

Climax Springs R-4 School District
571 Climax Ave, Climax Springs, Missouri 65324
Board Reorganization/BOE Meeting
April 16, 2026, 6:30 PM
Central Office

BOARD REORGANIZATION OPEN MINUTES

I. CALL TO ORDER

Carly Townsend called the meeting to order at 6:31 P.M. in Central Office.

II. ROLL CALL

Members present: George Creamer, Cody Noell, Ryan Williams, Irene Mauss, Carly Townsend, Jason Rickey & Shannon Hodges

Members absent:

Also present: Joshua L. Griffith, Dr. Karla Spear, Tori Frisbee & Amanda Tessman

III. WELCOME VISITORS

Welcomed visitors

IV. APPROVE AGENDA

Motioned by Shannon Hodges and seconded by Irene Mauss to approve open session agenda.

Motion passed 7-0 : Yeas: 7 Nays: 0 Absent

V. CONSENT AGENDA

- A. Approve open minutes from March 12, 2026 (closed minutes to be approved in closed session)
- B. Approve financial statement
- C. Approve payment of bills
- D. Grizzly Industrial Credit Application

Motioned by George Creamer and seconded by Jason Rickey to approve the consent agenda, as presented.

Motion passed 7-0 : Yeas: 7 Nays: 0 Absent

I. REORGANIZATION OF THE BOARD

- A. Certification of April 7th Election Results: Superintendent, Joshua L. Griffith, presided over meeting, original board members vote to approve election results, 3 members for 3-year terms.

Candidates	Camden County	Benton County	Hickory County	Grand Totals
Shannon Hodges	126	3	4	133
Cody Noell	132	3	1	136
Marilyn Emery	56	0	4	60
Ryan Williams	134	2	3	139
MaryEllen Noland	73	1	3	77

Motioned by Jason Rickey and seconded by Irene Mauss to accept the April 7, 2026 election results.

Motion passed 7-0 : Yeas: 7 Nays: 0 Absent

B. Oath of Office

Verbal reading of Oath of Office by Shannon Hodges, Cody Noell, and Ryan Williams.

C. Election of Officers, presided by Superintendent, Joshua L. Griffith

1. Board President

Motioned by Irene Mauss and seconded by Ryan Williams to nominate **Carly Townsend as Board President.**

Motion passed 7-0 : Yeas: 7 Nays: 0 Absent

2. Board Vice President

Motioned by Shannon Hodges and seconded by Ryan Williams to nominate **Irene Mauss as Board Vice President.**

Motion passed 7-0 : Yeas: 7 Nays: 0 Absent

3. Board Treasurer

Motioned by Cody Noell and seconded by Jason Rickey to nominate **Brooke Wolfe as Board Treasurer.**

Motion passed 7-0 : Yeas: 7 Nays: 0 Absent

4. Board Secretary

Motioned by Shannon Hodges and seconded by Ryan Williams, to nominate **Amanda Tessman as Board Secretary.**

Motion passed 7-0 : Yeas: 7 Nays: 0 Absent

5. Alternate Board Secretary

Motioned by Ryan Williams and seconded by Shannon Hodges to nominate **Irene Mauss as alternate Board Secretary.**

Motion passed 7-0 : Yeas: 7 Nays: 0 Absent

II. SUPERINTENDENT'S REPORT

A. Verbal CSIP Goal #5 Update- CSIP Goals # 6

III. FORMAL-WRITTEN SUBMITTED REPORTS FROM PRINCIPALS

A. Principal's Report: Tori Frisbee & Dr. Karla Spear

IV. PUBLIC COMMENT TO BOARD

A. Danny Spalding

V. NEW BUSINESS

A. Career ladder

Motioned by Irene Mauss and seconded by Cody Noell to approve **Career Ladder for the 2026-2027 school year.**

Motion passed 7-0 : Yeas: 7 Nays: 0 Absent

B. SRSA

Motioned by Shannon Hodges and seconded by Ryan Williams to approve **participation in the DESE SRSA pilot program for 5th math.**

Motion passed 7-0 : Yeas: 7 Nays: 0 Absent

C. Shootout Agreement

Motioned by Jason Rickey and seconded by Irene Mauss to approve the **Shootout Agreement, as presented.**

Motion passed 7-0 : Yeas: 7 Nays: 0 Absent

D. Bus driver PTO

Motioned by George Creamer and seconded by Shannon Hodges to grant bus drivers 40 hours of leave for the 2026-2027 school year and going forward.

Motion passed 7-0 : Yeas: 7 Nays: 0 Absent

E. Balance HQ

Motioned by Ryan Williams and seconded by Jason Rickey to approve the Balance HQ quote, as presented.

Motion passed 7-0 : Yeas: 7 Nays: 0 Absent

F. SRO MOU-Tabled

G. Bus Barn Roof-Tabled

H. Retirement

Motioned by Jason Rickey and seconded by Shannon Hodges to accept the retirement of John Spear at the end of the 2025-2026 school year.

Motion passed 7-0 : Yeas: 7 Nays: 0 Absent

I. Cook/Custodian min wage/steps

Motioned by Ryan Williams and seconded by Irene Mauss to approve option 1 for the 2026-2027 Cook/Custodian Salary Schedule.

Motion passed 7-0 : Yeas: 7 Nays: 0 Absent

VI. ADJOURN

Motioned by Shannon Hodges and seconded by Irene Mauss to adjourn open session @ 7:46 PM.

Motion passed 7-0 : Yeas: 7 Nays: 0 Absent

VII. RE-ENTER OPEN SESSION

J. Building Secretary Salary Schedule

Motioned by Ryan Williams and seconded by Irene Mauss to change the 2026-2027 Building Secretary Salary Schedule to start step 1 at \$16.69.

Motion passed 6-1 : Yeas: 6 Nays: 1 Absent

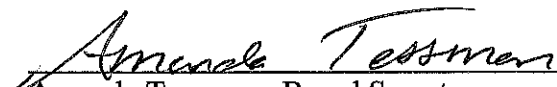
VIII. ADJOURN

Motioned by Shannon Hodges and seconded by Irene Mauss to adjourn open session @ 9:42 PM.

Motion passed 7-0 : Yeas: 7 Nays: 0 Absent



Carly Townsend, Board President or Irene Mauss, Board Vice President



Amanda Tessman, Board Secretary

