

Monday, December 16, 2024
Board of Education Regular Meeting
Minutes

PAULSBORO PUBLIC SCHOOLS

Paulsboro Junior / Senior High School Auditorium
670 N. Delaware Street
Paulsboro, New Jersey 08066

7:00 p.m. - Board of Education Meeting

The Board will take official action at this meeting.
The meeting is open to the public and comments will be solicited from citizens in attendance.

MISSION STATEMENT

The mission of the Paulsboro School District is to work with students, parents, educators, and community to develop excellence in education while preparing each student to be viable and productive citizens in society. Our goal is to develop the unique potential of the whole student by creating a challenging and diverse learning climate that prepares students for the 21st Century and is rich in tradition and pride.

A. OPENING OF MEETING

Subject : 1. Call to Order
Meeting : Dec 16, 2024 - Board of Education Regular Meeting
Category : A. OPENING OF MEETING
Access : Public
Type : Information, Procedural

Public Content

As required by the Open Public Meetings Act as presiding officer, I announce that adequate notice of this meeting has been provided by mailing on the original date of July 1, 2024 to the Paulsboro Clerk, Greenwich Township Clerk, Courier Post, South Jersey Times, Secretary of Greenwich Township Board of Education and by posting the schedule of meetings in a public place reserved for such announcements by the Board of Education.

The 2024-2025 Board of Education schedule of meetings was readopted by the Board of Education at the Reorganization Meeting on January 2, 2025. In addition, an announcement that this meeting would be conducted in public was placed on the district website, Facebook and Twitter.

As usual, notice of the meeting was posted in Paulsboro Borough Hall and sent to the newspapers.

Roll Call

Theresa Cooper, Frank Damminger, Lawrence Haynes, Sr., Jack Henderson, Dei'jah Moore, Markee Robinson, Danielle Scott, Greenwich Township Representative Roseanne Lombardo and Student Board of Education Member Valentine Mitchell.

Subject : 2. Swearing In
Meeting : Dec 16, 2024 - Board of Education Regular Meeting

Category : A. OPENING OF MEETING
Access : Public
Type : Action
Recommended Action : John Golembiewski will be sworn in as a member of the Board of Education replacing Ms. Kyana Evans.
Subject : 3. Roll Call
Meeting : Dec 16, 2024 - Board of Education Regular Meeting
Category : A. OPENING OF MEETING
Access : Public
Type : Procedural

Public Content

Theresa Cooper, Frank Damminger, John Golembiewski, Lawrence Haynes, Sr., Jack Henderson, Dei'jah Moore, Markee Robinson, Danielle Scott, Greenwich Township Representative Roseanne Lombardo, and Student Board of Education Member Valentine Mitchell.

Roll Call

Theresa Cooper, Frank Damminger, John Golembiewski, Lawrence Haynes, Sr., Jack Henderson, Dei'jah Moore, Markee Robinson, Danielle Scott, Greenwich Township Representative Roseanne Lombardo and Student Board of Education Member Valentine Mitchell.

B. OPENING OF PUBLIC SESSION 7:00 - p.m.

Subject : 1. Open Public Meetings Declaration
Meeting : Dec 16, 2024 - Board of Education Regular Meeting
Category : B. OPENING OF PUBLIC SESSION 7:00 - p.m.
Access : Public
Type : Information, Procedural

Public Content

As required by the Open Public Meetings Act as presiding officer, I announce that adequate notice of this meeting has been provided by mailing on the original date of July 1, 2024 to the Paulsboro Clerk, Greenwich Township Clerk, Courier Post, South Jersey Times, Secretary of Greenwich Township Board of Education and by posting the schedule of meetings in a public place reserved for such announcements by the Board of Education. The 2024-2025 Board of Education schedule of meetings was readopted by the Board of Education at the Reorganization Meeting on January 2, 2024. In addition, an announcement that this meeting would be conducted in public was placed on the district website, Facebook and Twitter.

Subject : 2. Pledge of Allegiance

Meeting : Dec 16, 2024 - Board of Education Regular

Meeting

Category : B. OPENING OF PUBLIC SESSION 7:00 - p. m.

Access : Public

Type : Procedural

Subject : 3. Upcoming Scheduled Events

Meeting : Dec 16, 2024 - Board of Education Regular

Meeting

Category : B. OPENING OF PUBLIC SESSION 7:00 - p. m.

Access : Public

Type :

C. RESOLUTIONS: 1-2

Subject : 1. Resolution Number #12-16-2024-001 honoring the

Paulsboro High School Marching Band

Meeting : Dec 16, 2024 - Board of Education Regular Meeting

Category : C. RESOLUTIONS: 1-2

Access : Public

Type : Action, Information

Recommended Action : Recommend adoption of Resolution Number #12-16-

2024-001 honoring the Paulsboro High School Marching

Band.

Public Content

The Paulsboro High School Marching Band won 1stPlace in the Parade Category at the Woodbury Fall Parade on October 5, 2024 for the second year in a row.

Subject : 2. West Jersey Football League as All Conference

Player for the 2024 Fall Sports Season

Meeting : Dec 16, 2024 - Board of Education Regular Meeting

Category : C. RESOLUTIONS: 1-2

Access : Public

Type : Information

Public Content

The following student was recognized by the West Jersey Football League as All Conference Player for the 2024 Fall Sports Season

Resolution #12-16-24-002

Football - West Jersey Football League Patriot Division

1st Team All-Conference - Jeremiah Carr - 10th Grade - Wide Receiver

D. PRESENTATIONS: 1 -2

Subject :	1. Student of the Month Awards for October and November 2024
Meeting :	Dec 16, 2024 - Board of Education Regular Meeting
Category :	D. PRESENTATIONS: 1 -2
Access :	Public
Type :	Information

Public Content

1. Student of the Month Awards for October and November2024:

Paulsboro Junior High School	Paulsboro High School
<p><u>Grade 7</u></p> <p>October Cameron Fox</p> <p>November -Dionisio Jimenez</p> <p><u>Grade 8</u></p> <p>October -Jazion Green</p> <p>November -Jackson Solina</p>	<p><u>Grade 9</u></p> <p>October -Jordan Thomas</p> <p>November -Jemuel Cotto Cruz</p> <p><u>Grade 10</u></p> <p>October -Scarlet Lucci</p> <p>November -Cassidy Buri</p> <p><u>Grade 11</u></p> <p>October -Justine Chila</p> <p>November -NaRell Thompson</p> <p><u>Grade 12</u></p> <p>October -Isaiah LaFleur</p> <p>November -Dylan Brar</p>

Following this presentation, the Paulsboro Education Association invites the families and the Board of Education Students of the Month for light refreshments in the cafeteria.

Subject : 2. Annual Harassment, Intimidation and Bullying (HIB)
report for 2023-2024

Meeting : Dec 16, 2024 - Board of Education Regular Meeting

Category : D. PRESENTATIONS: 1 -2

Access : Public

Type : Information

Public Content

Annual Harassment, Intimidation and Bullying (HIB) report for 2023-2024 presented by Director of Special Education Stacey DiMeo.

E. CORRESPONDENCE: None at this time.

F. New Business

Subject : 1. REORGANIZATION MEETING
Meeting : Dec 16, 2024 - Board of Education Regular
Meeting
Category : F. New Business
Access : Public
Type : Information, Procedural

Public Content

Pursuant to 18A:10-3(c) for November annual school elections, reorganization takes place on any day of the first week in January 2024. The Department of Education indicated that it interprets this provision to mean that for boards with a November 2024 annual school election, reorganization must take place between Thursday, January 2, 2025, and Friday, January 3, 2025. If the reorganization meeting cannot take place on the scheduled date for lack of a quorum, or any other reason, the reorganization meeting must be properly advertised and held within three days of the original reorganization meeting date.

The Reorganization Meeting is scheduled on the Board of Education calendar for Thursday, January 2, 2025, in the Paulsboro High School Auditorium at 7:00 p.m.

G. Board Business

Subject : 1. ELECTION RESULTS NOVEMBER 5, 2024
Meeting : Dec 16, 2024 - Board of Education Regular Meeting
Category : G. Board Business
Access : Public
Type : Information

Public Content

ELECTION RESULTS NOVEMBER 5, 2024

The following are the *unofficial results* of the Tuesday, November 5, 2024, election for the Three seats on the Board of Education. Candidates will take office at the Reorganization Meeting on Thursday, January 2, 2025. **Three (3)**

Three Year Terms

Candidate Number of Votes

Joseph L. Lisa 1,172

Danielle L. Scott 1,236

Robert Davis 1,123 John

Golembiewski 543

H. BOARD BUSINESS - COMMITTEE OF THE WHOLE - POLICY - Chairperson: Danielle Scott Members: Theresa Cooper, Markee Robinson

Subject : 1. Policy
Meeting : Dec 16, 2024 - Board of Education Regular Meeting
Category : H. BOARD BUSINESS - COMMITTEE OF THE WHOLE -
POLICY - Chairperson: Danielle Scott Members: Theresa
Cooper, Markee Robinson
Access : Public
Type : Information

Public Content

Policy:

Chairperson: Danielle Scott

Members: Theresa Cooper, Markee Robinson The

Committee met Monday, April 8, 2024.

