Stanhope Elmore High School ACIP 2023 - 2024

Culture for Learning

Objective

Build a safe, supportive, and collaborative school culture by operating as a PLC and as measured by stakeholder survey responses and student data

Critical Initiatives

- Set high expectations for leaders, teachers, and students.
- Maintain a safe, secure, and appropriate learning environment.

Outcomes	Key Measures			
 High functioning PLCs using research based methods Decrease in office referrals No areas identified as unsafe by students 	 Discipline reports Improved map safety survey results Student assessment data PLC feedback Evaluation of HRS Leading & Lagging Indicators L1 			
Activities				
Implement High Reliability School Framework				
PLC Implementation & Rounds				

Leadership for Learning

Objective

Develop and maintain teacher effectiveness in every classroom by building a shared language of instruction & using this to raise the pedagogical skill

Critical Initiatives

• Set high expectations for student achievement and learning through effective, innovative, collaborative engagement of district and school leaders and staff.

Outcomes	Key Measures			
 Implementation of school-wide instructional model HRS L2 Reduction in failure rate Increase mastery of content and ACT Readiness Standards 	 Eleot & ATOT observations Failure reports Student assessment data PLC feedback Evaluation of HRS Leading & Lagging Indicators L2 Peer Learning Walks Instructional Rounds Administrator Walkthroughs 			
Activities				
Implementation of HRS Framework				

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Engagement of Learning

Objectives

Increase comp score on ACT from 18.4 to 19.0; increase academic proficiency on the ACT in math & ELA for all students to 48%; SPED 34%; & black 44%

Critical Initiatives

- Provide rigorous, challenging, and engaging instruction to match student interests and learning potential and provide an environment that promotes and respects student voice.
- Enrich students' learning experiences using appropriate technology, tools, and resources.

Outcomes		Key Measures		
 Implementation of school-wide instructional model HRS L2 Integration of Project Based Learning in all content areas Increase mastery of content and ACT Readiness Standards Growth of STEAM pathways 		 Eleot & ATOT observations Failure reports Student assessment data PLC feedback Evaluation of HRS Leading & Lagging Indicators L2 Peer Learning Walks Instructional Rounds 		
	Acti		Administrator Walkthroughs ivities	
STEAM Academy ACT Practice test ELA Explicit grammar instruction Timed reading and writing passages	Math Pre and post test to assess growth & mastery	Sc	Science sience ACT skills daily tegration	Social Science ACT Reading & Writing skills daily Integration
Career Tech eSports, Cyber Patriots, and Skills USA Teams Reach & Teach Industry credential	Electives		Counselors/Librarians Peer Mental Health Program	Administrators

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Engagement of Learning

Objectives

Increase the graduation rate from 82% to 85% and CCR rate from 75.18% to 80% for SY 2023-24

Critical Initiatives

• Develop life skills to think critically, set goals, communicate, collaborate, assume responsibility for their own learning, and lead others.

Outcomes	Key Measures
 Implementation of school-wide instructional model HRS L2 Reduction in failure rate Increase mastery of content and ACT Readiness Standards Growth of STEAM pathways Mentoring & Intervention Program for students with challenges Integration of Project Based Learning in all content areas 	 Eleot & ATOT observations Failure reports Student assessment data PLC feedback Evaluation of HRS Leading & Lagging Indicators L2 Peer Learning Walks Instructional Rounds Administrator Walkthroughs Discipline reports Evaluation of HRS Leading & Lagging Indicators L1 Attendance Reports
Activities Project Based Learning PD and implementation	
D 4 CTE 4	

Promote CTE pathways and opportunities Mrs. Payne – PST groups Attendance tracking

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Growth in Learning

Objectives

Show 3 points of growth from the PreACT to the ACT for 70% of students in math and ELA by April 2024

Critical Initiatives

• Use data, research, and regular evaluations to improve instruction and advance learning

Outcomes	Key Measures			
 Implementation of school-wide instructional model HRS L2 Increase mastery of content and ACT Readiness Standards Growth of STEAM pathways Integration of Project Based Learning in all content areas 	 Eleot & ATOT observations Failure reports Student assessment data PLC feedback Evaluation of HRS Leading & Lagging Indicators L2 Peer Learning Walks Instructional Rounds Administrator Walkthroughs Discipline reports Evaluation of HRS Leading & Lagging Indicators L1 			
Activities				
Consistent integration of ACT skills in grades 9-12				

Art and Science of Teacher PD

Utilize Carnegie Mellon website

Growth in Learning

Objectives

Develop and expand community partnerships to grow and support the whole child

Critical Initiatives

• Create partnerships among stakeholders to build support for all students.

Outcomes	Key Measures			
 Increase parent and teacher involvement with the PTO 	Evaluation of HRS Leading & Lagging Indicators L1			
 Develop new and expand current 	PTO Attendance Sheets			
community partnerships	Club community service projects			
	Stakeholder survey results			
Activities				
Growth of PTO				
Partnership with Goodship Church for Youth Enrichment				
Peer Mental Health Helper Program				