

- CALL TO ORDER** A regular meeting of the NCOESC Board of Governors was called to order by Vice President Jim McFarland at 6:59 p.m. at North Central Ohio Educational Service Center, Tiffin, Ohio.
- ROLL CALL** Roll call found the following members present: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon Mr. McFarland, Mr. Pelter, Mr. Sayre and Mr. Snavelly. Mrs. Pinney was absent.
- PUBLIC PARTICIPATION** No public participation.
- APPROVAL OF AGENDA AND ADDENDUM NCO-23-28** It was moved by Mr. Ellis and seconded by Mr. Koschnick to approve the agenda and addendum as distributed.
- Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. Pelter, Mr. Sayre, Mr. Snavelly and Mr. McFarland  
Nays: None
- APPROVAL OF MINUTES NCO-23-29** Mr. Snavelly made the motion, seconded by Mr. Pelter to approve the minutes of the May 16, 2023 Regular Board meeting.
- Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. Pelter, Mr. Sayre, Mr. Snavelly and Mr. McFarland  
Nays: None
- TREASURER'S REPORT NCO-23-30** It was moved by Mr. Landon and seconded by Mr. Sayre to approve the following items contained in the Treasurer's Report:
- Financial Report
  - Healthcare Trust Report
  - Year-End Authorization
  - Transfers
  - FY23 Final Appropriations
  - FY24 Original Appropriations
  - Advances

- A. Financial Report for May 2023**
- B. Healthcare Trust Fund Report for May 2023**
- C. Authorization for the Treasurer to make necessary year-end transactions including modifications of all budget accounts, amend appropriations (all funds) and transfer/advance monies to all funds with a deficit balance on 06/30/2023**

**D. Approval of the following donations:**

\$8,000.00	SMYL Foundation	to	SMYL
\$1,200.00	MST Sauces	to	SMYL
\$ 225.00	Handle with Care	to	FCFC
\$ 750.00	Humana	to	FCFC
\$ 72.89	Kroger Rewards	to	SMYL

**E. Approval of the following transfer:**

From:	FY22 SST Coaching Supplement	599-9222	\$3.24
To:	FY23 SST Coaching Supplement	599-9232	\$3.24

**F. Approval of Final Appropriations for FY23**

Fund Name	Fund Number	
General Fund	001	25,865,255.69
Debt Service	002	299,513.87
Cafeteria	006	27,671.53
Scholarship	007	1,067.23
Activity Funds	018	66,285.92
Other Local Grants	019	52,109.23
District Agency	022	79,410.87
Family & Children First	022	1,879,182.36

Self-Insurance Trust Fund	024	21,481,105.80
NCOT Member School Payments	026	951,038.26
Scholarship	029	3,000.00
Public School Preschool	439	200,000.00
Network Connectivity	451	3,600.00
Miscellaneous State Grants	499	1,029,251.72
ESSER	507	2,672,002.76
GEER	508	367,213.62
SST Title VI-B	516	1,680,947.93
Title III	551	61,664.89
Delinquent and Abused Youth	572	328,629.35
Early Childhood Special Education	587	75,965.15
SST Early Learning Discretionary	587	105,365.14
OTES 2.0	590	24,452.77
Miscellaneous Federal Grants	599	169,404.64
		<u>57,424,138.73</u>

\*\*Final appropriations include carry over encumbrances\*\*

#### G. Approval of Original Appropriations for FY24

Fund Name	Fund Number	
General Fund	001	23,826,793.99
Debt Service	002	300,200.62
Cafeteria	006	18,768.61
Scholarship	007	1,067.23
Activity Funds	018	47,160.30
Other Local Grants	019	18,528.00
District Agency	022	75,209.04
Family & Children First	022	1,586,702.32
Self-Insurance Trust Fund	024	20,407,500.00
NCOT Member School Payments	026	1,000,000.00
Scholarship	029	3,000.00
Public School Preschool	439	203,692.56
Network Connectivity	451	0.00
Miscellaneous State Grants	499	245,232.04
ESSER	507	1,395,314.60
GEER	508	31,796.03
SST Title VI-B	516	1,309,763.67
Title III	551	26,000.00
Delinquent and Abused Youth	572	279,636.50
Early Childhood Special Education	587	70,000.00
SST Early Learning Discretionary	587	105,000.00
OTES 2.0	590	5,705.28
Miscellaneous Federal Grants	599	135,263.13
		<u>51,092,333.92</u>

#### H. Approval of the following advances:

From: General Fund	001-0000	\$(720,586.55)
To: FCFC Start Grant	022-9200	\$ 18,857.25
To: Public School Preschool FY23	439-9231	\$ 24,214.13
To: Parent Mentor Grant FY23	499-9231	\$ 3,216.35
To: SST School Improvement Grant FY23	499-9232	\$ 15,547.54
To: SST Secondary Transition FY23	499-9234	\$ 16,339.75
To: CCP Grant	499-9237	\$ 509,513.22
To: ESSER ESC Family Engagement Liaison	507-9231	\$ 5,223.33
To: ESC Capacity Bldg Structured Lit	507-9232	\$ 3,967.38
To: Extended Learning Recovery	507-9233	\$ 77,969.99
To: GEER Funds FY23	508-9231	\$ 3,809.55

To: SST Title Grant VI B FY23	516-9231	\$ 12,913.92
To: SST Grant Family Engagement	516-9233	\$ 2,250.00
To: Limited English Grant FY23	551-9231	\$ 11,768.11
To: Delinquent/Neglected Youth Prog FY23	572-9231	\$ 2,422.99
To: Priority School Supports FY23	572-9233	\$ 1,117.89
To: Preschool Special Needs Grant FY23	587-9231	\$ 5,723.27
To: Literacy Grant	599-9233	\$ 5,731.88
	Total	\$720,586.55

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. Pelter, Mr. Sayre,  
Mr. Snavely and Mr. McFarland  
Nays: None

COMMUNICATIONS  
Tri-Rivers Career Center  
NCOESC Superintendent

Tri-Rivers Career Center Report (Mr. Landon, Mr. McFarland)

- Everything is going well. Enrollment is still increasing for next year.
- Adult education is planning on moving into their new building by mid-late July.
- There is a new 90 bed senior care facility opening in Marion. Tri-Rivers is ramping up their nursing program so that they have LPN's/RN's available for this new facility.

NCOESC Superintendent's Report (Ms. Luhring)

- Ms. Luhring reported that we are in the middle of our busy hiring season. We are still having difficulty finding people to fill our positions.
- The ESC just held a Boot Camp for Educators for both Seneca and Wyandot Counties. The educators toured industries/companies in the area.
- Our Executive Director of Student Services is resigning effective July 31, 2023. We have the position posted and Ms. Luhring will hopefully be interviewing candidates within the next week.
- Ms. Luhring informed the board on a legal issue that has been resolved.

