

MINUTES

LOHN INDEPENDENT SCHOOL DISTRICT
SPECIAL CALLED MEETING and PUBLIC FORUM
AUGUST 25, 2021
WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.
6:44 P.M.

2. Call roll and establish a quorum.
Administration present: Mr. Freeman, Ms. Rabenaldt, Ms. Shackleford
Board Members present: Mr. Swenson, Mr. Pearce, Ms. Popp, Mr. Granado, Mr. McGuff
Board Members present via Zoom: Mr. Ellis
Absent: Ms. Nelson

3. Invocation.
4. Pledges of Allegiance to the US Flag and the Texas Flag.

5. Approve minutes from previous meeting.
Mr. Pearce made motion to approve minutes as presented.
Mr. Granado 2nd. Motion carried unanimously.

6. Hear from audience.
Public in attendance: Erminia Granado, Benny Herrera, Ruth Herrera

7. Reports/Action concerning reports.
 - A. Committee reports.
Mr. Granado reported from the marketing committee:
 - **Investigating more signage for LISD**
 - **Collaborating with Booster Club on school merchandise**

 - B. LEEF.
Mr. Ellis reported:
Finalizing grant request for funds to aid in the purchase of welding equipment for LISD tech program.

 - C. Principal's report.
Ms. Rabenaldt presented board with a handout and reported on campus activities.
Student enrollment @ 122.

D. Superintendent's report.

1. School housing update.

Mr. Freeman reported:

- **Mr. Granado is moving forward with renovations and repairs at the "Day" home.**
- **Recent survey at "Day" home revealed fencing on north property line will need adjusting.**
- **Mr. Granado reported on "Browning" home and the possibility of conversion to a duplex.**

2. Operating Seamless Summer Operation for the 2021-22 school year rather than NSLP/NSBP.

Mr. Freeman reported LISD will be participating in Seamless Summer Operation for the 2021-22 school year rather than NSLP/NSBP.

3. Update on date to discontinue Board meetings connecting remotely.

Mr. Freeman reported September 1st, 2021, LISD will discontinue Board meetings connecting remotely.

4. Review/Update health protocols for individuals entering Lohn School buildings.

Mr. Freeman reported on CDC and TEA recommendations:

- **Covid-19 rapid tests have been made available to the district.**
- **District continuing to take temperatures of all persons entering transportation vehicles and campus grounds. Masks are optional.**

5. Other.

No further topics for discussion.

E. Other reports.

No further reports for discussion.

8. Discussion/Action concerning personnel.

A. Executive session pursuant to TGC Chapter 551.074.

No Executive Session called for at this time.

B. Other.

No items presented for discussion.

9. Discussion/Action on amending the 2020-21 budget.

Mr. Freeman and the Region center have been working together on amending the 2020-21 budget.

Mr. Freeman presented the amended 2020-21 budget to the board.

After review and discussion, Mr. Pearce made motion to accept the amended LISD 2020-21 budget as presented.

Mr. McGuff 2nd. Motion carried unanimously.

10. Public forum discussing the proposed 2021-22 budget.

Public forum began at 7:30 p.m.

Mr. Freeman presented handouts of the LISD budget and amended budget for 2020-21 as well as the budget for the 2021-22 LISD school year for review and discussion.

Public forum ended at 8:30 p.m.

11. Discussion/Action on adopting budget for the 2021-22 school year.

With no additional discussion, Mr. Pearce made motion to adopt the budget as presented for the 2021-22 LISD school year.

Mr. Granado 2nd. Motion carried unanimously.

12. M&O and I&S tax rates for the 2021-22 school year.

A. Discussion/Action on M&O tax rate for the 2021-22 school year.

After board discussion, Mr. Pearce made motion to set LISD M&O tax rate for the 2021-22 LISD school year at \$0.92790.

Mr. McGuff 2nd. Motion carried unanimously.

B. Discussion/Action on I&S tax rate for the 2021-22 school year.

Mr. Pearce made motion to set LISD I&S tax rate for the 2021-22 school year at \$0.04.

Mr. Ellis 2nd. Motion carried unanimously.

