



**Regular Board Meeting**  
**10/05/2021 05:00 PM**  
Central Office

**Meeting Minutes**

Printed : 10/8/2021 1:20 PM CT

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***Vision Statement: "Educating and engaging students by challenging them to reach their maximum potential."***

***District Mission Statement: The Sumter County Public School System is committed to providing the best educational resources that will enable students to become productive citizens in our society.***

***MOTTO: "Success is the only option"***

**Attendees**

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**Voting Members**

Mrs Jeanette Payne, Chairman  
Ms Darla Spencer, Vice Chairman  
Mrs Daisybelle Quinney, Board Member  
Ms. Tommie Campbell, Board Member  
Ms Sharon Nelson, Board Member  
Mrs. Beretha Washington, Board Member

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**A. CALL TO ORDER**

Meeting called to order by Board Chair Payne at 5:00 pm

**B. ESTABLISHMENT TO QUORUM**

Board President Payne called the roll and the following members were present/absent:

President	Ms. Jeanette Brassfield-Payne
Vice President	Ms. Darla Spence
	Mrs. Daisybelle Thomas-Quinney
	Ms. Tommie Campbell
	Ms. Sharon Nelson
	Ms. Beretha Washington
Superintendent	Dr. Anthony L Gardner
Attorney	Ms. Diane Gamble
	Absent

**President Payne declared a quorum.**

**C. APPROVAL OF AGENDA**

The Board President recommends adoption of a motion "to approve the agenda for October 5, 2021

Motion made by: Mrs Daisybelle Quinney

Motion seconded by: Mrs. Beretha Washington

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

**Motion Passed.**

**D. APPROVAL OF MINUTES**

The Board President recommends adoption of a motion "to approve the minutes for September 9, 2021 & September 14, 2021

Motion made by: Ms Darla Spencer

Motion seconded by: Ms. Tommie Campbell

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

**Motion Passed**

**E. FINANCIAL REPORT**

Jackie Meeks

**F. MONTHLY FINANCIAL REPORT**

**JULY 2021**

The comparison of actual to the budget for July 2021. The revenues received for July \$891,440.57 and expenditures for July \$1,007,552.55. The beginning Fund Balance \$2,576,436.56 and the ending Fund Balance \$2,775,307.22

Number of months operating balance 2.44%

Payroll Total- \$997,530.86

Accounts Payable

State Funds \$43,182.20

Federal Fund \$60,676.19

Local Fund \$156,343.12

Total \$260,201.51

6002\* \$2, 295,461.27 6001\*\$501,126.62

6001 Fund will Change

6002 Fund will not change unless board approves use.

Motion made by: Ms. Tommie Campbell

Motion seconded by: Mrs Daisybelle Quinney

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes

Ms Sharon Nelson - No

Mrs. Beretha Washington - Yes

**Motion Passed.**

## **H. PERSONNEL**

### **1. Leave of Absence of Personnel**

The Superintendent recommends the adoption of a motion to approve the leave of absence of personnel as stipulated in Exhibit H1 herein.

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>EFFECTIVE DATE</u>
Tatricia Walker	LJHS/5th Grade	09/20/2021-10/04/2021

Motion made by: Ms. Tommie Campbell

Motion seconded by: Ms Darla Spencer

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

**Motion Passed.**

### **2. Resignation of Personnel**

The Superintendent recommends the adoption of a motion to approve the resignation of personnel as stipulated in Exhibit H2 herein.

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>EFFECTIVE DATE</u>
Olympis S Spencer	KJH/Math	09/28/2021
Rodney Moore	LJHS/Custodian	09/27/2021
James D Pruitt	BELL-BROWN/Welding	09/13/2021

Motion made by: Ms Darla Spencer

Motion seconded by: Mrs Daisybelle Quinney

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

**Motion Passed.**

**3. Resignation of Coaches**

The Superintendent recommends the adoption of a motion to approve the resignation of coaches as stipulated in Exhibit H3 herein.

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>EFFECTIVE DATE</u>
Rashard Jemison	SCHS/Asst Football	10/05/2021

Motion made by: Ms. Tommie Campbell

Motion seconded by: Mrs. Beretha Washington

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

**Motion Passed.**

**4. Employment of Coaches**

The Superintendent recommends the adoption of a motion to approve the employment of coaches as stipulated in Exhibit H4 herein.

