

June 25, 2024
Tiffin, Ohio

CALL TO ORDER A regular meeting of the NCOESC Board of Governors was called to order by President Pam Pinney at 7:01 p.m. at North Central Ohio ESC, Tiffin, Ohio.

ROLL CALL Roll call found the following members present: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Sayre and Mrs. Pinney. Mr. Pelter, Mr. Snavelly and Mrs. West were absent.

PLEDGE OF ALLEGIANCE The pledge of allegiance was recited by all present.

PUBLIC PARTICIPATION Mrs. Marty Rothey, OSBA Northwest Regional Manager was in attendance to present an award to board member Jack Koschnick. Jack has 35 years of serving on school/ESC boards. He was presented with a certificate.

APPROVAL OF AGENDA AND ADDENDUM NCO-24-28 It was moved by Mr. McFarland and seconded by Mr. Koschnick to approve the agenda and addendum as distributed.

Vote: Yeas: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Sayre and Mrs. Pinney
Nays: None

Mrs. West entered the meeting at 7:09 p.m.

APPROVAL OF MINUTES NCO-24-29 Mr. Koschnick made the motion, seconded by Mr. Sayre to approve the minutes of the May 21, 2024 Regular Board meeting.

Vote: Yeas: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Sayre, Mrs. West and Mrs. Pinney
Nays: None

TREASURER'S REPORT It was moved by Mr. Landon and seconded by Mr. McFarland to approve the following items contained in the Treasurer's Report:

- Financial Report
- Healthcare Trust Report
- Year-end transactions
- Donations
- "Then & Now" Pos
- Advances
- Final FY24 Appropriations
- Original FY25 Appropriations

NCO-24-30

A. Financial Report for May 2024

B. Healthcare Trust Fund Report for May 2024

C. Authorization for the Treasurer to make necessary year-end transactions including modifications of all budget accounts, amend appropriations (all funds) and transfer/advance monies to all funds with a deficit balance on 06/30/2024

D. Approval of the following donations:

\$500.00	New Riegel Local Schools S.A.D.D.	to	SMYL
\$500.00	Tiffin Seneca United Way	to	FCFC
\$250.00	New Riegel Local Schools S.A.D.D.	to	SMYL

E. Approval of the following "Then & Now" purchase orders:

eLuma	\$21,464.86	Fostoria Speech Services
Prudent RX	\$5,611.35	Admin Fees

F. Approval of the following advances:

From: General Fund	001-0000	\$ 235,839.60)
To: FCFC Start Grant	022-9200	\$ 15,110.72
To: RFGA Communities of Support Grant	022-9211	\$ 410.14
To: Parent Mentor Grant FY24	499-9241	\$ 2,973.92
To: SST School Improvement Grant FY24	499-9242	\$ 7,633.16
To: SST Secondary Transition FY24	499-9244	\$ 1,610.37
To: Extended Learning Recovery	507-9233	\$ 2,318.45
To: ESSER ESC Family Engagement Liaison	507-9241	\$ 5,333.71
To: ESC Capacity Bldg Structured Lit	507-9242	\$ 8,999.54
To: Extended Learning Recovery	507-9243	\$ 28,602.15
To: SST Title Grant VI B FY24	516-9241	\$ 81,514.92
To: SST Title Grant VI B ELSR FY24	516-9242	\$ 8,483.44
To: SST Grant Family Engagement	516-9243	\$ 2,552.80
To: Limited English Grant FY24	551-9241	\$ 31,406.25
To: Delinquent/Neglected Youth Prog FY24	572-9241	\$ 18,362.54
To: SST Grant - ELSR FY24	587-9243	\$ 3.49
To: SST OLi4	599-9242	\$ 9,997.86
To: Literacy Grant	599-9243	\$ 10,526.14
	TOTAL	\$ 235,839.60

G. Approval of the following Final Appropriations for FY24:

<u>Fund Name</u>	<u>Fund Number</u>	
General Fund	001	24,870,345.06
Debt Service	002	300,200.62
Cafeteria	006	18,962.66
Scholarship	007	1,067.23
Activity Funds	018	60,021.93
Other Local Grants	019	40,987.48
District Agency	022	81,901.36
Family & Children First	022	1,220,860.16
Self-Insurance Trust Fund	024	21,439,247.68
NCOT Member School Payments	026	1,000,000.00
Scholarship	029	3,500.00
Public School Preschool	439	614,406.69
Network Connectivity	451	3,995.06
Miscellaneous State Grants	499	1,369,554.63
ESSER	507	1,435,810.25
GEER	508	47,582.29
SST Title VI-B	516	1,589,779.36
Title III	551	57,058.35
Delinquent and Abused Youth	572	326,494.16
Early Childhood Special Education	587	70,521.34
SST Early Learning Discretionary/ELSR	587	108,893.00
OTES 2.0	590	5,705.28
Miscellaneous Federal Grants	599	152,194.64
		<u>54,819,089.23</u>

****Final appropriations include carry over encumbrances****

H. Approval of the following Original Appropriations for FY25:

<u>Fund Name</u>	<u>Fund Number</u>	
General Fund	001	23,441,658.47
Debt Service	002	305,705.12
Cafeteria	006	18,768.61
Scholarship	007	1,067.23
Activity Funds	018	39,255.06
Other Local Grants	019	21,839.53
District Agency	022	75,092.48
Family & Children First	022	1,090,009.00
Self-Insurance Trust Fund	024	20,768,000.00
NCOT Member School Payments	026	1,000,000.00
Scholarship	029	3,500.00
Public School Preschool	439	417,673.14
Network Connectivity	451	0.00
Miscellaneous State Grants	499	233,160.01
ESSER	507	112,571.10
SST Title VI-B	516	1,464,986.59
Title III	551	26,000.00
Delinquent and Abused Youth	572	323,533.91
Early Childhood Special Education	587	65,000.00
SST Early Learning Discretionary/ELSR	587	108,893.00
Miscellaneous Federal Grants	599	34,686.15
		49,551,399.40

Vote: Yeas: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Sayre,
Mrs. West and Mrs. Pinney
Nays: None

COMMUNICATIONS
Tri-Rivers Career Center
NCOESC Superintendent

Tri-Rivers Career Center Report (Mr. Landon, Mr. McFarland, Mrs. Pinney)
 - Tomorrow evening they will have dedication for the new Adult Education Building.
 - Ohio Health is presenting them with the \$100,000 grant for the Nursing Program.
 NCOESC Superintendent's Report (Ms. Luhring)
 - We are still in the busy season of hiring and trying to plan for next years services with placement of employees, etc.

