

Clatskanie School District 6J  
PO Box 678  
Clatskanie OR 97016  
BOARD OF DIRECTORS' REGULAR BOARD MEETING  
March 9, 2020, 6:30 pm, CES Library

BOARD MEETING MINUTES

BOARD MEMBERS PRESENT: Megan Evenson-Chair, Kara Harris-Vice Chair, Ian Wiggins, Kathy Engel  
BOARD MEMBERS ABSENT: Chris Ouellette  
ADMIN TEAM PRESENT: Cathy Hurowitz-Superintendent, Tami Burgher-Secretary, Jim Helmen-CMHS Principal, Tiffany O'Donnell-CES Principal, Mark Bergthold-Business Manager  
GUESTS: Stephanie Gibbens, Karen George, Megan Corne, Elsa Jauron, Rachel Kujala, Joy Green, Sara Crawford, Sonja Hummer, Leslie Craig, Stacy Hicks, Yvonne Krause, Lucius Jones, Tim Erwin, Jaime Erwin, Charlie Sittloh

- I. CALL TO ORDER: 6:30 pm
  - A. Flag Salute
  - B. Agenda Review: No changes
  
- II. COMMUNICATIONS AND HEARINGS OF INTERESTED PARTIES
  - A. Public Comment: None  
*This is the time for citizens to address the Board. All speakers should state their name prior to speaking. Speakers are asked to write their name, address, phone number and topic to be addressed on the registration card. Speaking time is limited to three minutes per speaker. Speakers may offer objective criticism of district operation and programs, but the Board will not hear any complaints concerning specific District personnel. The Chair will direct the visitor to the appropriate means for Board consideration and disposition of legitimate complaints involving individuals. The right to address the Board does not exempt the speaker from any potential liability for defamation.*
  - B. Student Body Report: None
  - C. Oregon School Employees Association Representative Report: E. Jauron believes they are still at 100% participation. They are continuing the monthly Labor/Management meetings and it is going good. As for their pizza dinner union meeting last month, they had a few more people come than usual and some retirees.
  - D. Clatskanie Education Association Representative Report: L. Jones reported that he sent out a survey to teachers regarding the two 20-21 school calendars that were proposed (one starts before Labor Day and one starts after Labor Day). Two thirds of the teachers that responded supported the calendar that started before Labor Day.
  
- III. OLD BUSINESS: None
  
- IV. NEW BUSINESS
  - A. Leadership Information Briefing: See item B.
  - B. Student Investment Application: C. Hurowitz has completed the Student Investment Application to be sent to ODE by April 15. She presented the 14 page report and went through each section with the board. The Narrative is basically talking about our district and it's strengths and challenges. This was followed by Community Engagement and Input which summarizes the information collected and how it was collected with our stakeholders, staff and students input. Students seem to have a bigger voice when they can be anonymous. The staff surveys weren't as successful as we would have liked, not as many participated as we hoped. The community engagement piece is done yearly. As for the thought exchange, it was a nice vehicle to get instant feedback. We listed who we engaged and how. The Strategy portion had to tie back into our outcomes. The Activities are the plan itself and the hiring of staff. Plan A is for hiring staff and if we are unable to fill those positions, we will go to Plan B and, if needed, Plan C. There is a Data Analysis portion where we went over data from Smarter Balance, chronic absenteeism, and other data from the district's state report card. This is followed by the actual SIA plan, it's projected outcomes, strategies, activities, and priorities. We had to

develop targets in regular attenders, 3rd grade reading scores, freshman on track, 4 yr cohort grad data and 5 yr completer data. If we do not achieve our targets, ODE may come back and intervene. A barrier to completing our plan is finding staff to fill our open positions, as many other districts will be hiring staff as well. We will also need to be able to train and support our new staff. How do we ensure they want to stay? The ESD is working on developing coaches to come in and support new teachers and to aid in instructional practices. There are grants available for mentorship of teachers, we need to apply for those. Finally, C. Hurowitz wants to thank the Northwest Regional ESD. They were invaluable in aiding us in the process of this application and we are very grateful for them.