NEW BUSINESS  
-Purchased Service  
Contracts  
-Program Contracts  
-Crawford Cty MOU  
-FY24 NOECA Service  
Agreement  
-Public School Works  
Agreement  
-OESCA Membership  
-TDC Service Agreement  
-Marion Cty FCFC  
Agreement  
-SST7 Lease Renewal  
-TDC Lunch Contract  
-AESAs Membership  
-FY24 GSCELC Personnel  
Agreement  
-Seneca Chamber of  
Commerce Membership  
-Ohio 8 Coalition  
Agreement  
-Brown Local Agreement  
-Draft CRRSA EANS  
Agreement  
-Draft ARP EANS  
Agreement  
-Mental Health Board MOU

Mr. Sayre made the motion, seconded by Mr. Koschnick to approve the following new business items:

A. Purchased Service Contracts:

- Bryan Drost - REVISED FY23 Educational Consulting Services
- Pavement Maintenance Co. - FY24 Tiffin Campus Parking Lot Sealing
- Lamar - Substitute/Aide Recruitment Advertisement Signs
- Deborah Brink - FY24 See-the-Sound Phonics Training
- Bryan Drost - FY24 Conneaut & Poland Educational Consulting Services
- Bryan Drost - FY24 Perrysburg Educational Consulting Services
- Bryan Drost - FY24 SCOESC Educational Consulting Services
- Char Shryock - FY24 Conneaut & Poland Educational Consulting Services

B. Program Contracts:

- Perrysburg School - FY23 Educational Consultant Services #2
- Perrysburg School - FY24 Educational Consultant Services
- Poland Local School - FY24 Educational Consultant Services
- Conneaut Area City School - FY24 Educational Consultant Services
- Poland Local School - FY23 Educational Consultant Services
- Conneaut Area City School - FY23 Educational Consultant Services
- Marion Family YMCA - FY23 Crisis Prevention & Intervention Professional Development Services
- Lexington Local School - FY23 ESY Visually Impaired Services
- Fostoria City School - FY23 ESY Speech Services
- Mohawk Local School - FY23 Visually Impaired Services
- Ashland University - FY24 Educational Consultant Services
- FY24 TeachTown Software/PD Services for the following districts:  
*Buckeye Central Local, Madison Local, Shelby City, Upper Sandusky EVSD*
- Buckeye Central Local School - FY24 Educational Consultant Services
- Tri-Rivers Career Center - FY24 Educational Consultant Services

COMMUNITY SCHOOL  
-Program Contract  
-NACSA Membership  
-OACSA Membership

- Unity Acad Modification
- AEALAS Modification
- FLANC Modification
- FLACC Lease
- FLACC Modification
- NCO-23-31

C. Other:

- Approval of interagency agreement and MOU between Ohio Heartland CAC Head Start, Crawford County Schools and NCOESC
- Approval of member service agreement between North Central Ohio and NOECA – \$11,548.97 - effective 07/01/2023 - 06/30/2024
- Approval of service agreement between Public School Works and North Central Ohio ESC
- Renewal of Ohio Educational Service Center Association (OESCA) membership for FY24 at a cost of \$9,701.48
- Approval of Tiffin Developmental Center Education Services Agreement between Tiffin City Schools and North Central Ohio ESC
- Approval of fiscal agent agreement between Marion County Family & Children First Council and North Central Ohio ESC
- Approval of the lease renewal with the Richland County Commissioners for the State Support Team Region 7 Office located at 1495 W. Longview Ave., Suite 200, Mansfield, OH for FY24 contingent upon grant funding
- Approval of 2023-2024 service agreement between Seneca County Commission on Aging and North Central Ohio ESC for TDC lunches
- Renewal of Association of Educational Service Agencies (AESAs) membership for FY24 at a cost of \$625.00
- Approval of FY24 personnel service agreement between North Central Ohio ESC and Greater Summit County ELC
- Renewal of Seneca Regional Chamber of Commerce & Visitor Services Membership at a cost of \$380.00 for FY24
- Approval of service agreement between North Central Ohio ESC and Ohio 8 Coalition
- Approval of service agreement between North Central Ohio ESC and Brown County Local Schools
- Approval of draft version of CRRSA EANS service agreement between North Central Ohio ESC and Ohio Department of Education
- Approval of draft version of ARP EANS service agreement between North Central Ohio ESC and Ohio Department of Education
- Approval of MOU between North Central Ohio ESC and Mental Health and Recovery Services Board of Seneca, Ottawa, Sandusky and Wyandot Counties

D. COMMUNITY SCHOOL CONTRACTS AND NEW BUSINESS:

Purchased Service Contracts:

- None

Program Contracts:

- Hardin Community Schools - FY23 ESY Aide Services

Other:

- Approval of membership in National Association of Charter School Authorizers for 2023-2024 at a cost of \$1,500.00
- Approval of membership in Ohio Association of Charter School Authorizers for 2023-2024 at a cost of \$500.00
- Approval of contract modification for Unity Academy
- Approval of contract modification for Albert Einstein Academy (AEALAS of Ohio, Inc.)
- Approval of contract modification for Focus Learning Academy of Northern Columbus
- Approval of lease agreement between Focus-Ed Investment Venture LLC and North Central Ohio ESC for Focus Learning Academy Central Columbus
- Approval of contract modification for Focus Learning Academy of Central Columbus

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. Pelter, Mr. Sayre,  
Mr. Snavelly and Mr. McFarland  
Nays: None

EMPLOYMENT AND  
PERSONNEL

-Certified Staff  
-Non-Certified Staff  
-Supplemental Contracts  
-Leave of Absence  
-Salary Schedules  
-Resignations  
-I. Habicht Sub Bonus  
-Special Sub  
-Supt. Contract Language  
Revision  
-Treasurer Contract  
Language Revision  
COMMUNITY SCHOOL  
-Non-Certified Staff  
-Supplemental Contract  
-Salary Schedules  
NCO-23-32

It was moved by Mr. Landon and seconded by Mr. Felter to approve the following employment and personnel items:

**A. APPROVE EMPLOYMENT OF CERTIFICATED & CLASSIFIED STAFF:**

**1. Certified staff:**

- *Alysha Little* - Reading & Math Tutor (Shelby St. Mary's) - \$16,000 - effective 08/01/2023 - 07/31/2024
- *Marie Little* - Title I Teacher (Shelby St. Mary's) - \$20,000 - effective 08/01/2023 – 07/31/2024
- *Misty Kurtzman* - Teacher (Shelby St. Mary's) - \$16,000 - effective 08/01/2023 – 07/31/2024
- *Gina Smith* - Teacher (Shelby St. Mary) - \$25,000 - effective 08/01/2023 – 07/31/2024
- *Nicole Lynch* - Reading & Math Tutor (Shelby St. Mary's) - \$23,000 - effective 08/01/2023 - 07/31/2024
- *George Csanyi* - AMENDED SST Project Director SI - effective 07/01/2023 – 06/30/2024 (contingent upon receipt of FY24 grant funding)
- *Julie Frankl* - AMENDED CTPD Consultant - effective 07/01/2023 - 06/30/2024 (contingent upon receipt of FY24 grant funding)
- *Stacy Hunsinger* - AMENDED SST Ed Consultant SI - effective 07/01/2023 – 06/30/2024 (contingent upon receipt of FY24 grant funding)
- *Edward Kapel* - AMENDED SST Assoc Dir for Sp Ed - effective 07/01/2023 – 06/30/2024 (contingent upon receipt of FY24 grant funding)
- *Tom Main* - AMENDED SST Ed Consult - Early Childhood - effective 07/01/2023 - 06/30/2024 (contingent upon receipt of FY24 grant funding)
- *Stephen Short* - AMENDED SST Ed Consultant - Sp Ed - effective 07/01/2023 – 06/30/2024 (contingent upon receipt of FY24 grant funding)
- *Olivia Siegfried* - AMENDED SST Ed Consultant - Sp Ed - effective 07/01/2023 – 06/30/2024 (contingent upon receipt of FY24 grant funding)
- *Erin Adkins* - AMENDED SST Ed Consultant - effective 07/01/2023 - 06/30/2024 (contingent upon receipt of FY24 grant funding)
- *Michael Hebenthal* - AMENDED SST Ed Consultant - effective 07/01/2023 - 06/30/2024 (contingent upon receipt of FY24 grant funding)
- *Raegan McElhose* - Intervention Specialist - effective 08/01/2023 - 07/31/2024
- *Brynne Steffan* - BCBA (Fostoria) - effective 08/01/2023 - 07/31/2024
- *Jennifer Noah* - Teacher (GSCELC) - effective 08/01/2023 - 07/31/2024
- *Allison Pennell* - Intervention Specialist (Fremont) - effective 08/01/2023 – 07/31/2024
- *Jennifer Bartsch* - ESL Teacher - effective 08/01/2023 - 07/31/2025
- *Jennifer Bartsch* - ESL Teacher - Endorsement Tuition Agreement (Attachment KK)
- *Tiffany Cooley* - Language Facilitator - effective 08/01/2023 - 07/31/2024
- *Logan Demith* - TDC Intervention Specialist - Sign-on Bonus Agreement
- *Amy Jennings* - Second Grade Teacher (GSCELC) - effective 08/01/2023 – 07/31/2024
- *Chelsea Foos* - Intervention Specialist (Marion) - effective 08/01/2023 - 07/31/2024 (pending hiring requirements)
- *Anne Ditlevson* - SST Ed Consultant - effective 07/01/2023 - 06/30/2024
- *Stacey Swank* - SST Ed Consultant - effective 07/01/2023 - 06/30/2024
- *Thomas Borton* - Student Services Coordinator (Fremont City) - effective 08/01/2023 - 07/31/2026
- *Thomas Borton* - Student Services Coordinator (Fremont City) - effective 06/27/2023 - 07/31/2023
- *Laurie Sorrick* - Title I Teacher (Shelby Sacred Heart/Galion Holy Trinity) - effective 08/01/2023 - 07/31/2024

- *Deborah Morehart* - School Nurse - effective 08/01/2023 - 07/31/2024
- *Jamie Stewart-Coley* - Art Teacher (GSCELC) - effective 08/01/2023 - 07/31/2024
- *Mackenzie Gabriel* - Full Time Substitute - \$100.00/day - effective 08/01/2023 – 07/31/2024
- *Mark McGinnis* - Gifted Intervention Specialist (Fremont City) - effective 08/01/2023 – 07/31/2024
- *Erica Hoffman* - AMENDED COTA - effective 08/01/2023
- *Lisa Johnson* - Orientation & Mobility Specialist - \$52.73/hr - effective 08/01/2023 - 07/31/2024

**2. Substitute Teachers for the 2023-2024 school year:**

- None

**3. Classified/Non-certified Staff:**

- *Stacey Gebauer* - SCOC Paraprofessional - effective 08/01/2023 - 07/31/2024
- *Shelley Redden* - Paraprofessional (Shelby St. Mary's) - \$15,000 - effective 08/01/2023 - 07/31/2024
- *Cathie Uplinger* - Paraprofessional (Shelby St. Mary's) - \$15,000 - effective 08/01/2023 - 07/31/2024
- *Erika Seitz* - Paraprofessional (Shelby St. Mary's) - \$15,000 - effective 08/01/2023 – 07/31/2024
- *Kristi Boyce* - Paraprofessional (Shelby St. Mary's) - \$16,000 - effective 08/01/2023 - 07/31/2024
- *Allyson Webb* - Student/Family Support Specialist (Fremont) - effective 08/01/2023 – 07/31/2024
- *Savannah Pena* - TDC Student Attendant - effective 08/01/2023 - 07/31/2024
- *Bryce Gebauer* - SCOC Paraprofessional - effective 08/01/2023 - 07/31/2024
- *Karen Anderson* - Paraprofessional - effective 08/01/2023 - 07/31/2024
- *Trisha Martin* - AMENDED Paraprofessional - effective 08/01/2023 - 07/31/2024
- *Madison Sayre* - Paraprofessional (Hopewell-Loudon) - effective 08/01/2023 – 07/31/2024
- *Madison Flechtner* - TDC Special Education Student Attendant - effective 08/01/2023 - 07/31/2024
- *Amy O'Brien* - AMENDED Paraprofessional - effective 08/01/2023 - 07/31/2024
- *Jennifer Gill* - SMYL Case Manager - effective 07/01/2023 - 06/30/2024 (contingent upon receipt of FY24 grant funding)
- *Sharon Thibodeau* - FCFC Director - effective 07/01/2023 - 06/30/2024 (contingent upon receipt of FY24 grant funding)
- *SheriLyn Allen* - SST Administrative Assistant - effective 07/01/2023 - 06/30/2024 (contingent upon receipt of FY24 grant funding)
- *Erin Simmons* - Parent Mentor - effective 08/01/2023 - 07/31/2024 (contingent upon receipt of FY24 grant funding)
- *Cristy Ott* - SMYL Case Manager Assistant/Impact Coordinator – effective 07/01/2023 - 06/30/2024 (contingent upon receipt of FY24 grant funding)
- *Walter Stahl* - FCFC Wraparound Coordinator - effective 07/01/2023 - 06/30/2024 (contingent upon receipt of FY24 grant funding)
- *Jill Gosche* - START Coordinator - effective 07/01/2023 - 06/30/2024 (contingent upon receipt of FY24 grant funding)
- *Barb Bruns* - SMYL Case Manager - effective 07/01/2023 - 06/30/2024 (contingent upon receipt of FY24 grant funding)
- *Tevin Drosky* - Student & Family Success Coordinator - effective 07/01/2023 – 06/30/2024 (contingent upon receipt of FY24 grant funding)
- *Amanda Gase* - Family & Community Liaison - effective 08/01/2023 - 07/31/2024 (contingent upon receipt of FY24 grant funding)
- *Sandra Hallett* - Family & Community Liaison - effective 08/01/2023 - 07/31/2024 (contingent upon receipt of FY24 grant funding)
- *Jami Hill* - Newborn Nurture Coordinator - effective 07/01/2023 - 06/30/2024 (contingent upon receipt of FY24 grant funding)

