

**New Milford Board of Education
 Regular Meeting Minutes
 April 7, 2015
 Sarah Noble Intermediate School Library Media Center**

Present:	Mrs. Angela C. Chastain, Chairperson Mr. Robert Coppola Mrs. Wendy Faulenbach Mr. David A. Lawson Mr. Dave Littlefield Mr. David R. Shaffer Mrs. Daniele Shook Mr. John W. Spatola Mrs. Theresa Volinski	RECEIVED TOWN CLERK  2015 APR 10 A 8:21
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NEW MILFORD, CT

Also Present:	Dr. JeanAnn Paddyfote, Superintendent of Schools Mr. Joshua Smith, Assistant Superintendent of Schools Ms. Ellamae Baldelli, Director of Human Resources Mr. Jay Hubelbank, Director of Fiscal Services and Operations Mr. John Calhoun, Facilities Manager Mrs. Laura Olson, Director of Pupil Personnel and Special Services Mrs. Dana Ford, Principal, Schaghticoke Middle School Mrs. Anne Bilko, Principal, Sarah Noble Intermediate School Dr. Len Tomasello, Principal, Hill & Plain School Mr. Eric Vazquez, Student Representative
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1.	Call to Order A. Pledge of Allegiance The regular meeting of the New Milford Board of Education was called to order at 7:30 pm. The Pledge of Allegiance immediately followed the call to order.	Call to Order A. Pledge of Allegiance
2.	Recognition A. CAS Elementary Arts Recognition: HPS students Zachary Schneider and Kaia Wotzak Dr. Paddyfote invited Mrs. Buckley, HPS teacher, to present the awards for the CAS Elementary Arts Recognition program. B. CMEA Northern Region Middle School Music Festival: SMS students Jessica Berkun, Madison Bielmeier, Michael Cavuoto, Nicholas Cavuoto, Emma Chamberlin, Geovanna Coelho, Kasey Donnelly, Jenna Drahota, Emma Harvison, Scott	Recognition A. CAS Elementary Arts Recognition: HPS students Zachary Schneider and Kaia Wotzak B. CMEA Northern Region Middle School Music Festival: SMS students Jessica Berkun, Madison Bielmeier, Michael Cavuoto, Nicholas Cavuoto,

	<p>Klimowich, Madyson Lubas, Eliza Peery, Melissa Salazar, Grace Schuette, William Stanton and SNIS students Sophia Conklin, Adam Crispo, August Latta, Madelyn Malinowski, Amanda Manaog, Emma Padros, Samuel Quigley, Hannah Spinner, Terrell Williams and Andrew Xu</p> <ul style="list-style-type: none"> • Dr. Paddyfote noted that these recognitions were for the outstanding music programs that the school district has. • Dr. Paddyfote asked Ms. Taylor and Mr. Gregory from Schaghticoke to present the CMEA Northern Region Middle School Music Festival recognitions for SMS. • Dr. Paddyfote asked Mr. Fitzgerald and Mrs. Capone to present the CMEA Northern Region Middle School Music Festival recognitions for SNIS. <p>The meeting recessed at 7:45 p.m. for a brief reception and reconvened at 7:55 p.m.</p>	<p>Emma Chamberlin, Geovanna Coelho, Kasey Donnelly, Jenna Drahota, Emma Harvison, Scott Klimowich, Madyson Lubas, Eliza Peery, Melissa Salazar, Grace Schuette, William Stanton and SNIS students Sophia Conklin, Adam Crispo, August Latta, Madelyn Malinowski, Amanda Manaog, Emma Padros, Samuel Quigley, Hannah Spinner, Terrell Williams and Andrew Xu</p>
<p>3.</p>	<p>Public Comment</p> <ul style="list-style-type: none"> • There was none. 	<p>Public Comment</p>
<p>4.</p>	<p>PTO Report</p> <ul style="list-style-type: none"> • Mrs. Romaniello reported that the PTO is winding down for the year. • Voting for a new Board will occur within the next month or two and Mrs. Romaniello will no longer be the President of the district wide PTO. • The PTO will be selling John Pettibone School ornaments through the schools and the Historical Society as a fundraiser. • Mrs. Faulenbach thanked Mrs. Romaniello for her service over the years. 	<p>PTO Report</p>
<p>5.</p>	<p>Student Representatives' Report</p> <ul style="list-style-type: none"> • The winter athletics awards evening was held April 6th. • The German Honor Society induction was held 	<p>Student Representatives' Report</p>