**A motion was made to approve the Clatskanie School District's SIA application**

**KH/KE - UNANIMOUS**

- C. 20-21 School Calendar: Two calendars were sent out to staff with the required days for the 20-21 school year. Calendar A starts before Labor Day and Calendar B starts after Labor Day. C. Hurowitz recommends using the calendar that starts before Labor Day along with  $\frac{2}{3}$  of the teaching staff that responded to L. Jones' survey.

**A motion was made to approve calendar A, with the student days starting on 9/1/20 and ending on 6/10/21.**

**KE/IW - UNANIMOUS**

- D. Schedule a Board Work Session: A work session regarding board ethics and policy has been planned for April 20th at 6:30 pm.
- E. Policy Updates - First Reading
1. AC - Nondiscrimination
  2. AC-AR - Discrimination Complaint Procedure
  3. BBF - Board Member Standards of Conduct
  4. BBFC - Reporting of Suspected Abuse of a Child
  5. BDC - Executive Sessions
  6. BDDG - Minutes of Board Meetings
  7. ECACB - Unmanned Aircraft System (UAS) a.k.a. Drone
  8. EEA - Student Transportation Services
  9. EFAA-AR - Reimbursable Meals and Milk Programs
  10. GBA - Equal Employment Opportunity
  11. GBDA - Mother Friendly Workplace
  12. GBDA - Expression of Milk (or Breast-feed) in the Workplace
  13. GBEA - Workers' Compensation Insurance
  14. GBEA - Workplace Harassment
  15. GBEDA - Drug and Alcohol Testing - Transportation Personnel
  16. GCDA/GDDA - Criminal Records Checks and Fingerprinting
  17. GBNA/JHFF - Reporting Requirements for Suspected Sexual Conduct with Students
  18. IGBBA - Talented and Gifted Students
  19. IGBBC - Talented and Gifted - Programs and Services
  20. IKF - Graduation Requirements
  21. JED - Student Absences and Excuses
  22. JFCF - Hazing/Harassment/Intimidation/Menacing/Bullying/Cyberbullying/Teen Dating Violence/Domestic Violence - Students
  23. JFCJ - Weapons in the Schools
  24. JGAB - Use of Restraint and Seclusion
  25. JHFDA - Suspension of Driving Privileges

**V. SUPERINTENDENT'S REPORT**

- A. K-6 Principal Report: Written. K. Harris appreciated the report on the changes in processes regarding safety. She recommended putting that out on social media for parents to see how the district is responding to the recent safety issues regarding the lockout/lockdown we have had. Cameras are being installed, but they are having some issues with them, Stephen Tack is working on it. They discussed where the cameras have been installed and where future ones will go.
- B. 7-12 Principal Report: Written.
- C. Special Education Report: None

D. Superintendent Report: Verbal. C. Hurowitz discussed the recent Town Hall the district had regarding safety issues at our schools. From the Town Hall, 14 people have signed up to be on committees to address the issues. C. Hurowitz will be working with the head of the Columbia County Emergency System, a Homeland Security person and our ASHER trainer to develop a comprehensive safety and security plan. This is a plan that is tailored to our district and will take up to a year to complete. The beginning stages will be in April. This plan will have one paper copy for the district and the other will be on a thumb drive with Homeland Security. It will address our weak points and how they can be exploited. It is a pretty exciting process and we are the only district in Columbia County that is taking advantage of this at this time. The district is also getting daily updates from the NWRESD on the corona virus and are assisting us in issuing press releases. We are having them come directly from the district office and the Columbia County Superintendents are issuing the same ones, so we are all on the same page. C. Hurowitz also participated in a blizzard training put on by Columbia County, Homeland Security and the National Weather Service. It was a tabletop exercise in the event of a blizzard. How will we keep our kids safe in a natural disaster?

1. Financial Report

VI. BOARD MEMBERS REPORTS: K. Engel is happy to be back after being gone on vacation. She is sorry to have missed January and February meetings but appreciates the other board members for that. I. Wiggins wanted to congratulate the girls basketball team for winning the state title and the two wrestlers that made it to state. M. Evenson commented on the Town Hall. It was well run and organized and she felt that people appreciated being able to be heard. K. Harris was impressed by the number of people at the Town Hall that did not have kids in school. It is very valuable to hear their opinions as well, not all school districts have that kind of support. It was really nice and hopefully there will be more people next time, but it was a good mix.