- *Dawn Lykins* - SMYL Mentor Coordinator- effective 07/01/2023 - 06/30/2024 (contingent upon receipt of FY24 grant funding)
- *Rebecca Miller* - FCFC Program Assistant - effective 07/01/2023 - 06/30/2024 (contingent upon receipt of FY24 grant funding)
- *Melinda Mosley* - Paraprofessional (Elgin) - effective 08/01/2023 - 07/31/2024
- *Miranda Field* - Paraprofessional (Mohawk) - effective 08/01/2023 - 07/31/2024
- *Cristy Allen* - Paraprofessional - effective 08/14/2023 - 07/31/2024
- *Dawn Ohms* - Student & Family Support Specialist (Fremont City) - effective 08/01/2023 - 07/31/2024
- *Chandra Gillig* - Paraprofessional (Carey) - effective 08/01/2023 - 07/31/2024
- *Kevlynn Bails* - Paraprofessional (Upper Sandusky) - effective 08/01/2023 – 07/31/2024
- *Jacob Elchert* - FCFC Wraparound Coordinator - effective 06/20/2023 - 06/30/2023
- *Jacob Elchert* - FCFC Wraparound Coordinator - effective 07/01/2023 - 06/30/2024
- *Nicole Ammanniti* - Paraprofessional (Fremont City) - effective 08/01/2023 – 07/31/2024
- *Shane Vernon* - SST Administrative Support - effective 07/01/2023 - 06/30/2024
- *Dr. Tom Fry* - External Evaluator (Ohio 8 Coalition) - \$17,044.00 - effective 08/01/2023 - 06/30/2024
- *Dr. Jennifer Hensley* - External Evaluator (Ohio 8 Coalition) - \$17,044.00 - effective 08/01/2023 - 06/30/2024
- *Dr. Tom Fry* - External Evaluator (Brown Local) - \$10,025.87 - effective 08/01/2023 - 06/30/2024
- *Dr. Jennifer Hensley* - External Evaluator (Brown Local) - \$10,025.87 - effective 08/01/2023 - 06/30/2024

#### 4. Supplemental Contract(s):

- *Dr. Brandie Bohney* - AMENDED Structured Literacy Training - effective 08/01/2022 - 02/29/2024
- *Dr. Brandie Bohney* - Educational Consultant Services - not to exceed 19.5 days at her current daily rate - effective 08/01/2022 - 07/31/2023
- *Lindsay Felske* - Gifted Consultant Services - not to exceed 26 days at her current daily rate - effective 08/01/2022 - 07/31/2023
- *Linda Bertsch-Uveges* - Educational Consultant Services - not to exceed 17 days at her current daily rate - effective 08/01/2022 - 07/31/2023
- *Amber Mills* - Educational Consultant Services - not to exceed 15 days at her current daily rate - effective 08/01/2022 - 07/31/2023
- *Dr. Kim Forbis* - Educational Consultant Services - not to exceed 4 days at her current daily rate - effective 08/01/2022 - 07/31/2023
- *Dr. Kim Forbis* - AMENDED Structured Literacy Training - effective 08/01/2022 – 02/29/2024
- *Dr. Kristi Graves* - Objective 2 SLDS Work - effective 03/01/2023 - 06/30/2024
- *Morgan Kuhn* - Objective 2 SLDS Work - effective 03/01/2023 - 06/30/2024
- *Sara Casper* - Educational Consultant Services - not to exceed 7.75 days at her current daily rate - effective 08/01/2022 - 07/31/2023
- *Sara Casper* - AMENDED Structured Literacy Training - effective 08/01/2022 – 02/29/2024
- *Chelsea Bilger* - Educational Consultant Services - not to exceed 1 day at her current daily rate - effective 08/01/2022 - 07/31/2023
- *Mary Teglovic* - Educational Consultant Services - not to exceed 57 days at her current daily rate - effective 08/01/2022 - 07/31/2023
- *Mary Teglovic* - AQR Work - effective 08/01/2022 - 07/31/2023
- *Mary Teglovic* - OPES Work - effective 08/01/2022 - 07/31/2023
- *Kerry Eppley* - Dyslexia Training K-3/Pre-course - not to exceed 4 days at her current daily rate - effective 08/01/2022 - 07/31/2023
- *Jennifer Treadway* - - Dyslexia Training K-3/Pre-course - not to exceed 4 days at her current daily rate - effective 08/01/2022 - 07/31/2023
- *Erin Simmons* - Parent Mentor - effective 08/01/2022 - 07/31/2023
- *Paula Frey* - Parent Mentor - effective 08/01/2022 - 07/31/2023
- *Raegan McElhose* - Intervention Specialist - not to exceed 5 days - effective

08/01/2023 - 07/31/2024

- *Donovan Walker* - AMENDED FY23 ESY TDC Student Attendant Services - not to exceed 41 hours at his current hourly rate - effective 06/01/2023 - 08/18/2023
- *Renee Sprouse* - FY23 ESY TDC Student Attendant Services - not to exceed 16 hours at her current hourly rate - effective 06/01/2023 - 08/18/2023
- *Colleen Schiets* - Preschool Teacher Mentoring - effective 08/01/2023 - 07/31/2024
- *Tiffany Boehler* - Student Services Coordinator - not to exceed 10 days at her current daily rate - effective 08/01/2022 - 07/31/2023
- *Tara Mullen* - AMENDED FY23 Visually Impaired Services not to exceed 66 hours at her current hourly rate plus mileage - effective 05/30/2023 - 08/18/2023
- *Logan Demith* - PBIS Tier 1 Training - effective 05/01/2023 - 06/01/2023
- *Jennifer Kuhn* - SLDS Project - not to exceed 1 day - effective 08/01/2022 - 07/31/2023
- *Tricia Stradtman* - Hearing Impaired Services (Fremont City) - not to exceed 3 days at her current daily rate - effective 08/01/2022 - 07/31/2023
- *Natalie Biddle* - Visually Impaired Services (Fremont City) - not to exceed 1.5 days at her current daily rate - effective 08/01/2022 - 07/31/2023
- *Lynette Cameron* - NCA Treasurer Duties - effective 07/01/2023 - 06/30/2024

**5. Approval of Substitute Educational Aides for the 2023 - 2024 school year:**

- None

**6. Approval of Leave(s) of absence:**

- *Linda Chambers* - Physical Therapist - FMLA effective 08/11/2023

**7. Approval of Salary Schedule(s):**

- FY23 Student & Family Success Coordinator (FCFC)  
260 Days  
\$49,000

• Approval of FY24 Certified and Non-Certified Salary Schedules:

<b>Project Director</b> State Support Team 255 days  <b>Salary</b> \$108,453 <i>George Csanyi</i>	<b>Educational Consultant - Early Childhood</b> State Support Team 215 Days  <b>Salary</b> \$82,000 <i>Tom Main</i>
<b>CTPD Consultant</b> State Support Team 215 Days  <b>Salary</b> \$84,460 <i>Julie Frankl</i>	<b>Associate Director for Special Education</b> State Support Team 255 days  <b>Salary</b> \$101,493 <i>Edward Kapel</i>
<b>Educational Consultant</b> State Support Team 215 Days  <b>Salary</b> \$84,460 <i>Stacy Hunsinger</i>	<b>Educational Consultant</b> State Support Team 215 Days  <b>Salary</b> \$82,000 <i>Olivia Siegfried</i>
<b>Regional Early Literacy Specialist</b>	<b>Educational Consultant</b>

