



JUNE 9, 2015
REGULAR GOVERNING BOARD MEETING AT 6:30 PM
WITH EXECUTIVE SESSION AT 6:00 PM
SCHOOL LIBRARY

Board Members Present; Kevin Hartigan, President; Brian Donehoo, Clerk; SuZan Pearce, Member; Pete Shearer, Member

EXECUTIVE SESSION

Discussion and possible action regarding staffing of interview panel as requested and created by the County for consideration of candidates to fill Board vacancy. The Board may vote to enter into executive session pursuant to A.R.S. § 38-431.03(A)(3) for legal advice from District counsel.

Mr. Hartigan moved to go into Executive session at 6:04 PM. Ms. Pearce seconded the motion. The motion carried 4-0.

Open Meeting Resumed – 6:20 PM

Mr. Hartigan moved that the Board President will serve on the committee to select a Board replacement for Judi Beckerleg. In addition the Board president will appoint up to 5 people to serve on the committee; Union President or representative, Community member, a second Board member, Risha VanderWey-Coconino County School Superintendent and a teacher, or staff member or stakeholder. The committee will interview applicants and make recommendation to the County for Board appointment. Ms. Pearce seconded the motion. The motion carried 4-0.

CALL TO ORDER

Mr. Hartigan called the meeting to order at 6:33 PM. Mr. Donehoo seconded the motion. The motion carried 4-0.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

APPROVAL OF THE AGENDA

Mr. Hartigan moved for approval of the revised agenda striking through IV (Electing a Board Clerk). Ms. Pearce seconded the motion. The motion carried 4-0.

CALL TO THE COMMUNITY

Matt Yost 1906 Mahove Grand Canyon, AZ. 86023 – Mr. Yost expressed gratitude for the raises to the staff. Secondly, he expressed support of administration in particular of Dr. Bria and hopes the Board will renew her contract to have some continuity moving forward.

Lori Rommel 134 Havasupai Grand Canyon, AZ. 86023 – Ms. Rommel echoed Mr. Yost's comments and expressed gratitude for the efforts from Dr. Bria and offers her support of having her contract renewed. Ms. Rommel said, "She(Dr. Bria) is the much needed light at the end of our tunnel." Ms. Rommel reviewed some of the steps and efforts that Dr. Bria has taken to help all of the staff.

Jeanne Yost 1906 Mohave Grand Canyon, AZ. 86023 – Ms. Yost expressed gratitude for the Board for awarding the increase to the staff salaries and wage increases. Ms. Yost offered her endorsement of Dr. Bria and appreciates Dr. Bria’s efforts. Ms. Yost describes Dr. Bria as offering clear, effective and kind leadership and that it is appreciated.

Judy Walker 1226 Bob Mahn St Grand Canyon, AZ. 86023 – Ms. Walker echoes previous statements. Ms. Walker reflected upon the hiring process and felt strongly then that Dr. Bria was the one that should be here and Ms. Walker continues to feel strongly that Dr. Bria needs to be here to continue in the work here at the school.

Karen Lehman 49 B Boulder Grand Canyon, AZ. 86023 – Ms. Lehman expressed gratitude to the Board for their overwhelming support to her as she came in and began the clean-up process. Ms. Lehman also gave credit to the Special Education staff and the teachers who continue to work together. Ms. Lehman feels that this school is moving strongly in a forward direction. She also feels 100% that this is due to the visionary leader the school has. Ms. Lehman spoke with passion having been a Board member for 12 years that it is vital that the Board do what is right for the kids. Ms. Lehman shared that she came here for only one reason, she came to Grand Canyon because of Dr. Bria.

Ivan Landry 53 A Boulder Grand Canyon, AZ. 86023 – Mr. Landry shared that he was offered the opportunity to leave and both times he has decided to stay because of Dr. Bria. Mr. Landry shared that Dr. Bria has the support of the maintenance department.

CONSENT AGENDA

- A. Approval of Governing Board Meeting Minutes: (BEDG, BEDG-R)
April 14th 2015 Regular Meeting Minutes and May 12th Regular Meetings and May 26th Special Board Meeting Minutes

- B. Approval of Vouchers (DK, DK-E-2961)
 - 1. Payroll # 24 - \$82,032.24 # 25 - \$80,677.67
26 - \$94,230.95 # 27 - \$152,014.81
 - 2. Expenditure # 7027 - \$160,756.42 # 7028 - \$92,057.25
#7029 - \$23,333.01 # 7030 - \$131,832.05 #7031 \$20,344.63

- C. Approval of New Hire for AP/AR - Pending Interview Results
- D. Approval of 2 week extension for Judi Beckerleg depending on AP/AR Interviews
- E. Approval of an additional \$1,000.00 for Charolette Wing for Summer Institute (Title I & II)
- F. Approval of an additional \$ 8,000.00 For Gray Matter Consulting for Summer Institute and Grant Writing Recovery (Title I & II)
- G. Approval of disposal of school property - Macbooks pros and I pads

Mr. Hartigan requested to hear more on Item C.