VII. INFORMATION

A. Policy Update for Review

1. GBEA-AR - Workplace Harassment Reporting and Procedure
2. GBEDA-AR - Drug and Alcohol Testing - Transportation Personnel
3. GCDA/GDDA-AR - Criminal Records Checks and Fingerprinting
4. GBNA/JHFF-AR - Suspected Sexual Conduct Report Procedures and Form
5. IGBBA-AR - Appeals Procedures for Talented and Gifted and Identification and Placement
6. IGBBC-AR - Complaints Regarding the Talented and Gifted Program
7. JGAB-AR - Use of Restraint and Seclusion
8. JHFDA-AR(1) - Request for Suspended Driving Privilege - Conduct
9. JHFDA-AR(2) - Notice of Withdrawal
10. KL-AR(2) - Appeal to the Deputy Superintendent of Public Instruction

B. Enrollment Information

VIII. CONSENT AGENDA

- A. Financial Report
- B. Teacher/Admin Contract Renewals
- C. Approve Minutes from February 10, 2020 Board Meeting

**A motion was made to approve the consent agenda.**

**KE/KH - UNANIMOUS**

Public meeting adjourned at 8:02 pm

Executive session called to order at 8:14 pm

IX. EXECUTIVE SESSION

(ORS 192.660(2)(i))

To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.

(ORS 192.660(2)(b))

To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.

Executive meeting adjournal and public meeting called to order: 9:15 pm

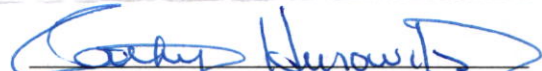
**A motion was made to offer a 3 year contract to Cathy Hurowitz allowing 5 vacation buy back days per year and for the 20-21 school year a salary of \$123,500, for the 21-22 school year a salary of \$125,500 and for the 22-23 year a salary of \$127,500.**

**IW/KE - UNANIMOUS**

ADJOURNMENT: 9:17 pm

NEXT BOARD MEETING: April 13, 2020

  
Megan Evenson, Board Chair

  
Cathy Hurowitz, Superintendent





**CLATSKANIE SCHOOL DISTRICT  
2020-2021 SCHOOL CALENDAR**

Student: 0 Classified: 4 Teachers: 22

DRAFT

Teachers: 190 days  
Classified: 181 days  
Students: 176 days

July 2020

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
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August 2020

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September 2020

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27	28	29	30			

Aug. 24	Teacher/All Staff In-Service
Aug. 25	Teacher In-Service
Aug. 26-27	Teacher Work Days
Sep. 1	1st Day of School
Sep. 7	Labor Day Holiday

October 2020

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November 2020

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29	30	School C Trade Day				

December 2020

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				1/2 day		
27	28	29	30	31		

Oct. 9	No School
Nov. 6	Teacher Workday/ No School
Nov. 11	Veterans' Day Holiday
Nov. 17-20	Extra 1 hr per day CES-Conf/CMHS-TAG
Nov. 23	No School/Conferences (23rd-12 hrs)(24th-Off)
Nov. 25-27	Thanksgiving Break
Dec. 18	1/2 day
Dec 21-Jan 1	Winter Break
Dec. 24-25	Christmas Eve/Day

January 2021

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March 2021

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Jan. 1	New Years Holiday
Jan. 4	School Resumes
Jan. 18	MLK Jr Day/Holiday
Jan. 21	End of 1st Semester
Jan. 22	Teacher Workday/ No School
Feb. 15	President's Day/ No School
Mar. 22-26	Spring Break

April 2021

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May 2021

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June 2021

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				1/2 day		
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27	28	29	30			

Apr. 2	Teacher Workday/ No School
Apr. 15-16	No School/Conferences (16th-12 hrs/17th-4 hrs)
May. 31	Memorial Day/ No School
Jun. 5	Graduation
Jun. 10	1/2 Day/Last Day
Jun. 11	Teacher Workday