5:30 p.m. in the Central Office Conference Room in the Administration Building.

The Committee met Tuesday, September 10, 2024.

5:30 p.m. in the Central Office Conference Room in the Administration Building.

In attendance: Markee Robinson, Danielle Scott, Theresa Cooper, Dr. Neff and Douglas McGarry

I. BOARD BUSINESS - COMMITTEE OF THE WHOLE - HUMAN RESOURCES AND NEGOTIATIONS - Chairperson: Open Members: Open, Markee Robinson

Subject : 1. HUMAN RESOURCES AND NEGOTIATION:
Meeting : Dec 16, 2024 - Board of Education Regular Meeting
Category : I. BOARD BUSINESS - COMMITTEE OF THE WHOLE -
HUMAN RESOURCES AND NEGOTIATIONS -
Chairperson: Open Members: Open, Markee Robinson
Access : Public
Type : Information

Public Content

Human Resources and Negotiation:

Chairperson: Open

Members: Markee Robinson

Paulsboro Education Association (PEA)

On Tuesday, September 24, 2024, the Paulsboro Board of Education Negotiation team along with Superintendent, Dr. Phillip C. Neff Jr., and Business Administrator Douglas McGarry met with the State Mediator in the conference room of the Administration Building.

Admin Content

Paulsboro Education Association (PEA)

On Tuesday, September 24, 2024, the Paulsboro Board of Education Negotiation team along with Superintendent, Dr. Phillip C. Neff Jr., and Business Administrator Douglas McGarry met with the State Mediator in the conference room of the Administration Building.

J. BOARD BUSINESS - BUDGET - Chairperson: Theresa Cooper Members: Frank Damminger, Open

Subject :	1. BUDGET
Meeting :	Dec 16, 2024 - Board of Education Regular Meeting
Category :	J. BOARD BUSINESS - BUDGET - Chairperson: Theresa Cooper Members: Frank Damminger, Open
Access :	Public
Type :	Information

Public Content

Budget:

Chairperson: Theresa Cooper

Members: Frank Damminger

The previous Committee met Monday, July 24, 2023.

5:00 p.m. in the Central Office Conference Room at the Administration Building.

No updates provided.

K. BOARD BUSINESS - FACILITIES - Chairperson: Open Members: Lawrence Haynes, Sr., Jack Henderson

Subject : 1. FACILITIES
Meeting : Dec 16, 2024 - Board of Education Regular Meeting
Category : K. BOARD BUSINESS - FACILITIES - Chairperson:
Open Members: Lawrence Haynes, Sr., Jack Henderson
Access : Public
Type : Information

Public Content

Facilities:

Chairperson: Open

Members: Lawrence Haynes, Sr., Jack Henderson

Friday, May 3, 2024

8:00 a.m. Building Walk Through Billingsport Early Childhood Center

Friday, May 10, 2024

8:45 a.m. Building Walk Through Paulsboro High School

Thursday, May 16, 2024

10:30 a.m. Building Walk Through Loudenslager Elementary School

Wednesday, August 7, 2024

11:30 a.m. Building Walk Through Paulsboro High School

Wednesday, August 14, 2024

11:30 a.m. Building Walk Through Loudenslager Elementary School

Friday, October 11, 2024

9:00 a.m. Building Walk Through Billingsport Early Childhood Center

L. BOARD BUSINESS - CURRICULUM - Chairperson: Roseanne Lombardo Members: Open

Subject : 1. CURRICULUM
Meeting : Dec 16, 2024 - Board of Education Regular Meeting
Category : L. BOARD BUSINESS - CURRICULUM - Chairperson:
Roseanne Lombardo Members: Open

Access : Public
Type : Information

Public Content

Curriculum:

Chairperson: Roseanne Lombardo

Members: Open

Last meeting was held on Thursday, October 10, 2024 at 4:00 pm.

M. OLD BUSINESS: None at this time.

N. PENDING ITEMS: None at this time.

O. REPORT OF THE BOARD SECRETARY/BUSINESS ADMINISTRATOR

A motion was made by Mrs. Scott and seconded by Mr. Haynes to approve O. Report of the Board Secretary/Business Administrator.

Subject : 1. BOARD SECRETARY/BUSINESS ADMINISTRATOR
Meeting : Dec 16, 2024 - Board of Education Regular Meeting
Category : O. REPORT OF THE BOARD SECRETARY /BUSINESS ADMINISTRATOR
Access : Public
Type : Action, Information
Fiscal Impact : Yes
Budgeted : Yes
Recommended Action : RECOMMEND APPROVAL OF A D: The Greenwich Township Representative may vote on items in this section of the agenda.

Public Content

A. Approval of Minutes (Attachments)

Regular Meeting November 25, 2024

Executive Meeting November 25, 2024

Regular Meeting - Revised October 28, 2024

- B. Approval of the November 2024 transfers. (Attachment)
- C. Approval for payment of the December bills that are duly signed and authorized. (Attachment)
- D. Approval of the November Board Secretary's Report. (Attachment)

Informational: The Report of the Secretary to the Board of Education as well as associated reports of accounts will be available for review at the meeting or in advance in the Office of the Business Administrator/Secretary to the Board of Education.

File Attachments

- [Nov 2024 Transfer Report.PDF \(47 KB\)](#)
- [Nov 2024 Transfer Analysis.PDF \(98 KB\)](#)
- [BSR Nov Fund 30.PDF \(59 KB\)](#)
- [BSR Nov Fund 20.PDF \(57 KB\)](#)
- [BSR Nov Fund 10.PDF \(62 KB\)](#)
- [10.28.24 minutes - revised.pdf \(1,356 KB\)](#)
- [11.25.24 Regular Meeting Minutes.pdf \(8,499 KB\)](#)
- [December Billslist.PDF \(385 KB\)](#)
- [December Additional Billslist.PDF \(74 KB\)](#)

Executive File Attachments

- [Executive Minutes 11.25.24.pdf \(921 KB\)](#)

Roll Call Vote:

YES – Theresa Cooper, Frank Damminger, John Golembiewski, Lawrence Haynes Sr., Jack Henderson, Roseanne Lombardo, Dei'jah Moore, Danielle Scott, and Markee Robinson.

ABSTAIN – Jack Henderson (Minutes Only)

MOTION PASSED

Table P. Personnel Items #3 and #5

A motion was made by Ms. Moore and seconded by Mrs. Scott to table P. Personnel items #3 and #5 (Derek G. and Michael R.)

Roll Call Vote:

YES – Theresa Cooper, John Golembiewski, Lawrence Haynes Sr., Jack Henderson, Roseanne Lombardo, Dei'jah Moore, Danielle Scott, and Markee Robinson.

NO – Frank Damminger

MOTION PASSED

P. Personnel 2-7 The Greenwich Township Representative may vote on items in this section.

A motion was made by Mrs. Scott and seconded by Mr. Haynes to approve P. Personnel 2,4,5,6,7.

Subject : 1. Criminal History Background Review and met certificate / license requirements along with all necessary paperwork

Meeting : Dec 16, 2024 - Board of Education Regular Meeting

Category : P. Personnel 2-7 The Greenwich Township Representative may vote on items in this section.

Access : Public

Type : Information

Public Content

Informational: All people being recommended for employment must have completed a Criminal History Background Review and met certificate / license requirements along with all necessary paperwork prior to board action unless otherwise noted.

Subject : 2. Substitute Teachers ESS

Meeting : Dec 16, 2024 - Board of Education Regular Meeting

Category : P. Personnel 2-7 The Greenwich Township Representative may vote on items in this section.

Access : Public

Type : Action, Information

Budget Source : Recommend approval of the substitute teachers on the attached list from ESS (formally known as Source 4 Teachers). (Attachment)

Public Content

Informational: The Board of Education has a contract with ESS to provide substitute teachers for the district. ESS verifies proper certification, Criminal History Background checks, etc. The Paulsboro Board of Education must then approve the names of the substitute teachers in order for them to work within the district.