State Support  
Team  
215 Days

**Salary**  
\$82,000 *Erin Adkins*

State Support  
Team  
215 Days

**Salary**  
\$84,460 *Stephen Short*

**Educational Consultant**  
State Support  
Team  
215 Days

**Salary**  
\$80,000 *Stacey Swank*

**Educational Consultant**  
State Support  
Team  
215 Days

**Salary**  
\$82,000 *Michael Hebenthal*

**Educational Consultant**  
State Support  
Team  
215 Days

**Salary**  
\$80,000 *Anne Ditlevson*

**NON-CERTIFIED STAFF**

**SST Administrative Assistant**  
255 Days  
7 hrs/day

**Salary**  
\$27,8660

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\$49,741 *Sheri Lyn Allen*

**SST Administrative Support**  
220 Days  
7 hrs/day

**Salary**  
\$22,000

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\$33,880.00 *Shane Vernon*

**• FY24 Administrative Staff Salary Schedules:**

**Executive Director of Student Services**  
NCOESC  
245 Days

**Salary**  
\$113,100 *Heather Justen*

**Student Service Coordinator**  
NCOESC  
205 Days

**Salary**  
\$ *TBD*

**Director of Early Childhood**  
NCOESC  
220 Days

**Salary**  
\$81,409 *Kattie Harmon*

**Executive Director of Curriculum & Learning**  
NCOESC  
255 Days

**Salary**  
\$123,300 *Dr. Kristi Graves*

**Director of Educational & Related Services**  
NCOESC  
235 Days

**Salary**  
\$90,556 *Morgan Kuhn*

**Assistant Superintendent - Marion Campus**  
NCOESC  
150 Days

**Salary**  
\$80,460 *Bruce Gast*

**NCOESC Non-Certified Administrative Positions**

Assistant Treasurer

Director of Professional Development &

NCOESC
<b>Educational Consultant (Felske)</b> 200 Days \$74,222
<b>Educational Consultant (Rose-Ransome)</b> 200 Days \$70,747
<b>Gifted Consultant (Tiffin City Schools)</b> 205 Days \$84,524
<b>Educational Consultant (Casper)</b> 200 Days \$76,610

<b>Partnerships</b>
NCOESC 260 Days
<b>Salary</b> \$103,955 <i>Kathy Mohr</i>

<b>Director of NCORcog/Special Services</b> NCOESC 235 Days
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Tri-Rivers Career Center – Executive Director  
260 Days

- BASE \$86,407

**Gifted Consultant (Keinath)**  
200 Days

Step	
0	\$66,380
1	\$69,187
2	\$71,718
3	\$74,256
4	\$76,794
5	\$79,333
6	\$81,871

	LEVEL	FY 24 MA +15
-	0	\$86,407
	1	\$89,606
	2	\$92,804
	3	\$96,002
	4	\$99,200
	5	\$102,399
	6	\$105,598
	7	\$108,797
	8	\$111,994
	9	\$115,192
	10	\$118,391
	11	\$121,589
	12	\$124,788
	13	\$127,986
	14	\$131,185
	15	\$134,383
	16	\$137,580
	20	\$141,366

**Certified Occupational Therapy Asst.  
(COTA!)**

LEVEL	FY24
0	\$33,959
3	\$35,550
5	\$37,142
8	\$38,735
10	\$40,326
13	\$41,918
15	\$43,509
18	\$45,101
20	\$46,694
23	\$48,285
25	\$49,877
27	\$50,725

**BCBA (Fostoria)**  
185 Days

LEVEL	FY24						
	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
0	\$37,452	\$38,388	\$39,699	\$41,197	\$42,695	\$44,381	\$44,942
1	\$39,287	\$40,261	\$41,647	\$43,332	\$44,867	\$46,590	\$47,190
2	\$41,122	\$42,134	\$43,594	\$45,467	\$47,040	\$48,800	\$49,437
3	\$42,957	\$44,006	\$45,542	\$47,601	\$49,212	\$51,010	\$51,684
4	\$44,793	\$45,879	\$47,489	\$49,736	\$51,384	\$53,219	\$53,931
5	\$46,628	\$47,751	\$49,437	\$51,871	\$53,556	\$55,429	\$56,178
6	\$48,463	\$49,624	\$51,384	\$54,006	\$55,729	\$57,639	\$58,425
7	\$50,298	\$51,497	\$53,332	\$56,141	\$57,901	\$59,848	\$60,672
8	\$52,133	\$53,369	\$55,279	\$58,275	\$60,073	\$62,058	\$62,919
9	\$53,968	\$55,242	\$57,227	\$60,410	\$62,245	\$64,268	\$65,166
10	\$55,803	\$57,114	\$59,174	\$62,545	\$64,417	\$66,477	\$67,414
11	\$57,639	\$58,987	\$61,122	\$64,680	\$66,590	\$68,687	\$69,661
12	\$59,474	\$60,860	\$63,069	\$66,814	\$68,762	\$70,897	\$71,908
15	\$61,309	\$62,732	\$65,017	\$68,949	\$70,934	\$73,106	\$74,155
20	\$63,144	\$64,605	\$66,964	\$71,084	\$73,106	\$75,316	\$76,402
25	\$65,878	\$67,414	\$69,885	\$75,016	\$76,365	\$78,612	\$79,773
28	\$67,601	\$69,286	\$73,780	\$78,762	\$80,110	\$82,394	\$83,518
30	\$69,324	\$71,159	\$77,675	\$82,394	\$83,855	\$86,177	\$87,263
32	\$71,046	\$72,882	\$79,398	\$84,117	\$85,578	\$87,900	\$88,986

**Teacher for the Deaf/Hard of Hearing  
JDC Teacher  
185 Days**

BASE	\$31,350		
	FY24	FY24	FY24
LEVEL	BA	150 HRS	MA
0	\$31,350	\$32,540	\$34,330
1	\$32,636	\$33,985	\$35,927
2	\$33,920	\$35,428	\$37,525
3	\$35,208	\$36,866	\$39,123
4	\$36,493	\$38,308	\$40,721
5	\$37,776	\$39,752	\$42,322
6	\$39,061	\$41,193	\$43,923
7	\$40,346	\$42,636	\$45,519
8	\$41,631	\$44,078	\$47,118
9	\$42,917	\$45,519	\$48,718
10	\$44,205	\$46,963	\$50,317
11	\$45,494	\$48,403	\$51,913
12	\$46,773	\$49,845	\$53,515
13	\$47,029	\$51,423	\$55,111
14	\$47,293	\$52,777	\$56,712
15	\$48,059	\$54,193	\$58,945
20	\$49,347	\$55,602	\$60,477
25	\$50,629	\$57,048	\$62,051

<b>NCORC Substitute Teacher \$125.00</b>	
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**Lead Occupational Therapist (Lead OT)  
185 Days**