NEW BUSINESS
-Purchased Service
Contracts
-Program Contracts
-FY25 Sandusky Cty Trans.
Agreement
-Marion Preschool Lease
-SST7 Lease
-Epicenter membership
-OESCA membership
-FY25 TDC Lunch
agreement
-Deposit of Public Funds
Memorandum
-FY25 Morrow Cty
MOU/Interagency
Agreement
-FY25 GSCELC Personnel
Agreement
-CSTAG Training

Mr. Landon made the motion, seconded by Mr. Koschnick to approve the following new business items:

A. Purchased Service Contracts:

- TeachTown – FY25 TeachTown Subscriptions
- Tiffin University – FY25 Junior High Quiz Bowl Facility Usage

B. Program Contracts:

- FY25 TeachTown Software Services for the following schools:
Madison Local, Pleasant Local and Shelby City
- Old Fort Local Schools – FY25 Technology Services
- Buckeye Central Local Schools – FY24 ESY Braille Services
- Willard City Schools – FY25 Educational Consultant Services
- North Union Local Schools – FY24 Preschool Screening Services
- Wynford Local Schools – FY24 ESY Speech Services
- Hopewell-Loudon Local Schools – FY24 ESY Speech Services
- Fostoria City Schools – FY24 ESY Speech Services
- Clyde-Green Springs EVSD – FY24 Vision Services
- Greater Summit County ELC – FY25 Coach Services (Miller)

Performance Contract
-FY25 Abraxas Agreement
COMMUNITY SCHOOL
-NCA Probation
-NACSA membership
-OACSA membership
-NCA/Vanguard-Sentinel
merger
- NCO-24-31

- Greater Summit County ELC – FY25 Art Education Coach (Stewart-Coley)
- Tiffin City Schools – FY24 ESY Audiology Services
- Mohawk Local Schools – FY25 Crisis Prevention Intervention Training Services

C. Other:

- Approval of 2024-2025 Sandusky County Interagency Transition Agreement
- Approval of lease agreement between Ohio Heartland Community Action Commission and North Central Ohio ESC for the Jan Hulse Center (Marion Preschool) – effective 08/01/2024 – 07/31/2025
- Approval of the lease with the Richland County Commissioners for the State Support Team Region 7 Office located at 1495 W. Longview Ave., Suite 200, Mansfield, OH for FY25 contingent upon grant funding
- Approval of membership in Institute for Excellence in Education for Epicenter Services – 07/01/2024 - 06/30/2025 at a cost of \$31,350
- Renewal of Ohio Educational Service Center Association (OESCA) membership for FY25 at a cost of \$9,701.48
- Approval of FY25 MOU and Interagency Agreement between Richland County School Districts, North Central Ohio ESC and Ohio Heartland CAC Head Start
- Approval of 2024-2025 service agreement between Seneca County Commission on Aging and North Central Ohio ESC for TDC lunches
- Approval of the Memorandum of Agreement for Deposit of Public Funds for the period of 06/17/2024 to 06/17/2029 for the following:
 - North Central Ohio Educational Service Center
 - North Central Ohio Trust
- Approval of FY25 MOU and Interagency Agreement between Morrow County School Districts, North Central Ohio ESC and Ohio Heartland CAC Head Start (Attachment Z)
- Approval of FY25 personnel service agreement between North Central Ohio ESC and Greater Summit County ELC
- Approval of performance contract between ESC of Lake Erie West and North Central Ohio ESC for CSTAG training funding
- Approval of FY25 Title I-D agreement between North Central Ohio ESC and Abraxas Institution

D. COMMUNITY SCHOOL CONTRACTS AND NEW BUSINESS:

Purchased Service Contracts:

- None

Program Contracts:

- None

Other:

- Approval of the following resolution for NCOESC, as the sponsor of the North Central Academy to take remedial action by placing North Central Academy on probation for the 2024-2025 school year
- Approval of membership in National Association of Charter School Authorizers
- Approval of membership in Ohio Association of Charter School Authorizers for
- Approval of resolution of merger of North Central Academy and Vanguard Sentinel Joint Vocational School

Vote: Yeas: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Sayre,
Mrs. West and Mrs. Pinney
Nays: None

EMPLOYMENT AND
PERSONNEL

-Certified Staff
-Non-Certified Staff
-Supplemental Contracts
-Salary Schedules
-Resignations
-RIFs
-K. Pachis Title Change
-K. Graves Title Change
-Sub Hiring resolution
-N. Miller Title Change
COMMUNITY SCHOOL
-Certified Staff
-Non-Certified Staff
-Salary Schedules
NCO-24-32

It was moved by Mr. McFarland and seconded by Mr. Landon to approve the following employment and personnel items:

A. APPROVE EMPLOYMENT OF CERTIFICATED & CLASSIFIED STAFF:

1. Certified staff:

- *Sarah Chung* – Teacher (GSCELC) – effective 08/01/2024 – 07/31/2025
- *Hannah Sharpe* – AMENDED Intervention Specialist (Fremont City) – effective 08/01/2024
- *Emily Tetzloff* – Teacher (GSCELC) – effective 08/01/2024 – 07/31/2025
- *Christa Nutter* – School Psychologist – effective 08/01/2024 – 07/31/2027
- *Christa Nutter* – School Psychologist Sign-On Bonus Agreement
- *Amanda Head* – Intervention Specialist (TDC) – effective 08/01/2024 – 07/31/2025
- *Cheryl Thiel* – Intervention Specialist (TDC) – effective 08/01/2024 – 07/31/2025
- *Brynne Steffan* – AMENDED BCBA – effective 08/01/2024
- *Dawn Hartschuh* – Intervention Specialist – effective 08/01/2024 – 07/31/2025
- *Deb Daniel* – Educational Consultant - \$369.00/day – effective 08/01/2024 – 07/31/2025
- *Krista Gerhart* – Consultant - \$358.75/day – effective 08/01/2024 – 07/31/2025
- *Lisa Johnson* – O&M Specialist - \$54.05/hr – effective 08/01/2024 – 07/31/2025
- *Santana Koebele* – School Psychologist - \$433.51/day – effective 08/01/2024 -
- *Lynn Thacker-Mullins* – Gifted Consultant - \$304.57/day – effective 08/01/2024 –
- *Ana Flores* – Teacher (GSCELC) – effective 08/01/2024 – 07/31/2025
- *Tiffany-Ann Van Horn* – Teacher (GSCELC) – effective 08/01/2024 – 07/31/2025
- *Mary Brooke May* – AMENDED Physical Therapy Assistant – effective 08/01/2024
- *Lisa Kromer* – AMENDED School Psychologist – effective 08/01/2024
- *Cassandra Hermiller* – AMENDED School Psychologist – effective 08/01/2024
- *Chloe Carman* – AMENDED School Psychologist – effective 08/01/2024
- *Denise Mitchell* – Speech Language Pathologist – effective 08/01/2024 – 07/31/2025

- Rescind the following contract previously approved at 04/16/2024 board meeting:
Jennifer Treadway – Speech Language Pathologist – effective 08/01/2024 – 07/31/2029

- *Jennifer Treadway* – Speech Language Pathologist Consultant – effective 08/01/2024 – 07/31/2025
- *Jennifer Treadway* – Speech Language Pathologist – effective 08/01/2025 – 07/31/2029