	<p>April 7th.</p> <ul style="list-style-type: none"> • A college planning night for seniors is planned for April 8th. • The sophomore ring ceremony will be held April 9th. • The jazz festival will be held April 22nd. • A Poetry Slam will be held April 24th. • The Math Honors Society will hold its first induction April 27th. • On April 30th there will be a college fair with over 90 colleges attending. 	
<p>6. A.</p>	<p>Approval of Minutes Approval of the following Board of Education Meeting Minutes</p> <ol style="list-style-type: none"> 1. Regular Meeting Minutes March 10, 2015 2. Special Meeting Minutes March 24, 2015 <p>Mr. Coppola moved to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes March 10, 2015 and Special Meeting Minutes March 24, 2015, seconded by Mrs. Faulenbach and passed unanimously.</p> <ul style="list-style-type: none"> • Mrs. Volinski asked that the minutes be separated for vote. <p>Mrs. Faulenbach withdrew her second and Mr. Coppola withdrew his motion.</p> <p>Mr. Coppola moved to approve the Regular Meeting Minutes March 10, 2015, seconded by Mrs. Faulenbach and passed 6-0-3.</p> <p>Aye: Mr. Littlefield, Mrs. Faulenbach, Mrs. Chastain, Mrs. Shook, Mr. Lawson, Mr. Coppola Abstain: Mr. Spatola, Mrs. Volinski, Mr. Shaffer</p> <p>Mr. Coppola moved to approve the Special Meeting Minutes March 24, 2015, seconded by Mrs.</p>	<p>Approval of Minutes A. Approval of the following Board of Education Meeting Minutes</p> <ol style="list-style-type: none"> 1. Regular Meeting Minutes March 10, 2015 2. Special Meeting Minutes March 24, 2015 <p>Motion made to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes March 10, 2015 and Special Meeting Minutes March 24, 2015</p> <p>Second and motion withdrawn.</p> <p>Motion made and passed to approve the Regular Meeting Minutes March 10, 2015</p> <p>Motion made and passed to approve the Special Meeting Minutes March 24, 2015</p>

	<p>Faulenbach and passed 8-0-1.</p> <p>Aye: Mr. Littlefield, Mrs. Faulenbach, Mrs. Chastain, Mrs. Shook, Mr. Lawson, Mr. Coppola, Mr. Spatola, Mrs. Volinski Abstain: Mr. Shaffer</p>	
7.	<p>Superintendent's Report</p> <ul style="list-style-type: none"> • Dr. Paddyfote said the PODs have arrived at John Pettibone, Schaghticoke, and Sarah Noble schools. • Team Red-7 won the Battle of the Books at Schaghticoke. • Mr. Mankin from the Youth Agency has been working on an after school program and has 38 parents working with him to get it up and running. • Spring break will be April 13th through the 17th. 	Superintendent's Report
8.	<p>Board Chairman's Report</p> <ul style="list-style-type: none"> • Mrs. Chastain reminded Board members to hand in their evaluations. • She handed out a copy of the deed for John Pettibone which Board members had requested. 	Board Chairman's Report
9.	<p>Committee Reports</p> <p>A. Facilities Sub-Committee</p> <ul style="list-style-type: none"> • Mr. Littlefield said they looked at the five year Facilities capital plan, discussed ideas for the use of the John Pettibone building, and heard a presentation by Mr. Chayka from Robotics and Beyond in public comment regarding potential use of John Pettibone. <p>B. Operations Sub-Committee</p> <ul style="list-style-type: none"> • Mrs. Faulenbach said they discussed the monthly reports, gifts and donations, Adult Educator director position, E-rate contract, food certification exemptions, the proposed graduation date of June 20th, projected end of year balance, use of John Pettibone building, and informational items such as the draft 	<p>Committee Reports</p> <p>A. Facilities Sub-Committee</p> <p>B. Operations Sub-Committee</p>

