

**SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
2024-25 CLASSIFIED SALARY SCHEDULE**

Monthly rate is based upon 8 hours per day and 12 months per year

Effective 7/1/24

1.070% increase

RANGE	Step A		Step B		Step C		Step D		Step E	
	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY
9	\$ 19.31	\$3,360.28	\$ 20.28	\$3,528.33	\$ 21.29	\$3,704.75	\$ 22.36	\$3,889.81	\$ 23.47	\$4,084.19
10	\$ 19.79	\$3,444.18	\$ 20.78	\$3,616.45	\$ 21.82	\$3,797.28	\$ 22.91	\$3,987.20	\$ 24.06	\$4,186.51
11	\$ 20.29	\$3,530.43	\$ 21.30	\$3,706.86	\$ 22.37	\$3,892.36	\$ 23.49	\$4,086.97	\$ 24.66	\$4,291.35
12	\$ 20.80	\$3,618.75	\$ 21.84	\$3,799.62	\$ 22.93	\$3,989.55	\$ 24.08	\$4,189.07	\$ 25.28	\$4,398.57
13	\$ 21.32	\$3,709.18	\$ 22.38	\$3,894.70	\$ 23.50	\$4,089.29	\$ 24.68	\$4,293.93	\$ 25.91	\$4,508.36
14	\$ 21.85	\$3,801.71	\$ 22.94	\$3,992.12	\$ 24.09	\$4,191.62	\$ 25.29	\$4,401.16	\$ 26.56	\$4,621.15
15	\$ 22.40	\$3,896.79	\$ 23.52	\$4,091.87	\$ 24.69	\$4,296.28	\$ 25.93	\$4,511.39	\$ 27.22	\$4,736.78
16	\$ 22.96	\$3,994.21	\$ 24.10	\$4,193.96	\$ 25.31	\$4,403.71	\$ 26.57	\$4,623.95	\$ 27.90	\$4,855.13
17	\$ 23.53	\$4,094.19	\$ 24.71	\$4,298.82	\$ 25.94	\$4,513.72	\$ 27.24	\$4,739.30	\$ 28.60	\$4,976.34
18	\$ 24.12	\$4,196.30	\$ 25.32	\$4,406.51	\$ 26.59	\$4,626.52	\$ 27.92	\$4,857.94	\$ 29.32	\$5,100.81
19	\$ 24.72	\$4,301.63	\$ 25.96	\$4,516.52	\$ 27.26	\$4,742.58	\$ 28.62	\$4,979.36	\$ 30.05	\$5,228.51
20	\$ 25.34	\$4,408.86	\$ 26.61	\$4,629.55	\$ 27.94	\$4,860.75	\$ 29.33	\$5,104.07	\$ 30.80	\$5,359.26
21	\$ 25.97	\$4,519.29	\$ 27.27	\$4,745.13	\$ 28.63	\$4,982.40	\$ 30.07	\$5,231.53	\$ 31.57	\$5,493.04
22	\$ 26.62	\$4,632.12	\$ 27.95	\$4,863.76	\$ 29.35	\$5,106.85	\$ 30.82	\$5,362.29	\$ 32.36	\$5,630.55
23	\$ 27.29	\$4,747.96	\$ 28.65	\$4,985.43	\$ 30.09	\$5,234.81	\$ 31.59	\$5,496.52	\$ 33.17	\$5,771.31
24	\$ 27.97	\$4,866.81	\$ 29.37	\$5,110.11	\$ 30.84	\$5,365.77	\$ 32.38	\$5,633.79	\$ 34.00	\$5,915.59
25	\$ 28.67	\$4,988.22	\$ 30.10	\$5,237.84	\$ 31.61	\$5,499.56	\$ 33.19	\$5,774.80	\$ 34.85	\$6,063.36
26	\$ 29.39	\$5,113.15	\$ 30.85	\$5,368.59	\$ 32.40	\$5,637.08	\$ 34.02	\$5,919.07	\$ 35.72	\$6,215.07
27	\$ 30.12	\$5,241.10	\$ 31.63	\$5,503.08	\$ 33.21	\$5,778.09	\$ 34.87	\$6,067.08	\$ 36.61	\$6,370.51
28	\$ 30.87	\$5,371.87	\$ 32.42	\$5,640.59	\$ 34.04	\$5,922.58	\$ 35.74	\$6,218.56	\$ 37.53	\$6,529.48
29	\$ 31.64	\$5,506.09	\$ 33.23	\$5,781.59	\$ 34.89	\$6,070.79	\$ 36.63	\$6,374.24	\$ 38.46	\$6,692.61
30	\$ 32.44	\$5,643.82	\$ 34.06	\$5,926.08	\$ 35.76	\$6,222.54	\$ 37.55	\$6,533.67	\$ 39.43	\$6,860.20
31	\$ 33.25	\$5,785.10	\$ 34.91	\$6,074.06	\$ 36.65	\$6,377.96	\$ 38.49	\$6,696.80	\$ 40.41	\$7,031.96
32	\$ 34.08	\$5,929.56	\$ 35.78	\$6,226.25	\$ 37.57	\$6,537.39	\$ 39.45	\$6,864.39	\$ 41.42	\$7,207.66
33	\$ 34.93	\$6,078.04	\$ 36.68	\$6,381.69	\$ 38.51	\$6,700.76	\$ 40.43	\$7,035.67	\$ 42.46	\$7,387.60
34	\$ 35.80	\$6,230.00	\$ 37.59	\$6,541.11	\$ 39.47	\$6,868.13	\$ 41.45	\$7,211.62	\$ 43.52	\$7,572.16
35	\$ 36.70	\$6,385.42	\$ 38.53	\$6,704.72	\$ 40.46	\$7,040.11	\$ 42.48	\$7,392.03	\$ 44.61	\$7,761.66
36	\$ 37.62	\$6,545.33	\$ 39.50	\$6,872.54	\$ 41.47	\$7,216.06	\$ 43.55	\$7,576.84	\$ 45.72	\$7,955.81
37	\$ 38.56	\$6,708.68	\$ 40.48	\$7,044.31	\$ 42.51	\$7,396.45	\$ 44.63	\$7,766.31	\$ 46.87	\$8,154.62
38	\$ 39.52	\$6,876.51	\$ 41.50	\$7,220.25	\$ 43.57	\$7,581.28	\$ 45.75	\$7,960.47	\$ 48.04	\$8,358.54
39	\$ 40.51	\$7,048.49	\$ 42.53	\$7,400.88	\$ 44.66	\$7,770.97	\$ 46.89	\$8,159.51	\$ 49.24	\$8,567.57
40	\$ 41.52	\$7,224.71	\$ 43.60	\$7,585.71	\$ 45.78	\$7,965.13	\$ 48.07	\$8,363.43	\$ 50.47	\$8,781.56

Longevity

Beginning with	6 to 10 years of employment	4.50% of Monthly Base Salary
Beginning with	11 to 15 years of employment	6.00% of Monthly Base Salary
Beginning with	16 to 20 years of employment	7.50% of Monthly Base Salary
Beginning with	21 to 25 years of employment	9.00% of Monthly Base Salary
Beginning with	26 to 30 years of employment	10.50% of Monthly Base Salary
Beginning with	31+ years of employment	12.00% of Monthly Base Salary

Professional Growth

Increment	Annual Amount
1	\$225.00
2	\$450.00
3	\$675.00
4	\$900.00
5	\$1,125.00
6	\$1,350.00
7	\$1,575.00
8	\$1,800.00
9	\$2,025.00
10	\$2,250.00