13. Investment Policy.

A. Review current investment policy.

Mr. Freeman reviewed with board the current investment policy.

B. Approve changes in policy or strategies.

After review, Mr. Granado made motion to approve changes in policy and or strategies as presented.

Mr. Pearce 2nd. Motion carried unanimously.

14. Pay bills.

Mr. McGuff made motion to pay bills as presented and to include payment to Air Gas.

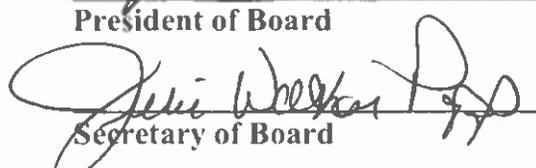
Mr. Granado 2nd. Motion carried unanimously.

15. Adjourn.

Mr. McGuff made motion to adjourn. Mr. Ellis 2nd. Motion carried unanimously.



President of Board



Secretary of Board

9-8-2021

Date of Approval

Minutes

LOHN INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING
SEPTEMBER 8, 2021
WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.
6:36 P.M.

2. Call roll and establish a quorum.
Administration present: Mr. Freeman, Ms. Rabenaldt and Ms. Shackleford
Board members present: Mr. Swenson, Ms. Popp, Mr. Pearce, Ms. Nelson, Mr. McGuff,
Mr. Granado and Mr. Ellis

3. Invocation/Pledges of Allegiance.

4. Hear from audience.
Public in attendance: Ms. Erminia Granado

5. Approve minutes of previous meeting.
Mr. Ellis made motion to approve minutes as presented. Mr. Pearce 2nd.
Motion carried unanimously.

6. Reports.
A. Committee reports.
No items presented for committee discussion.

B. LEEF report.
Mr. Ellis presented board with a handout and reviewed equipment pricing for Ag Tech Program from Lincoln Electric Company.
Mr. Ellis also reminded everyone that LEEF has submitted a grant request to SAAF for \$25,000.00

C. Principal's report.
Ms. Rabenaldt presented board with a handout and reported on district activities including:

- **Homecoming activities and game had to be cancelled due to spike in positive Covid-19 cases or close contact issues.**
- **Continued effort by all on campus to improve student test scores**
- **Student enrollment @ 122 students**

Ms. Rabenaldt submitted a request to Mr. Ellis on behalf of LISD for items needed.
LEEF board will review.

****Agenda/Meeting modification**
****E. Other.**

Ms. Shackelford reported:

- **Mandate HB4545 and its effects at LISD**
- **Accelerated instruction time**
- **Improvements to gifted & talented program**

Mr. Ellis reported that he would be travelling to present Ms. Eunice Day with resolution of appreciation from LISD.

Evaluation of electronic notification systems for Lohn School parents and other stakeholders regarding district activities is being investigated.

**D. Superintendent's report.

Mr. Freeman reported on the following:

- **Required board training for legislative updates Sept. 21st, 6-9 P.M. Training provided by Region 15 Service Center.**
- **Notice from TEA that schools are allowed to remote teach with the caveat of no more than 10% of the student enrollment may be counted for funding purposes.**
- **High numbers of faculty/students out with Covid/close contact issues. LISD is asking students to stay home if family members in the same house are sick until all are symptom free or are released by a doctor.**

7. Discussion/Action from reports.

Mr. McGuff referred to Agenda item #6B and made motion to request line items #1 - #9 on presented price quotation list from Lincoln Electric to be partially or fully covered by LEEF. Mr. Granado 2nd. Motion carried unanimously.

8. Personnel.

A. Executive session Texas Government Code 551.074.
No executive session called for.

B. Discussion on personnel needs.
No discussion necessary.

C. Adoption of resolution from Board action on August 11, 2021, approving additional local COVID leave for 2021-22.

Mr. Freeman presented board with resolution regarding additional paid sick leave for 2021-22 LISD school year that was adopted by board action on Aug. 11th, 2021. After board review, Mr. Granado made motion to accept presented resolution approving additional local Covid-19 leave for 2021-22 with one amendment.

