	47,455
1.01	1	39,550	43,725	45,060	47,930	50,639
1.02	2	39,941	44,158	45,506	48,405	51,141
1.03	3	40,333	44,591	45,953	48,879	51,642
1.04	4	40,724	45,024	46,399	49,354	52,143
1.05	5	41,116	45,456	46,845	49,828	52,645
1.08	6	42,291	46,755	48,183	51,252	54,149
1.09	7	42,682	47,188	48,629	51,726	54,650
1.10	8	43,074	47,621	49,075	52,201	55,152
1.11	9	43,465	48,054	49,522	52,676	55,653
1.12	10	43,857	48,487	49,968	53,150	56,154
1.15	11	45,032	49,786	51,306	54,574	57,659
1.16	12	45,423	50,219	51,752	55,048	58,160
1.17	13	45,815	50,652	52,199	55,523	58,661
1.18	14	46,207	51,084	52,645	55,997	59,163
1.19	15	46,598	51,517	53,091	56,472	59,664
1.20	16	46,990	51,950	53,537	56,947	60,165
1.22	17	47,773	52,816	54,429	57,896	61,168
1.24	18	48,556	53,682	55,322	58,845	62,171
1.26	19	49,339	54,548	56,214	59,794	63,174
1.28	20	50,122	55,414	57,106	60,743	64,176
1.30	21	50,905	56,279	57,998	61,692	65,179

The certified employee's placement on the above scale is per degree and years of experience as reflected on TNCompass (plus accepted out-of-state experience, when applicable).

Teachers with an appropriate, valid, National Board Certification are to receive an additional \$5,000.

School psychologists, speech/language teachers with a master's degree and C's) receive 3.3% more than the above applicable cell (degree and year of experience).

Certified employees are paid their daily rate for all days greater than 200 days.