	FY24		
LEVEL	MA		
0	\$49,464		
1	\$50,912		
2	\$52,404		
3	\$53,939		
4	\$55,518		
5	\$57,149		
6	\$58,824		
7	\$60,551		
8	\$62,330		
9	\$64,162		
10	\$66,050		
15	\$68,000		
20	\$70,008		

**Occupational Therapist (OT)  
185 Days**

BASE	\$44,210		
	FY24	FY24	FY24
LEVEL	BA	150 HRS	MA
0	\$44,210	\$45,885	\$48,402
1	\$45,530	\$47,258	\$49,850
2	\$46,891	\$48,669	\$51,343
3	\$48,294	\$50,125	\$52,877
4	\$49,737	\$51,622	\$54,457
5	\$51,228	\$53,168	\$56,087
6	\$52,758	\$54,758	\$57,763
7	\$54,336	\$56,395	\$59,490
8	\$55,961	\$58,081	\$61,269
9	\$57,634	\$59,817	\$63,101
10	\$59,356	\$61,604	\$64,988
15	\$61,136	\$63,452	\$66,940
20	\$62,973	\$65,358	\$68,946

**Teacher for the Visually Impaired with O&M**  
185 Days

	FY24	FY24	FY24
LEVEL	BA	150 HRS	MA
0	\$45,094	\$46,803	\$49,370
1	\$46,442	\$48,203	\$50,850
2	\$47,830	\$49,642	\$52,371
3	\$49,260	\$51,126	\$53,935
4	\$50,732	\$52,654	\$55,548
5	\$52,252	\$54,231	\$57,208
6	\$53,813	\$55,854	\$58,919
7	\$55,423	\$57,523	\$60,679
8	\$57,080	\$59,243	\$62,493
9	\$58,787	\$61,013	\$64,364
10	\$60,543	\$62,836	\$66,288
15	\$62,360	\$64,722	\$68,278
20	\$64,232	\$66,664	\$70,324

**Personalized Learning Center Coordinator  
(Cahill)**  
210 Days  
\$82,880

**Physical Therapy Assistant (PTA)**  
185 Days

<b>BASE</b>	\$33,959
<b>LEVEL</b>	
0	\$33,959
3	\$35,550
5	\$37,142
8	\$38,735
10	\$40,326
13	\$41,918
15	\$43,509
18	\$45,101
20	\$46,694
23	\$48,285
25	\$49,877

**Physical Therapy Assistant (PTA)  
(Sehlorst)**  
185 Days  
\$45,319

**Physical Therapist (PT)**  
185 Days

	BASE	FY24	FY24	FY24
		150	150	MA
LEVEL		HRS	HRS	
0	\$48,109	\$49,935	\$52,675	
1	\$49,550	\$51,427	\$54,249	
2	\$51,031	\$52,962	\$55,872	
3	\$52,554	\$54,547	\$57,540	
4	\$54,128	\$56,178	\$59,263	
5	\$55,748	\$57,856	\$61,035	
6	\$57,414	\$59,589	\$62,860	
7	\$59,129	\$61,370	\$64,740	
8	\$60,898	\$63,206	\$66,674	
9	\$62,720	\$65,093	\$68,669	
10	\$64,593	\$67,040	\$70,724	
15	\$66,614	\$69,051	\$72,845	
20	\$68,526	\$71,122	\$75,028	

**Special Education Supervisor (Pachis)**  
205 Days  
\$80,998

**Psychologist**  
205 Days

	FY24
LEVEL	MA
0-5	\$71,400
6-10	\$78,030
11-14	\$81,600
15-20	\$86,700
20+	\$91,800

**Physical Therapist (Christie)**  
185 Days  
\$74,857

**Physical Therapist (Koerper)**  
185 Days  
\$78,216

School Nurse (Morehart)  
Hourly Rate \$27.00

Vision Specialist  
185 Days

Special Education Supervisor (Adams)  
200 Days  
\$81,182

BASE \$32,777

Special Education Supervisor (Moore)  
255 Days  
\$109,367

	FY24	FY24	FY24
LEVEL	BA	150 HRS	MA
0	\$32,777	\$34,021	\$35,891

Special Education Consultant (Graham)  
200 Days  
\$75,480

1	\$34,121	\$35,534	\$37,560
2	\$35,463	\$37,037	\$39,232

Special Education Consultant (Hampshire)  
200 Days  
\$79,560

3	\$36,809	\$38,542	\$40,904
4	\$38,152	\$40,052	\$42,574
5	\$39,494	\$41,560	\$44,249

Special Education Consultant (Spencer)  
215 Days  
\$77,520

6	\$40,841	\$43,068	\$45,922
7	\$42,182	\$44,576	\$47,590

Special Education Consultant  
200 Days  
\$69,187

8	\$43,525	\$46,086	\$49,260
9	\$44,871	\$47,590	\$50,936
10	\$46,214	\$49,098	\$52,605

Speech Therapist (SLP)  
185 Days

11	\$47,564	\$50,606	\$54,275
12	\$48,903	\$52,114	\$55,950

	FY24
LEVEL	MA
0-4	\$51,000
5-10	\$56,100
11-15	\$61,200
16-20	\$66,300
21-25	\$71,400
26+	\$76,500

13	\$49,168	\$53,763	\$57,621
14	\$49,447	\$55,179	\$59,293
15	\$50,246	\$56,658	\$61,626
20	\$51,591	\$58,134	\$63,228
25	\$52,935	\$59,643	\$64,874

Administrative Assistant (Russell)  
225 Days  
\$36,414

Vision Specialist (Sliger)  
185 Days  
\$55,853

Administrative Assistant (Marion)  
260 Days  
\$45,693

Administrative Assistant (McCain)  
240 Days  
\$41,514

Attendance/Truancy Officer  
Hourly Rate \$29.00

Coordinator of Programs (Brown)  
260 Days  
\$50,455

Custodian (Wank)				Financial Associate I	
Hourly Rate \$16.59				260 Days	
Director of Technology (Rupp)				LEVEL	SALARY
260 Days				0	\$35,966
\$102,304				1	\$37,199
Director of Family & Children First Council				2	\$38,476
260 Days				3	\$39,732
\$83,375				4	\$40,987
Elgin Preschool Teacher (Typicals Unit)				5	\$42,263
185 Days				6	\$43,519
Base	\$31,212			7	\$44,774
				10	\$46,030
				11	\$47,284
Level	FY24 BA	FY24 BA/150	FY24 MA	12	\$48,539
0	\$31,212	\$32,615	\$34,722	15	\$49,794
1	\$32,763	\$34,352	\$35,852	17	\$51,049
2	\$34,314	\$36,088	\$37,662	20	\$52,283
3	\$35,866	\$37,825	\$39,473	22	\$53,906
4	\$37,417	\$39,561	\$41,283	25	\$55,486
5	\$38,968	\$41,298	\$43,094	27	\$57,194
6	\$40,530	\$43,034	\$44,904	30	\$58,905
7	\$42,071	\$44,770	\$46,715		
8	\$43,622	\$46,507	\$48,525		
9	\$45,173	\$48,243	\$50,336		
10	\$46,724	\$49,980	\$52,146		
Family & Community Liaison (Hallett)				Health Consultant (Wynford)	
205 Days				Hourly Rate \$29.33	
\$62,439				Home Schooling Coordinator (Shade)	
				Hourly Rate \$24.45	
Family & Community Liaison (Schwartz)				Psychologist's Assessment Aide	
205 Days				LEVEL	HRLY RATE
\$51,000				0	\$14.66
Family & Children First Council Program				1	\$16.00
Assistant				2	\$17.31
Hourly Rate \$16.32				3	\$18.66
Family & Children First Council				4	\$19.98
Wraparound Coordinator				5	\$21.32
Hourly Rate \$20.00				6	\$22.66
Financial Associate II				7	\$23.97
260 Days				10	\$25.33
\$65,729					
Financial Associate III					
260 Days					
\$76,588					