**CLATSKANIE SCHOOL DISTRICT  
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DRAFT

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Sep. 8	1st Day of School

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February 2021

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May. 31	Memorial Day/No School
Jun. 12	Graduation
Jun. 17	1/2 Day/Last Day
Jun. 18	Teacher Workday

# Clatskanie Elementary School



**Building Report: Tiffany O'Donnell**

**March 4, 2020**

## **School events**

February 14 - Cougar Dens Mindful Smelling

February 19 & 20 Active Shooter Training (ASHER)

February 27 - PBIS Assembly

February 28 - Cougar Dens Mindful Tasting

March 2 - Core Reviews and Intervention Reviews for all Grade Levels completed

March 2-6 - Dr. Seuss Week: Many Color Monday, Terrific Hat Tuesday, Wacky Wednesday, Red & Blue Thursday, Silly Socks Friday, Drop Everything & Read 1 hour Friday.

## **Safety**

CES has recently had 3 incidences of students writing threats on the bathroom wall. To address this issue, we have:

1. Teaching grades 4-6 the seriousness of the problem and consequences at an upper grade level assembly.
2. Students grades 2-6 must sign out and back in to use the restrooms from the classroom.
3. Staff are walking through restrooms hourly to check them.
4. Dr. Cooper and the principal will talk to all classes about what safety procedures CES has, why we have them, and answer questions students might have this week.
5. Five indoor cameras were purchased and three have been installed so far, outside Nehalem restrooms.
6. Students are no longer allowed to wear hoods and hats in common areas so that they can be identified.
7. Lock Out procedures have been updated to increase safety and consistency.
8. The principal is now sharing information with parents via Blackboard email & phone immediately after calling emergency procedure and then later that day as a debrief.



## Clatskanie Middle/High School

Home of the "Tigers"

### CMHS Building Report: Jim Helmen

March, 2020

- Data as of 3/6/20

#### Students Enrollment

- 7th – 43; 8th – 48; 9th – 58; 10th – 39; 11th – 62; 12th – 52  
TOTAL: 302- Currently 4 students in Clatsop Community College GED program.

#### Attendance

- Cumulative 89.56

<u>Total Population</u>	<u>19-20</u>	<u>18-19</u>
<b>95.0-100%</b>	106	74
<b>90.0-94.9%</b>	77	67
<b>85.0-89.9%</b>	45	31
<b>80.0-84.9</b>	31	32
<b>&lt;80%</b>	39	32
<b>Total</b>	298	236
<b>Count Students &gt;=90%</b>	183	141
<b>Count Students &lt; 90%</b>	115	95
<b>Percent Students &lt; 90%</b>	38.6%	40.3%

- Congratulations to our CMHS varsity girls for winning the 2020 State 3A Title!
- Joanne and Chris completed stage 1 of **FORCASTING** on March 9th during CA. Joanne will be providing support on class scheduling completion in the next couple of weeks. 6<sup>th</sup> grade forecasting will be completed through paper based process and will be completed in May.
- Oregon Department of Education visited CMHS on Thursday 3/5/2020 to tour our new Career Technical Education programs. The goal of CMHS CTE programs is to make education relevant and important. CTE puts individual students to work to achieve success defined in a number of ways through programs such as CNC/ CAD, Welding, computer science, engineering, robotics, forestry, and health sciences
- Oregon Department of Education will be visiting CMHS on Thursday 3/5/2020 to tour our new Career Technical Education programs. The goal of CMHS CTE programs is to make education relevant and important. CTE puts individual students to work to achieve success defined in a number of ways through programs such as CNC/ CAD, Welding, computer science, engineering, robotics, forestry, and health sciences



- **All following drills from this point will be announced as “A drill”** over the intercom. In speaking with County EM staff and researching more effective methods of TRULY preparing students in our I Luv You Guys processes, there is no evidence that suggest that unannounced drills are more effective. Dan Porter also suggested last night that during Lockdown, Lockout, and Stay In Place drills, taking time to explain to the students the expectations of drill
- School Shooter Training- Next steps in district wide training for 2019-20 school year. 1. Complete staff training with ASHER training for All teachers; 2. Asher training for parents and students here at CMHS; select teacher(s) from each school to support students and staff ongoing training efforts with myself and Paul. Cathy and I also met with Columbia County Emergency Management and they will be supporting our district in developing district wide Incidence Response protocols creating and CSD Emergency Operations Plan ( EOP)
- CMHS has closed the rear parking lot permanently. This has been done as a component of increased security measures at the school. The parking will be open during bus drop off and pick up times and sporting events. All staff and students have been asked to park in the front or side of the building. All Sports and Activity busses will be loading and unloading the front of the school.

