



**BOARD OF SCHOOL DIRECTORS
Regular Monthly Meeting of the Board
Monday, August 11th, 2025
Immediately following the Work Session
~ AGENDA ~**

1. Roll Call and Pledge of Allegiance

2. Comments from the Public on the Agenda

- Jason Salaway – Cross Country

3. Approval of Agenda

Motion to approve the August 11th, 2025 agenda, as presented.

4. Board Business

a. Approval of the minutes from the meeting held on Monday, June 23rd, 2025.

b. Day-to-Day Substitute

Approval to increase the day-to-day substitute rate to \$125/hr. [previous rate was \$110.00/hr.]

5. Financial

a. Financial Report [June & July, 2025]

b. Cafeteria Fund Report [June & July, 2025]

c. Frazier HS/MS Activity Fund Report [June & July, 2025]

d. Capital Reserve Fund Report [June & July, 2025]

e. Treasurer's Report [June & July, 2025]

f. Payment of Bills Due & Additional Bills Due and Payable [August 2025]

6. General Business

a. Handbooks

Approval of the following handbooks for the 2025-2026 school year:

- High School Handbook
- Middle School Handbook
- Pre-K / Elementary School Handbook
- Teacher Induction Handbook

b. Cafeteria Items for 2025-2026

- 1) **Awarding of Milk Supplier**
Approval of Turner's Dairy as the milk supplier.
- 2) **Breakfast and Lunch Prices**
Approval of adult breakfast (\$2.95) and lunch prices (\$4.85)
- 3) **Awarding of Food Service Supplier**
Approval of US Foods as the food supplier.

c. EMS Contract

Approval of the contract with Fayette EMS, Inc. to provide ambulance coverage during the 2025 football season. [Varsity game fee \$225/hour, and JV & Middle School game fee is \$175/hour.]

d. Use of Facilities

1. Band Boosters

Approval of request submitted by Tiffany Hixenbaugh, on behalf of the Band Boosters Association, to use the school facilities during the 2025-2026 school year as follows:

-Permission to use the band room on the second Tuesday of each month from 6:30 pm – 8:30 pm to hold monthly meetings. If there is a need to cancel the meeting, request permission to reschedule for the following Tuesday evening.
[September 2025 through May 2026]

-Permission to use the band booth at the football stadium during the 2025-2026 school year to sell the following items; various baked goods, popcorn, ice cream sandwiches, water, coffee and hot chocolate.

2. Retroactive Approval

Heidi Harm and Lynnette Kurtz, on behalf of Frazier Youth Football and Cheer League to use the middle school gymnasium for camp and uniform fitting.
Monday, July 28th through Thursday, July 31st - No costs to the district

e. School-Wide Plan

Approval of request submitted by Dr. Stillwagon, to accept the Elementary School-Wide Title One Plan for the 2025-2026 school year.

f. Agreement

Approval of request to accept the agreement between Fayette County Drug & Alcohol Commission, Inc. and Frazier School District to provide services to our students.
No cost to the district.

g. Pre-K Calendar

Approval of the Pre-K calendar for the 2025-2026 school year, as presented.

- h. Chromebook Lease**
Retroactive approval of the three-year lease agreement (2025-2028) with HP Integrated Financial Services to lease 275 Chromebooks for the middle school at a cost not to exceed \$25,403.22 per year (total of \$76,209.66.) [At the end of the four year there will be a \$1.00/per device buyout.]
- i. Discard Old Uniforms**
Approval to discard/sell roughly 60 old, dry-rotted football uniforms housed in the locker room at the stadium.
- j. The Children's Institute**
Approval to accept the Service Agreement from The Day School at The Children's Institute for the 2025-2026 school year, to provide alternative educational placement for our students. Fees vary based on services needed.
- k. Value Add Program Agreement**
Approval of request submitted by Scott Hazelbaker to accept the agreement with HiveTek Corporation to apply a discount to the district's Amazon Web Service usage, at no cost to the district.
- l. Cyber School Provider**
Approve the agreement between Frazier School District and Edmentum to be the district's online cyber provider. Charges incurred are based on individual enrollment and course selection.
- m. Field Trip/Conference**