	<p>school calendar, MUNIS update, the Affordable Care Act, and transitional activities for the closure of Pettibone.</p> <p>C. Policy Sub-Committee</p> <ul style="list-style-type: none"> • Mr. Lawson noted there was a policy on the agenda for approval, one for first review, two for second review and they are working on the 4000 series. <p>D. Committee on Learning</p> <ul style="list-style-type: none"> • Mrs. Shook said they discussed curriculum plan adjustments which are on the agenda tonight, the middle school Project Lead the Way program, also on the agenda tonight, the smarter balanced assessment test and the grade 7 math curriculum pilot. <p>E. Education Connection</p> <ul style="list-style-type: none"> • Mr. Coppola said the SB942 which will change the interdistrict coop program might be reduced by the governor but only SHEFF regions will qualify for the money if it goes through and New Milford won't get any. • Mr. Coppola also noted that he has been asked to serve as Board Chair of Education Connection. • Through a connection with Education Connection and the Lion's Club, he was able to apply for a grant for \$1,000 for Lion's Quest. <p>F. Connecticut Boards of Education (CABE)</p> <ul style="list-style-type: none"> • Mr. Littlefield said he had no report. <p>G. Negotiations Committee</p> <ul style="list-style-type: none"> • Mrs. Chastain said the negotiations were ongoing with the nurses and would begin soon with the secretarial union. 	<p>C. Policy Sub-Committee</p> <p>D. Committee on Learning</p> <p>E. Education Connection</p> <p>F. Connecticut Boards of Education (CABE)</p> <p>G. Negotiations Committee</p>
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<p>10.</p>	<p>Discussion and Possible Action</p> <p>A. Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated April 7, 2015</p> <p>Mrs. Faulenbach moved to approve Exhibit A: Personnel - Certified, Non-Certified, Appointments, Resignations and Leaves of Absence dated April 7, 2015, seconded by Mr. Coppola</p> <ul style="list-style-type: none"> Mr. Coppola said he was upset we were losing an assistant principal to a competitor and commended the people retiring for their service. <p>The motion passed unanimously.</p> <p>B. Monthly Reports</p> <ol style="list-style-type: none"> Purchase Resolution D-673 Budget Position as of March 27, 2015 Request for Budget Transfers <p>Mrs. Shook made a motion to approve monthly reports: Purchase Resolution D-673, Budget Position as of March 27, 2015 and Request for Budget Transfers, seconded by Mrs. Faulenbach and passed unanimously.</p> <p>C. Gifts and Donations</p> <ol style="list-style-type: none"> PTO – Exhibit B MCCA, Inc.- Exhibit C <p>Mr. Coppola moved to accept Gifts and Donations: PTO – Exhibit B in the amount of \$14,975.50 and MCCA, Inc. - Exhibit C in the amount of \$1,000.00, seconded by Mr. Lawson.</p> <ul style="list-style-type: none"> Mr. Coppola noted if it wasn't for the PTO many field trips for the elementary grades would not happen. 	<p>Discussion and Possible Action</p> <p>A. Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated April 7, 2015</p> <p>Motion made and passed unanimously to approve Exhibit A: Personnel - Certified, Non-Certified, Appointments, Resignations and Leaves of Absence dated March 10, 2015.</p> <p>B. Monthly Reports</p> <ol style="list-style-type: none"> Purchase Resolution D-673 Budget Position as of March 27, 2015 Request for Budget Transfers <p>Motion made and passed unanimously to approve monthly reports: Purchase Resolution D-673, Budget Position as of March 27, 2015 and Request for Budget Transfers.</p> <p>C. Gifts and Donations</p> <ol style="list-style-type: none"> PTO – Exhibit B MCCA, Inc.- Exhibit C <p>Motion made and passed unanimously to accept Gifts and Donations: PTO – Exhibit B in the amount of \$14,975.50 and MCCA, Inc. - Exhibit C in the amount of \$1,000.00.</p>