2. Substitute Teachers for the 2023-2024 school year:

- None

3. Classified/Non-certified Staff:

- *Emani Lott* – FY25 AMENDED Paraprofessional – effective 08/01/2024
- *Maria Perez-Ramirez* – Aide – not to exceed 20 hours at \$16.00 per hour –
- *Angela Young* – Paraprofessional – effective 08/01/2024 – 07/31/2025
- *Alfie Jordan* – Paraprofessional (Fremont City) – effective 08/01/2024 – 07/31/2025
- *Jim Smith* – Community School Consultant – up to 90 days at \$375.00/day – effective 08/01/2024 – 07/31/2025
- *Barb Bruns* - SMYL Case Manager - effective 07/01/2024 - 06/30/2025 (contingent upon receipt of FY25 grant funding)

- *Gabby Cesareo* – Friendship Club Coordinator - \$15.68/hr - effective 07/01/2024 – 06/30/2025 (contingent upon receipt of FY25 grant funding)
 - *Rebekah Combs* – SMYL Case Manager/Impact Coordinator - effective 07/01/2024 - 06/30/2025 (contingent upon receipt of FY25 grant funding)
 - *Tevin Drosky* - Student & Family Success Coordinator - effective 07/01/2024 – 06/30/2025 (contingent upon receipt of FY25 grant funding)
 - *Jacob Elchert* - FCFC Wraparound Coordinator - effective 07/01/2024 - 06/30/2025 (contingent upon receipt of FY25 grant funding)
 - *Amanda Gase* - Family & Community Liaison - effective 08/01/2024 – 07/31/2025 (contingent upon receipt of FY25 grant funding)
 - *Jennifer Gill* - SMYL Case Manager - effective 07/01/2024 - 06/30/2025 (contingent upon receipt of FY25 grant funding)
 - *Jami Hill* - Newborn Nurture Coordinator - effective 07/01/2024 - 06/30/2025 (contingent upon receipt of FY25 grant funding)
 - *Dawn Lykins* - SMYL Mentor Coordinator- effective 07/01/2024 - 06/30/2025 (contingent upon receipt of FY25 grant funding)
 - *Rebecca Miller* – Program Assistant - FCFC - effective 07/01/2024 - 06/30/2025 (contingent upon receipt of FY25 grant funding)
 - *Erin Simmons* - Parent Mentor - effective 08/01/2024 – 07/31/2025 (contingent upon receipt of FY25 grant funding)
 - *Shane Vernon* - SST Administrative Assistant - effective 07/01/2024 - 06/30/2025 (contingent upon receipt of FY25 grant funding)
 - *Rebecca Williams* - SST Administrative Support- effective 07/01/2024 - 06/30/2025 (contingent upon receipt of FY25 grant funding)
 - *Sandra Hallett* - FCFC Director - effective 07/01/2024 - 06/30/2025 (contingent upon receipt of FY25 grant funding)
 - *Brianne Smith* – Paraprofessional (Fremont City) – effective 08/01/2024 – 07/31/2025
 - *Tyler Youngston* – Paraprofessional (SCOC) – effective 08/01/2024 – 07/31/2025
 - *Nicole Ammanniti* – AMENDED FY24 Paraprofessional
 - *Joseph Criss* – TDC Special Education Student Attendant – effective 08/01/2024 –
 - *Amanda Metcalf* – Language Facilitator – effective 08/01/2024 – 07/31/2025
- Rescind the following contract previously approved at 05/16/2023 board meeting:
- *Amanda Shull* – Student Services Administrative Assistant (Fremont City)
- *Amanda Shull* – Student Services Administrative Assistant (Fremont City) – 15 days – effective 07/01/2024 – 07/31/2024
 - *Amanda Shull* - Student Services Administrative Assistant (Fremont City) – effective 08/01/2024 – 07/31/2025
 - *Natasha Kingseed* – Paraprofessional - \$17.43/hr – effective 08/01/2024 – 07/31/2025
 - *Breanna O’Quinn* – Paraprofessional - \$112.75/day – effective 08/01/2024 – 07/31/2025
 - *Ruby Weichman* – Paraprofessional (Fremont City) – effective 08/01/2024 – 07/31/2025
 - *Kaitlin Kirtley* – Paraprofessional (Elgin Preschool) – effective 08/01/2024 – 07/31/2025
 - *Ticy Walters* – Paraprofessional – effective 08/01/2024 – 07/31/2025
 - *Rebecca Tobolt* – Paraprofessional – effective 08/01/2024 – 07/31/2025
 - *Victoria Goodale* – Paraprofessional – effective 08/01/2024 – 07/31/2025
 - *Trista Miller* – Paraprofessional – effective 08/01/2024 – 07/31/2025

4. Supplemental Contract(s):

- *Lindsay Parkins* – FY24 ESY Kid Camp Services – not to exceed 40 hours at her current hourly rate – effective 06/03/2024 – 06/07/2024
- *Abby Phillians* – FY25 Social Worker – 10 days at her current daily rate – effective 08/01/2024 – 07/31/2025

- *Carissa Allen* – FY24 ESY Summer Program Services – not to exceed 20 hours at her current hourly rate – effective 06/01/2024 – 06/30/2024
- *Breanne Yoe* – Additional Intervention Specialist Services – effective 02/29/2024 – 07/31/2024
- *Logan Demith* – Additional Intervention Specialist Services – effective 08/01/2023 – 07/31/2024
- *Erin Simmons* – FY24 Parent Mentor Additional Duties – effective 08/01/2023 – 07/31/2024
- *Jessica Ault* – Completion of Science of Reading Pathway A Requirements- Instructional Coach – effective 08/01/2023 – 07/31/2024
- *Cristy Allen* – FY24 ESY Sub Aide Services – not to exceed 18 hours at \$25.52/hr – effective 06/10/2024 – 08/02/2024
- *Breanne Yoe* – Intervention Specialist – not to exceed 15 days at her current daily rate – effective 08/01/2024 – 07/31/2025
- *Tami Kern* – AMENDED FY24 ESY Aide Services
- *Lynette Cameron* - NCA Treasurer Duties - effective 07/01/2024 - 06/30/2025
- *Megan Gillig* – FY24 ESY Kid Camp Services – not to exceed 20 hours at \$39.38/hr – effective 06/03/2024 – 06/07/2024
- *Renee Simpson* – FY24 ESY Academic Testing Teacher Services – not to exceed 2 days at her current daily rate – effective 05/28/2024 – 08/16/2024
- *Kerry Eppley* – FY24 Lead Speech Therapist Services – effective 08/01/2023 – 07/31/2024
- *Kerry Eppley* – FY25 Lead Speech Therapist Services – effective 08/01/2024 – 07/31/2025
- *Bridget Piotter* - FY25 Lead Psychologist - effective 08/01/2024 - 07/31/2025
- *Brynne Steffan* – BCBA – 5 days at her current daily rate – effective 08/01/2024 – 07/31/2025
- *Cassandra Hermiller* – FY24 ESY School Psychologist – not to exceed 10 hours at her current hourly rate – effective 05/28/2024 – 08/16/2024
- *Bridget Piotter* – FY24 ESY School Psychologist – not to exceed 23 hours at her current hourly rate – effective 05/28/2024 – 08/16/2024
- *Angela Micheli* – FY24 ESY SLP Services – not to exceed 32 hours at her current hourly rate – effective 05/28/2024 – 08/16/2024
- *Shannon Crouch* – FY24 ESY SLP Services – not to exceed 33 hours at her current hourly rate – effective 05/28/2024 – 08/16/2024
- *Madelynn Long* – FY24 ESY Occupational Therapy Services – not to exceed 20 hours at her current hourly rate – effective 05/28/2024 – 08/16/2024
- *Vicki Vincent* – FY24 ESY School Psychologist Services – not to exceed 20 hours at her current hourly rate – effective 05/28/2024 – 08/16/2024
- *Janet Koerper* – FY24 ESY Physical Therapy Services – not to exceed 20 hours at her current hourly rate – effective 05/28/2024 – 08/16/2024
- *Katie Robinson* – Sub Calling Services – effective 08/01/2023 – 07/31/2024
- *Lisa Kromer* – School Psychologist Services – not to exceed 10 days at her current daily rate – effective 08/01/2024 – 07/31/2025
- *Cassandra Hermiller* – School Psychologist Services – not to exceed 10 days at her current daily rate – effective 08/01/2024 – 07/31/2025
- *Chloe Carman* – School Psychologist Services – not to exceed 10 days at her current daily rate – effective 08/01/2024 – 07/31/2025
- *Thomas Borton* – Student Services Coordinator Additional Duties – not to exceed 10 days at his current daily rate – effective 08/01/2023 – 07/31/2024
- *Mary Teglovic* – AMENDED Illinois ICAPE Project – effective 08/01/2023 – 05/31/2024
- *Alyssa Bhat* – FY24 ESY Audiologist Services – not to exceed 20 hours at her current hourly rate plus mileage – effective 05/28/2024 – 08/16/2024
- *Janet Koerper* - FY25 Co-Lead Physical Therapist - effective 08/01/2024 - 07/31/2025