File Attachments

[December 2024 Board Approval List ESS.xlsx \(29 KB\)](#)

Subject : 4. Rescind Set & Stage Crew Advisor - PHS

Meeting : Dec 16, 2024 - Board of Education Regular Meeting

Category : P. Personnel 2-7 The Greenwich Township Representative may vote on items in this section.

Access : Public

Type : Action, Information

Recommended Action : Recommend approval to rescind the following item as presented during the November 25, 2024, Board Meeting: Recommend approval for Edward DeStefano and Christine O'Malley to split the Set & Stage Advisor Cocurricular Contract for the 2024 - 2025 School Year.

Subject : 5. Boiler Licenses for the 2024 - 2025 school year

Meeting : Dec 16, 2024 - Board of Education Regular Meeting

Category : P. Personnel 2-7 The Greenwich Township Representative may vote on items in this section.

Access : Public

Type : Action, Information

Recommended Action : Recommend approval for the following personnel to hang their boiler licenses for the 2024 - 2025 school year with a stipend of \$694.00.

Public Content

Cindy Anderson

Kathy Moran

John Ponter

Subject : 6. Revised job description for Confidential Executive Secretary to the Superintendent

Meeting : Dec 16, 2024 - Board of Education Regular Meeting

Category : P. Personnel 2-7 The Greenwich Township Representative may vote on items in this section.

Access : Public

Type : Action, Information

Recommended Action : Recommend approval for the revised job description for Confidential Executive Secretary to the Superintendent. (Attachment)

Public Content

Informational: This job description was originally approved on February 14, 1995. This job description has been updated to include more complex duties than what was initially identified in the previous job descriptions.

File Attachments

Confidential Executive Secretary to the Superintendent draft 12-16-2024.pdf (40 KB)

Subject : 7. Hall Monitor Posting

Meeting : Dec 16, 2024 - Board of Education Regular Meeting

Category : P. Personnel 2-7 The Greenwich Township Representative may vote on items in this section.

Access : Public
Type : Action, Information
Recommended Action : Recommend approval to post and advertise for a third hall monitor for the Jr./Sr. High. The position will work 29 hours per week at a rate of \$20 per hour.

Roll Call Vote:

YES – Theresa Cooper, Frank Damminger, John Golembiewski, Lawrence Haynes Sr., Jack Henderson, Roseanne Lombardo, Dei'jah Moore, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

Q. Personnel 1-12 The Greenwich Township Representative may Not vote on items in this section. The items 1-7 below were on the November 25, 2024 Agenda and did not carry and needed to be included in this agenda for approval.

A motion was made by Mr. Haynes and seconded by Mrs. Scott to approve Q. Personnel 1-12.

Subject : 1. Resignation of Billingsport Early Childhood Center Instructional Aide
Meeting : Dec 16, 2024 - Board of Education Regular Meeting
Category : Q. Personnel 1-12 The Greenwich Township Representative may Not vote on items in this section. The items 1-7 below were on the November 25, 2024 Agenda and did not carry and needed to be included in this agenda for approval.
Access : Public
Type : Action, Information
Recommended Action : Recommend approval to accept the resignation of Billingsport Early Childhood Center Instructional Aide Madison Stevens effective December 2, 2024.

Public Content

Informational: Ms. Stevens has served the Paulsboro Public Schools for 3 years.

Subject : 2. Resignation of Billingsport Early Childhood Center Grade 1 Teacher
Meeting : Dec 16, 2024 - Board of Education Regular Meeting
Category : Q. Personnel 1-12 The Greenwich Township Representative may Not vote on items in this section. The items 1-7 below were on the November 25, 2024 Agenda and did not carry and needed to be included in this agenda for approval.

Access : Public
Type : Action, Information
Recommended Action : Recommend approval to accept the resignation of Billingsport Early Childhood Center Grade 1 Teacher Cara Goggin effective date will be January 13, 2025 or when this position is filled.

Public Content

Informational: Ms. Goggin has served the Paulsboro Public Schools for 3 years. Per the teacher contract, they may at any time give 60 days notice in writing of their intention to terminate.

Subject : 3. Resignation with the intent to retire.
Meeting : Dec 16, 2024 - Board of Education Regular Meeting
Category : Q. Personnel 1-12 The Greenwich Township Representative may Not vote on items in this section. The items 1-7 below were on the November 25, 2024 Agenda and did not carry and needed to be included in this agenda for approval.

Access : Public
Type : Action, Information
Recommended Action : Recommend approval to accept the resignation with the intent to retire of Paulsboro Junior High School English Teacher Kelly Kovalesky effective July 1, 2025.

Public Content

Informational: Mrs. Kovalesky has served our district for 28 years.

Subject : 4. Voluntary Transfer
Meeting : Dec 16, 2024 - Board of Education Regular Meeting
Category : Q. Personnel 1-12 The Greenwich Township Representative may Not vote on items in this section. The items 1-7 below were on the November 25, 2024 Agenda and did not carry and needed to be included in this agenda for approval.

Access : Public
Type : Action
Recommended Action : Recommend approval of a voluntary transfer of Melissa Lexa from the position of Billingsport Early Childhood Center Instructional Aide to Paulsboro Junior High School Instructional Aide position effective start date will be November 26, 2024. Ms. Lexa will remain at her current salary of Step 3 - \$27,857.00 as per the agreement with the Paulsboro Education Association.

Subject : 5. Appointment of the Special Education Inclusion Teacher

Meeting : Dec 16, 2024 - Board of Education Regular Meeting
Category : Q. Personnel 1-12 The Greenwich Township
Representative may Not vote on items in this section. The items 1-7 below were on the November 25, 2024 Agenda and did not carry and needed to be included in this agenda for approval.
Access : Public
Type : Action, Information
Recommended Action : Recommend approval to appoint Taryn Fogg to the position of Special Education Inclusion Teacher position at the Billingsport Early Childhood Center for the remainder of the 2024-2025 school year. Ms. Fogg will earn prorated Step E MA - \$53,537.00 as per the agreement with the Paulsboro Education Association. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

Public Content

Informational: Ms. Fogg has 5 years of experience. The interview was conducted by Billingsport Early Childhood Center Principal Tina Morris and Superintendent Dr. Phillip C. Neff.

Subject : 6. Long-Term Substitute Teacher for Billingsport Early Childhood Center
Meeting : Dec 16, 2024 - Board of Education Regular Meeting
Category : Q. Personnel 1-12 The Greenwich Township
Representative may Not vote on items in this section. The items 1-7 below were on the November 25, 2024 Agenda and did not carry and needed to be included in this agenda for approval.
Access : Public
Type : Action, Information
Recommended Action : Recommend approval to appoint Brianna Johnston to the position of Long-Term Substitute Guidance Counselor for Billingsport Early Childhood Center. Ms. Johnston will earn prorated Step MA - Step A - \$52,437.00 and does not include benefits. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

Public Content

Informational: Interviews were conducted and references were checked by Billingsport Early Childhood Center Principal Tina Morris and Director Student Personnel Services Christina Skanes.

Subject : 7. Loudenslager Elementary School AM Part Time Aide
Meeting : Dec 16, 2024 - Board of Education Regular Meeting

Category : Q. Personnel 1-12 The Greenwich Township Representative may Not vote on items in this section. The items 1-7 below were on the November 25, 2024 Agenda and did not carry and needed to be included in this agenda for approval.

Access : Public

Type : Action, Information

Recommended Action : Recommend approval to appoint the Tiaja Harrold as the morning part time aide at Loudenslager Elementary School for the remainder of the 2024-2025 school year. Ms. Harrold will work 3.8 hours per day not to exceed 19 hours per week at Step 3 - \$25.23 per hour and with no benefits. All appointments are contingent on enrollments and the number of students with Individual Educational Programs (IEP) requiring aides. Terms and conditions of employment are as per the agreement with the Paulsboro Education Association.

Subject : 8. Intermittent Family and Medical Leave Act (FMLA) for Staff # 600

Meeting : Dec 16, 2024 - Board of Education Regular Meeting

Category : Q. Personnel 1-12 The Greenwich Township Representative may Not vote on items in this section. The items 1-7 below were on the November 25, 2024 Agenda and did not carry and needed to be included in this agenda for approval.

Access : Public

Type : Action, Information

Recommended Action : Recommend approval of Intermittent Family and Medical Leave Act (FMLA) for Staff # 600 DOH 01/10/2005, with the following terms and conditions.

Public Content

Dates of Leave	<u>Terms and Conditions of Leave</u>
Monday, January 13, 2025 to Friday, February 14, 2025	Paid with benefits and use of sick time FMLA (25 days)

Subject : 9. Extra Service Positions Paulsboro Junior High School

Meeting : Dec 16, 2024 - Board of Education Regular Meeting

Category : Q. Personnel 1-12 The Greenwich Township Representative may Not vote on items in this section. The items 1-7 below were on the November 25, 2024 Agenda and did not carry and needed to be included in this agenda for approval.

