

Odem-Edroy Independent School District
Odem Junior High
2023-2024 Performance Objectives

Mission Statement

To Empower All Students

To Be

Self-Directed Life-Long Learners

In A Changing World

Value Statement

In implementing an instructional program that will enable us to achieve the mission of Odem-Edroy ISD, we will adhere to the following statements of belief:

IN REGARD TO STUDENTS AND LEARNING, we believe that all students...

- must value self and others.
- have the innate gifts and talents to become happy, successful, and productive citizens.
- can acquire the skills, orientation, competencies and knowledge necessary to continue a lifelong process of learning.
- learn in different ways and at different times.
- learn best in a safe and positive environment.
- can enjoy the process of gaining knowledge.

IN REGARD TO FACULTY, PARENTS AND COMMUNITY, we believe that all faculty, parents, and community members must...

- provide a quality education.
- provide all students with a safe and positive environment.
- support all students
- establish an atmosphere based on dignity and mutual respect.
- encourage and motivate all students.

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Goals

Goal 1: OJH will maintain rigorous standards of achievement to improve and sustain student growth.

Performance Objective 1: All sub-groups will meet or maintain growth and the percentage of "Meets " and "Masters" grade- level performance on STAAR.

Performance Objective 2: Increase daily attendance rate to 96%.

Goal 2: OJH will pursue meaningful engagement with parental, business, and community stakeholders aimed at increasing student performance.

Performance Objective 1: OJH will utilize Parent Square for classroom communication and expand community outreach through media outlets.

Performance Objective 2: OJH will offer an increase in parent involvement through activities designed to meet the needs of all children and support the education process.

Goal 3: OJH will recruit, employ, develop, and retain a highly effective staff that proactively engages students for success.

Performance Objective 1: OJH will maintain and develop highly effective staff who embrace our students, parents, and community and retain at least 90% of new hires.

Performance Objective 2: Grow teachers to serve general, special education, dyslexia, 504, at risk, and EBS students as well.

Goal 4: OJH will provide learning environments and structures designed to promote a physical, emotional, and cultural focus on safety, wellness, and order.

Performance Objective 1: Increase and improve student awareness and support for drug, violence, bullying, suicide prevention, physical, and mental health programs (CKH), and update policies to help ensure student's social, emotional, and physical safety.

Performance Objective 2: Devise and implement documentation for state and school safety and health procedures through a proactive Emergency Management Plan and collaboration with First Responders.

Goal 5: OJH will provide technology for the evolving digital world.

Performance Objective 1: OJH will maintain 1:1 student device ratio, including hardware, software, and connectivity, to facilitate student engagement and learning.

Performance Objective 2: OJH will provide the staff with technology integration training opportunities.