- Rescind the following contract previously issued at 05/21/2024 meeting:
Tricia Stradtman – FY24 ESY Kid Camp Services – not to exceed 40 hours
- Rescind the following contract previously approved at 09/19/2023 meeting:
Kim Forbis – Dyslexia Certification – effective 08/01/2023 – 07/31/2024
- *Logan Demith* – Intervention Specialist Mentoring – effective 08/01/2024 – 06/30/2025

5. Approval of Substitute Educational Aides for the 2023 - 2024 school year:

- None

6. Approval of Leave(s) of absence:

- None

7. Approval of Salary Schedule(s):

- FY25 AMENDED Educational Interpreter w/BA and MA

BASE \$36,493

LEVEL	FY25	FY25
	BA	MA
0	\$36,493	\$38,318
1	\$38,026	\$40,215
2	\$39,558	\$42,113
3	\$41,091	\$44,011
4	\$42,624	\$45,908
5	\$44,157	\$47,806
6	\$45,689	\$49,703
7	\$47,222	\$51,601
8	\$48,755	\$53,499
9	\$50,287	\$55,396
10	\$51,820	\$57,294
11	\$53,353	\$59,192
12	\$54,885	\$61,089
13	\$56,418	\$62,987
16	\$57,318	\$63,887
21	\$58,518	\$65,087
26	\$60,018	\$66,587

- Approval of FY25 Certified and Non-Certified Salary Schedules:

FY25 Administrative Staff

Assistant Superintendent of Student Services NCOESC 260 Days Salary \$107,449 <i>Nichole Miller</i>	Student Service Coordinator NCOESC 205 Days Salary \$90,200 <i>Thomas Borton</i>
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Director of Educational & Related Services
NCOESC
235 Days

Salary
\$96,930 *Morgan Kuhn*

Assistant Superintendent of Leadership, Curriculum & Instruction
NCOESC
255 Days

Salary
\$126,383 *Dr. Kristi Graves*

NCOESC Non-Certified Administrative Positions

Assistant Treasurer
NCOESC
260 Days

Salary
\$78,413 *Kristin Johnson*

Director of NCORcog/Special Services
NCOESC
235 Days

Salary
\$77,706 *John Davoli*

Business Director
NCOESC
260 Days

Salary
\$71,745 *Debbie Huffman*

Director of HR
NCOESC
260 Days

Salary
\$70,136 *Kim Fisher*

FY25 SST7 Staff

Project Director
State Support
Team
255 days

Salary
\$111,164 *George Csanyi*

Educational Consultant - Early Childhood
State Support
Team
215 Days

Salary
\$84,050 *Tom Main*

CPTD Consultant
State Support
Team
215 Days

Salary
\$86,572 *Julie Frankl*

Associate Director for Special Education
State Support
Team
255 days

Salary
\$104,030 *Edward Kapel*

Educational Consultant
State Support
Team
215 Days

Salary
\$86,572 *Stacy Hunsinger*

Educational Consultant
State Support
Team
215 Days

Salary
\$84,050 *Olivia Siegfried*

Regional Early Literacy Specialist
 State Support
 Team
 215 Days

Salary
 \$84,050 *Erin Adkins*

Educational Consultant
 State Support
 Team
 215 Days

Salary
 \$86,572 *Stephen Short*

Educational Consultant
 State Support
 Team
 215 Days

Salary
 \$82,000 *Stacey Swank*

Educational Consultant
 State Support
 Team
 215 Days

Salary
 \$84,050 *Michael Hebenthal*

Educational Consultant
 State Support
 Team
 215 Days

Salary
 \$82,000 *Anne Ditlevson*

NON-CERTIFIED STAFF

SST Administrative Support
 255 Days
 7 hrs/day

Salary
 \$22.55

\$40,252 *Becky Williams*

SST Administrative Assistant
 255 Days
 7 hrs/day

Salary
 \$22.55

\$40,252 *Shane Vernon*

Assistant Preschool Coordinator
 (Lindsey)
 200 Days
 \$50,352

Community School Compliance Rep
 (Rowland)
 Daily Rate \$344.59

BCBA
 190 Days

Level

0-5	\$66,056
6-10	\$70,387
11-15	\$74,564
16+	\$78,377

Certified Occupational Therapy Asst. (COTA!)

LEVEL	FY25
0	\$34,808
3	\$36,439
5	\$38,071
8	\$39,703
10	\$41,334
13	\$42,966
15	\$44,597
18	\$46,229
20	\$47,861
23	\$49,492
25	\$51,124
27	\$51,993