Access : Public

Type : Action, Information
 Dollar Amount : \$1,500.00
 Budget Source : 20-233-100-101-004
 Recommended Action : Recommended approval for the following staff member to the Extra-Service Positions at Paulsboro Junior High School for the 2024-2025 School Year. Each of these extra-service positions are funded through School Improvement Funds (SIA) and are approved by the State of New Jersey.

Public Content

<u>Position</u>	<u>Staff Member</u>	<u>2024-2025</u>	<u>Account #</u>
ASP Team Lead	Andrea Bish	\$1, 500.00	20-233-100-101-04
School-Based Mentor	Kayla Kushner	\$1,500.00	20-233-100-101-04

Subject : 10. After School Intervention Tutoring Position - Loudenslager
 Meeting : Dec 16, 2024 - Board of Education Regular Meeting
 Category : Q. Personnel 1-12 The Greenwich Township Representative may Not vote on items in this section. The items 1-7 below were on the November 25, 2024 Agenda and did not carry and needed to be included in this agenda for approval.
 Access : Public
 Type : Action, Information
 Recommended Action : Recommend appointment of the following staff member to After-School Intervention Tutoring Position at Loudenslager Elementary for the 2024-2025 School Year. This extra service position is funded through School Improvement Funds (SIA) and is approved by the State of New Jersey.

Public Content

<u>Position</u>	<u>Staff Member</u>	<u>2024-2025</u>	<u>Account #</u>
Intervention Tutor	Tara Stahl	\$1,500.00*	20-233-100-101-03

Informational:* Prorated

Donna Keane was approved for this position and is no longer with the Paulsboro School District.

Subject : 11. Loudenslager Extra Curricular Activities - School Store Co-Advisor

Meeting : Dec 16, 2024 - Board of Education Regular Meeting

Category : Q. Personnel 1-12 The Greenwich Township
 Representative may Not vote on items in this section. The items 1-7 below were on the November 25, 2024 Agenda and did not carry and needed to be included in this agenda for approval.

Access : Public

Type : Action, Information

Recommended Action : Recommend approval to appoint for the following staff member to serve as the Co-School Store Advisor for the 2nd half of the 2024-2025 School Year.

Public Content

<u>Position</u>	<u>Staff Member</u>	<u>2024-2025</u>	<u>Account #</u>
School Store Co-Advisor	Aprilanne Young	\$447.00	11-401-100-100-00-997

Subject : 12. Appointment for Kindergarten Teacher

Meeting : Dec 16, 2024 - Board of Education Regular Meeting

Category : Q. Personnel 1-12 The Greenwich Township
 Representative may Not vote on items in this section. The items 1-7 below were on the November 25, 2024 Agenda and did not carry and needed to be included in this agenda for approval.

Access : Public

Type : Action, Information

Recommended Action : Recommend approval to appoint Katie Hurst to the position of Kindergarten Teacher position at the Billingsport Early Childhood Center for the remainder of the 2024-2025 school year. Ms. Hurst will earn Step A BA - \$50,037.00 as per the agreement with the Paulsboro Education Association. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

Public Content

Informational: Ms. Hurst has been an Instructional Aide at Billingsport Early Childhood Center for 8 years. Interviews were conducted by Billingsport Early Childhood Center Principal Tina Morris and Director Student Personnel Services Christina Skanes.

Roll Call Vote:

YES – Theresa Cooper, Frank Damminger, John Golembiewski, Lawrence Haynes Sr., Jack Henderson, Dei'jah Moore, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

Addendum

PERSONNEL 1-2: The Greenwich Township Representative may NOT Vote on items in this section of the agenda.

A motion was made by Mr. Haynes and seconded by Ms. Moore to approve Addendum – Personnel 1-2.

Subject :	1. Approval for Speech-Language Pathology Practicum Student
Meeting :	Dec 16, 2024 - December 16, 2024 Board of Education Meeting - ADDENDUM
Category :	A. PERSONNEL 1-2: The Greenwich Township Representative may NOT Vote on items in this section of the agenda.
Access :	Public
Type :	Action
Fiscal Impact :	No
Budgeted :	No
Recommended Action :	Recommend approval for Anhtina Ho, Temple University Speech/Language Pathologist graduate student to complete her practicum placement at Billingsport Early Childhood Center for the Spring 2025 semester. Ms. Ho will be supervised by Kristen Shute. Her practicum placement begins on January 13, 2025, and ends on April 25, 2025. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review.
Subject :	2. Paulsboro Junior High School Math Teacher
Meeting :	Dec 16, 2024 - December 16, 2024 Board of Education Meeting - ADDENDUM
Category :	A. PERSONNEL 1-2: The Greenwich Township Representative may NOT Vote on items in this section of the agenda.
Access :	Public

Type : Action, Information

Recommended Action : Recommend approval to appoint Denise Johnson to the position of Paulsboro Junior High School Math Teacher for the remainder of the 2024-2025 school year. Ms. Johnson will earn prorated Step O MA - \$88,294.00 as per the agreement with the Paulsboro Education Association. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

Public Content

Informational: Ms. Johnson has over 20 years of experience. Interviews were conducted by Paulsboro Junior / Senior High School Principal Matthew Browne and Superintendent Dr. Phillip C. Neff, Jr.

Roll Call Vote:

YES – Theresa Cooper, Frank Damminger, John Golembiewski, Lawrence Haynes Sr., Jack Henderson, Dei'jah Moore, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

R. STAFF AND CURRICULUM 1-2: The Greenwich Township Representative may vote on items in this section of the agenda.

A motion was made by Mr. Haynes and seconded by Mr. Henderson to approve R. Staff and Curriculum 1-2.

Subject : 1. Professional Development Request
Meeting : Dec 16, 2024 - Board of Education Regular Meeting
Category : R. STAFF AND CURRICULUM 1-2: The Greenwich Township Representative may vote on items in this section of the agenda.
Access : Public
Type : Action, Information
Recommended Action : Recommend approval for Director of Guidance Christina Skanes, and high school guidance counselors, Melba Moore-Suggs and Kathleen Wetherington to attend the 2nd Annual NJSCA Winter Conference at Rowan University on January 10, 2025, from 8:00 am - 2:30 pm.

Public Content

Informational: The New Jersey School Counselors Association (NJSCA) is offering a full-day series of workshops for directors and school counselors of all levels. NJSCA has organized a day full of sessions that will enhance current practices while providing the opportunity for counselors to explore new strategies and resources to improve student outcomes. The PPS district counselors will participate in workshops aligned with school and district improvement plans and will turn-key relevant information to school and district staff. The cost to the district for registration reimbursement and mileage reimbursement for staff to attend will not exceed \$350.00. This opportunity will be locally funded through the curriculum department and has been included in the approved 2024-2025 SY budget.

Subject : 2. New Jersey Athletic Directors Conference
Meeting : Dec 16, 2024 - Board of Education Regular Meeting
Category : R. STAFF AND CURRICULUM 1-2: The Greenwich Township Representative may vote on items in this section of the agenda.
Access : Public
Type : Action, Information
Recommended Action : Recommend approval for Athletic Director Paul Morina to attend New Jersey Athletic Directors Conference on Monday, March 10, 2025, through Friday, March 14, 2025, at the Hard Rock Hotel in Atlantic City, New Jersey. The total cost to the district will be approximately \$900.00 which includes registration and hotel.

Public Content

Informational: The New Jersey Athletic Directors Conference provides updated professional development. This is an annual workshop that supports the growth, development, and professional relationships of New Jersey High School Athletic Administrators. The DAANJ works closely with the New Jersey State Interscholastic Athletic Association (NJSIAA) to promote interscholastic athletic programs in the state. The information received at this workshop will be shared with District coaches and administration.

Subject : 3. 2024-2025 Governors Educator of the Year Recognition Program
Meeting : Dec 16, 2024 - Board of Education Regular Meeting
Category : R. STAFF AND CURRICULUM 1-2: The Greenwich Township Representative may vote on items in this section of the agenda.
Access : Public
Type : Information

Public Content

The New Jersey Department of Education (NJDOE) aims to recognize educators who have gone above and beyond in their service to New Jersey's students. Over the past several months, educators changed the way they delivered instruction to New Jersey's 1.4 million students. Now, more than ever before, is the time to celebrate New Jersey's outstanding educators. Therefore, every school in every district is encouraged to participate in Governors Educator of the Year program to honor the hardworking teachers and educational services professionals for their dedication to their students and the profession. This program promotes a culture that recognizes excellence, creates a sense of pride, and brings public attention to the work of outstanding educators.