**College level opportunities**

CMHS has systems in place to ensure all students are prepared and able to participate in college level, dual credit courses that match their interests and strengths while in high school. College associated with: Willamette Promise, Clatsop Community College, Lower Columbia College, Oregon Institute of Technology

- College English- 20 students
- Pre-Calculus- 25 students
- Advanced Biology- 26 students
- Calculus- 4 students
- Physics- 16 students
- Health Occupations- 8 students
- Health Occupations II- 4 students
- Sports Medicine- 6 students
- Advanced weight training- 10 students
- Welding I- Current registrations for Spring Quarter at CCC

**Student Scholarship Earning:**

2018 School Year - \$ 351,224.93

2019 School Year - \$428,502.39

2020 School Year- ?

	<b>Graduation</b>	<b>Ninth Grade On-Track</b>	<b>Dropout</b>	<b>Absenteeism</b>
CMHS Student Success	Rate 17-18	Rate 18-19	Rate 17-18	Rate 18-19
	73.13 (87%)	84.78 (88.6) (*95)	7.72 (3.04)	48.71 (39)

## Clatskanie School District

### BR-General Fund - Rev & Exp/Assets OBJECT For the Period 07/01/2019 through 02/29/2020

Fiscal Year: 2019-2020

Include Pre Encumbrance

	<u>Budget</u>	<u>Range To Date</u>	<u>Year To Date</u>	<u>Balance</u>	<u>Encumbrance</u>	<u>Budget Balance</u>	
<b>INCOME</b>							
GENERAL FUND REVENUES							
Property Taxes (+)	\$3,720,799.00	\$3,268,184.74	\$3,268,184.74	\$452,614.26	\$0.00	\$452,614.26	12.2%
Charges for Services (+)	\$125,000.00	\$98,607.69	\$98,607.69	\$26,392.31	\$0.00	\$26,392.31	21.1%
Earnings on Investments (+)	\$55,000.00	\$30,222.58	\$30,222.58	\$24,777.42	\$0.00	\$24,777.42	45.0%
Intermediate Sources (+)	\$98,000.00	\$65,926.68	\$65,926.68	\$32,073.32	\$0.00	\$32,073.32	32.7%
State Sources (+)	\$4,745,636.00	\$3,053,860.72	\$3,053,860.72	\$1,691,775.28	\$0.00	\$1,691,775.28	35.6%
Federal Sources (+)	\$0.00	\$11,490.00	\$11,490.00	(\$11,490.00)	\$0.00	(\$11,490.00)	0.0%
Interfund Transfers (+)	\$340,000.00	\$0.00	\$0.00	\$340,000.00	\$0.00	\$340,000.00	100.0%
Beginning Fund Balance (+)	\$408,810.72	\$422,617.98	\$422,617.98	(\$13,807.26)	\$0.00	(\$13,807.26)	-3.4%
Sub-total : GENERAL FUND REVENUES	\$9,493,245.72	\$6,950,910.39	\$6,950,910.39	\$2,542,335.33	\$0.00	\$2,542,335.33	26.8%
<b>Total : INCOME</b>	\$9,493,245.72	\$6,950,910.39	\$6,950,910.39	\$2,542,335.33	\$0.00	\$2,542,335.33	26.8%
<b>EXPENSES</b>							
GENERAL FUND EXPENDITURES							
Salaries (-)	\$4,662,096.32	\$2,824,460.24	\$2,824,460.24	\$1,837,636.08	\$1,912,508.37	(\$74,872.29)	-1.6%
Benefits (-)	\$3,198,849.40	\$1,830,276.29	\$1,830,276.29	\$1,368,573.11	\$1,301,779.91	\$66,793.20	2.1%
Purchased Services (-)	\$745,650.00	\$462,321.68	\$462,321.68	\$283,328.32	\$217,995.52	\$65,332.80	8.8%
Supplies & Materials (-)	\$346,050.00	\$215,677.67	\$215,677.67	\$130,372.33	\$61,899.69	\$68,472.64	19.8%
Other Objects (-)	\$175,600.00	\$156,736.44	\$156,736.44	\$18,863.56	\$6,269.86	\$12,593.70	7.2%
Transfers (-)	\$115,000.00	\$0.00	\$0.00	\$115,000.00	\$0.00	\$115,000.00	100.0%
Planned Reserve (Ending Fund Balance) (-)	\$250,000.00	\$0.00	\$0.00	\$250,000.00	\$0.00	\$250,000.00	100.0%
Sub-total : GENERAL FUND EXPENDITURES	(\$9,493,245.72)	(\$5,489,472.32)	(\$5,489,472.32)	(\$4,003,773.40)	(\$3,500,453.35)	(\$503,320.05)	5.3%
<b>Total : EXPENSES</b>	(\$9,493,245.72)	(\$5,489,472.32)	(\$5,489,472.32)	(\$4,003,773.40)	(\$3,500,453.35)	(\$503,320.05)	5.3%
<b>NET ADDITION/(DEFICIT)</b>	\$0.00	\$1,461,438.07	\$1,461,438.07	(\$1,461,438.07)	(\$3,500,453.35)	\$2,039,015.28	0.0%

