

NOTICE OF MEETING OF THE

ROBERT LEE INDEPENDENT SCHOOL DISTRICT

Notice is hereby given that on the 21st of January 2026, the Board of Trustees of the Robert Lee Independent School District will hold a regular scheduled meeting at 5:00 p.m., in the RLISD Conference Room 119. The subjects to be discussed are listed on the agenda which is attached to and made a part of this Notice.

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

551.071	Private consultation with the board's attorney.
551.072	Discussing purchase, exchange, lease, or value of real property.
551.073	Discussing negotiated contracts for prospective gifts or donations.
551.074	Discussing personnel or to hear against personnel.
551.076	Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
551.082	Considering discipline of a public school child, or complaint or charge against personnel.
551.083	Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
551.084	Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

On this 13th day of January, 2026 this Notice was mailed to news media who had previously requested such notice and an original copy was posted outside the Robert Lee ISD Central Office at 3:00 o'clock p.m. on said date.



Aaron Hood, Superintendent

Robert Lee ISD
Board of Trustees
Regular Meeting
January 21, 2026

5:00 p.m. – Conference Room 119

The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows: *(Items do not have to be taken in the same order as shown on this notice.)*

1. Call to Order and Establish a Quorum.
2. Invocation/Pledge of Allegiance
3. Public Comment
4. Approval of Minutes of Previous Meeting
5. Approval of Financial Reports, Tax Collection Reports, Bills and Salaries and Budget Amendments.
6. Principal's Report
 - Elementary Report and High School Report
 1. Enrollment
 2. Activities

Koty Albert and David O'Dell
7. Public Meeting on the 2025 Texas Academic Performance Report (TAPR)
Aaron Hood
8. Discussion: Action/No Action to Approve the Corrective Action Plan for the 2024-2025 FIRST Rating
Aaron Hood
9. Discussion: Action/No Action on HB3 School Board Goals for 2026-2027
Aaron Hood
10. Approve Order of Election for Board of Trustees, May 2, 2026.
Aaron Hood
11. Discussion: Action/No Action to add Lori Eubanks to the Signature Cards on School Accounts at Robert Lee State Bank.
Aaron Hood
12. Superintendent's Report
 - Enrollment Numbers
 - Budget Update
 - Thank You Notes
 - Board Training Dates for Team of 8
 - Senate Bill 11 Daily Prayer

Aaron Hood
13. Discussion of Personnel Matters, Including Re-assignment, Resignation, Re-hiring and Discipline
 - Superintendent Evaluation
 - Superintendent Contract and Compensation
14. Discussion: Action/No Action on Superintendent Contract
15. Adjourn -- Set Next School Board Meeting. (Feb. 19, 2026)



Aaron Hood, Superintendent

If during the course of the meeting, any discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Tex. Gov't Code, Chapter 551.071, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.