Once again, each school has named their Governors Teacher Recognition Award recipient as well as a Governors Educational Professional Award winner. Educational Professionals include certificated staff members such as School Nurses, Guidance Counselors, School Psychologists, Librarians, Instructional Aides, etc.

The following have been selected for *Teacher of the Year for 2024-2025*

Billingsport Early Childhood Center Keri Lyn Cooper

Loudenslager Elementary School Kaitlyn Silvia

Paulsboro Junior High School Jacqueline Breshock

Paulsboro High School Chelsea Brown

The following have been selected for *Educational Services Professional for 2024-2025*

Billingsport Early Childhood Center Instructional Aide Lisa Latch

Loudenslager Elementary School Instructional Aide Taylor Brady

Paulsboro Junior High School Psychologist Kayla Kushner

Paulsboro High School Instructional Aide Lisa Horton

Subject : 4. Informational - Enrollment and Class Size:
Meeting : Dec 16, 2024 - Board of Education Regular Meeting
Category : R. STAFF AND CURRICULUM 1-2: The Greenwich
Township Representative may vote on items in this
section of the agenda.
Access : Public
Type : Information

Public Content

1. The following chart presents the enrollment data for Preschool -8:

Grade	Enrollment December 15, 2024									
	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Pre- School Age 3 & 4	57	69	62	78	81	50	55	70	84	73
K	104	97	86	102	97	76	76	83	73	73
1	111	86	93	83	84	86	82	73	71	64
2	79	87	79	80	76	81	87	73	76	68
3	56	64	100	90	80	90	90	96	88	88
4	65	70	60	103	83	81	89	82	94	86
5	64	61	72	60	98	84	81	90	76	91
6	53	81	59	72	68	99	84	84	88	72
7	73	72	93	70	73	60	102	90	80	82
8	62	78	68	89	67	71	65	101	93	77
Self-Contained Special Education Billingsport*	26*	27*	20*	20*	21*	13	18	27	25	27
Grand Totals	750	792	792	847	828	791	829	869	848	801

* At Loudenslager School, students in self-contained classes are included with general education students for the purposes of this report.

2. The following chart presents the enrollments for Paulsboro Senior High School:

Grade	Enrollment December 15, 2024									
	2015-2016	2016-2017	2017-2018	2018 - 2019	2019-2020	2020 - 2021	2021-2022	2022-2023	2023-2024	2024-2025
9	63	84	92	95	106	98	112	98	129	102
10	82	77	80	83	87	100	95	104	104	115
11	80	80	64	74	69	74	83	91	96	83
12	78	96	84	68	85	84	74	97	97	94

TOTAL	303	337	320	320	347	356	364	390	426	394
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Roll Call Vote:

YES – Theresa Cooper, Frank Damminger, John Golembiewski, Lawrence Haynes Sr., Jack Henderson, Dei'jah Moore, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

S. STAFF AND CURRICULUM: 1-4: The Greenwich Township Representative may not vote on items in this section of the agenda.

A motion was made by Mrs. Scott and seconded by Mr. Haynes to approve S. Staff and Curriculum 1-4.

Subject :	1. Professional Development Request - Loudenslager
Meeting :	Dec 16, 2024 - Board of Education Regular Meeting
Category :	S. STAFF AND CURRICULUM: 1-4: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access :	Public
Type :	Action, Information
Preferred Date :	Jan 10, 2025
Absolute Date :	Jan 10, 2025
Fiscal Impact :	Yes
Dollar Amount :	\$100.00
Budgeted :	Yes
Budget Source :	Local
Recommended Action :	Recommend approval for Loudenslager guidance counselor Marcelina Guzman to attend the 2nd Annual NJSCA Winter Conference at Rowan University on January 10, 2025, from 8:00 am - 2:30 pm.

Public Content

Informational: The New Jersey School Counselors Association (NJSCA) is offering a full-day series of workshops for directors and school counselors of all levels. NJSCA has organized a day full of sessions that will enhance current practices while providing the opportunity for counselors to explore new strategies and resources to improve student outcomes. The PPS district counselors will participate in workshops aligned with school and district improvement plans and will turn-key relevant information to school and district staff. The cost to the district for registration reimbursement and mileage reimbursement for Ms. Guzman to attend will not exceed \$100.00. This opportunity will be locally funded through the curriculum department and has been included in the approved 2024-2025 SY budget.

Subject :	2. Professional Development Request - Billingsport Early Childhood Center
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Meeting : Dec 16, 2024 - Board of Education Regular Meeting
 Category : S. STAFF AND CURRICULUM: 1-4: The Greenwich Township Representative may not vote on items in this section of the agenda.

Access : Public
 Type : Action, Information

Preferred Date : Jan 10, 2025
 Absolute Date : Jan 10, 2025

Fiscal Impact : Yes
 Dollar Amount : \$100.00
 Budgeted : Yes
 Budget Source : Local

Recommended Action : Recommend approval for Billingsport Master Teacher Latisha Thomas to attend the Veteran Preschool Instructional Coach (PIC) meeting for the 2024-2025 school year on January 10, 2025. This meeting is free for the district but mandatory for the Preschool Instructional Coach.

Public Content

Informational: Veteran Instructional Coach Meeting purpose is Improving Quality Standards and Student Outcomes through Professional Development. The Division of Early Childhood Services (DECS) announced the Veteran Preschool Instructional Coach (PIC) meeting for the 2024-2025 school year on January 10, 2025. These meetings are specifically for coaches who have completed the Preschool Instructional Coach Seminar and currently serve as a Preschool Instructional Coach. The 2024-2025 meetings will focus on creating opportunities for veteran PICs to network and explore strategies for enhancing professional development opportunities that improve quality standards and student outcomes.

Subject : 3. Mentor / Buddy Teacher Billingsport Early Childhood Center

Meeting : Dec 16, 2024 - Board of Education Regular Meeting
 Category : S. STAFF AND CURRICULUM: 1-4: The Greenwich Township Representative may not vote on items in this section of the agenda.

Access : Public
 Type : Action, Information

Recommended Action : Recommend approval of the following Mentor / Buddy Teachers at Billingsport Early Childhood Center for the 2024-2025 school year:

Public Content

Location	Subject	Staff Member	Buddy	Mentor
BECC	Kindergarten Teacher	Katie Hurst	X	Prudence Hanly

Informational: When a novice teacher is hired, they are issued a Provisional Certificate. Upon the completion of two years of successful teaching, the Provision Certificate converts to a Standard Certificate. During the first year with a Provision Certificate, the teacher must be assigned a mentor teacher. The provisional teacher pays a stipend to the

mentor. Experienced teachers who begin work in the Paulsboro Public Schools are assigned a buddy teacher to help orient and guide them through their first year of service. This is a local requirement, not one imposed by the state. The buddy teachers are not paid but rather serve as a professional courtesy to their colleagues.

Subject : 4. 2nd Annual NJSCA Winter Conference
Meeting : Dec 16, 2024 - Board of Education Regular Meeting
Category : S. STAFF AND CURRICULUM: 1-4: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access : Public
Type : Action, Information
Recommended Action : Recommend approval for Loudenslager guidance counselor, Marcelina Guzman to attend the 2nd Annual NJSCA Winter Conference at Rowan University on January 10, 2025, from 8:00 am - 2:30 pm.

Public Content

Informational: The New Jersey School Counselors Association (NJSCA) is offering a full-day series of workshops for directors and school counselors of all levels. NJSCA has organized a day full of sessions that will enhance current practices while providing the opportunity for counselors to explore new strategies and resources to improve student outcomes. The PPS district counselors will participate in workshops aligned with school and district improvement plans and will turn-key relevant information to school and district staff. The cost to the district for registration reimbursement and mileage reimbursement for Ms. Guzman to attend will not exceed \$100.00. This opportunity will be locally funded through the curriculum department and has been included in the approved 2024-2025 SY budget.

Roll Call Vote:

YES – Theresa Cooper, Frank Damminger, John Golembiewski, Lawrence Haynes Sr., Jack Henderson, Dei'jah Moore, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

T. TUITION None at this time: The Greenwich Township Representative may vote on items in this section of the agenda.

U. TUITION 1-3: The Greenwich Township Representative may not vote on items in this section of the agenda.

A motion was made by Mrs. Scott and seconded by Mr. Haynes to approve U. Tuition 1-3.

Subject : 1. Recommend Approval of Tuition Contract
Meeting : Dec 16, 2024 - Board of Education Regular Meeting
Category : U. TUITION 1-3: The Greenwich Township Representative may not vote on items in this section of the agenda.

