

Bessemer City Schools

Regular Board Meeting

04/18/2023 06:00 PM

Bessemer Board of Education

1621 5th Avenue N

Bessemer, AL 35020

Printed : 4/17/2023 4:39 PM CT

Mrs. Renna Scott, President, Presiding

I. CALL TO ORDER

II. ROUTINE ITEMS

- A. Invocation/Pledge of Allegiance
- B. Roll Call/Establishment of Quorum
- C. Approval of Agenda
- D. Approval of Minutes for March 21, 2023 and April 4, 2023
- E. Financial Report - Mrs. Patricia Stewart
 - 1. Bank Reconciliations
 - 2. Bank Statements

III. COMMENDATIONS AND RECOGNITIONS

- A. P.R.I.D.E. Honorees - March 2023

IV. ATTORNEY'S REPORT

V. EXECUTIVE SESSION

- A. Student Matters
- B. Employee Matter
- C. Good Name and Character
- D. Security

VI. INFORMATION/DISCUSSION ITEMS

- A. Allocation of PSCA Funds
- B. Superintendent Search Update and Timeline
 - 1. April 11, 2023 - Superintendent of Schools Job Posting (30 days)
 - 2. April 25-26, 2023 - Meeting with constituent and stakeholder group representatives. (25th in person sessions - Afternoon availability); 26th in person session - All Day availability)
 - 3. May 1, 2023 - Deadline for survey/input from constituents, stakeholders and Board Members, including online survey
 - 4. May 8, 2023 - Meeting with Board to review survey/input from constituents, stakeholders and Board Members including online survey, 5:30 p.m. (Virtual)
 - 5. May 14, 2023 - Deadline for all application materials
 - 6. May 30, 2023 - Consultant develops and finalizes interview questions and procedures with the Board. Top candidates are presented to the Board and consultant assists the Board in selecting finalists for the interviews. 5:30 p.m. (In person)
 - 7. June 8, 2023 - Interviews (1st round) - 10:00 a.m. - 45 minutes each. Meeting with consultant following the last interview. (Virtual)
 - 8. June 12, 2023 - Interview finalist (2nd round). Final meeting with consultant following the last interview. (Virtual)
- C. Date to interview Auditors - April 27, 2023, 5:30 p.m., at the Central Office
- D. CSFO Goals

VII. BOARD ACTION ITEM

- A. Approval of Resolution to Employ Board Interim Attorney - #2023-03

VIII. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS

- A. Approval of Personnel Action Report
 - 1. Items 1-38 and 202
 - 2. Items 39-201

3. Item 203

- B. Approval of a sign-on incentive of \$7,000 for 7 employees hired in hard-to-fill content areas of ELA, Math, Science, and Special Education at BCMS and BCHS. The incentive will be paid per contract agreement in three installments: \$3,000 first year, \$2,000 second year and \$2,000 third year. Contract to be drafted by the attorney. Cost: \$49,000.00, Source of Funds: Title II
- C. Approval of \$4,000.00 from Representative Ontario Tillman to BCHS for general purposes
- D. Approval of Sign-on incentive of \$14,000 for 4 Licensed Nurses hired for Full-Time employment with Bessemer City for 2 consecutive years thereafter, pending a semesterly evaluation of services rendered. The incentive will be paid per contract agreement in 4 installments: \$3,500 (Fall 2023) \$3 500 (Spring 2024), \$3,500 (Fall 2024), and \$3,500 (Spring 2025). Benefits and taxes included, the total will be approximately \$72,000. The contract will be drafted by the Board's attorney. Cost: \$72,000.00, Source of Funds: UAB COVID-19 Grant Funding
- E. Approval for up to 25 students to attend Summer Miles Bear Camp. This will include but not be limited to Summer Enrichment Math, Reading, Writing 9th-12th grade. Also reading/writing and math camp 7th and 8th grade. Camp will be held on the campus of Miles College. Cost: \$400 per student @ 25 possible students totaling up to \$10,000, Source of Funds: ESSER III
- F. \$1,000 from Senator Merika Coleman via Jefferson County Community Service Fund to Greenwood Elementary School. Allocated to be used for general support
- G. Approval of Memorandum of Understanding between Central Six AlabamaWorks! and Bessemer City Schools
- H. Approval of student matter recommendations

IX. SUPERINTENDENT'S REPORT**X. SCHEDULED MEETINGS**

- A. Work Session: Thursday, May 11, 2023, 5:30 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel
- B. Regular Board Meeting: Tuesday, May 16, 2023, 6:00 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel

XI. ADJOURNMENT

"empowering students through excellence in education"