 - 1. Jason Salaway, Tabletop Sponsor
Pittsburgh Renaissance Festival
Saturday, September 6th, 2025
School Vans will be used for transportation
No cost to the district
 - 2. Retroactive Approval
Dr. Anne Stillwagon – 2025-2026 Principal Leadership Induction Program
July 16th and 17th, 2025 – Erie, PA
Estimated cost of trip (\$850.00)
 - 3. Mandy Hartman, Head Coach, Volleyball and Varsity Volleyball Team
Endless Summer High School Volleyball Tournament
Williamsburg and Virginia Beach
Wed., Sept. 10, 2025 through Sunday, Sept. 14th, 2025
Booster Organization funding all costs associated with this tournament
District costs – Substitute x 3 days - \$330.00
- n. Local Education Agency (LEA) Agreement**
Approval to accept the LEA agreement with Allegheny Intermediate Unit 3 for the Children and Youth Homelessness Program, as presented, for the 2025-2026 school year.

o. Extracurricular Club Creation

Approval to create a Cross Country Club Sponsor position at a salary of \$2,375/year.

p. Extracurricular Club Sponsor Creation

Approval to create an Elementary Band Director Sponsor position at a salary of \$950.00/year.

q. Ticket Prices

Approve the ticket prices for 2025-2026 school year, as follows:

Varsity

- Adults - \$5.00
- Visiting Students - \$5.00
- Sr. Citizens - \$3.00 (65 years of age or older)
- Frazier Students – Free

Middle School

- Adults - \$2.00
- Sr. Seniors - \$1.00 (65 years of age or older)
- Visiting Students - \$1.00
- Frazier Students – Free

r. Educational Agreement

Approval to accept the 2025-2026 agreement between The Watson Institute and Frazier School District for student placement and educational services in the amount of \$66,902/per student.

s. Educational Institution Agreement

Approval to accept the Educational Institution Agreement between Maxim Healthcare Services and Frazier School District to provide supplemental staffing services, when needed, to the district. Prices vary based on staffing rates.

t. Discard Textbooks

Approval to discard the following textbooks:

- 76 Biology textbooks with lab manuals, copyright 2008
- 23 Biology textbooks, copyright 2000

u. Dual Credit Agreement

Approval to accept the three (3) year Dual Credit Agreement between Seton Hill University and Frazier School District to permit qualified students to participate in the dual credit program. Term of the agreement is July 1st, 2025 through June 30th, 2028.

7. Personnel

a. Master Substitute List

Approve the Master List of Substitute Employees for the 2025-2026 school year, as presented.

b. Transportation Contract

Approval of the transportation contracts for the 2025-2026 school year, as listed below.

- Kimberly Domonkos - \$130/day - Western PA School for the Blind, Pgh, PA
- Lisa Miller - Frazier Elementary School - \$11.20 per day

c. List of Bus Drivers for the 2025-2026 School Year

Approve the lists of Bus Drivers and Van Drivers for the 2025-2026 school year, as presented by T.A. Nelson Bus Lines, Rittenhouse, and Suzanne Boni, Transportation Coordinator.