**Fremont Student/Family Support Specialist**  
185 Days

BASE	\$31,977		
	FY24	FY24	FY24
LEVEL	BA	150 HRS	MA
0	\$31,977	\$33,191	\$35,017
1	\$33,289	\$34,665	\$36,646
2	\$34,598	\$36,137	\$38,276
3	\$35,912	\$37,603	\$39,905
4	\$37,223	\$39,074	\$41,535
5	\$38,532	\$40,547	\$43,168
6	\$39,842	\$42,017	\$44,801
7	\$41,153	\$43,489	\$46,429
8	\$42,464	\$44,960	\$48,060
9	\$43,775	\$46,429	\$49,692
10	\$45,089	\$47,902	\$51,323
11	\$46,404	\$49,371	\$52,951
12	\$47,708	\$50,842	\$54,585
13	\$47,970	\$52,451	\$56,213
14	\$48,239	\$53,833	\$57,846
15	\$49,020	\$55,277	\$60,124
20	\$50,334	\$56,714	\$61,687
25	\$51,642	\$58,189	\$63,292

**Paraprofessionals**

LEVEL	HRLY RATE
0	\$10.38
1	\$10.92
2	\$11.49
3	\$12.06
4	\$12.70
5	\$13.29
6	\$13.84
7	\$14.26
10	\$14.52
11	\$14.96
12	\$15.40
15	\$15.80
17	\$16.22
20	\$16.63

Substitute \$85.00/day

**Youth Center Educational Aides**

LEVEL	HRLY RATE
0	\$18.14
1	\$18.32
2	\$18.50
3	\$18.68
4	\$18.87
5	\$19.07
6	\$19.25
9	\$19.56
10	\$19.95
11	\$20.17
12	\$20.36
15	\$20.78
17	\$21.19
20	\$21.41

Substitute \$18.14

**Educational Interpreter**

LEVEL	HRLY RATE
0	\$19.56
1	\$20.06
2	\$20.56
3	\$21.08
4	\$21.60
5	\$22.15
6	\$22.71
7	\$23.27
10	\$23.85
11	\$24.44
12	\$25.05
15	\$25.66
17	\$26.35
20	\$27.00

Substitute \$19.56

**Seneca County Opportunity Center  
Paraprofessional**

LEVEL	HRLY RATE
0	\$14.70
1	\$15.31
2	\$15.92
3	\$16.53
4	\$17.14
5	\$17.75
6	\$18.36
7	\$18.97
10	\$19.58
11	\$20.19
12	\$20.80
15	\$21.41
20	\$22.02

**Maintenance & Grounds Worker**  
Hourly Rate \$18.53

**Network Specialist (Patrick)**

\$65,900

**Network Technologist II**

260 Days

\$75,752

**New Riegel Preschool Teacher (Donelson)  
(Typicals Unit Only)**

185 Days

\$43,860

**New Riegel Preschool (Typicals Unit Only)  
Paraprofessional**

Level Hourly Rate

0 \$10.38

3 \$10.92

4 \$12.06

5 \$12.70

6 \$13.29

7 \$13.84

8 \$14.26

10 \$14.52

11 \$14.96

12 \$15.40

15 \$15.80

17 \$16.22

20 \$16.63

25 \$17.05

**Newborn Nurture Coordinator (Hill)**

260 Days

\$42,432

**One-on-One Nurse (Rife)**

Hourly Rate \$35.02

**Parent Mentor**

185 Days

\$35,000

**Paras/Attendants/Bus Aides (Fremont)**

**BASE**      \$    13.82

**LEVEL      Hourly Rate**

0 - 4              \$13.82  
 5 - 9              \$14.64  
 10 - 14            \$15.28  
 15 - 19            \$16.24  
 20 +                \$16.69

Sub Para/Attendant/Bus Aide              \$85.00    Day

**Preschool Paraprofessional (Elgin)**

**LEVEL      HRLY RATE**

0                  \$10.92  
 1                  \$11.50  
 2                  \$12.08  
 3                  \$12.67  
 4                  \$13.28  
 5                  \$13.89  
 6                  \$14.51  
 7                  \$15.09  
 8                  \$15.63  
 9                  \$16.17  
 10                 \$16.70

**Secretary II (Karcher)**

240 Days  
 \$36,836

**Paraprofessional (Seneca East)**

**LEVEL      HRLY RATE**

0                  \$14.67  
 1                  \$15.04  
 2                  \$15.39  
 3                  \$15.78  
 4                  \$16.12  
 5                  \$16.32  
 10                 \$16.52  
 15                 \$16.68  
 20                 \$16.80  
 25                 \$17.04  
 28                 \$17.29  
 30                 \$17.54