- **(original) Required quarantine of the employee due to work related exposure.**
- **(updated) Required quarantine of the employee due to exposure.**

Mr. Ellis 2nd. Motion carried unanimously.

D. Other.
No additional items for discussion.

9. Discussion/Action on approving 4-H as a Lohn ISD-approved extracurricular activity for 2021-22 and approval of adjunct faculty agreements for 4-H.

Mr. Ellis made motion to approve 4-H as a Lohn ISD approved extracurricular activity for 2021-22 and approval of Ms. Jackie Behrens and Ms. Cameron Anderson for adjunct faculty agreements for 4-H.

Mr. Pearce 2nd. Motion carried unanimously.

10. Discussion/Action on budget for McCulloch County Appraisal District.

Mr. Freeman presented a handout regarding McCulloch County appraisal district proposed budget and estimated proportions each entity will pay for 2022.

Board reviewed with discussion. No action taken.

11. Discussion/Action on hiring auditor for 2020-21 annual audit.

After board discussion, Ms. Popp made motion to hire auditor Ede & Company from Knippa, Tx. to perform LISD 2020-21 annual audit. Mr. Pearce 2nd. Motion carried unanimously.

12. Discussion/Action on TASB Local Policy Update 117.

After board review, Mr. Ellis made motion to approve TASB Local Policy Update 117.

Mr. Pearce 2nd. Motion carried unanimously.

13. Pay bills.

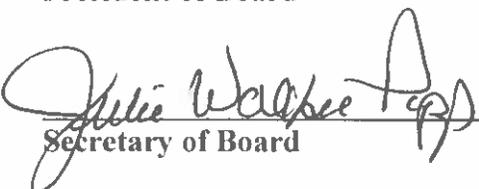
Mr. Granado made motion to pay bills as presented for the year. Mr. McGuff 2nd. Motion carried unanimously.

14 Adjourn.

Mr. McGuff made motion to adjourn. Ms. Nelson 2nd. Motion carried unanimously.



President of Board



Secretary of Board

10-13-2021

Date of Approval

Minutes

LOHN INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING
OCTOBER 13, 2021
WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.
6:32 P.M.

2. Call roll and establish a quorum.
Administration present: Leon Freeman and Tanya Rabenaldt
Board Members present: Mr. Swenson, Mr. Pearce, Ms. Popp, Ms. Nelson,
Mr. Granado and Mr. Ellis.
Absent: Ken McGuff

3. Invocation/Pledges of Allegiance.

4. Hear from audience.
Public in attendance: Benny Herrera, Ruth Herrera and Erminia Granado.

5. Approve minutes of previous meeting.
Mr. Ellis made motion to approve minutes as presented.
Mr. Granado 2nd. Motion carried unanimously.

6. Reports.

A. Committee reports.

Mr. Granado reported on recent marketing meeting. Focus of meeting:

- **Research LISD signage on FM 765 and Melvin**
- **Research hiring individual to update, maintain and add to LISD website as well as monitor social media sites.**

B. LEEF.

Mr. Ellis updated LISD board on LEEF board meeting.

LEEF approve LISD request of items, excluding welding simulator, for the Ag Tech program.
In November, LEEF will be hearing from SAAF regarding grant application.

C. Principal's report including English as a Second Language (ESL) annual report.

Ms. Rabenaldt presented board with handout and reported on the following:

- **Enrollment: Elementary – 57 Jr. High/High School – 68 ---- Total 125 Students**
- **Acknowledgment of students with perfect attendance, A and A/B honor roll for 1st 6 weeks.**
- **Bench Mark testing**
- **District activities through Thanksgiving**

Ms. Rabenaldt presented an additional handout to the board and gave ESL Annual Evaluation Report for 2021-2022.

D. Superintendent's report.

Mr. Freeman reported on the following:

- Received bid of \$4500.00 to repair roof leaks and installation of gutters from Parsons.
- Update on status of district buses and investigating purchase and leasing options of school buses.
- Milly Summy is assisting in completing grant application from E-Rate for 75 Chromebooks.

E Financial report for 3rd quarter 2021.