Access : Public
Type : Action, Information
Preferred Date : Dec 16, 2024
Fiscal Impact : Yes
Dollar Amount : \$15,435.72
Budgeted : Yes
Budget Source : Tuition to Other LEAs within the State Special Education
Recommended Action : Recommend approval for the following Tuition Contract in the amount of \$15,435.72 with Deptford Board of Education.

Public Content

Tuition for 7th grade student #304099 to attend MD Program that is offered by Deptford Middle School for the 2024-2025 School Year. During the 2023-2024 school year he attended Loudenslager Elementary School. This student was previous enrolled in this program in 2022-2023 to accommodate his education needs.

Subject : 2. Approval for Out of District Student Contract
Meeting : Dec 16, 2024 - Board of Education Regular Meeting
Category : U. TUITION 1-3: The Greenwich Township Representative may not vote on items in this section of the agenda.

Access : Public
Type : Action, Information
Preferred Date : Dec 16, 2024
Fiscal Impact : Yes
Dollar Amount : \$29,558.41
Budgeted : Yes
Budget Source : Tuition to County Special Services School Districts and Regional Day Schools
Recommended Action : Recommend approval for the contract of First Grade student #373324 to attend Bankbridge Elementary School beginning 12/9/2024 for the remainder of the 2024-2025 school year. Tuition cost will be \$29,558.41.

Public Content

This First Grade student #373324 was accepted to Bankbridge Elementary School for the remainder of the 2024-2025 School Year. This placement is required to accommodate behavioral needs.

Subject : 3. Approval for Out of District Tuition Contract
Meeting : Dec 16, 2024 - Board of Education Regular Meeting
Category : U. TUITION 1-3: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access : Public

Type : Action, Information
Preferred Date : Dec 16, 2024
Fiscal Impact : Yes
Dollar Amount : \$67,789.80
Budgeted : Yes
Budget Source : Tuition to Private Schools for the Disabled
Recommended Action : Recommend approval of a Tuition Contract with YALE School for the 2024-2025 School Year. Tuition costs will be \$67,789.80.

Public Content

Informational: The tuition contract for 2024-2025 school year for a 7th grade student #301962 that was placed at YALE School. This student attended this school last year.

Roll Call Vote:

YES – Theresa Cooper, Frank Damminger, John Golembiewski, Lawrence Haynes Sr., Jack Henderson, Dei'jah Moore, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

V. INSTRUCTIONAL SERVICES 1-2: The Greenwich Township Representative may vote on items in this section of the agenda.

A motion was made by Mr. Haynes and seconded by Mrs. Lombardo to approve V. Instructional Services 1-2.

Subject : 1. Recommend approval for homebound instruction services for the following students in Grades 9-12

Meeting : Dec 16, 2024 - Board of Education Regular Meeting

Category : V. INSTRUCTIONAL SERVICES 1-2: The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public

Type : Action, Information

Preferred Date : Dec 16, 2024

Fiscal Impact : Yes

Dollar Amount : \$4,400.00

Budgeted : Yes

Budget Source : Purchased Professional - Home Instruction

Recommended Action : Recommend approval for homebound instruction services for the following students in Grades 9-12

Public Content

Case Number	Grade	Hours of Instruction
270595	10	This student was placed on Administrative Homebound Instruction for 10 days. Anticipated dates 12/9/2024-12/19/2024. Instruction will be completed by PHS staff at a rate of \$40 per hour.
270594	11	This student was placed on Administrative Homebound Instruction for 10 days. Anticipated dates 12/9-12/19/2024. Instruction will be completed by PHS staff at a rate of \$40 per hour.
273916	9	This student was placed on Administrative Homebound Instruction for 40 days. Anticipated dates 11/23/24 - 1/31/25. Instruction will be completed by PHS staff at a rate of \$40 per hour. .
283280	9	This student was placed on Administrative Homebound Instruction for 5 days. Anticipated dates 12/4-12/10/2024. Instruction will be completed by Paulsboro staff at a rate of \$40 per hour.
272843	10	This student was placed on Administrative Homebound instruction for 5 days. Anticipated dates 12/4-12/10/24. Instruction will be provided by Paulsboro staff at a rate of \$40 per hour.

Subject : 2. Black History Month Program
 Meeting : Dec 16, 2024 - Board of Education Regular Meeting
 Category : V. INSTRUCTIONAL SERVICES 1-2: The Greenwich

Township Representative may vote on items in this section of the agenda.

Access : Public
 Type : Action

Recommended Action : Recommend approval for Paulsboro School District to Co-Sponsor, along with Paulsboro Town Council, a traveling museum exhibit, as part of the African American History Museum in Atlantic City, to be displayed in the Paulsboro High School Cafeteria on Saturday, February 15, 2025.

Roll Call Vote:

YES – Theresa Cooper, Frank Damminger, John Golembiewski, Lawrence Haynes Sr., Jack Henderson, Roseanne Lombardo, Deil'jah Moore, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

W. INSTRUCTIONAL SERVICES None at this time.: The Greenwich Township Representative may not vote on items in this section of the agenda.

X. STUDENT ACTIVITIES 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.

A motion was made by Mr. Haynes and seconded by Mrs. Scott to approve X. Student Activities 1-4.

Subject :	1. Extended Learning Opportunity - Holocaust Museum
Meeting :	Dec 16, 2024 - Board of Education Regular Meeting
Category :	X. STUDENT ACTIVITIES 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.
Access :	Public
Type :	Action
Fiscal Impact :	Yes
Dollar Amount :	\$800.00
Budgeted :	Yes
Recommended Action :	Recommended approval for the students who participate in U.S. History II to attend the Holocaust Museum on Thursday April 10, 2025, in Washington, D.C.

Public Content

Informational: The United States Holocaust Museum is America's National Institute for the documentation, study, and interpretation of Holocaust history, and serves as the country's memorial to the millions of people impacted by the holocaust. The students attending this trip will tour the museum at the conclusion of a unit on the Holocaust. The cost for transportation is approximately \$900.00 and will be incurred by the district. The cost for admittance is free for the students and chaperones. This trip is being organized by Paulsboro High School History Teacher, Rachel Wulk.

Subject :	2. Extended Learning Opportunity - Marching Band
Meeting :	Dec 16, 2024 - Board of Education Regular Meeting
Category :	X. STUDENT ACTIVITIES 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.
Access :	Public
Type :	Action, Information

Fiscal Impact : Yes
 Dollar Amount : \$500.00
 Budgeted : Yes
 Recommended Action : Recommended approval for the Paulsboro Junior/Senior High School Marching Band students to visit the Plat Student Performing House at the University of Pennsylvania on Saturday, February 1, 2025.

Public Content

Informational: The University of Pennsylvania Honors Band accepts limited students based on director recommendation. Students will have the opportunity to play pep music in a large ensemble with students from other districts in New Jersey and Pennsylvania and will work on skill sets needed to further their playing abilities. Students will also have the opportunity to perform their pep music during a University of Pennsylvania Basketball Game that day. The cost for transportation is approximately \$500.00 and will be incurred by the district. There is no cost for the students to participate in this event. This trip is being coordinated by Paulsboro Junior/Senior High School Marching Band Advisor Jenna Oulette.

Subject : 3. Senior Trip Chaperones - PHS
 Meeting : Dec 16, 2024 - Board of Education Regular Meeting
 Category : X. STUDENT ACTIVITIES 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public
 Type : Action, Information
 Fiscal Impact : Yes
 Dollar Amount : \$2,158.00
 Budgeted : Yes
 Recommended Action : Recommend approval for Senior Class Advisors Monica Garner and Dr. Donna Backus, Paulsboro High School Teacher Tony Chila, and Paulsboro High School Assistant Principal James Pandolfo to serve as chaperones for the Senior Class Trip. The cost to the district will be \$2,157.00.

Public Content

Informational: The Senior Trip was approved at the Board of Education Meeting on November 25, 2024. Below is a breakdown of the cost to the Board of Education for this trip.

Cost to the Board of Education				
In-House Transportation	Drivers	6 Hours	\$32.15 Per Hour	\$192.90
Toll Charges	2 Trips		\$15.00	\$30.00
Substitute Teachers	3 Teachers	4 Days	\$161.25 Per Teacher	\$1,935.00

Subject : 4. 2024 Boardwalk Basketball Classic
 Meeting : Dec 16, 2024 - Board of Education Regular Meeting

Category : X. STUDENT ACTIVITIES 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public

Type : Action, Information

Recommended Action : Recommend approval for the Boys Basketball Team to participate in the 2024 Boardwalk Basketball Classic on Tuesday, December 31, 2024. The Paulsboro Team will play at 12:00. Cost for transportation will be approximately \$425.00.