Dr. Bria expressed that she has interviewed many excellent and very good candidates up and through last Thursday. It is the recommendation from Dr. Bria to hire Ms. Judi Beckerleg full time for the business department. It is also Dr. Bria’s recommendation that Ms. Beckerleg’s position not yet be defined as AP or AR but to wait and see how things settle down.

There were public comments in favor of Ms. Beckerleg’s services and the help and efficiency with which she has help others.

Mr. Hartigan moved to approve Ms. Judi Beckerleg to be an Accounts Management Person in the business office as recommended. Mr. Donehoo seconded the motion. The motion carried 4-0.

Dr. Bria offered an update on Items E, F and G.

Mr. Hartigan obliged with the desire to know if the time and money for these items was well spent.

Dr. Charolette Wing attended the workshop the entire week. Dr. Bria asked Mr. Donehoo to share some of his observations as he attended this workshop with the teachers.

Mr. Donehoo said that he was impressed with the work the Dr. Wing and Dr. Wallen were doing. It was a long tenuous process to get through but they did a good job of moving things forward.

Ms. Dobias was only able to attend half days as she is doing summer school but enjoyed what she saw saying it was data driven.

Ms. Rommel agreed it was data driven. Dr. Wing came in observed 30 classrooms in a very organized manner then presented to us, the findings of the data. The data was to aid teachers in setting up their continuous improvement plans. This was time well spent and a process that needed to be done.

Dr. Lehman liked the transparency in the process and the ability to write comments both good and bad. The comments were used as a basis to build and everything Dr. Wing did was positive.

Dr. Bria shared that Dr. Wallen is working to recover funds from previous years that will more than surpass the additional funds requested to pay Dr. Wallen.

Mr. Hartigan moved to approve the consent agenda removing Item D(2 Week extension for Judi Beckerleg). Ms. Pearce seconded the motion. The motion carried 4-0.

OLD BUSINESS

Discussion of the Accreditation Report – Question and Answer Period.

Dr. Bria shared the last pages of the report showing the recommendations.

Dr. Bria acknowledged the staff members involvement in this process and appreciates their input.

Dr. Bria added that on page 31 of the report is the list of recommendations and one that is unwritten but recommended by the lead auditor is to have a discipline program that's consistent and articulated from K-12 grades.

Dr. Bria continued that in the past the district did have this but currently only about 1/3 of the staff is trained.

Ms. Rommel spoke to the Discovery program and spoke in favor of such program and noted that other teachers have been cheer leaders for the program as well. That being said it is time to find out if this is the program we want to continue to use and include for elementary or are we going to try something new. Whatever the program, it needs lots of support and everyone needs to be on board. Ms. Rommel feels that discovery gave students and teachers tools to use to be successful in the classroom.

Dr. Bria addressed the list. Her thoughts are that we are going to make this school district the No.1 school district in the state of Arizona. Where people will be knocking on our door to come to us and the people here are not going to want to leave. In addition we have a mentoring program in the works and will be meeting the first week in August for further development of this program.

Staff development is now built into the school calendar and it is expected that Dr. Wing will return for further instructional leadership training. The goal will be to become more data driven.

Curriculum, the top schools in Arizona are using Beyond Textbooks, it is a legal curriculum. Beyond Textbooks is aligned for K-12 and includes ELL standards. If the district goes with Beyond Textbooks (not an actual textbook) then the district will have a curriculum. Then the district would only need to coordinate the textbooks we have with Beyond Textbooks to complete this requirement.

Mr. Donehoo shared that there is work being done on a Mission Statement and a final recommendation will come before the Board when completed.

Approval of the modified IGA with Coconino County Education Service Agency and Grand Canyon USD for Psychology Evaluation Services

The modified IGA is due to the increased need of services to make this district compliant. Dr. Furlong has done an outstanding job for our students and district.

Mr. Hartigan moved to approve the modified IGA with Coconino County Education Service Agency and Grand Canyon USD for Psychology Evaluation Services as presented. Mr. Donehoo seconded the motion. The motion carried 4-0.

NEW BUSINESS

Discussion and Possible Approval of David Wood for Fixed Assets Inventory Work for 2015-16

Mr. Hartigan moved to approve David Wood for the Fixed Assets Inventory Work for the 2015-16 Fiscal Year Estimated Total of \$19,935.47. Mr. Shearer seconded the motion. The motion carried 4-0.

Discussion and Possible Approval of the Head Start Lease. Discussion and possible action regarding approval of 2015-2020 United States National Park Service Special Use Permit # IMR-GRCA-6000-2457. The Board may vote to enter into executive session pursuant to A.R.S. § 38-431.03(A)(3) for legal advice from District counsel.