**Paraprofessional (Seneca East – Spencer)**  
 Hourly Rate \$17.04

**SMYL Case Manager (Bruns)**  
 Hourly Rate \$16.52

**SMYL Administrative Case Manager**  
 Hourly Rate \$16.73

**SMYL Impact Coordinator**  
 Hourly Rate \$16.40

**SMYL Mentor Coordinator (Lykins)**  
 260 Days  
 \$59,160

**Start Coordinator (Gosche)**  
 260 Days  
 \$42,520

**Student & Family Success Coordinator (FCFC)**  
 260 Days  
 \$49,980

**Student & Family Support Specialist  
 (Calvert – Coleman)**  
 \$58,000

**Student Services Administrative Assistant  
 (Fremont City – Shull)**  
 240 Days  
 \$38,995

**Tiffin Developmental Center Aide (Haver)**  
 190 Days  
 \$43,000

**Tiffin Developmental Center Aide**  
 190 Days  
 \$37,189

**Tiffin Developmental Center Student Attendants**

187 Days  
\$32,212

**Technology Coordinator (Tiffin City – Weber)**

260 Days  
\$62,082

**Seneca East Preschool Teacher (Typicals Unit)**

185 Days

**Base**      \$38,124

Level	FY23	FY23	FY23	FY23	FY23
	BA	BA+15	MA	MA+15	MA+30
0	\$38,124	\$41,712	\$44,525	\$47,128	\$49,589
2	\$39,601	\$43,400	\$46,389	\$49,062	\$51,524
3	\$41,078	\$45,088	\$48,253	\$50,996	\$53,458
4	\$42,555	\$46,776	\$50,117	\$52,931	\$55,392
5	\$44,033	\$48,465	\$51,981	\$54,865	\$57,327
6	\$45,510	\$50,153	\$53,845	\$56,799	\$59,261
7	\$46,987	\$51,841	\$55,710	\$58,734	\$61,195
8	\$48,465	\$53,529	\$57,573	\$60,668	\$63,130
9	\$49,942	\$55,216	\$59,437	\$62,602	\$65,064
10	\$51,419	\$56,904	\$61,301	\$64,537	\$66,998
11	\$52,896	\$58,593	\$63,165	\$66,471	\$68,933
12	\$54,373	\$60,281	\$65,029	\$68,405	\$70,868
15	\$55,850	\$61,969	\$66,893	\$70,340	\$72,801
18	\$57,327	\$63,658	\$68,758	\$72,274	\$74,736
21	\$58,805	\$65,346	\$70,621	\$74,208	\$76,671
24	\$60,281	\$67,034	\$72,485	\$76,143	\$78,604
27	\$61,758	\$68,723	\$74,348	\$78,078	\$80,539
30	\$63,236	\$70,410	\$76,213	\$80,011	\$82,474

**8. Resignation(s), Retirement(s) and Reductions in Force (RIFs):**

**Resignations:**

- *Michala Mohr* - Health Consultant - effective 07/31/2023
- *Kylie Dennison* - School Psychologist - effective 07/31/2023
- *Annette Covert* - Paraprofessional - effective 07/31/2023
- *Kate Roberts* - SCOC Paraprofessional - effective 05/26/2023
- *Leslee Liberadzki* - Speech Language Pathologist (Bucyrus) - effective 07/31/2023
- *Ashley Vargas-Scanu* - Reading Teacher (Pleasant) - effective 07/31/2023
- *Savannah Pena* - Paraprofessional (Fremont City) - effective 07/31/2023
- *Madison Sayre* - Related Services Aide - effective 07/31/2023
- *Natalie Biddle* - Teacher of the Visually Impaired/Orientation & Mobility – effective 07/31/2023
- *Denise McGowan* - Intervention Specialist (Gilead Christian School) - effective

05/31/2023

- *Cheryl Fitzpatrick* - SST Administrative Assistant - effective 06/30/2023
- *Sarah McClusky* - SST Educational Consultant - effective 06/30/2023
- *Kendra Moore* - Gifted Intervention Specialist (Fremont City) - effective 07/31/2023
- *Hannah Monske* - Teacher (GSCELC) - effective 07/31/2023
- *Heather Justen* - Executive Director of Student Services - effective 07/31/2023
- *Melissa Tuttle* - Board Certified Behavior Analyst/School Psychologist – effective 07/31/2023
- *Jennelle Walk* - Paraprofessional (Fremont City) - effective 07/31/2023
- *Amanda Clark* - Intervention Specialist (SCYC) - effective 08/04/2023
- *Amanda Groll* - Preschool Teacher - effective 07/31/2023

**Retirement:**

- None

**RIFs:**

- None

**Non-Renewal:**

- None

**Terminations:**

- None

**9. Other:**

- *Isabella Habicht* - approval of \$100.00 bonus for 10 days as substitute, \$500.00 bonus for over 50 days as substitute and \$85.00 for BCI/FBI and aide permit reimbursement
- Approval of the following special substitute as needed:  
*Noah Davoli* Custodian \$115.00/day
- Approval of AMENDED contract language for *Brenda Luhring* - Superintendent – effective 08/01/2023
- Approval of AMENDED contract language for *Jennifer Hedrick* - Treasurer - effective 08/01/2023

**10. Community School – Employment and Personnel**

**Certified Staff:**

- None

**Non-Certified Staff:**

- *Mark Bishop* - Paraprofessional (Hardin Community School) - \$18.87/hr – effective 08/01/2023 - 07/31/2024

**Substitute Teachers for the 2023-2024 School Year:**

- None

**Supplemental Contract(s):**

- *Ethan Dorsey* - FY23 ESY Services (Hardin Community School) - up to

240 hours at his current hourly rate - effective 06/05/2023 - 08/18/2023

**Salary Schedule(s):**

- Approval of FY24 Community School Certified & Non-Certified Staff Salary Schedules:

**Greater Summit Co ELC Treasurer (Berdine)**  
260 Days  
\$28,425

**Greater Summit Co ELC Teacher (Monske)**  
184 Days

**Greater Summit Co ELC Teacher**  
184 Days

**FY24**  
Base \$42,240

**BASE \$37,227**

**LEVEL**

	FY24	FY24	FY24
	BA	150 HRS	MA
0	\$37,227	\$38,643	\$40,764
1	\$38,643	\$40,242	\$42,549
2	\$40,056	\$41,844	\$44,336
3	\$41,471	\$43,444	\$46,124
4	\$42,886	\$45,045	\$47,911
5	\$44,301	\$46,646	\$49,698
6	\$45,715	\$48,247	\$51,487
7	\$47,131	\$49,848	\$53,274
8	\$48,543	\$51,447	\$55,060
9	\$49,959	\$53,049	\$56,847
10	\$51,373	\$54,651	\$58,636
11	\$52,790	\$56,250	\$60,420
12	\$54,205	\$57,851	\$62,207
15	\$55,617	\$59,453	\$63,995
18	\$57,031	\$61,052	\$65,781
21	\$58,447	\$62,655	\$67,568

0	\$42,240
1	\$43,627
2	\$45,015
3	\$46,402
4	\$47,789
5	\$49,177
6	\$50,564
7	\$51,952
8	\$53,339
9	\$54,726
10	\$56,113
11	\$57,500
12	\$58,888
15	\$60,275
18	\$61,662
21	\$63,050

**Director of Community Schools (Waddell)**  
225 Days  
\$64,242

**Substitute Teacher \$125.00**

**Greater Summit Co ELC Secretary (Huffman)**  
234 Days  
\$43,159

**Greater Summit Co ELC Coach**  
Hourly Rate \$20.60

**Greater Summit Co ELC Teacher's Aide**  
Hourly Rate \$19.01

**Greater Summit Co ELC Principal (Rodgers)**  
244 Days  
\$83,640

**Leave of Absence(s):**

- None

**Resignation(s):**

- None

**Retirement(s):**

- None

**RIF(s):**

- None

**Other:**

- None

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. Pelter, Mr. Sayre,  
Mr. Snavelly and Mr. McFarland  
Nays: None

**NEXT MEETING**

The NCOESC has scheduled a tentative Special Board Meeting on Thursday, July 6, 2023 at 7:00 p.m. at the Tiffin office.

The next regular meeting will be held on Tuesday, July 18, 2023 at 7:00 p.m. at North Central Ohio ESC (Marion Campus), 100 Executive Drive, Marion, OH.

**ADJOURN**

Mr. Ellis made the motion to adjourn, seconded by Mr. Landon.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. Pelter, Mr. Sayre,  
Mr. Snavelly and Mr. McFarland  
Nays: None

Meeting was adjourned at 7:42 p.m.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer