

**Pittsburg School Board
Meeting Minutes**

Date	8/12/2024						
Time	6:00 pm						
Location	Pittsburg School Conference Room						
Chairperson	Bob Ormsbee						
School Board Members							
School Board Members			Principal		SAU Members		
P	Jamie Gray	P	Reggie Parker	P	Debbie Lynch	P	Dana Hilliard
E	Lindsey Gray					P	Bridget Cross
P	Bob Ormsbee						
Public in Attendance: Lisa Kurtz							

Roll Call / Pledge of Allegiance: The meeting was called to order at 6:04 pm by Chairman Bob Ormsbee opened with the Pledge of Allegiance.

Agenda Adjustments: Flood Claim Update

Hearing of the Public: None

Reading of the Minutes:

J Gray/R Parker: Motion to approve the May 13, 2024, minutes with correction

VOTE: Motion Carries

R. Parker/B. Ormsbee: Motion to approve July 8, 2024, minutes.

VOTE: Motion Carries

Special Reports:

School Administrator’s Report: Debbie Lynch

Flood Claim Update from Lisa Kurts - waiting on getting the gym floor up right now so we know what we are dealing with. Once the floor is removed will need to do a Bid Walk with people from Lawson. They will determine what happens next. There have been 4 proposals that have come through. Three are abatement specialists and the fourth proposal comes from a company that can only remove the floor so if more is needed to be done, we would need to go to one of the other companies. We also received a quote for sheet rock and a quote from Colebrook Carpet for the trim molding. The board asked why we needed to have quotes provided when the cost for the flood damage is covered under insurance and Bridget explained that it was suggested by the insurance company and our policy requires bids on work that is over \$5,000. The insurance will pay for the cost of the damage but not the last sanding and lines on the gym floor because that had been removed prior to the flooding. Bridget explained what our insurance company requires from general contractors to carry for insurance. However, the board can decide to waive the amount required in liability insurance. Bridget spoke to the insurance company regarding contractors and their insurance. They told her that they prefer contractors at least carry general liability and that the school district and employees be named as additional insured, which we always require.

J. Gray/R. Parker: Motion to approve the following contracts:

- Matt Hawkins for \$1,125 – Drywall
- Hussey Advantage for \$7,940 – Bleacher Removal
- One Source Environmental \$29,000 – Gym Floor Removal
- Lawson \$1,500 – Bid Walk/Inspection
- D. R. Electric \$340 – Electrical
- New England Sports Floors \$87,500 – Gym Floor Installation
- Colebrook Carpet \$10,596.08

Total Amount \$138,001.08 This could go up a little.

The insurance company will pay the vendors directly once the school has approved amounts and that the work is completed.

VOTE: Motion Carries

Lisa left the meeting at 6:40 pm and the board thanked her for her update.

August Report - Debbie will be at a Law Conference on Wednesday and Thursday this week.

Update on open positions - Nicole Day has been moved to grades 5 & 6, Wanda will teach grades 1 & 2, Norma will stay with grades 3 & 4. A letter will be going out to parents to let them know of these changes.

The 1840 Pizza Fundraiser last week raised \$1,780 and there was also a \$100 donation for a total of \$1,880. This will directly go toward helping pay the electrical work that is being done. The quote for this work was for \$2,500.

There are 4 classes that are doing floats for the Old Homes Day Parade, 7, 8, 10 and 11.

Debbie stated that they will be selling pieces of the gym floor. Each piece will say Pittsburg School 1999 to 2024. Lisa is having a pub table made out of some of the wood as well to sell.

Will be waiting to purchase the speed bumps until we know what is going on with the whole insurance quote.

With direction from the Board, Policy JFAB for SAU 7 Office Staff will be created and written for their children to enroll in any SAU 7 School. Once this is written it will be sent to the Policy Committee, then the SAU Board and to each individual board for final approval.

Per request from the SAU Board Dana will work on the 2025/2026 calendar and have two to present; one that reflects PD days as whole days off and the other as ½ days off for the boards to review.

Reviewed changes to the three handbooks.

J. Gray/R. Parker: Motion to approve the Faculty Handbook, Elementary School Handbook and the High School Handbook with amendments.

VOTE: Motion Carries

Superintendent's Report: Dana Hilliard Superintendent August Report - Dana has made an offer to a candidate for the IT Support position. Waiting to hear from the SAU Board Chair on whether or not they want to discuss further prior to the final hiring decision.

Thursday will be the ice cream mixer at the SAU Office at 3:00 pm.

Doing well with hiring. Will continue to post through October for open positions but if not filled will take a

Break from posting until January. Will then start advertising and recruiting for the position again. Discussed when recruiting offering a one-time bonus to help make the position stand out to applicants. Dana discussed the pros and cons of doing this.

Discussed moving towards a stipend for all board members instead of the current hourly rate. If they decide to do this it will need to be put on the warrant article and brought to the school district annual meeting for approval.

J. Gray/R. Parker: Motion to approve the minute taker stipend of \$1,200.

VOTE: Motion Carries

Debbie presented a situation that will be coming forward to the board at their next meeting. There is a senior student who is requesting to leave before lunch to go to work. This will qualify that student as a part time student as well as set a precedent for other students. This also, per policy IKC Academic Honors, Class Ranking, Valedictorian and Salutatorian, would remove the possibility for this student to be awarded Valedictorian or Salutatorian as the requirement for these awards is to be a full-time student. The parents of this student will be attending the next board meeting to discuss this. Dana and Bridget will be reaching out to the attorney to discuss this further.

Business Administrators Report: Bridget Cross

R. Parker/ B. Ormsbee: Motion to approve the quote from Brian Collins for the window cleaning and pressure washing the building for \$ 1,650.49

VOTE: Motion Carries

J. Gray/R Parker: Motion to approve the quote from New England Stage & Shade for the stage curtains and tracts in maroon for \$9999.00.

VOTE: Motion Carries

R. Parker/J. Gray: Motion to approve Daniels Heating to replace the #1 fuel pump in the Boiler for \$1,300.00 to \$1,350.00

VOTE: Motion Carries

Unfinished Business: None

New Business: Artist in Residents Grant needs the Board to complete a Certificate of Authority. This will be the Board Chair giving authority to the Superintendent to enter into agreements and sign for items under this grant. He would not be able to sign the grant agreement until the Board gives their approval. Bob agrees to sign the Certificate of Authority.

Other Business:

Non-Public Session:

Meeting Dates:

- Pittsburg School Board Meeting: Monday, August 26, 2024 @ 6:00 pm – Pittsburg School Conference Room

Adjournment:

J. Gray/R. Parker: Motion to adjourn the meeting at 8:28 pm.

VOTE: Motin Carries

Respectfully Submitted,
Billie Paquette,
Executive Assistant