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>REPLACING</u>	<u>EFFECTIVE DATE</u>
Scottie Jones	LJHS/Asst Football	Devante Giles	09/10/2021
Benjamin Brooks	SCHS/Asst Football	Rashard Jemison	09/15/2021
Denetria K Ruffin	SCHS/Asst Girls Basketball		09/15/2021
Denetria K Ruffin	SCHS/Asst Volleyball		09/10/2021

Motion made by: Mrs Daisybelle Quinney

Motion seconded by: Mrs. Beretha Washington

Voting:

Mrs Jeanette Payne - Vote Not Recorded

Ms Darla Spencer - Vote Not Recorded

Mrs Daisybelle Quinney - Vote Not Recorded

Ms. Tommie Campbell - Vote Not Recorded

Ms Sharon Nelson - Vote Not Recorded

Mrs. Beretha Washington - Vote Not Recorded

**Motion Passed.**

**5. Employment of Personnel**

The Superintendent recommends the adoption of a motion to approve the employment of personnel as stipulated in Exhibit H5 herein.

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>REPLACING</u>	<u>EFFECTIVE DATE</u>
Olympis S Spencer	KJH/Adjunct Math		10/05/2021
Carolyn M Gosa	YWE/Health Service Co		10/01/2021
Randy D Lard	BELL-BROWN/Maint Worker		10/06/2021
Keith L Benn	TRAN/Trans Supervisor	Larry Stanton	10/01/2021

Motion made by: Mrs. Beretha Washington

Motion seconded by: Ms Darla Spencer

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

**Motion Passed.**

**6. Employment of Administration Personnel**

The Superintendent recommends the adoption of a motion to approve the employment of administration personnel as stipulated in Exhibit H6 herein.

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>EFFECTIVE DATE</u>	<u>REPLACE</u>	<u>CERT</u>
<u>Certificated</u>				
Jamara Wright	CENT/Curriculum/Instruction	TBA	Melissa Woods	Yes

Motion made by: Mrs Daisybelle Quinney

Voting:

Mrs Jeanette Payne - Vote Not Recorded

Ms Darla Spencer - Vote Not Recorded

Mrs Daisybelle Quinney - Vote Not Recorded

Ms. Tommie Campbell - Vote Not Recorded

Ms Sharon Nelson - Vote Not Recorded

Mrs. Beretha Washington - Vote Not Recorded

**Motion fail for a lack of second.**

**I. SUPERINTENDENT'S REPORT**

School Board Member Academy Achievements - Congratulations Board Members who have achieved levels in AASB's School Board Members Academy during the 2020-20221 Academy Year.

Board Member – Jeanette Brassfield-Payne Level 3 (Certificate)

Board Member – Darla Spencer Level 3 (Certificate)

Board Member – Daisy Belle Thomas-Quinney - Master 1<sup>st</sup> Year (Plaque)

Board Member – Tommie Campbell – Master Honor Roll

Board Member – Sharon Nelson Level 1 (Certificate)

Board Member – Beretha Washington Level 1 (Certificate)

**J. ADJOURN**

5:35 pm

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Chairperson

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Secretary

*Sumter County Board of Education*

*Regular Meeting*

*October 5, 2021*

***Consent Agenda Items***

*Renewal of CSFO Contract*

*AASB Delegate Selection*

*SCBOE Five Years Capital Plan*

*CNP FY22 Equipment Permission to Bid*

*Special Education Services Contract*

*SCBOE Emergency Declaration Bids*

**EMPLOYMENT CONTRACT  
FOR  
CHIEF SCHOOL FINANCIAL OFFICER**

This contract is made and entered into as of the 1st day of August, 2021, between the Sumter County Board of Education (hereinafter referred to as the "Board of Education" and "Board") and Jackie Meeks (hereinafter referred to as the "Chief School Financial Officer" and "CSFO").

**WHEREAS**, the Board of Education, at a meeting held on the 5th day of October, approved an employment contract of the Chief School Financial Officer in accordance with the terms and conditions of this contract; and

**WHEREAS**, the Chief School Financial Officer desires to be employed by the Board of Education in accordance with the terms of this modified contract; and

**WHEREAS**, the signature of the Board President has been duly authorized by a majority vote by the Board of Education taken at its meeting held on October 5<sup>th</sup> 2021

**NOW THEREFORE**, for the consideration and the mutual covenants and promises hereinafter contained, it is agreed by and between the parties hereto as follows:

1. **EMPLOYMENT:** The Board of Education hereby employs Jackie Meeks as the Chief School Financial Officer and Jackie Meeks hereby enters into the employ of the Board of Education as Chief School Financial Officer of the School District. Such employment shall be subject to the terms and conditions of this contract.

2. **DUTIES:** The Chief School Financial Officer shall serve as the overseer of all school funds for the entire school district. The Chief School Financial Officer shall be responsible for all school funds in accordance with the Alabama Code, the Alabama Department of Education rules and regulations, and Board of Education policy, so long as said rules and regulations and policies are not in conflict with the applicable provisions of the Alabama Code. Further, the Chief School Financial Officer shall also assist in organizing and coordinating all matters related to the finances and fiscal operations of the Board, in cooperation with the Board's Superintendent of Education (hereinafter referred to as "Superintendent") and/or designee. The Chief School Financial Officer shall work

under the direct supervision of the Superintendent but shall have a fiduciary responsibility to the Board of Education as set forth in §16-13A-5 of the Code of Alabama.

3. **TERMS:**

(a) **Term:** This contract shall take effect as the 1<sup>st</sup> day of August, 2021 and continue thereafter through the 1<sup>st</sup> day of August, 2023 subject however, to termination, non-renewal and/or extension as hereafter provided.

(b) **Discharge and Termination:** The Chief School Financial Officer may be discharged and this contract terminated at any time for cause shown. For cause, for the purposes of the termination provisions of this contract, shall be defined as incompetence, insubordination, neglect of duty, immorality, failure to perform duties in a satisfactory manner, failure to report financial information accurately to the Board, or other good and just cause. These terms for termination shall be construed as defined by cases interpreting the Alabama teacher tenure law and/or the Students First Act of 2011.

(c) **Unilateral Termination:** Except as specified in subdivision (2) of the subsection (b) of the Alabama Code §16-13A-4, the Board of Education, upon a majority of vote of its members, shall have unilateral authority to remove the Chief School Financial Officer.

4. **COMPENSATION:** The Board of Education shall pay to the Chief School Financial Officer, and the Chief School Financial Officer hereby agrees to accept from the Board of Education, in full payment of his services hereunder, compensation and other benefits as follows:

(a) **Salary:** The Chief School Financial Officer shall be entitled to and shall receive an annual salary of Seventy One Thousand Two hundred Ninety and 00/100 (\$71,290). The salary of the Chief School Financial Officer shall be paid in equal monthly installments in accordance with the policy of the Board of Education governing the same for its full-time employees or as otherwise agreed. It is understood, however, that any amendment to the Chief School Financial Officer's salary or other benefits shall not be deemed that the Board of Education has entered into a new agreement with the Chief School Financial Officer or has extended the term of this contract. However, it is expressly understood that the Chief School Financial Officer



contract will be considered for renewal based upon her performance as Chief School Financial Officer.

(b) **Expenses:** The BOARD shall reimburse the CSFO for all reasonable and necessary expenses actually incurred by the CSFO while engaged in school business on behalf of the BOARD. Such payments shall be supported by itemized and verified vouchers and submitted for approval.

(c) **Health Insurance:** The CSFO shall be permitted to participate in Board sponsored and subsidized health (medical) insurance programs and other supplemental medical, dental, vision coverage to the same extent and on the same terms and conditions as such coverage made available to BOARD employees generally.

(d) **Retirement:** The CSFO shall be eligible to participate in any other retirement, benefit, insurance, or other employee plans offered by the BOARD to its employees, and the CSFO shall be entitled to the same matching contribution or Board-provided benefits referable to such plans as are provided to other Board employees.

(e) **Vacation:** The CSFO shall be entitle to received fifteen (15) days of paid vacation per contract year.

(f) **Leave:** The CSFO shall be entitled to receive such personal leave, sick leave, other types of leave, and paid holidays as are provided to full-time, twelve-month certificated Board employees, and to extent not expressly provided for herein, to receive such benefits are generally accorded certificated employees of the Board.

(g) **Professional Development:** The CSFO shall be allowed to attend, at BOARD expense, statewide professional development meetings and conferences for CSFOs and at least one national conference per year, if so requested by the CSFO. The BOARD shall pay directly or shall reimburse the CSFO for reasonable travel, lodging, and meal expenses, and for conference, seminar, or meeting registration fees, if any, incurred by the CSFO (but not any family member or guest of the CSFO) attending these meetings, conferences, or seminars. Such reimbursement shall be supported by appropriate documentation. The BOARD shall pay any cost incurred by the CSFO in maintaining such licensure as may be required by the BOARD as a condition of the CSFO's employment. The BOARD shall pay dues required for the CSFO's membership in the following professional associations:

1. Alabama Association of School Business Officials (AASBO);
2. Council for Leaders in Alabama Schools (CLAS)
3. Alabama Association of School Personnel Administrators (AASPA)

5. **EVALUATION:** The Chief School Financial Officer shall be evaluated annually by the Board of Education. The Chief School Financial Officer agrees to participate in the evaluation process and agrees to use her best efforts to perform faithfully the duties of the Chief School Financial Officer as outlined in §16-1 3A-5 of the Code of Alabama, otherwise assigned, and as set forth in this contract. The Chief School Financial Officer agrees to abide by the rules, regulations and policies promulgated by the Board of Education before or during the term of this contract. Any omission or failure of the Board to ensure the Chief School Financial Officer is evaluated shall not result in any extension of this contract and shall not constitute a new contract.

6. **DUTY TO REPORT:** It is expressly agreed by and between the parties hereto that the Chief School Financial Officer reports directly to the Superintendent but shall have a fiduciary responsibility to the Board of Education as contemplated by the Code of Alabama §16-1 3A-5 and further, except as specified in subdivision (2) of subsection (b) of §16-13A-4, the Board of Education, upon a majority vote of its members, shall have unilateral authority to remove the Chief School Financial Officer.

7. (a) **Tenure or Non-probationary Status Not Applicable:** Chief School Financial Officer acknowledges that she is not eligible for tenure and/or non-probationary status as the Chief School Financial Officer pursuant to the Students First Act. Moreover, neither this contract, nor other matters regarding the Chief School Financial Officer's employment, shall be deemed to confer tenure or non-probationary status on the Chief School Financial Officer, whether expressed or implied. The Chief School Financial Officer's rights and term of employment are limited to those as set forth in this contract, or any extension hereof.

(b) **Return to Position:** The parties acknowledge that the Chief School Financial Officer was previously tenured as and served in the position of Accountant with the Board of Education prior to accepting the position of Chief School Financial Officer. Should this Contract be permitted to expire or be terminated as set forth herein, and unless the Board of Education concurrently acts to terminate or modify the terms and conditions of the Chief School Financial Officer's employment with respect to her non-CSFO employment, the Chief School Financial Officer shall be entitled to return to a position with the Board's school system comparable to the classified twelve month position which she last held and with such tenure or non-probationary status as may have been earned in the previously held classified position before appointment as Chief School Financial Officer. The salary for such position shall not be lower than the salary last earned by the Chief School Financial Officer as a Staff Accountant employed by the Board of Education prior to accepting the position of Chief School Financial Officer, but subject to any salary adjustments by any legislative and step increases that would have been applied to such salary for the previously held classified position during the time period when the Chief School

Financial Officer was serving as Chief School Financial Officer. However, nothing herein shall be construed to prohibit the Board of Education from terminating or modifying the Chief School Financial Officer's employment in any non-CSFO capacity at any time to the extent and in the manner otherwise permitted by law.

8. **MISCELLANEOUS:**

(a) **Governing Law:** This contract has been executed in the State of Alabama and shall be governed in accordance with the laws of the State of Alabama in every respect and other applicable laws, rules and regulations. This contract is further subject to the Board of Education's policies, rules and regulations as now or hereafter adopted.

(b) **Headings:** Paragraph headings and numbers have been inserted for convenience of reference only. If there shall be any conflict between any such headings or numbers and the text of this contract, the text shall control.

(c) **Exclusive Terms:** This contract contains all of the terms agreed upon by the parties with respect to the subject matter hereof and supersedes all prior agreements, arrangements and communications between the parties concerning such subject matter whether oral or written, including, but not limited to, any prior contract.

(d) **Severability:** The provisions of this contract shall be deemed severable, and the invalidity of any portion hereof shall not affect the validity of the remainder thereof.

(e) **Non-renewal:** In the event the Board of Education should elect to not renew the contract of the Chief School Financial Officer, then the Board of Education shall provide her with a minimum of one hundred twenty (120) days' notice prior to the end of said contract. In the event the Board of Education should not give notice of its election not to renew this contract as required herein, then the term of the contract shall be extended for a period of one year.

(f) **Extension:** It is expressly understood and agreed that this contract may be extended only by action of the Board of Education, by a majority vote thereof, provided the Chief School Financial Officer accepts said extension and the terms thereof, except as set forth in section (e) above.

9. **BINDING EFFECT:** This contract shall be binding upon and inure to the benefits of the respective parties and their respective heirs, legal representatives, successors and assigns.

**IN WITNESS WHEREOF,** the parties hereto have duly executed this Employment Contract for Chief School Financial Officer as of the day and year first written above

Executed by the Sumter County Board of Education this 5th day of October, 2021.

**THE SUMTER COUNTY BOARD OF EDUCATION**, heretofore referred To as the  
"Board of Education"

By: \_\_\_\_\_  
**Jeanette Brassfield-Payne**  
**Board President**

Executed by the Chief School Financial Officer this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
**Jackie Meeks**  
**Chief School Financial Officer**

**MEMORANDUM**

**TO: LOCAL SUPERINTENDENTS OF EDUCATION**

**FROM: SALLY SMITH, J.D.  
EXECUTIVE DIRECTOR**



**DATE: SEPTEMBER 15, 2021**

**SUBJECT: DELEGATE SELECTION**

AASB's 2021 Delegate Assembly will be held on Thursday, December 2, 2021, ahead of the Annual Convention scheduled for Friday and Saturday, December 3-4, 2021, in Hoover. As a member board, your school board is entitled to send one or more delegates, based upon your system's student enrollment, to represent your board during the Delegate Assembly, AASB's annual business meeting. This is an important meeting since actions of the Delegate Assembly will guide AASB during the upcoming year. We hope your board will exercise its right to send delegate(s) and help elect leaders and establish AASB's positions on critical issues.

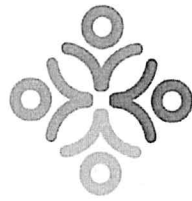
Please remind your school board to select one or more members (as noted on enclosed form) during a regular or special called board meeting to represent the board as a voting delegate. We also ask that an alternate delegate be selected as a backup. This may be done by a simple board member motion as no superintendent recommendation is required.

Forms should be received by AASB no later than **October 29**. They can be mailed or emailed to Mary Nielsen at [nnielsen@alabamaschoolboards.org](mailto:nnielsen@alabamaschoolboards.org).

SS/jw

Enclosure

c: Board Presidents



ALABAMA  
ASSOCIATION OF  
SCHOOL BOARDS

**DELEGATE SELECTION FORM  
FOR  
2021 AASB DELEGATE ASSEMBLY**

**SCHOOL BOARD:** Sumter County

**NUMBER OF ALLOTTED DELEGATES:** 1

The board selects the following members to act as delegates during the AASB Delegate Assembly, December 2, 2021, at the Wynfrey Hotel in Birmingham, Alabama:

NAME: \_\_\_\_\_

ALTERNATE: \_\_\_\_\_

Please return this form no later than **October 29, 2021**, to AASB by mail or email:

**AASB  
ATTN: DELEGATE ASSEMBLY  
P.O. Box 4980  
Montgomery, AL 36103-4980  
mnielsen@alabamaschoolboards.org**



*State Department of Education*  
**Capital Plan Five Year Plan**  
**As of 9/28/2021**

**System: Sumter County**

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**Priority: 1**

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<b>Project Name:</b>	Sumter County
<b>Project Classification:</b>	Roofing Only
<b>Project Rationale:</b>	Facility Assessment
<b>Project Substandard Classroom:</b>	NA
<b>Primary Funding Source:</b>	State Bond Issue
<b>Funding Year:</b>	2022
<b>Projected Completion Year:</b>	2023
<b>Project Budget:</b>	\$1,000,000.00
<b>Project Completion Date:</b>	/
<b>Other Rationale:</b>	
<b>Other Substandard Classroom:</b>	
<b>Project Description:</b>	Roof repair at Bell-Brown, Kinterbish Jr. High, Sumter Central High School, Bell Brown Career Tech Center, Central Office, Material Center and Livingston Jr. High, York West End Jr. High School(s)

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**Priority: 2**

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<b>Project Name:</b>	Sumter County
<b>Project Classification:</b>	HVAC Only
<b>Project Rationale:</b>	Facility Assessment
<b>Project Substandard Classroom:</b>	Substandard Permanent Class Upgrade
<b>Primary Funding Source:</b>	State Bond Issue
<b>Funding Year:</b>	2022
<b>Projected Completion Year:</b>	2023
<b>Project Budget:</b>	\$1,000,000.00
<b>Project Completion Date:</b>	/
<b>Other Rationale:</b>	
<b>Other Substandard Classroom:</b>	
<b>Project Description:</b>	Upgrade heating/cooling systems and install electrical controls at Bell Brown Career Technical Center, York West End, Kinterbish Jr. High, Sumter County Material Center, Bus Shop and Livingston Jr. High School and Sumter Central High School



*State Department of Education*  
**Capital Plan Five Year Plan**  
**As of 9/28/2021**

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**Priority: 3**

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<b>Project Name:</b>	Sumter County
<b>Project Classification:</b>	Additions and Renovations
<b>Project Rationale:</b>	Facility Assessment
<b>Project Substandard Classroom:</b>	Other
<b>Primary Funding Source:</b>	State Bond Issue
<b>Funding Year:</b>	2023
<b>Projected Completion Year:</b>	2024
<b>Project Budget:</b>	\$1,000,000.00
<b>Project Completion Date:</b>	/
<b>Other Rationale:</b>	
<b>Other Substandard Classroom:</b>	Bathrooms
<b>Project Description:</b>	Bathroom upgrades/remodeling to Livingston Jr High School, York West End Jr High School and Kinterbish Jr High School buildings