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	<p>The motion passed unanimously.</p> <p>D. Policy for Approval 1. 4115.1/4215.1 Athletic Coaches Evaluation and Termination</p> <p>Mrs. Shook moved to approve the following policy: 4115.1/4215.1 Athletic Coaches Evaluation and Termination, seconded by Mr. Lawson and passed unanimously.</p> <p>E. Policy for First Review 1. 3541 Transportation Services</p> <p>F. Policies for Second Review 1. 4118.112/4218.112 Sexual and Other Unlawful 2. 4118.231/4218.231 Drug and Alcohol Use 3. 9325 Meeting Conduct</p> <p>G. Five Year Facilities Capital Plan 2015-2020</p> <p>Mr. Littlefield moved to approve the Five Year Facilities Capital Plan 2015 - 2020, seconded by Mrs. Faulenbach.</p> <ul style="list-style-type: none"> • Mr. Coppola asked if this is reviewed over time. • Mrs. Chastain noted this is a fluid document. • Mr. Lawson said he is approving the plan because it is non-binding and is just a plan. <p>The motion passed unanimously.</p> <p>H. 2015-2016 Curriculum Plan Adjustment</p> <p>Mr. Coppola moved to approve the 2015-2016 Curriculum Plan Adjustment to add Grade 6 Math, K-5 Social Studies, and K-2 Developmental Guidance, seconded by Mrs. Shook.</p>	<p>D. Policy for Approval 1. 4115.1/4215.1 Athletic Coaches Evaluation and Termination</p> <p>Motion made and passed unanimously to approve the following policy: 4115.1/4215.1 Athletic Coaches Evaluation and Termination.</p> <p>E. Policy for First Review 1. 3541 Transportation Services</p> <p>F. Policies for Second Review 1. 4118.112/4218.112 Sexual and Other Unlawful 2. 4118.231/4218.231 Drug and Alcohol Use 3. 9325 Meeting Conduct</p> <p>G. Five Year Facilities Capital Plan 2015-2020</p> <p>Motion made and passed unanimously to approve the Five Year Facilities Capital Plan 2015 – 2020.</p> <p>H. 2015-2016 Curriculum Plan Adjustment</p> <p>Motion made and passed to approve the 2015-2016 Curriculum Plan Adjustment to add Grade 6 Math, K-5 Social Studies, and K-2 Developmental Guidance.</p>
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- Mr. Coppola thanked Mr. Smith that the Board was able to look at this plan in advance and not at the last minute.
- Mr. Shaffer asked if these were replacement curriculum or additions and Mr. Smith said they are additions to the plan.
- Mr. Shaffer said he would not want to write new curriculum for math when we don't know what could be in it through the common core.
- Mr. Smith said some math is being written including Algebra.
- Mr. Shaffer said we don't know what the grades 10, 11 and 12 common core will include and said he would rather wait for a year from now to see what should be in these courses.
- Mr. Smith said the assessment was never meant to be specific about what courses would teach what content.
- Mr. Shaffer said he felt the only way the district would learn would be to look at the test. Mr. Smith commented that the district could adjust the curriculum after seeing how the students do on the strands but would probably not do a total rewrite of the curriculum.
- Mr. Shaffer said he did not want to set up the students for frustration and discouragement if they were being tested on something they had not been taught yet.
- Mr. Littlefield asked if the smarter balance was ever going to be part of the students' grade and Mr. Smith said it would be part of the graduation requirement but not the grade.
- Mrs. Faulenbach noted the Board sets the requirements for graduation.
- Mr. Coppola said the Board had an alternate for those who might do well on the CAPT and wondered if the same plan was in effect for the smarter balanced test and Mr. Smith said the policy was changed two years ago to be broader.
- Mr. Shaffer said he could not support this unless they agreed not to write the course guides for grades 10, 11 and 12 math.
- Dr. Paddyfote noted the plan was already written, this motion merely added the specified