d. Election of Staff for Co-Curricular Activities and Sports 2025-2026 SY

1. After School Detention	Andrea Allen – Elementary Dan Kordich – Middle School William Ferris – High School
2. Art Club	Karen Babyak, Melissa Stairs
3. Drama Club	Vince Rafail
4. Elementary NHS	Susan Guiser
5. Freshman Class Sponsor	Rachel Petyk
6. FBLA	Kris Levi
7. Health Careers Club	Rebecca Day
8. HS Computer Club	Mike Smith
9. HS Yearbook	Rachel Petyk
10. Interact Club	Joe Scalise
11. Jr. Class Sponsors	R. Petyk, V. Rafail, G. Shepler
12. Media/Sound	Vince Rafail
13. Mock Trial Sponsor	Rachel Petyk
14. MS Computer Club	Joe Scalise
15. MS NHS	Katie Victor
16. MS Student Government	Vince Rafail
17. NHS	Rachel Petyk
18. Saturday Detention	Jason Salaway
19. Sophomore Class Sponsor	Rachel Petyk
20. Sr. Class Sponsors	R. Petyk, V. Rafail
21. Stage Band	Ryan Gerney
22. Stage Crew/Equipment	Vince Rafail
23. Student Government	Rachel Petyk
24. Tabletop Guild	Jason Salaway
25. MS Tutoring	Jason Salaway
26. Ski Club	Jason Salaway
27. Assistant Band Director	Kacie Pleva
28. Head Coach, Boys Basketball	Zach Keefer
29. Head Coach, Girls Basketball	Jonathan Bass
30. Volunteer, Volleyball	McKenzie Barch
31. Volunteer, Volleyball	Shannon Watkins
32. Volunteer, Volleyball	Richard Watkins
33. MS Asst. Softball, Coach	Daniel Collins
34. Volunteer, MS Softball	Michael Sidun
35. Volunteer, MS Softball	Troy William

e. School Police Agreement

Approve the renewal agreement with Matt Alekson, School Police Officer, to provide security coverage for the district during the 2025-2026 school year.

f. **School Police Agreement**

Approve the renewal agreement with Francis Ryan, School Police Officer, to provide security coverage for the district during the 2025-2026 school year.

g. **Elementary Building Substitute**

Approval to elect Gracie DeLucia, as the Elementary Building Substitute teacher at a salary of \$140 per day. After serving 45 days in the position, she will receive single benefits along with prorated sick and personal days.

h. **Middle School Building Substitute**

Approval to elect Alexander Bilohlavek, as the Middle School Building Substitute teacher at a salary of \$140/day. After serving 45 days in the position, he will receive single benefits along with prorated sick and personal days.

i. **High School Building Substitute**

Approval to elect Coleman Hunt, as the High School Building Substitute teacher at a salary of \$140/day. After serving 45 days in the position, she will receive single benefits along with prorated sick and personal days.

j. **Custodial Election**

Approval to elect Robin Gibson, as a full time custodial worker at the contracted rate of pay and benefits in accordance with Non-Professional Collective Bargaining Agreement. Effective date of hire to be determined. [Pending Fingerprinting Clearance.]

k. **Letter of Resignation**

Accept the letter of resignation from Laura Kloock, Middle School Special Education Teacher. The release date will be determined at the Superintendent's discretion and based on School Code.

l. **Letter of Resignation**

Accept the letter of resignation from Rachelle Rice, Cafeteria Cashier, effective immediately.

m. **Cafeteria Election**

Approval to elect Davidean Van Divner, as the Cafeteria Cashier at the contracted rate of pay effective Monday, August 25th, 2025.

n. **Van Drivers**

Approval to permit the following Band Boosters to transport students to sporting activities, pending clearances and license check:

- Jason Salaway
- Jennifer Salaway
- Tim Lynch
- Mike Wynland
- Todd Blair

o. **Family Medical Leave of Absence (FMLA)**

Approval of request for a professional staff member to take a FMLA starting Monday, August 18th, 2025 and ending on Friday, October 24th, 2025, barring no unforeseen circumstances.

p. Paraprofessional Election

Approval of request to elect Sarah McWilliams as the PreK Paraprofessional at a salary of \$16.50/hour with three (3) personal days for the 2025-2026 school year.

q. Paraprofessional Elections

Approval to elect to following paraprofessionals to full-time positions for the 2025-2026 school year at the contracted rate of pay according to their credentials and three (3) personal days to be used during the school year, if needed.

1. Lisa Faust - \$16.50/hr. (retroactive to cover ESY program)
2. Valarie Eckman - \$16.50/hr.
3. Jessica Morgan - \$16.50/hr.

8. Comments from the Public

9. Adjournment