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**Priority: 4**

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<b>Project Name:</b>	Sumter County
<b>Project Classification:</b>	Electrical Only
<b>Project Rationale:</b>	Facility Assessment
<b>Project Substandard Classroom:</b>	Substandard Permanent Class Upgrade
<b>Primary Funding Source:</b>	State Bond Issue
<b>Funding Year:</b>	2024
<b>Projected Completion Year:</b>	2025
<b>Project Budget:</b>	\$750,000.00
<b>Project Completion Date:</b>	/
<b>Other Rationale:</b>	
<b>Other Substandard Classroom:</b>	
<b>Project Description:</b>	Upgrade electrical systems in all K-8 schools ( Livingston Jr. High, York West End Jr. High and Kinterbish Jr. High and Bell Brown Career Technical Center) and all other buildings owned by the Sumter County Board of Education





*State Department of Education*  
**Capital Plan Five Year Plan**  
**As of 9/28/2021**

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**Priority: 5**

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**Project Name:** Sumter County  
**Project Classification:** Renovations  
**Project Rationale:** Facility Assessment  
**Project Substandard Classroom:** NA  
**Primary Funding Source:** State Bond Issue  
**Funding Year:** 2025  
**Projected Completion Year:** 2026  
**Project Budget:** \$1,000,000.00  
**Project Completion Date:** /  
**Other Rationale:**  
**Other Substandard Classroom:**  
**Project Description:** Upgrade security systems at Kinterbish Jr High School, York West End Jr High School, Sumter Central High School, Material Center, Livingston Jr High School, Bell Brown Career Tech Center, Sumter County Bus Shop, Central Office. Install rollback gates with security timer codes, install security cameras at all locations, install buzz in doors and panic buttons at all locations, purchase App that will be linked directly to the police department and install manual panic buttons to be linked to the police department as a backup for security.

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**Priority: 6**

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**Project Name:** Sumter County  
**Project Classification:** Land Improvements  
**Project Rationale:** Facility Assessment  
**Project Substandard Classroom:** NA  
**Primary Funding Source:** State Bond Issue  
**Funding Year:** 2026  
**Projected Completion Year:** 0000  
**Project Budget:** \$1,000,000.00  
**Project Completion Date:** /  
**Other Rationale:**  
**Other Substandard Classroom:**  
**Project Description:** Repair entry, exit and access roads at all schools and other buildings owned by the board (Kinterbish Jr. High School, York West End Jr. High School, Sumter Central High School, Bus Shop, Central Office and Bell Brown Career Tech Center)



# Sumter County Board of Education

P. O. Box 10 • Livingston, AL 35470 • 205 652-9605 • FAX: 205/652-9641

To: Dr. Anthony Gardner, Superintendent of Education

Date: September 28, 2021

Re: FY 22 CNP Equipment Bid Request

This letter comes to you asking permission to bid the following equipment at the indicated sites using funds budgeted for Fiscal Year 2022:

Kinterbish Junior High: 1, Two Burner Stock Pot Range

Livingston Junior High: 1, Two Burner Stock Pot Range

York West End Junior High: 1, Two Burner Stock Pot Range

Sumter Central High: 1, Two Burner Stock Pot Range

Sincerely,

*Heather Shambry*

Heather Shambry  
CNP Director

# SUMTER COUNTY BOARD OF EDUCATION CONTRACT FOR SERVICES

This agreement between Eileen Schmidt(hereinafter called the Contractor) and the **SUMTER COUNTY BOARD OF EDUCATION**, a local education agency, with principal offices located at 716 Country Club Road, Livingston, Alabama 35470, sets forth the terms and conditions for the provision of payment for contract services.

WHEREAS, the Contractor will provide the following services during the 2021-2022 school year:

Provide transportation between home (38350 AL Highway 17 Emelle, AL 35459) and school (AIDB Tuscaloosa Regional Center, 2412 Skyland Blvd. East Tuscaloosa, AL 35405) for R.Schmidt, a student enrolled at Livingston Junior High School attending AIDB KinderPrep Program.

WHEREAS, the Contractor will be reimbursed for mileage with the flat rate of \$200.00 per month for the 2021-2022 academic school year.

WHEREAS, the Contractor and The Director of Special Education shall collaborate to maintain accurate records related to transportation provided during the 2021-2022 school year.