End of Report

Operating Statement with Encumbrance

CLATSKANIE SCHOOL DISTRICT  
Student Enrollment Numbers by Grade Level  
2019-2020

Grade Level	2018-2019		2019-2020									
	9/18/18	6/4/19	9/4/19	10/8/19	11/13/19	12/5/19	1/7/20	2/4/20	3/5/20	4/20	5/20	6/20
K	54	49	69	70	68	68	70	73	74			
1	58	58	52	51	49	49	50	49	49			
2	53	53	61	60	59	58	58	59	59			
3	59	57	50	48	47	48	47	46	46			
4	58	59	58	58	58	58	58	58	57			
5	53	53	63	63	62	63	62	62	62			
6	48	48	57	57	56	56	55	55	55			
<i>Elementary Total</i>	<b>383</b>	<b>377</b>	<b>410</b>	<b>407</b>	<b>399</b>	<b>400</b>	<b>400</b>	<b>402</b>	<b>402</b>			
7	55	53	45	45	44	44	42	43	43			
8	63	62	49	45	43	44	43	42	47			
9	49	46	57	57	58	57	56	57	56			
10	74	73	44	43	43	43	43	42	40			
11	50	50	76	72	71	70	69	64	62			
12	55	54	52	54	53	53	53	55	54			
TR	0	0	0	0	0	0	0	0	0			
<i>Mid/High Total</i>	<b>346</b>	<b>338</b>	<b>323</b>	<b>316</b>	<b>312</b>	<b>311</b>	<b>306</b>	<b>303</b>	<b>302</b>			
<b>TOTAL</b>	<b>729</b>	<b>715</b>	<b>743</b>	<b>723</b>	<b>711</b>	<b>711</b>	<b>706</b>	<b>705</b>	<b>704</b>			
<b>TRANSFERS</b>												
CES In		3	2	2	2	2	2	2	0			
CMHS In		3	1	1	1	1	1	1	1			
Total IDT In*	16	6	3	3	3	3	3	3	1			
CES Out		18	7	12	12	13	13	15	14			
CMHS Out		14	9	14	15	13	13	13	10			
IDT Out**	18	32	16	26	27	26	26	28	24			

\* Interdistrict Transfers into our district  
\*\* Interdistrict Transfers out of our district



19-20 Interdistrict Transfers Only

<u>Frontier</u>	<u>ORCA</u>	<u>ORVA</u>	<u>RAINIER</u>	<u>ST HELENS</u>	<u>WILLCA</u>
4th -3	K - 1	3rd - 1	3rd - 1	K - 1	4th - 1
7th - 1	1st - 1	4th - 1	6th - 1	11th - 1	
9th - 1	2nd - 1	5th - 1	10th - 1		
	3rd - 1				
	8th - 1				
	9th - 2				
	10th - 2				
	11th - 1				
=5	=10	=3	=3	=2	=1