BCBA – Fostoria
185 days

	FY25	FY25	FY25	FY25	FY25	FY25	FY25
LEVE	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
0	\$38,388	\$39,348	\$40,691	\$42,227	\$43,762	\$45,491	\$46,066
1	\$40,269	\$41,268	\$42,688	\$44,415	\$45,989	\$47,755	\$48,370
2	\$42,150	\$43,187	\$44,684	\$46,604	\$48,216	\$50,020	\$50,673
3	\$44,031	\$45,106	\$46,681	\$48,791	\$50,442	\$52,285	\$52,976
4	\$45,913	\$47,026	\$48,676	\$50,979	\$52,669	\$54,549	\$55,279
5	\$47,794	\$48,945	\$50,673	\$53,168	\$54,895	\$56,815	\$57,582
6	\$49,675	\$50,865	\$52,669	\$55,356	\$57,122	\$59,080	\$59,886
7	\$51,555	\$52,784	\$54,665	\$57,545	\$59,349	\$61,344	\$62,189
8	\$53,436	\$54,703	\$56,661	\$59,732	\$61,575	\$63,609	\$64,492
9	\$55,317	\$56,623	\$58,658	\$61,920	\$63,801	\$65,875	\$66,795
10	\$57,198	\$58,542	\$60,653	\$64,109	\$66,027	\$68,139	\$69,099
11	\$59,080	\$60,462	\$62,650	\$66,297	\$68,255	\$70,404	\$71,403
12	\$60,961	\$62,382	\$64,646	\$68,484	\$70,481	\$72,669	\$73,706
15	\$62,842	\$64,300	\$66,642	\$70,673	\$72,707	\$74,934	\$76,009
20	\$64,723	\$66,220	\$68,638	\$72,861	\$74,934	\$77,199	\$78,312
25	\$67,525	\$69,099	\$71,632	\$76,891	\$78,274	\$80,577	\$81,767
28	\$69,291	\$71,018	\$75,625	\$80,731	\$82,113	\$84,454	\$85,606
30	\$71,057	\$72,938	\$79,617	\$84,454	\$85,951	\$88,331	\$89,445
32	\$72,822	\$74,704	\$81,383	\$86,220	\$87,717	\$90,098	\$91,211

Certified Occupational Therapy Asst.
(COTA-Martin)
185 days
\$46,452

Educational Consultant (Forbis)
200 days
\$78,413

Educational Consultant (Haubert)
210 days
\$82,000

Educational Consultant (Akers)
200 days
\$76,142

Educational Consultant (Bohney)
200 days
\$78,413

Educational Consultant (Rose-Ransome)
200 days
\$72,516

Educational Consultant (Teglovic)
200 days
\$81,538

Educational/Gifted Consultant (Ault)
200 days
\$75,276

Educational Consultant (Felske)
200 days
\$76,078

Educational Audiologist (Bhat)
190 days
\$71,750

Gifted Consultant (Uveges)		JDC Teacher			
200 days		185 days			
\$78,413		BASE	\$35,188		
Gifted Consultant (Tiffin City Schools)			FY25	FY25	FY25
205 days					
\$94,423					
Gifted Consultant (Keinath)		LEVEL	BA	150 HRS	MA
200 days					
	Step				
0	\$68,040	0	\$35,188	\$36,596	\$39,411
1	\$70,917	1	\$36,244	\$38,003	\$40,818
2	\$73,511	2	\$37,299	\$39,587	\$42,226
3	\$76,112	3	\$38,355	\$40,994	\$43,879
4	\$78,714	4	\$39,411	\$42,402	\$45,287
5	\$81,316	5	\$40,818	\$43,985	\$46,800
6	\$83,918	6	\$42,226	\$45,744	\$48,208
		7	\$43,809	\$47,504	\$49,967
		8	\$45,217	\$49,263	\$51,726
		9	\$46,624	\$51,023	\$53,486
Gifted Intervention Specialist (Shelby)		10	\$48,032	\$52,782	\$55,245
184 days		11	\$50,143	\$54,541	\$57,005
\$58,357		12	\$52,958	\$56,301	\$60,523
Intervention Specialist (Calvert)		13	\$54,365	\$58,060	\$62,283
185 days		14	\$55,773	\$59,820	\$64,042
\$46,125		15	\$57,181	\$61,579	\$65,802
Intervention Specialist (TDC)		20	\$58,588	\$63,338	\$67,561
190 days		25	\$59,996	\$65,098	\$69,320
	FY25				
Level	Salary				
0-2	\$55,000				
3-4	\$60,000				
5-8	\$65,000				
9-11	\$70,000				
12-14	\$75,000				
15-19	\$80,000				
20-24	\$85,000				
25-29	\$90,000				
Intervention Supervisor (Calvert)					
205 days					
\$49,200					
		NCORC Substitute Teacher			
		\$125.00			

Lead Occupational Therapist (Lead OT)
185 days

	FY25
LEVEL	MA
0	\$50,701
1	\$52,185
2	\$53,714
3	\$55,287
4	\$56,906
5	\$58,578
6	\$60,295
7	\$62,065
8	\$63,888
9	\$65,766
10	\$67,701
15	\$69,700
20	\$71,758

Occupational Therapist (OT)
185 days

BASE	\$45,315		
	FY25	FY25	FY25
LEVEL	BA	150 HRS	MA
0	\$45,315	\$47,032	\$49,612
1	\$46,668	\$48,439	\$51,096
2	\$48,063	\$49,886	\$52,627
3	\$49,501	\$51,378	\$54,199
4	\$50,980	\$52,913	\$55,818
5	\$52,509	\$54,497	\$57,489
6	\$54,077	\$56,127	\$59,207
7	\$55,694	\$57,805	\$60,977
8	\$57,360	\$59,533	\$62,801
9	\$59,075	\$61,312	\$64,679
10	\$60,840	\$63,144	\$66,613
15	\$62,664	\$65,038	\$68,614
20	\$64,547	\$66,992	\$70,670

Teacher for the Visually Impaired w/O&M
185 days

	FY25	FY25	FY25
LEVEL	BA	150 HRS	MA
0	\$46,221	\$47,973	\$50,604
1	\$47,603	\$49,408	\$52,121
2	\$49,026	\$50,883	\$53,680
3	\$50,492	\$52,404	\$55,283
4	\$52,000	\$53,970	\$56,937
5	\$53,558	\$55,587	\$58,638
6	\$55,158	\$57,250	\$60,392
7	\$56,809	\$58,961	\$62,196
8	\$58,507	\$60,724	\$64,055
9	\$60,257	\$62,538	\$65,973
10	\$62,057	\$64,407	\$67,945
15	\$63,919	\$66,340	\$69,985
20	\$65,838	\$68,331	\$72,082

Personalized Learning Center Coordinator (Cahill)
210 days
\$84,952

Physical Therapy Assistant (PTA)
185 days

BASE	\$34,808
LEVEL	
0	\$34,808
3	\$36,439
5	\$38,071
8	\$39,703
10	\$41,334
13	\$42,966
15	\$44,597
18	\$46,229
20	\$47,861
23	\$49,492
25	\$51,124

Physical Therapy Assistant (Lucius)
185 Days
\$46,452

Physical Therapist (PT) 185 days			
BASE	\$49,312		
	FY25	FY25	FY25
LEVEL	BA	150 HRS	MA
0	\$49,312	\$51,183	\$53,992
1	\$50,789	\$52,713	\$55,605
2	\$52,307	\$54,286	\$57,269
3	\$53,868	\$55,911	\$58,979
4	\$55,481	\$57,582	\$60,745
5	\$57,142	\$59,302	\$62,561
6	\$58,849	\$61,079	\$64,432
7	\$60,607	\$62,904	\$66,359
8	\$62,420	\$64,786	\$68,341
9	\$64,288	\$66,720	\$70,386
10	\$66,208	\$68,716	\$72,492
15	\$68,279	\$70,777	\$74,666
20	\$70,239	\$72,900	\$76,904