WHEREAS, this contract may be canceled by the Contractor, or by the Sumter County Board of Education, provided written notice is given by either party ten (10) days before the cancellation date, unless otherwise mutually agreed to by both parties.

WHEREAS, this contract constitutes the entire and only agreement between the parties hereto and may be amended by an instrument in writing by authorized signatures and date thereof with the intent to bound thereby.

\_\_\_\_\_  
Eileen Schmidt, contractor

\_\_\_\_\_  
date

\_\_\_\_\_  
Mary B. Whitehead Ed.S., Director of Special Education

\_\_\_\_\_  
date

\_\_\_\_\_  
Anthony L. Gardner, Ed.D., Superintendent Sumter County Board of Education

\_\_\_\_\_  
date



**TABULATION OF BIDS**  
**Mechanical Renovations for Sumter Central High School and Livingston Jr. High School**  
**Sumter County Board of Education**  
**Architect's Job No. 21-26, DCM# 2021285, PSCA#9260**

Bids Received:

September 21, 2021 until 2:00 p.m.  
Sumter County Board of Education  
Livingston, AL 35470

Description	Surety Company	Base Bid
Eagle Pro, LLC Muscle Shoals, AL	Franken Mutual Ins. Co.	\$1,120,000.00 -\$9,367.00* \$1,110,633.00
Frasier-Ousley Construction and Engineering, Inc Selma, AL	The Ohio Casualty Ins. Co	\$984,400.00
Hughes and Mullenix, Inc Tuscaloosa, AL	Granite RE	\$1,081,000.00

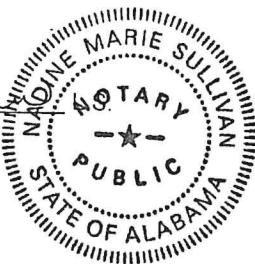
*\*Refer to front/back of envelope for addition/deletion.*

I Certify that the above Bids were received sealed and were publicly opened and read aloud at the time and place indicated and that this is a true and correct Tabulation of all Bids received for this Project.

Sworn and subscribed before me this 21<sup>st</sup> day of September, 2021

By: Rick N. Lathan, AIA, President  
(Typed Name of Architect)

Nadine Marie Sullivan  
Notary Public, Alabama State at Large  
My Commission Expires September 14, 2022



(Signature)





**TABULATION OF BIDS**  
**Emergency Partial Reroofing for York West End Jr. High School and James B. Jackson Memorial Stadium**  
**Sumter County Board of Education**  
**Architect's Job No. 21-76, DCM# 2021664**

Bids Received:  
 September 28, 2021 until 2:00 p.m.  
 Lathan Associates Architects, P.C.  
 300 Chase Park south, Suite 200, Hoover, AL 35244

Description	Surety Company	Base Bid
Alabama Roofing & Sheet Metal Co., Inc. Anniston, AL	The Cincinnati Ins. Co.	\$450,000.00
GKL Companies, Inc. Rainbow City, AL	Harco	\$490,000.00
Johns and Kirksey, Inc. Tuscaloosa, AL	Western Surety	\$424,400.00
Standard Roofing of Montgomery, Inc. Pelham, AL	No Bid	

I Certify that the above Bids were received sealed and were publicly opened and read aloud at the time and place indicated and that this is a true and correct Tabulation of all Bids received for this Project.

Sworn and subscribed before me this 28<sup>th</sup> day of September, 2021 By: Rick N. Lathan, AIA, President  
 (Typed Name of Architect)

*Nadine Marie Sullivan*  
 Notary Public, Alabama State at Large  
 My Commission Expires September 14, 2022

*[Signature]*  
 (Signature)

*Sumter County Board of Education*

*Regular Meeting*

*October 5, 2021*

***Personnel Items***

*Leave of Absence of Personnel*

*Resignation of Personnel*

*Resignation of Coaches*

*Employment of Coaches*

*Employment Personnel*

*Employment of Administration Personnel*

# *Leave of Absence of Personnel*

ACTION AGENDA (\_\_\_\_ New / \_\_\_\_ Unfinished Business)

Item: Leaves-of-Absence of Personnel

Background Information:

Item No: \_\_\_\_\_ pp

Exhibit: \_\_\_\_\_

NAME                      SCHOOL/POSITION                      EFFECTIVE DATE

## Classified Leaves-of-Absence

Tatricia Walker                      LJHS/5th Grade                      09/20/2021 - 10/04/2021

<sup>1</sup> Applying for Alabama certification via an alternative approach

<sup>2</sup> Certificated employee in a classified position

Recommendation: That the Board approve the leaves-of-absence of personnel listed hereinabove.