CLATSKANIE SCHOOL DISTRICT 6J  
PO Box 678  
Clatskanie OR 97016

**STATUS OF CONTRACTED PERSONNEL RENEWALS**  
**For**  
**2020-2021 School Year**

**Probationary Teachers:**

**Second Year Renewals for 2020-2021**

Nicole Baldwin	Robin Haulk	Joanne Kallunki
Charlotte Kyle	Billi Leinonen	Sara Neuhauser
Hallie Parker	David Ramsey	Glenn Rhodes

**Third Year Renewals for 2020-2021**

Deney Flatz	McKenzie Garlock	Carole Shockley
Amanda Tompkins	Kyla Van Voorst	

**Contract Teacher Renewals for 2020-2022:**

Caroline Alexander	Mary Bauman	Marc Brewer
Nina Brewer	Kara Burghardt	James Byrne
Megan Corne	Amber Crawford	David Crawford
Jaime Erwin	Timothy Erwin	John Hazapis
Rebecca Horness	Ellen Ingamells	Lucius Jones
Timothy Kamppi	Anne Kynsi Dines	Denise Rowland
Charlie Sittloh	Mary Sizemore	Sara Tallman
Ryan Tompkins	Amanda Turner	Timothy Van Voorst
Warren, Dawn		

**Probationary Administrator Renewals for 2020-2021**

Tiffany O'Donnell

**Administrator Renewals for 2020-2023:**

James Helmen

**Contractor Renewals for 2020-2021:**

Mark Bergthold	Jennifer Cooper
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PLEASE SEE THE 4/13/20 BOARD  
MEETING MINUTES FOR  
ADJUSTMENTS TO THIS RENEWAL LIST

Clatskanie School District 6J  
PO Box 678  
Clatskanie OR 97016  
BOARD OF DIRECTORS' REGULAR BOARD MEETING  
February 10, 2020, 6:30 pm, CES Library

BOARD MEETING AGENDA

BOARD MEMBERS PRESENT: Megan Evenson-Board Chair, Kara Harris-Vice Chair, Chris Ouellette  
BOARD MEMBERS ABSENT: Ian Wiggins, Kathy Engel  
ADMIN TEAM PRESENT: Cathy Hurowitz-Superintendent, Tami Burgher-Board Secretary, Tiffany O'Donnell-CES  
Principal, Jim Helmen-CMHS Principal, Mark Bergthold-Business Manager  
GUESTS: Yvonne Krause, Rachel Kujala, Stacy Hicks, Megan Corne, Kirk Frazier, Rebecca Horness,  
Kyla Van Voorst, Leslie Craig, Elsa Wooley, Deborah Hazen, Cyndi Warren, Charlie Sittloh,  
Lucius Jones, Jaime Erwin

- I. CALL TO ORDER: 6:35 pm
  - A. Flag Salute
  - B. Agenda Review: Revised agendas have been distributed
  