School Psychologist
205 days

	FY25
LEVEL	MA
0-5	\$73,185
6-10	\$79,981
11-14	\$83,640
15-20	\$88,868
20+	\$94,095

Physical Therapist (Christie)
185 days
\$76,728

Physical Therapist (Koerper)
185 days
\$80,171

School Nurse (Morehart)
Hourly Rate \$27.68

Special Education Supervisor (Adams)
200 days
\$83,212

Early Childhood Supervisor (Pachis)
205 days
\$82,101

Special Education Supervisor (Moore)
255 days
\$112,101

Preschool & Special Education Supervisor (Hampshire)
205 days
\$85,626

Special Education Consultant (Spencer-Riedel)
215 days
\$79,458

Special Education Consultant (Bilger)
200 days
\$70,917

Speech Therapist (SLP)
185 days

	FY25
LEVEL	MA
0-4	\$52,275
5-10	\$57,503
11-15	\$62,730
16-20	\$67,958
21-25	\$73,185
26+	\$78,413

Speech Language Pathologist (Hoyer)
185 days
\$66,625

Speech Language Pathologist (Ruhe)
185 days
\$85,075

Teacher for the Deaf/Hard of Hearing
185 days

FY 25

LEVEL	MA
0-4	\$53,216
5-10	\$58,443
11-15	\$63,671
16-20	\$68,898
21-25	\$74,126
26+	\$79,353

Teacher
185 days

BASE \$37,405

LEVEL	FY25	FY25	FY25
	BA	150 HRS	MA
0	\$37,405	\$39,276	\$41,146
1	\$38,977	\$41,220	\$43,465
2	\$40,547	\$43,166	\$45,784
3	\$42,118	\$45,111	\$48,103
4	\$43,690	\$47,056	\$50,423
5	\$45,261	\$49,001	\$52,741
6	\$46,831	\$50,946	\$55,061
7	\$48,403	\$52,891	\$57,380
8	\$49,974	\$54,836	\$59,699
9	\$51,544	\$56,781	\$62,018
10	\$53,116	\$58,726	\$64,337
11	\$54,687	\$60,672	\$66,657
12	\$56,257	\$62,616	\$68,975
13	\$57,828	\$64,562	\$71,295
16	\$58,751	\$65,484	\$72,217
21	\$59,981	\$66,714	\$73,447
26	\$61,518	\$68,252	\$74,985
31	\$63,363	\$70,097	\$76,830

Title I Reading Teacher (Pleasant)
185 days
\$41,000

Social Worker (Tri-Rivers Career Center)
190 days

BASE \$50,410

FY 25

LEVEL	MA
0	\$50,410
1	\$52,646
2	\$54,881
3	\$57,117
4	\$59,352
5	\$61,588
6	\$63,823
7	\$66,059
8	\$68,295
9	\$70,530
10	\$72,766
11	\$75,001
12	\$77,237
13	\$79,472
14	\$81,708
15	\$83,944
16	\$86,179
20	\$88,546

Vision Specialist (Ledel)
185 days
\$57,250

Substitute Teacher \$125.00

Vision Specialist 185 days			
BASE	\$37,405		
	FY25	FY25	FY25
LEVEL	BA	150 HRS	MA
0	\$37,405	\$39,276	\$41,146
1	\$38,977	\$41,220	\$43,465
2	\$40,547	\$43,166	\$45,784
3	\$42,118	\$45,111	\$48,103
4	\$43,690	\$47,056	\$50,423
5	\$45,261	\$49,001	\$52,741
6	\$46,831	\$50,946	\$55,061
7	\$48,403	\$52,891	\$57,380
8	\$49,974	\$54,836	\$59,699
9	\$51,544	\$56,781	\$62,018
10	\$53,116	\$58,726	\$64,337
11	\$54,687	\$60,672	\$66,657
12	\$56,257	\$62,616	\$68,975
13	\$57,828	\$64,562	\$71,295
16	\$58,751	\$65,484	\$72,217
21	\$59,981	\$66,714	\$73,447
26	\$61,518	\$68,252	\$74,985
31	\$63,363	\$70,097	\$76,830

Administrative Assistant (Russell)
225 days
\$37,324

Administrative Assistant – Marion
260 days
\$46,835

Administrative Assistant (McCain)
240 days
\$46,843

Attendance/Truancy Officer
Hourly Rate \$29.73

Buildings & Grounds Supervisor
260 days
\$57,400

Coordinator of PD, Partnerships & Marketing (Fox)
260 days
\$61,500

Coordinator of Programs (Brown)
260 days
\$51,716

Custodian (Wank)
Hourly Rate \$17.00

Director of Technology (Rupp)
260 days
\$104,862

Director of Family & Children First Council
255 days
\$72,775

Elgin Preschool Teacher (Typicals Unit)
185 days

Base \$31,992

	FY25	FY25	FY25
Level	BA	BA/150	MA
0	\$31,992	\$33,431	\$35,590
1	\$33,582	\$35,211	\$36,748
2	\$35,172	\$36,991	\$38,604
3	\$36,762	\$38,770	\$40,460
4	\$38,352	\$40,550	\$42,316
5	\$39,942	\$42,330	\$44,171
6	\$41,543	\$44,110	\$46,027
7	\$43,122	\$45,890	\$47,883
8	\$44,712	\$47,670	\$49,739
9	\$46,302	\$49,449	\$51,594
10	\$47,892	\$51,229	\$53,450

Family & Community Advocate (Johnson)
185 days
\$41,299

**Family & Children First Council
Program Assistant**
Hourly Rate \$16.73

Student & Family Success Coordinator (FCFC)
260 days
\$51,230

**Family & Children First Council
Wrap Around Coordinator**
\$47,778

Family & Community Liaison (Gase)
205 days
\$52,275

Financial Associate I
260 days

LEVEL	SALARY
0	\$36,865
1	\$38,129
2	\$39,438
3	\$40,725
4	\$42,012
5	\$43,320
6	\$44,607
7	\$45,893
10	\$47,181
11	\$48,466
12	\$49,752
15	\$51,039
17	\$52,325
20	\$53,590
22	\$55,254
25	\$56,873
27	\$58,624
30	\$60,378

Financial Associate II
260 days
\$67,372

Financial Associate III
260 days
\$78,503

FLC Secretary
205 days
\$25,625

Paras/Attendants/Bus Aides (Fremont)
BASE \$ 14.17

LEVEL	Hourly Rate
0 - 4	\$14.17
5 - 9	\$15.01
10 - 14	\$15.66
15 - 19	\$16.65
20 +	\$17.11