	<p>curriculum.</p> <p>The motion passed 8-1.</p> <p>Aye: Mr. Spatola, Mrs. Volinski, Mr. Littlefield, Mrs. Faulenbach, Mrs. Chastain, Mrs. Shook, Mr. Lawson, Mr. Coppola No: Mr. Shaffer</p> <p>I. Middle School Project Lead the Way</p> <p>Mr. Lawson moved to approve the Middle School Project Lead the Way program, seconded by Mr. Littlefield.</p> <ul style="list-style-type: none">• Mr. Shaffer asked if this meant the IA program was being dropped. Mr. Smith answered that although the motion does not say so, that is what will happen.• Mr. Lawson noted that this program complemented the high school program with 21st century shop skills such as estimation skills, hands-on tools skills and offers updated skill sets.• Mr. Coppola said he worked with the “Odyssey of the Mind” program where students worked together in groups to accomplish a mission and wondered if there was a way to design this program to use skills from the woodshop and work together in groups.• Mr. Smith said there are certain skills that will continue such as using tools and measuring.• Mr. Coppola said he liked the program and the relationship of the skills together.• Mr. Smith noted other school districts cannot offer the program in the same way because they do not have access to the IA tools that New Milford has.• Mr. Coppola asked if an IA certification would be needed and Mr. Smith said there is a lot of flexibility in certification.• Mr. Shaffer noted when Projects Unlimited was separated the math teacher could not teach tools because he did not have an IA	<p>The motion passed 8-1.</p> <p>I. Middle School Project Lead the Way</p> <p>Motion made and passed to approve the Middle School Project Lead the Way program.</p>
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	<p>certification.</p> <ul style="list-style-type: none"> • Ms. Baldelli said this position could be Tech Education, Computer Education or even Science Education. • Mr. Shaffer felt one or two sections of IA could be kept perhaps with a retired IA teacher. • Mr. Littlefield said he is frustrated that the wood shop has to be given up but he supports the PLTW program. • Mrs. Chastain said she would support the motion and perhaps an after school program could be added for IA. <p>The motion passed 8-1.</p> <p>Aye: Mr. Spatola, Mrs. Volinski, Mr. Littlefield, Mrs. Faulenbach, Mrs. Chastain, Mrs. Shook, Mr. Lawson, Mr. Coppola No: Mr. Shaffer</p> <p>J. New Milford High School Graduation Date 2015</p> <p>Mrs. Shook moved to approve June 20, 2015 at 5:00 p.m. as the New Milford High School Graduation Date for 2015, seconded by Mrs. Faulenbach and passed unanimously.</p> <p>K. Adult Education Director</p> <p>Mr. Coppola moved to approve the position of a full time Adult Education Director and to fill as soon as possible, seconded by Mrs. Faulenbach.</p> <ul style="list-style-type: none"> • Mr. Coppola said he was excited about what could be offered to the people in the community during the day. • Mr. Faulenbach said this was a proactive approach. <p>The motion passed unanimously.</p>	<p>The motion passed 8-1</p> <p>J. New Milford High School Graduation Date 2015</p> <p>Motion made and passed unanimously to approve June 20, 2015 at 5:00 p.m. as the New Milford High School Graduation Date for 2015.</p> <p>K. Adult Education Director</p> <p>Motion made and passed unanimously to approve the position of a full time Adult Education Director and to fill as soon as possible.</p>
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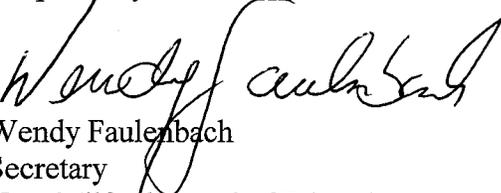
<p>L. E-Rate Contract for Internet</p> <p>Mr. Littlefield moved to approve the 5 year contract with Frontier Communications for fiber link connections between schools and to authorize the Superintendent to sign the contract on the Board's behalf, seconded by Mrs. Volinski.</p> <ul style="list-style-type: none"> • Mr. Shaffer asked if the district looked carefully at this as Frontier has given itself a black eye. • Mr. Smith noted the corporate side was different from the residential side as all the lines have already been strung and the band width is 10 times greater than what we have now. <p>The motion passed unanimously.</p>	<p>L. E-Rate Contract for Internet</p> <p>Motion made and passed unanimously to approve the 5 year contract with Frontier Communications for fiber link connections between schools and to authorize the Superintendent to sign the contract on the Board's behalf.</p>
<p>M. Food Certification Exemptions for School Fundraisers</p> <p>Mrs. Shook moved to authorize the Superintendent to approve Food Certification Exemptions for School Fundraisers as appropriate, seconded by Mrs. Faulenbach.</p> <ul style="list-style-type: none"> • Mr. Shaffer asked how long the policy was in effect that didn't allow candy and cookies and Dr. Paddyfote said it has been in effect for at least three years. • Mr. Hubelbank noted this certification has been in effect for 10 years and allows the district 10 cent reimbursement per healthy meal served which equates to about \$30,000 annually. <p>The motion passed unanimously.</p>	<p>M. Food Certification Exemptions for School Fundraisers</p> <p>Motion made and passed unanimously to authorize the Superintendent to approve Food Certification Exemptions for School Fundraisers as appropriate.</p>
<p>N. Projected 2014-15 EOY Balance</p> <p>Mr. Coppola moved to approve Exhibit D – Recommended Expenditures from 2014-15 End of Year Projected Balance in the amount of \$482,450, seconded by Mrs. Faulenbach.</p>	<p>N. Projected 2014-15 EOY Balance</p> <p>Motion made and passed to approve Exhibit D – Recommended Expenditures from 2014-15 End of Year Projected Balance in the amount of \$482,450.</p>