- II. COMMUNICATIONS AND HEARINGS OF INTERESTED PARTIES
  - A. Public Comment: Kirk Frazier spoke about having a morality class in the schools based on the gospel of Jesus Christ. He is asking the board to remove or suspend the pay of administrators that have told him this isn't possible. Lucius Jones, representing the CEA union, read a statement from the union regarding the Director of Student and Innovation position. The statement asked a series of questions about the position, such as, funding, teacher input, etc. They are requesting that the district slow down the process to allow for transparency and thought before approving the position.  
*This is the time for citizens to address the Board. All speakers should state their name prior to speaking. Speakers are asked to write their name, address, phone number and topic to be addressed on the registration card. Speaking time is limited to three minutes per speaker. Speakers may offer objective criticism of district operation and programs, but the Board will not hear any complaints concerning specific District personnel. The Chair will direct the visitor to the appropriate means for Board consideration and disposition of legitimate complaints involving individuals. The right to address the Board does not exempt the speaker from any potential liability for defamation.*
  - B. Student Body Report: None
  - C. Oregon School Employees Association Representative Report: Y. Krause reported that the OSEA union is inviting all classified members and about twenty retired members to Fultano's on 2/12/20 for a meeting to encourage more support and participation in the union. They will discuss how important unions are and the JANUS decision.
  - D. Clatskanie Education Association Representative Report: None
  - E. SIP Check presentation - D. Hazen and E. Wooley: Deborah Hazen gave a brief history of the SIP (strategic innovation program). The SIP agreement, signed and established in 2015, is an agreement where most taxing districts get payments, except school districts, they are left out due to state law. Robert Keyser came up with a way that the SIP money can legally go to schools through the Clatskanie Foundation. In order to do this, everyone of the taxing districts give up some money so it can be given to the school district. This agreement is for 15 years and we are in the 6th year. This year it is a total of about \$430,000. It may go down a little in the future, but will remain around \$300,000. The Clatskanie Foundation thinks it would be nice to prepare a press release to let everyone know what the money is being used for and what it has been used for in the past. Elsa Wooley has a suggestion for this year's money to be used on the CMHS Auditorium. It is in need of new lights and sound equipment and just general sprucing up. Part of the reason the CMHS building was built was because of the auditorium. It is a place where 400+ community members can gather for events. Show the community, students and staff that we value it. The check was presented to Cathy Hurowitz, Superintendent.  
C. Hurowitz thanked the Clatskanie Foundation and a picture was taken.
  
- III. OLD BUSINESS: None



- IV. NEW BUSINESS  
A. 20-21 Budget Calendar

**A motion was made to approve the budget calendar for 2020-2021 budget season  
CO/KH - UNANIMOUS**

- B. Director of Student Support and Innovation position

**A motion was made to approve the hiring of Jim Helmen for the Director of Student Support and Innovation position  
KH/CO**

Discussion: M. Evenson spoke of how C. Hurowitz has been .5 sped director since she started at the district. At this time, with all of the demands on Cathy's time (long range facility grants, the district going out for a bond measure, the student success act reports, CIP report, etc) coupled with the increased demands in special education, it needs more direction. Jim is a perfect candidate for the position. C. Hurowitz discussed the position and the reasoning behind it. She spoke about the funding of the position and the process that went into development of the position. M. Evenson discussed it with the absent board members and they agreed we need this position. Then we will be able to start the search for a CMHS principal position early.

**Vote: UNANIMOUS**

- C. Enrollment information: Written

- V. SUPERINTENDENT'S REPORT

- A. K-6 Principal Report: Written. C. Hurowitz commended the elementary staff for the data in the packet T. O'Donnell handed out. They should be really proud of themselves for the gains in math, that is cause for celebration.
- B. 7-12 Principal Report: Written.
- C. Special Education Report: Written. The new SLP teleservice should be starting sometime before the 19th of this month. We paid about \$126,000 per year for an SLP from the ESD, but will be paying about \$5,600 per month for the teleservice, which is quite a savings.
- D. Superintendent Report: C. Hurowitz wanted to celebrate the federal desk monitoring that she and Sarah Thorud went through for Title IIA. They went to the review and got congratulated on how well they did. They also commended our McKinney-Vento homeless program (Anne Kynsi Dines). Kudos Sarah and Annie!
1. Financial Report

- VI. BOARD MEMBERS REPORTS: K. Harris is excited about CMHS doing The Wizard of Oz, an excellent choice. C. Ouellette commented that when we have someone like Mrs. Erwin, that has taken the program and run it wonderfully, that is a big deal. He thinks improving the auditorium is a good idea.

- VII. CONSENT AGENDA

- A. Financial Report  
B. Approve Minutes from January 13, 2020 board meeting

**A motion was made to approve the consent agenda.  
CO/KH - UNANIMOUS**

Adjourn Public Session: 7:38 pm

- VIII. EXECUTIVE SESSION - (ORS 192.660(2)(i))

To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.

Adjourn Executive Session: 8:35 pm

Adjourn Public Session: 8:35 pm

NEXT BOARD MEETING: March 9, 2020

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Megan Evenson, Board Chair

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Cathy Hurowitz, Superintendent