Subject : 5. Reports of Fall Sports Teams

Meeting : Dec 16, 2024 - Board of Education Regular Meeting

Category : X. STUDENT ACTIVITIES 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public

Type : Information

Public Content

Informational- Reports of Fall Sports Teams

Please find attached reports of the Fall Season Sports Teams. (**Attachments**)

Varsity Field Hockey Varsity Girls Soccer

Varsity Boys Soccer Varsity Cross Country

Junior Varsity Cross County Cheerleading

Football Junior Field Hockey

File Attachments

[Paulsboro Jr. High 2024 Cross County End of the Season Report.pdf \(372 KB\)](#)

[PHS Boys Soccer Year End Report 2024-2025.pdf \(1,061 KB\)](#)

[PHS Cheer End of Season 2024 Report.pdf \(312 KB\)](#)

[PHS Fall 2024 Cross County End of the Season Report.pdf \(656 KB\)](#)

[PHS Football End of Season Report 2024.pdf \(432 KB\)](#)

[PHS Girls Soccer Year End Report 2024-2025.pdf \(1,246 KB\)](#)

[PHS Varsity and Junior Field Hockey End of Season Report 2024.pdf \(814 KB\)](#)

Roll Call Vote:

YES – Theresa Cooper, Frank Damminger, John Golembiewski, Lawrence Haynes Sr., Jack Henderson, Roseanne Lombardo, Dei'jah Moore, Danielle Scott, and Markee Robinson.

ABSTAIN – Roseanne Lombardo (3 Only)

MOTION PASSED

Y. STUDENT ACTIVITIES 1-2: The Greenwich Township

Representative may not vote on items in this section of the agenda.

A motion was made by Ms. Moore and seconded by Mrs. Scott to approve Y. Student Activities 1-2.

Subject : 1. Extended Educational Learning Experience - Loudenslager

Meeting : Dec 16, 2024 - Board of Education Regular Meeting

Category : Y. STUDENT ACTIVITIES 1-2: The Greenwich Township Representative may not vote on items in this section of the agenda.

Access : Public

Type : Action, Information

Recommended Action : Recommended approval for Mrs. Slavinski's self-contained class at Loudenslager to participate in following Extended Educational Learning Experiences during the 2024-2025 School Year.

Public Content

Mrs. Slavinski's Self Contained Class Grades 4-6	Trips	Informational
	Dollar General- Paulsboro, NJ	Students will learn about reading labels, basic math calculations and comparison shopping.
	Shady Lane- Clarksboro, NJ	Students will participate in a service learning experience; brighten the day for older adults and create a project to share.
	Paulsboro Diner	Students will learn about ordering from a menu within a budget as well as restaurant etiquette.

Informational: Mrs. Slavinski's self-contained classroom at Loudenslager serves approximately 10 students and focuses on providing both educational and life skills opportunities in a modified environment. The cost of the transportation for these trips will be approximately \$300.00.

Subject : 2. Renaissance Program Activities - Loudenslager 2024-2025

Meeting : Dec 16, 2024 - Board of Education Regular Meeting
Category : Y. STUDENT ACTIVITIES 1-2: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access : Public
Type : Action
Dollar Amount : \$200.00
Recommended Action : Recommend approval for Marking Period 2 Loudenslager students who earned a Renaissance Gold Card to participate in Pasta with the Principal Event at the Sons of Italy in February. Also, Marking Period 3 Loudenslager students who earned a Renaissance Gold Card to participate in a Bowling Event at Bowlero in Deptford. These events will be funded through donations and budgeted Renaissance funds for approximately \$200.00.

Public Content

Informational: Renaissance is a marking period incentive program for academics, behavior, and attendance. The combined transportation cost to the board of education will be approximately \$200.00 which covers the hourly rate of the bus drivers.

Roll Call Vote:

YES – Theresa Cooper, Frank Damminger, John Golembiewski, Lawrence Haynes Sr., Jack Henderson, Dei'jah Moore, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

Z. FINANCE 1-3: The Greenwich Township Representative may vote on items in this section of the agenda.

A motion was made by Mr. Haynes and seconded by Mr. Henderson to approve Z. Finance 1-3.

Subject : 1. Recommend Approval of Renewal Agreement with Carahsoft aka DocuSign
Meeting : Dec 16, 2024 - Board of Education Regular Meeting
Category : Z. FINANCE 1-3: The Greenwich Township Representative may vote on items in this section of the agenda.
Access : Public
Type : Action, Information
Fiscal Impact : Yes
Dollar Amount : \$8,020.16
Budgeted : Yes

Budget Source :

Purchased Professional Services

Recommended Action :

Recommend approval for the Renewal of Agreement with Carahsoft dba DocuSign in the amount of \$8,020.16.

Public Content

Informational: School staff use this software program to obtain parent/guardian signatures for special education meetings that are held online. Paulsboro School District has used this software for the past two years.

Administrative File Attachments

Paulsboro SD Carahsoft - Docusign - 11.15.2024 - Quote 51401702.pdf (237 KB)

Subject :

2. SNAP Ed Grant - PHS/PJHS

Meeting :

Dec 16, 2024 - Board of Education Regular Meeting

Category :

Z. FINANCE 1-3: The Greenwich Township Representative may vote on items in this section of the agenda.

Access :

Public

Type :

Action, Information

Recommended Action :

Recommended approval to submit a grant application for the SNAP & School Meal Enrollment Grant through Rutgers Cooperative Extension. This recommendation also includes approval to accept the grant funds (Maximum \$25,000) if approved through the grant application process.

Subject :

3. Grant for Welding Simulator

Meeting :

Dec 16, 2024 - Board of Education Regular Meeting

Category :

Z. FINANCE 1-3: The Greenwich Township Representative may vote on items in this section of the agenda.

Access :

Public

Type :

Action

Recommended Action :

Recommend approval to apply for and accept a microgrant from Attentive Energy, LLC., to purchase a welding simulator for the High School.

File Attachments

Scanned from a Xerox Multifunction Printer.pdf (145 KB)

AE2 - Paulsboro District CAB Agreement 11.20.2024.docx (70 KB)

Roll Call Vote:

YES – Theresa Cooper, Frank Damminger, John Golembiewski, Lawrence Haynes Sr., Jack Henderson, Roseanne Lombardo, Dei'jah Moore, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

AA. FINANCE None at this time.: The Greenwich Township Representative may not vote on items in this section of the agenda.

BB. FACILITIES: None at this time: The Greenwich Township Representative may vote on items in this section of the agenda.

CC. FACILITIES: None at this time.: The Greenwich Township Representative may not vote on items in this section of the agenda.

DD. SCHOOL SAFETY 1: The Greenwich Township Representative may vote on items in this section of the agenda.

A motion was made by Mr. Haynes and seconded by Ms. Moore to approve DD. School Safety 1.

Subject :	1. Semi-Annual Reporting of Harassment, Intimidation and Bullying (HIB) and Violence, Vandalism and Substance Abuse
Meeting :	Dec 16, 2024 - Board of Education Regular Meeting
Category :	DD. SCHOOL SAFETY 1: The Greenwich Township Representative may vote on items in this section of the agenda.
Access :	Public
Type :	Action, Information
Recommended Action :	Recommend approval for the Semi-Annual Reporting of Harassment, Intimidation and Bullying (HIB) and Violence, Vandalism and Substance Abuse data for the period July 1, 2023 June 30, 2024, by Director of Special Education / HIB Coordinator Ms. Stacey DiMeo. The HIB grades attached were determined through a self-assessment created by the New Jersey Department of Education and completed by each School Safety Team. Based upon the measures outlined in the Anti-Bullying Bill of Rights, there were eight elements factored into the score of each school. (Attachment)

Public Content

Informational: Individual HIB as well as Violence and Vandalism cases are included in the monthly Board of Education agenda. Semi-annually information is submitted to the New Jersey Department of Education.

File Attachments

[HIB 2324.pptx \(3,138 KB\)](#)

Roll Call Vote:

YES – Theresa Cooper, Frank Damminger, John Golembiewski, Lawrence Haynes Sr., Jack Henderson, Roseanne Lombardo, Dei'jah Moore, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

EE. SCHOOL SAFETY 1: The Greenwich Township Representative may not vote on items in this section of the agenda.

A motion was made by Mr. Haynes and seconded by Mrs. Scott to approve EE. School Safety 1.