Sub Para/
Attendant \$85.00 Day

Sub Bus
Aide \$ 14.17 Hour

**Student/Family Support Specialist
(Fremont)**
185 days

BASE \$32,776

LEVEL	FY25	FY25	FY25
	BA	150 HRS	MA
0	\$32,776	\$34,021	\$35,892
1	\$34,121	\$35,532	\$37,562
2	\$35,463	\$37,040	\$39,233
3	\$36,810	\$38,543	\$40,903
4	\$38,154	\$40,051	\$42,573
5	\$39,495	\$41,561	\$44,247
6	\$40,838	\$43,067	\$45,921
7	\$42,182	\$44,576	\$47,590
8	\$43,526	\$46,084	\$49,262
9	\$44,869	\$47,590	\$50,934
10	\$46,216	\$49,100	\$52,606
11	\$47,564	\$50,605	\$54,275
12	\$48,901	\$52,113	\$55,950
13	\$49,169	\$53,762	\$57,618
14	\$49,445	\$55,179	\$59,292
15	\$50,246	\$56,659	\$61,627
20	\$51,592	\$58,132	\$63,229
25	\$52,933	\$59,644	\$64,874

Health Consultant (Wynford)
Hourly Rate \$30.06

Educational Interpreter

LEVEL	HRLY RATE
0	\$20.05
1	\$20.56
2	\$21.07
3	\$21.61
4	\$22.14
5	\$22.70
6	\$23.28
7	\$23.85
10	\$24.45
11	\$25.05
12	\$25.68
15	\$26.30
17	\$27.01
20	\$27.68

Substitute \$20.05

Language Facilitator

LEVEL	HRLY RATE
0	\$13.02
1	\$13.62
2	\$14.19
3	\$14.62
4	\$14.88
5	\$15.33
6	\$15.79
7	\$16.20
10	\$16.63
11	\$17.05
12	\$17.48
15	\$17.97
17	\$18.52
20	\$19.01

Substitute \$85.00/day

Language Facilitator (Parker)
185 days
\$59,450

Paraprofessional (Lott)
Hourly Rate \$17.00

**Youth Center/NCORC
Educational Aides**

LEVEL	HRLY RATE
0	\$18.59
1	\$18.78
2	\$18.96
3	\$19.15
4	\$19.34
5	\$19.55
6	\$19.73
9	\$20.05
10	\$20.45
11	\$20.67
12	\$20.87
15	\$21.30
17	\$21.72
20	\$21.95

Substitute \$18.59

**Seneca County Opportunity Center
Paraprofessional**

LEVEL	HRLY RATE
0	\$14.70
1	\$15.31
2	\$15.92
3	\$16.53
4	\$17.14
5	\$17.75
6	\$18.36
7	\$18.97
10	\$19.58
11	\$20.19
12	\$20.80
15	\$21.41
20	\$22.02

Maintenance & Grounds Worker
Hourly Rate \$18.99

Network Specialist (Patrick)
260 days
\$67,548

Network Technologist II
260 days
\$77,646

**New Riegel Preschool (Typicals Only Unit)
Paraprofessional**

Level	Hourly Rate
0	\$10.64
3	\$11.19
4	\$12.36
5	\$13.02
6	\$13.62
7	\$14.19
8	\$14.62
10	\$14.88
11	\$15.33
12	\$15.79
15	\$16.20
17	\$16.63
20	\$17.05
25	\$17.48

**New Riegel Preschool Teacher (Donelson)
(Typicals Only Unit)**

185 days
\$44,957

Newborn Nurture Coordinator (Hill)

260 days
\$51,250

One-on-One Nurse (Rife)

Hourly Rate \$35.90

Parent Mentor

185 days
\$35,875

Secretary (Karcher)

240 days
\$37,757

Preschool Paraprofessional (Pleasant)

LEVEL	HRLY RATE
0	\$13.42
1	\$13.68
2	\$13.96
3	\$14.24
4	\$14.52
5	\$14.81
6	\$15.11
7	\$15.41
8	\$15.71
9	\$16.03
10	\$16.35
11	\$16.68
12	\$17.02
13	\$17.35
14	\$17.70
15	\$18.06
16	\$18.42
17	\$18.79
18	\$19.17
19	\$19.55
20	\$19.94
21	\$20.34

Paraprofessional (Seneca East)

LEVEL	HRLY RATE
0	\$15.11
1	\$15.50
2	\$15.86
3	\$16.26
4	\$16.61
5	\$16.81
10	\$17.02
15	\$17.18
20	\$17.30
25	\$17.56
28	\$17.81
30	\$18.06

Paraprofessional (Seneca East – Spencer)

Hourly Rate \$17.47

**Seneca East Preschool Teacher
(Typicals Unit)
185 days**

Base \$39,078

Level	FY23	FY23	FY23	FY23	FY23
	BA	BA+15	MA	MA+15	MA+30
0	\$39,078	\$42,755	\$45,638	\$48,306	\$50,829
2	\$40,591	\$44,485	\$47,549	\$50,289	\$52,812
3	\$42,105	\$46,215	\$49,460	\$52,271	\$54,794
4	\$43,619	\$47,946	\$51,370	\$54,254	\$56,777
5	\$45,133	\$49,676	\$53,281	\$56,237	\$58,760
6	\$46,647	\$51,407	\$55,191	\$58,219	\$60,743
7	\$48,161	\$53,137	\$57,102	\$60,202	\$62,725
8	\$49,676	\$54,867	\$59,012	\$62,185	\$64,708
9	\$51,190	\$56,597	\$60,923	\$64,167	\$66,691
10	\$52,704	\$58,327	\$62,834	\$66,150	\$68,673
11	\$54,218	\$60,057	\$64,744	\$68,133	\$70,656
12	\$55,732	\$61,788	\$56,097	\$70,116	\$72,640
15	\$57,246	\$63,518	\$68,566	\$72,098	\$74,621
18	\$58,760	\$65,250	\$70,477	\$74,081	\$76,604
21	\$60,275	\$66,980	\$72,386	\$76,064	\$78,588
24	\$61,788	\$68,710	\$74,297	\$78,046	\$80,570
27	\$63,302	\$70,441	\$76,207	\$80,030	\$82,552
30	\$64,817	\$72,170	\$78,118	\$82,012	\$84,536

**SMYL Administrative Case Manager
Hourly Rate \$17.15**

**SMYL Case Manager (Bruns)
Hourly Rate \$16.93**

**SMYL Impact Coordinator
Hourly Rate \$16.81**

**SMYL Mentor Coordinator (Lykins)
260 days
\$60,639**

**Student & Family Support Specialist (Calvert - Coleman)
\$59,450**

**Student Services Administrative Assistant (Fremont - Shull)
240 days
\$39,969**

**Tiffin Developmental Center Aide (Haver)
190 days
\$44,075**

Tiffin Developmental Center Aide

190 days
\$38,119

Greater Summit Co. ELC Teacher

184 days

BASE \$38,158

Tiffin Developmental Center Student Attendants

187 days
\$33,017

LEVEL	FY25	FY25	FY25
	BA	150 HRS	MA
0	\$38,158	\$39,609	\$41,783
1	\$39,609	\$41,248	\$43,613
2	\$41,057	\$42,890	\$45,444
3	\$42,508	\$44,530	\$47,277
4	\$43,958	\$46,171	\$49,109
5	\$45,409	\$47,812	\$50,940
6	\$46,858	\$49,453	\$52,774
7	\$48,309	\$51,094	\$54,606
8	\$49,757	\$52,733	\$56,437
9	\$51,208	\$54,375	\$58,268
10	\$52,657	\$56,017	\$60,102
11	\$54,110	\$57,656	\$61,931
12	\$55,560	\$59,297	\$63,762
15	\$57,007	\$60,939	\$65,595
18	\$58,457	\$62,578	\$67,426
21	\$59,908	\$64,221	\$69,257