Mr. Freeman gave 3rd quarter of 2021 financial report:

**Report of Investments of Lohn ISD
Third Quarter 2021: July 2021 – September 2021**

Maintenance and Operations

Checking, Money Market, NOW, etc.		\$1,160,632.40
Investment Accounts		\$ 158,675.61
Total M&O		\$1,319,308.01
Activity Fund	\$15,750.18	
Scholarship Fund	\$ 2,244.52	
Interest & Sinking Fund	\$55,086.89	

F. Other.

No items presented for discussion.

G. Discussion/Action from reports.

Ms. Popp made motion for administration to move forward in seeking an individual or company, on campus or off, for marketing purposes regarding overseeing LISD website and social media accounts not to exceed \$5000.00. Mr. Pearce 2nd. Motion carried unanimously.

7. Discussion/Action on resolution for LISD to offer remote instruction for students who are following COVID guidelines during the 2021-22 school year.

Mr. Freeman presented resolution for board review. Mr. Granado made motion to approve presented resolution for LISD to offer remote instruction for students who are following COVID guidelines during the 2021-22 school year.

Mr. Pearce 2nd. Motion carried unanimously.

8. Personnel.

A. Discussion/Action on personnel needs.

No discussion necessary.

B. Executive session Texas Government Code 551.074.

No session called.

C. Other.

No further items for discussion.

****9 A-B-C Moved to end of agenda**

****9. District and campus safety/security.**

- A. Executive session Texas Government Code 551.076.
- B. Discussion/Action concerning safety/security needs.
- C. Other.

10. Pay bills.

Mr. Pearce made motion to pay bills as presented. Mr. Ellis 2nd. Motion carried unanimously.

11. McCulloch County Appraisal District.

- A. Discussion/Action on nominating person(s) for McCulloch County Appraisal District Board.

Mr. Pearce made motion to nominate Chris Popp for the McCulloch County Appraisal District Board. Mr. Ellis 2nd. Motion carried unanimously.

- B. Discussion/Action on approving MCAD budget.

After board review, Mr. Pearce made motion to approve presented McCulloch County Appraisal District budget.

Ms. Nelson 2nd. Motion carried unanimously.

At 8:40 P.M. all public attendees exited the meeting

****9. District and campus safety/security.**

- A. Executive session Texas Government Code 551.076.

At 8:42 P.M. the board went into Executive Session in accordance with the Texas Open Meetings Act, TGC Chapter 551.076, Subchapters D&E.

Executive Session ended at 9:43 P.M. and the board reconvened in open session.

- B. Discussion/Action concerning safety/security needs.

Safety and security needs discussed in Executive Session. No action needed.

- C. Other.

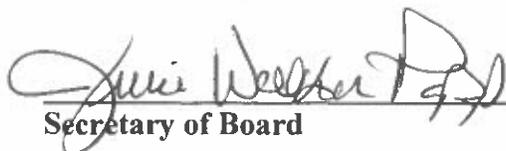
No additional items presented for discussion.

12. Adjourn.

Mr. Granado made motion to adjourn. Ms. Nelson 2nd. Motion carried unanimously.



President of Board



Secretary of Board



Date of Approval

Minutes

LOHN INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING
NOVEMBER 10, 2021
WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.
6:35 P.M.

2. Call roll and establish a quorum.
Administration present: Leon Freeman, Tonya Rabenaldt and Kay Shackelford.
Board members present: Mr. Swenson, Mr. Pearce, Ms. Nelson, Mr. Granado,
Mr. McGuff and Ms. Popp
Board members absent: Mr. Ellis

3. Invocation/Pledges of Allegiance.

4. Hear from audience.
Public in attendance: Erminia Granado. Ms. Granado had questions concerning campus activities and Mr. Freeman invited her to visit with him or Principal Rabenaldt to get her questions answered.

5. Approve minutes of previous meeting.
Mr. Pearce made motion to approve minutes as presented.
Mr. Granado 2nd. Motion carried unanimously.