Subject :	1. Approval of HIB Investigation Decisions
Meeting :	Dec 16, 2024 - Board of Education Regular Meeting
Category :	EE. SCHOOL SAFETY 1: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access :	Public
Type :	Action, Information
Preferred Date :	Dec 16, 2024
Fiscal Impact :	No
Budgeted :	No
Recommended Action :	Recommend that the Board of Education confirms the decision of the Superintendent of Schools for the following cases investigated as possible HIB Investigation Decisions.

Public Content

Case Number	Date of Incident	Names of Investigators	Type and Nature of Discipline Imposed
LES11142400	11/14/2024	Marcelina Guzman	Parent conference/Out of School Suspension

Informational: The New Jersey Department of Education requires all suspected cases of HIB to be investigated. At the end of each investigation, the Superintendent must officially act on the case(s). In general, the Superintendent confirms the findings of those who investigated the incident. Each month, the Superintendent must request that the Board of Education confirm, reject or modify his decision. The Superintendent informs the parents of this decision as well as their rights to appeal.

Subject : 2. Report of School Security Drills
Meeting : Dec 16, 2024 - Board of Education Regular Meeting
Category : EE. SCHOOL SAFETY 1: The Greenwich Township Representative may not vote on items in this section of the agenda.

Access : Public
Type : Information

Public Content

Informational: Report of School Security Drills:

Report of Paulsboro Public Schools Security Drills for the 2024-2025 School Year				
Type of Drill	Notation	Schools		
		Paulsboro Junior / Senior High	Loudenslager Elementary	Billingsport Early Childhood Center
Fire Evacuation	Each school must conduct one per month	9-13-2024 10-21-2024 11-25-2024	9-12-2024 10-21-2024 11-06-2024	9-12-2024 10-16-2024 10-18-2024 11-06-2024
Communication Drill**	Optional			
Evacuation (Non-Fire)	Each school must conduct two annually		10-22-2024	10-3-2024
Bomb Threat (Hold)	Each school must conduct two annually			
Lockdown / Active Shooter	Each school must conduct two annually	9-18-2024	9-16-2024	9-19-2024 10-10-2024

Shelter In Place (Hold) (Secure)	Each school must conduct two annually	10-15-2024 11-01-2024	11-01-2024 11-07-2024	11-01-2024
Other Drills				
Bus Evacuation	School District (Annually)	10-17-2024		
Bus Evacuation	School Routes (2 Annually)			
Test of Emergency Communication System	Not required but conducted as an extra safety measure			
AED (Automated External Defibrillators) *	Not required but conducted as an extra safety measure	9-3-2024 10-3-2024 11-05-2024	9-3-2024 10-18-2024 11-18-2024	9-3-2024 10-3-2022 11-01-2024

*The Administration Building AED testing is included with the Paulsboro Junior / Senior High School.

**Communication Drill is a test of the internal communications system will help identify the true capability of the school to effectively communicate on - campus emergencies (Optional)

It is anticipated adjustments will be made by schools to help reduce the likelihood of virus transmission during the upcoming school year.

These will take the form of implementing practices recommended by the CDC, NJ DOH, etc. such as practicing safe social distancing, wearing face coverings, etc.

Roll Call Vote:

YES – Theresa Cooper, Frank Damminger, John Golembiewski, Lawrence Haynes Sr., Jack Henderson, Dei'jah Moore, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

FF. EXECUTIVE SESSION

A motion was made by Mrs. Lombardo and seconded by Mrs. Scott to go into Executive Session at 7:46 PM.

ALL IN FAVOR

Ayes – 9
Noes – 0
Abstain- 0

Subject : 1. WHEREAS the Open Public Meetings Act: (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed, the Paulsboro Board of Education will meet in Executive Session for the purpose of discussing the following: Personnel, Contracts, and Legal. The matters discussed will remain confidential until the need for confidentiality no longer exists.

Meeting : Dec 16, 2024 - Board of Education Regular Meeting

Category : FF. EXECUTIVE SESSION

Access : Public

Type :

PUBLIC SESSION

A motion was made by Mr. Henderson and seconded by Mrs. Scott to return from executive session at 9:05 PM.

ALL IN FAVOR

Ayes – 9
Noes – 0
Abstain- 0

Bring Back P. Item #3 and #5 (D.G. and M.R.)

A motion was made by Mrs. Cooper and seconded by Mr. Henderson to bring back P. Items #3 and #5 (D.G. and M.R.)

Roll Call Vote:

YES – Theresa Cooper, Frank Damminger, John Golembiewski, Lawrence Haynes Sr., Jack Henderson, Roseanne Lombardo, Dei'jah Moore, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

Adopt P. Item #3 and #5 (D.G. and M.R.)

A motion was made by Mrs. Cooper and seconded by Ms. Moore to adopt P. Items #3 and #5 (D.G. and M.R.)

Roll Call Vote:

YES – Theresa Cooper, Frank Damminger, John Golembiewski, Lawrence Haynes Sr., Jack Henderson, Roseanne Lombardo, Dei'jah Moore, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

Add Interim Posting 7th/8th Grade

A motion was made by Mrs. Scott and seconded by Mrs. Cooper to add the Interim Posting for 7th/8th grade.

Roll Call Vote:

YES – Theresa Cooper, Frank Damminger, John Golembiewski, Lawrence Haynes Sr., Jack Henderson, Dei'jah Moore, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

Adopt Interim Posting 7th/8th Grade

A motion was made by Mrs. Scott and seconded by Mrs. Cooper to adopt the Interim Posting for 7th/8th grade.

Roll Call Vote:

YES – Theresa Cooper, Frank Damminger, John Golembiewski, Lawrence Haynes Sr., Jack Henderson, Dei'jah Moore, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

GG. PUBLIC COMMENTS

A motion was made by Mrs. Scott and seconded by Mrs. Cooper to open Public Comments.

ALL IN FAVOR

Ayes – 9
Noes – 0
Abstain- 0

Dylan Brar (Student):

- Non-renewal of PEA contract is affecting students.
- Teacher volunteers

A motion was made by Ms. Moore and seconded by Mrs. Lombardo to close Public Comments.

ALL IN FAVOR

Ayes – 9
Noes – 0
Abstain- 0

HH. BOARD COMMENTS

A motion was made by Mr. Henderson and seconded by Ms. Moore to open Board Comments.

ALL IN FAVOR

Ayes – 9
Noes – 0
Abstain- 0

Jack Henderson:

- Billingsport/Loudenslager Music Shows – Winter Concerts
- Thank you to Mr. Damminger

Markee Robinson:

- Thank you to Mr. Damminger
- Recognition to Frank Damminger and Kyana Evans.

A motion was made by Mr. Haynes and seconded by Ms. Moore to close Board Comments.

ALL IN FAVOR

Ayes – 9
Noes – 0
Abstain- 0

II. NEXT MEETINGS OF THE BOARD OF EDUCATION

Subject :	1. REORGANIZATION MEETING
Meeting :	Dec 16, 2024 - Board of Education Regular Meeting
Category :	II. NEXT MEETINGS OF THE BOARD OF EDUCATION
Access :	Public
Type :	Information

Public Content

Thursday, January 2, 2025, at

7:00 p.m. in the

Paulsboro High School Auditorium

The Board will take official action at this meeting.

The meeting is open to the public and comments will be solicited from citizens in attendance.

Subject : 2. Regular Meeting
Meeting : Dec 16, 2024 - Board of Education Regular Meeting
Category : II. NEXT MEETINGS OF THE BOARD OF EDUCATION
Access : Public
Type : Information

Public Content

Monday, January 27, 2025
7:00 p.m.
Paulsboro High School Auditorium

The Board will take official action at this meeting.
The meeting is open to the public and comments will be solicited from citizens in attendance.

JJ. ADJOURNMENT

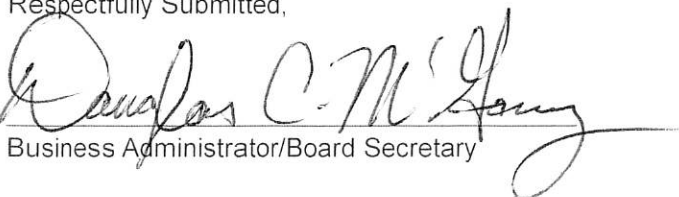
A motion was made by Ms. Moore and seconded by Mrs. Scott to adjourn the meeting at 9:14 PM.

Subject : 1. Adjourn the Meeting
Meeting : Dec 16, 2024 - Board of Education Regular Meeting
Category : JJ. ADJOURNMENT
Access : Public
Type : Action
Recommended Action : Motion to adjourn the meeting.

ALL IN FAVOR

Ayes – 9
Noes – 0
Abstain- 0

Respectfully Submitted,


Business Administrator/Board Secretary