Director of Community Schools (Waddell)
225 days
\$65,848

Greater Summit Co. ELC Art Teacher
Hourly Rate \$25.63

Greater Summit Co. ELC Coach
Hourly Rate \$21.12

Greater Summit Co. ELC Principal (Rodgers)
244 days
\$86,149

Greater Summit Co. ELC Secretary (Huffman)
234 days
\$44,238

Greater Summit Co. ELC Teacher's Aide
Hourly Rate \$19.49

Greater Summit Co. ELC Treasurer
260 days
\$29,136

Psychologist's Assessment Aide

LEVEL	HRLY RATE
0	\$15.03
1	\$16.40
2	\$17.74
3	\$19.13
4	\$20.48
5	\$21.85
6	\$23.23
7	\$24.57
10	\$25.96

Preschool Paraprofessional (Elgin)

LEVEL	HRLY RATE
0	\$11.20
1	\$11.78
2	\$12.38
3	\$12.99
4	\$13.61
5	\$14.24
6	\$14.88
7	\$15.46
8	\$16.02
9	\$16.57
10	\$17.12

LEVEL	Paraprofessionals	
	HRLY RATE	w/RBT
0	\$10.71	\$ 11.71
1	\$11.19	\$ 12.19
2	\$11.78	\$ 12.78
3	\$12.36	\$ 13.36
4	\$13.02	\$ 14.02
5	\$13.62	\$ 14.62
6	\$14.19	\$ 15.19
7	\$14.62	\$ 15.62
10	\$14.88	\$ 15.88
11	\$15.33	\$ 16.33
12	\$15.79	\$ 16.79
15	\$16.20	\$ 17.20
17	\$16.63	\$ 17.63
20	\$17.05	\$ 18.05

Substitute \$85.00/day

8. Resignation(s), Retirement(s) and Reductions in Force (RIFs):

Resignations:

- *Theresa Wenner* – Paraprofessional (Wynford) – effective 05/24/2024
- *Desiree Young* – Teacher (SCYC) – effective 06/28/2024
- *Tiffany Kotopka* – Physical Literacy Coach (GSCELC) – effective 07/31/2024
- *Elizabeth Bartlett* – Paraprofessional (Fremont) – effective 07/31/2024
- *Sarah Chung* – Paraprofessional (GSCELC) – effective 07/31/2024
- *Ann Graham* – Special Education Consultant – effective 07/31/2024
- *Joanna Wentling* – Preschool Teacher – effective 05/31/2024
- *Crystal Byrum* – Paraprofessional – effective 07/31/2024
- *Amy O'Brien* – Paraprofessional (Fremont City) – effective 07/31/2024
- *Savannah Pena* – Paraprofessional (Fremont City) – effective 07/31/2024
- *Michael Zellner* – Preschool Intervention Specialist – effective 07/31/2024
- *Sarah McGrady* – Paraprofessional (Wynford) – effective 07/31/2024
- *Michelle Boyd* – Teacher (GSCELC) – effective 05/31/2024
- *Chrissie Hinshaw* – School Psychologist (Wynford) – effective 07/31/2024
- *Melinda Mosley* – Paraprofessional (Elgin) – effective 07/31/2024

Retirement:

- *Carol Smith* – Preschool Paraprofessional – effective 10/01/2024

RIFs:

- *Cathy Shade* – Home Schooling Coordinator – effective 07/31/2024
- *Lindsay Ratcliff* – Paraprofessional (Wynford) – effective 07/31/2024

Non-Renewal:

- None

Terminations:

- None

9. Other:

- Approval of change of title for *Kimberly Pachis* to Early Childhood Supervisor effective 08/01/2024
- Approval of change of title for *Dr. Kristi Graves* to Assistant Superintendent of Leadership, Curriculum & Instruction effective 08/01/2024
- Approval to establish board policy that permanently allows the NCOESC flexibility to hire substitute teachers requiring a HS diploma or more as substitute teachers for the 2024-2025 school year and beyond
- Approval of change of title for *Nichole Miller* to Assistant Superintendent of Student Services - effective 08/01/2024

10. Community School – Employment and Personnel

Certified Staff:

- *Heather Hoppe* – Psychologist (Hardin) - \$110.95/day – effective 08/01/2024 – 07/31/2025

Non-Certified Staff:

- *Becky Bernard* – Career Coordinator Consultant (NCA) - \$32.00/hr – effective 08/01/2024 – 07/31/2025

Substitute Teachers for the 2023-2024 School Year:

- None

Supplemental Contract(s):

- None

Salary Schedule(s):

- Approval of FY25 Community School Certified and Non-Certified Salary Schedules:

**Hardin Community School Classroom
Facilitator (Thaxton)**
260 days
\$46,211

NCA Secretary
205 days
Hourly Rate \$18.05

Hardin Community School Psychologist
Daily Rate \$110.95

**NCA Student Services Coordinator
(Martorana)**
Hourly Rate \$21.86

NCA Superintendent (Wolph)
260 days
\$99,438

NCA Guidance Counselor
190 days
\$53,321

NCA Teacher
185 days

BASE \$35,188

LEVEL	FY25	FY25	FY25
	BA	150 HRS	MA
0	\$35,188	\$36,596	\$39,411
1	\$36,244	\$38,003	\$40,818
2	\$37,299	\$39,587	\$42,226
3	\$38,355	\$40,994	\$43,879
4	\$39,411	\$42,402	\$45,287
5	\$40,818	\$43,985	\$46,800
6	\$42,226	\$45,744	\$48,208
7	\$43,809	\$47,504	\$49,967
8	\$45,217	\$49,263	\$51,726
9	\$46,624	\$51,023	\$53,486
10	\$48,032	\$52,782	\$55,245
11	\$50,143	\$54,541	\$57,005
12	\$52,958	\$56,301	\$60,523
13	\$54,365	\$58,060	\$62,283
14	\$55,773	\$59,820	\$64,042
15	\$57,181	\$61,579	\$65,802
20	\$58,588	\$63,338	\$67,561
25	\$59,996	\$65,098	\$69,320

Substitute Teacher \$125.00

Leave of Absence(s):

- None

Resignation(s):

- None

Retirement(s):

- None

RIF(s):

- None

Other:

- None

Vote: Yeas: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Sayre,
Mrs. West and Mrs. Pinney
Nays: None

NEXT MEETING

The next regular meeting will be held on Tuesday, July 16, 2024 at 7:00 p.m. at North Central Ohio ESC (Marion Campus), 100 Executive Drive, Marion, OH.

ADJOURN

Mr. Landon made the motion to adjourn, seconded by Mr. Koschnick.

Vote: Yeas: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Sayre,
Mrs. West and Mrs. Pinney
Nays: None

Meeting was adjourned at 7:53 p.m.

President

Treasurer