	<ul style="list-style-type: none"> • Mr. Hubelbank said this amount comes from higher than budgeted revenue from special education and Medicaid reimbursements and expenses holding pretty firm. • Mr. Spatola asked for clarification as to whether this motion would expend the entire amount and Mrs. Chastain said it was the amount on Exhibit D. <p>The motion passed 7-2.</p> <p>Aye: Mrs. Volinski, Mr. Littlefield, Mrs. Faulenbach, Mrs. Chastain, Mrs. Shook, Mr. Lawson, Mr. Coppola No: Mr. Spatola, Mr. Shaffer</p>	
<p>11.</p> <p>A.</p> <p>B.</p>	<p>Items for Information and Discussion</p> <p>Field Trip Report</p> <ul style="list-style-type: none"> • Mr. Coppola said he was excited about the music awards and wondered how the event was paid for. Mr. Smith said the entry fee was paid by the student and the transportation was paid by the district. • Mr. Coppola noted these students showed that there is an A in STEM – Arts. • Mr. Coppola said he is excited about the Elliott Pratt field trips and asked Mr. Smith to talk about them. Mr. Smith said the next one coming up would be the releasing of the trout that have been growing in tanks at Sarah Noble. Mr. Coppola asked who paid for transportation and Mr. Smith said PTO donations paid. • Mr. Coppola said he wanted to point out what some of the elementary schools were doing for field trips. <p>Planning SMS Schedule for 2015-2016</p> <ul style="list-style-type: none"> • Ms. Baldelli said when they started the scheduling they realized that certification is one issue with PLTW and IA but they are still exploring alternatives for study hall students. 	<p>Items for Information and Discussion</p> <p>A. Field Trip Report</p> <p>B. Planning SMS Schedule for 2015-2016</p>

**New Milford Board of Education
 Regular Meeting Minutes
 April 7, 2015
 Sarah Noble Intermediate School Library Media Center**

	<ul style="list-style-type: none"> • She noted the scheduling of a building takes a tremendous amount of data and then conflicts need to be resolved. They are hoping to have a more final schedule by May. • Mr. Lawson asked how many lunch waves there would be and Ms. Baldelli said two per grade. She also said there would be three periods before lunch, two lunch periods and two periods after lunch for an eight period day. • Mr. Coppola asked if it would be possible next year to hold a Board meeting at each of the schools versus just staying at Sarah Noble. 	
<p>12.</p>	<p>Adjourn</p> <p>Mrs. Shook moved to adjourn the meeting at 9:01 p.m., seconded by Mr. Littlefield and passed unanimously.</p>	<p>Adjourn</p> <p>Motion made and passed to adjourn the meeting at 9:01 p.m.</p>

Respectfully submitted:


 Wendy Faulenbach
 Secretary
 New Milford Board of Education