Date: September 30, 2021                      Submitted by: \_\_\_\_\_

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: \_\_\_\_\_ Superintendent: \_\_\_\_\_

Tuesday, October 5, 2021

## *Resignation of Personnel*

ACTION AGENDA (\_\_\_\_ New / \_\_\_\_ Unfinished Business)

Item: Resignations of Personnel

Background Information:

Item No: \_\_\_\_\_ pp

Exhibit: \_\_\_\_\_

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>EFFECTIVE DATE</u>
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### Classified Resignations

Olympis S Spencer	KJH/Math	09/28/2021
Rodney Moore	LJHS/Custodian	09/27/2021
James D Pruitt	MAIN/Welding	09/13/2021

<sup>1</sup> Applying for Alabama certification via an alternative approach

<sup>2</sup> Certificated employee in a classified position

Recommendation: That the Board approve the retirement and resignations of the personnel mentioned hereinabove.

Date: September 30, 2021 Submitted by: \_\_\_\_\_

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: \_\_\_\_\_ Superintendent: \_\_\_\_\_

Tuesday, October 5, 2021



# *Resignation of Coaches*

## INFORMATION AGENDA

Item: Resignations of Coaches

Background Information:

Item No: \_\_\_\_\_ pp

Exhibit: \_\_\_\_\_

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>EFFECTIVE DATE</u>
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### Classified Resignations

Rashard Jemison	SCHS/Asst Football	10/05/2021
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<sup>1</sup> Applying for Alabama certification via an alternative approach

<sup>2</sup> Certificated employee in a classified position

Date: September 30, 2021 Submitted by: \_\_\_\_\_

The Superintendent concurs in the submission of this report for Board review.

Date: \_\_\_\_\_ Superintendent: \_\_\_\_\_

Tuesday, October 5, 2021

# Employment of Coaches

## INFORMATION AGENDA

Item: Employment of Coaches

Background Information:

Item No: \_\_\_\_\_ pp

Exhibit: \_\_\_\_\_

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>REPLACING</u>	<u>EFFECTIVE DATE</u>
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### Classified

Scottie Jones	LJHS/Asst Football	Devante Giles	09/10/2021
Benjamin Brooks	SCHS/Asst Football	Rashard Jemison	09/15/2021
Denetria K Ruffin	SCHS/Asst Girls Basketball		09/15/2021
Denetria K Ruffin	SCHS/Asst Volleyball		09/15/2021

<sup>1</sup> Applying for Alabama certification via an alternative approach

<sup>2</sup> Certificated employee in a classified position

Date: September 30, 2021 Submitted by: \_\_\_\_\_

The Superintendent concurs in the submission of this report for Board review.

Date: \_\_\_\_\_ Superintendent: \_\_\_\_\_

Tuesday, October 5, 2021

# Employment Personnel

ACTION AGENDA ( \_\_\_\_ New / \_\_\_\_ Unfinished Business)

Item: Employment of Personnel

Item No: \_\_\_\_\_ pp

Background Information:

Exhibit: \_\_\_\_\_

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>REPLACING</u>	<u>EFFECTIVE DATE</u>
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Certificated

Olympis S Spencer	KJH/Adjunct Math		10/05/2021
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Classified

Carolyn M Gosa	YWE/Health Service Coordinator		10/01/2021
Randy D Lard	MAIN/Maint Worker		10/06/2021
Keith L Benn	TRAN/Trans Supervisor	Larry Stanton	10/01/2021

<sup>1</sup> Applying for Alabama certification via an alternative approach

<sup>2</sup> Certificated employee in a classified position

Recommendation: That the Board approve the assignments as submitted hereinabove.

Date: September 30, 2021 Submitted by: \_\_\_\_\_

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: \_\_\_\_\_ Superintendent: \_\_\_\_\_

Tuesday, October 5, 2021

## *Employment of Administration Personnel*

ACTION AGENDA (\_\_\_\_ New / \_\_\_\_ Unfinished Business)

Item No: \_\_\_\_\_ pp

Item: Employment of Administration

Exhibit: \_\_\_\_\_

Background Information:

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>REPLACING</u>	<u>EFFECTIVE DATE</u>
Jamara Wright	CENT/Director Curriculum/Instruction	Melissa Woods	TBA

<sup>1</sup> Applying for Alabama certification via an alternative approach

<sup>2</sup> Certificated employee in a classified position

Recommendation: That the Board approve the assignments as submitted hereinabove.

Date: September 30, 2021 Submitted by: \_\_\_\_\_

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: \_\_\_\_\_ Superintendent: \_\_\_\_\_

Tuesday, October 5, 2021