



Salem City Schools
Pay Schedule for Extra-Curricular Activities
2021 - 2022

Base Factor =	Experience Factor =		Percentage Factors											
\$44,514	\$100		21%	14%	10%	9%	8%	7%	6%	5%	4%	3%	2%	1%
0	\$9,348	\$6,232	\$4,452	\$4,007	\$3,562	\$3,116	\$2,671	\$2,226	\$1,781	\$1,336	\$891	\$446		
1	\$9,369	\$6,246	\$4,462	\$4,016	\$3,570	\$3,123	\$2,677	\$2,231	\$1,785	\$1,339	\$893	\$447		
2	\$9,390	\$6,260	\$4,472	\$4,025	\$3,578	\$3,130	\$2,683	\$2,236	\$1,789	\$1,342	\$895	\$448		
3	\$9,411	\$6,274	\$4,482	\$4,034	\$3,586	\$3,137	\$2,689	\$2,241	\$1,793	\$1,345	\$897	\$449		
4	\$9,432	\$6,288	\$4,492	\$4,043	\$3,594	\$3,144	\$2,695	\$2,246	\$1,797	\$1,348	\$899	\$450		
5	\$9,453	\$6,302	\$4,502	\$4,052	\$3,602	\$3,151	\$2,701	\$2,251	\$1,801	\$1,351	\$901	\$451		
6	\$9,474	\$6,316	\$4,512	\$4,061	\$3,610	\$3,158	\$2,707	\$2,256	\$1,805	\$1,354	\$903	\$452		
7	\$9,495	\$6,330	\$4,522	\$4,070	\$3,618	\$3,165	\$2,713	\$2,261	\$1,809	\$1,357	\$905	\$453		
8	\$9,516	\$6,344	\$4,532	\$4,079	\$3,626	\$3,172	\$2,719	\$2,266	\$1,813	\$1,360	\$907	\$454		
9	\$9,537	\$6,358	\$4,542	\$4,088	\$3,634	\$3,179	\$2,725	\$2,271	\$1,817	\$1,363	\$909	\$455		
10	\$9,558	\$6,372	\$4,552	\$4,097	\$3,642	\$3,186	\$2,731	\$2,276	\$1,821	\$1,366	\$911	\$456		
11	\$9,579	\$6,386	\$4,562	\$4,106	\$3,650	\$3,193	\$2,737	\$2,281	\$1,825	\$1,369	\$913	\$457		
12	\$9,600	\$6,400	\$4,572	\$4,115	\$3,658	\$3,200	\$2,743	\$2,286	\$1,829	\$1,372	\$915	\$458		
13	\$9,621	\$6,414	\$4,582	\$4,124	\$3,666	\$3,207	\$2,749	\$2,291	\$1,833	\$1,375	\$917	\$459		
14	\$9,642	\$6,428	\$4,592	\$4,133	\$3,674	\$3,214	\$2,755	\$2,296	\$1,837	\$1,378	\$919	\$460		
15	\$9,663	\$6,442	\$4,602	\$4,142	\$3,682	\$3,221	\$2,761	\$2,301	\$1,841	\$1,381	\$921	\$461		
16	\$9,684	\$6,456	\$4,612	\$4,151	\$3,690	\$3,228	\$2,767	\$2,306	\$1,845	\$1,384	\$923	\$462		
17	\$9,705	\$6,470	\$4,622	\$4,160	\$3,698	\$3,235	\$2,773	\$2,311	\$1,849	\$1,387	\$925	\$463		
18	\$9,726	\$6,484	\$4,632	\$4,169	\$3,706	\$3,242	\$2,779	\$2,316	\$1,853	\$1,390	\$927	\$464		
19	\$9,747	\$6,498	\$4,642	\$4,178	\$3,714	\$3,249	\$2,785	\$2,321	\$1,857	\$1,393	\$929	\$465		
20	\$9,768	\$6,512	\$4,652	\$4,187	\$3,722	\$3,256	\$2,791	\$2,326	\$1,861	\$1,396	\$931	\$466		
21	\$9,789	\$6,526	\$4,662	\$4,196	\$3,730	\$3,263	\$2,797	\$2,331	\$1,865	\$1,399	\$933	\$467		
22	\$9,810	\$6,540	\$4,672	\$4,205	\$3,738	\$3,270	\$2,803	\$2,336	\$1,869	\$1,402	\$935	\$468		
23	\$9,831	\$6,554	\$4,682	\$4,214	\$3,746	\$3,277	\$2,809	\$2,341	\$1,873	\$1,405	\$937	\$469		
24	\$9,852	\$6,568	\$4,692	\$4,223	\$3,754	\$3,284	\$2,815	\$2,346	\$1,877	\$1,408	\$939	\$470		
25	\$9,873	\$6,582	\$4,702	\$4,232	\$3,762	\$3,291	\$2,821	\$2,351	\$1,881	\$1,411	\$941	\$471		
26	\$9,894	\$6,596	\$4,712	\$4,241	\$3,770	\$3,298	\$2,827	\$2,356	\$1,885	\$1,414	\$943	\$472		
27	\$9,915	\$6,610	\$4,722	\$4,250	\$3,778	\$3,305	\$2,833	\$2,361	\$1,889	\$1,417	\$945	\$473		
28	\$9,936	\$6,624	\$4,732	\$4,259	\$3,786	\$3,312	\$2,839	\$2,366	\$1,893	\$1,420	\$947	\$474		
29	\$9,957	\$6,638	\$4,742	\$4,268	\$3,794	\$3,319	\$2,845	\$2,371	\$1,897	\$1,423	\$949	\$475		
30	\$9,978	\$6,652	\$4,752	\$4,277	\$3,802	\$3,326	\$2,851	\$2,376	\$1,901	\$1,426	\$951	\$476		

	Salem High School	Andrew Lewis Middle School
21%	Athletic Trainer	
14%	Band Director	
9%	Head Marching Instructor	
8%	Weight Room Coach	Yearbook Sponsor
7%	Web Page Master	Band Director
6%	Newspaper Sponsor	
5%	Choir Director	Newspaper Sponsor
	Color Guard Instructor	Yearbook Sponsor
4%	Literary Magazine Sponsor	11th Grade Class Sponsor
	SCA Sponsor	12th Grade Class Sponsor
	Hospitality Supplement	Marching Instructor
	Robotics Team Sponsor	Choir Director
		SCA Sponsor
3%	Assistant Color Guard Instructor	
	School Productions Instructor	Robotics Team Sponsor
	Robotics Team Sponsor Assistant	
2%	9th Grade Class Sponsor	
	10th Grade Class Sponsor	Math Counts Sponsor
	Drumline Instructor	
	Spirit Club Sponsor	
1%	Assistant Marching Instructor	
	Front Ensemble Instructor	
	Band Camp Staff	