Mr. Hartigan moved to direct staff to work with the concessions department to insert the hold harmless statement on page 5 of the National Park Service Special Use Permit # IMR-GRCA-6000-2457 and if the park service does not agree to the statement the district will move forward with the permit as presented. Ms. Pearce seconded the motion. The motion carried 4-0.

EXECUTIVE SESSION

Consideration of Leave of Absence for Principal pursuant to A.R.S. Section 38-431.03 (A) (1) for the purpose of: (1) discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee may demand that the discussion or consideration occur at a public meeting. The public body shall provide the officer, appointee or employee with written notice of the executive session as is appropriate but not less than twenty-four hours for the officer, appointee or employee to determine whether the discussion or consideration should occur at a public meeting.

Mr. Hartigan moved to go into Executive Session at 8:37 PM. Ms. Pearce seconded the motion. The motion carried 4-0.

Resume Regular Open Meeting 8:57 PM

Discussion and Possible Action regarding a Leave of Absence for Mr. Landes

Mr. Hartigan moved to not approve the request for a one year leave of absence for Mr. Landes. Ms. Pearce seconded the motion. The motion carried 4-0.

Mr. Landes announced to the Board his verbal resignation. He requested the Board accept his resignation as Principal of the Grand Canyon Schools effective June 30, 2015

Mr. Hartigan moved to accept Mr. Landes's verbal resignation effective June 30, 2015. Ms. Pearce seconded the motion. The motion carried 4-0.

The Board discussed their fondest memories of Mr. Landes year as principal.
Mr. Donehoo stated that Mr. Landes greatest accomplishment was communications.
Ms. Pearce echoed this saying that communication was "huge".
Mr. Landes shared experiences related to getting out and into classrooms.

EXECUTIVE SESSION

Discussion and possible action regarding Meet and Confer. The Governing Board may vote to go into executive session regarding this matter pursuant to ARS §38-431.03(A)(3) for legal advice.

Mr. Hartigan moved to go into executive session at 9:30 PM. Ms. Pearce seconded the motion. The motion carried 4-0.

Resume Regular Open Meeting 9:46 PM

Mr. Hartigan moved to accept the following medical coverage for all employees paid by the District;

- 1) ASBA – Gold Value -Employee only \$333
- 2) VSP Vision plan C -Employee only \$17.66
- 3) Premier Delta Dentist -Employee only \$39.96

Ms. Pearce seconded the motion. The motion carried 4-0.

Mr. Hartigan moved to approve the ASBAIT medical based on the 6 person counsel recommendation regarding the ASBA Agreement for Participation ASBAIT 2015-2016 policy statement.
"Question, will your district offer domestic partner coverage"
Mr. Shearer seconded the motion, the motion carried 4-0.

EXECUTIVE SESSION

Consideration of Extending Contract for Superintendent pursuant to A.R.S. Section 38-431.03 (A) (1) (3) for the purpose of: (1) discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee may demand that the discussion or consideration occur at a public meeting. The public body shall provide the officer, appointee or employee with written notice of the executive session as is appropriate but not less than twenty-four hours for the officer, appointee or employee to determine whether the discussion or consideration should occur at a public meeting.

Mr. Hartigan moved to go into executive session at 9:52 PM. Mr. Donehoo seconded the motion. The motion carried 4-0.

Resume Regular Open Meeting 10:53 PM

DISCUSSION AND POSSIBLE APPROVAL OF SUPERINTENDENT CONTRACT AND YEAREND BONUSES

The Board review specific sections of the Superintendent contract that they suggested to be changed with the Superintendent.

TERMS

Terms – Section A – Strike "Special Education Director"

Change (4th Line) to read three years beginning July 1, 2015 and ending June 30, 2018.

BASE SALARY

First line change salary from \$85,600.00 to \$99,115.00

HOLIDAY, LEAVE & OTHER BENEFITS

6b Strike “If Superintendent terminates this contract” and insert “upon non-renewal or termination of the Superintendents contract”

RENEWAL / NON-RENEWAL

7b Strike “all” and add, “The superintendent should give ninety days (90 days) notice in writing to the district of her intent to resign.

Exhibit A

1st line, change “August 30, 2014” to “August 30, 2105”

3rd line, change “May 30, 2015” to “May 30, 2016”

Mr. Hartigan moved to change the superintendent’s contract as stated above plus award the \$2,000.00 performance pay to Superintendent, Rochonne Brian Ph.D. from Exhibit A of the Superintendent’s 2015 contract. Ms. Pearce seconded the motion. The motion carried 4-0.

CONSIDERATION OF ITEMS FOR NEXT REGULAR BOARD MEETING (BEDB, BEDBA)

Update on Tusayan

ADJOURNMENT

Mr. Shearer moved to adjourn the meeting at 12:52 AM. Ms. Pearce seconded the motion. The motion carried 4-0.

Respectfully submitted by _____
Barb Shields, Secretary _____ Date _____

Kevin Hartigan, President

Brian Donehoo, Clerk

SuZan Pearce, Member

Pete Shearer, Member

Board Member Vacancy