6. Reports.

A. Committee reports.

Ms. Rabenaldt reported that faculty and staff members were notified of the LISD website and social media accounts maintenance position and has received no interest from anyone to fill the position to date. Committee will commence search outside of LISD campus to fill the position.

B. LEEF.

Ms. Popp reported that LEEF is still waiting to hear from SAAF regarding results of grant request.

C. Principal's report.

Ms. Rabenaldt presented handout to the board and reported on campus activities including enrollment @ 127 students.

D. Director of Curriculum report.

Ms. Shackelford presented board with handout and reported on district attendance recovery efforts and details of "at risk" funding and how it impacts LISD.

E. Superintendent's report.

1. Effective School Diagnostic Survey and Texas Instructional Leadership Training.

Mr. Freeman reported LISD has a MOU agreement with Region 15 service center in San Angelo which provides consultant services to help LISD better meet needs of students and staff.

2. COVID-19 Public Health Workforce Supplemental Funding Grant (Nurse grant).

Mr. Freeman reported LISD has qualified to receive a \$150,000.00 grant to hire a nurse. Grant funding begins November 1st, 2021 and goes through March 31, 2023. Guidelines of grant included districts having the option of partnering together to utilize funding. Research on filling a nurse position has begun.

3. Update on ESSER funding.

Mr. Freeman reported LISD has been approved for ESSER II funding and reminded the Board that these funds will be utilized in the upgrade of AC and ventilation systems in main building and Ag shop.

4. Set date for December Board meeting.

Board set December 15th 2021 @ 6:00 P.M. for next scheduled meeting.

5. Other.

Mr. Freeman reported search for school buses continues. Search includes companies in the Lubbock area and Oklahoma.

F. Other.

Mr. Freeman reported he had been in communication with an individual who cares for the golf course in Blanket, Tx. This gentleman offered his services to LISD for year-round fertilization and weed control of the football field. Mr. Freeman will follow up for more information.

G. Discussion/Action from reports.

Mr. Pearce made motion for LISD to move forward in the process of applying for the Covid-19 Public Health Workforce Supplemental Funding Grant, referred to as "Nurse Grant".

Mr. McGuff 2nd. Motion carried unanimously.

Mr. McGuff made motion to set a budget of \$45,000.00 for purchase of bus.

Mr. Pearce 2nd. Motion carried unanimously.

7. Personnel.

A. Executive session Texas Government Code 551.074.

B. Action on school counselor resignation.

C. Discussion/Action on personnel needs.

D. Other.

*** Items 7. A, B,C,D moved to end of agenda**

8. District and campus safety/security.

A. Executive session Texas Government Code 551.076.

No Executive Session called for.

B. Discussion/Action concerning safety/security needs.

No items presented for discussion.

9. Pay bills.

Mr. Granado made motion to pay bills as presented with the exception of Check #016757 in the amount of \$2,519.61 to the vendor Virdell Diesel. This check #016757 will be voided.

A new check in the amount of \$2,335.85 for payment to vendor Virdell Diesel will be generated and presented for payment at the next board meeting.

Mr. Pearce 2nd. Motion carried unanimously.

10. Vote for McCulloch County Appraisal District Board of Directors.

Mr. Freeman reported submission date of candidates for the McCulloch County Appraisal District Board expired prior to LISD submission of candidate.

Mr. Pearce made motion to cast all 186 LISD votes to candidate Matt McBee.

Mr. McGuff 2nd. Motion carried unanimously.

At 8:15 P.M., all public attendees exited the meeting.

* 7. Personnel.

A. Executive session Texas Government Code 551.074.

At 8:20 P.M. the board went into Executive Session in accordance with the Texas Open Meetings Act, TGC Chapter 551.074, Subchapters D&E.

Executive Session ended at 8:49 P.M. and the board reconvened in open session.

B. Action on school counselor resignation.

Mr. Freeman informed the board that LISD counselor, Ruth Herrera, has tendered her letter of resignation. Ms. Popp made motion to accept Ruth Herrera's resignation.

Mr. McGuff 2nd. Motion carried unanimously.

C. Discussion/Action on personnel needs.

No further items presented for discussion.

D. Other.

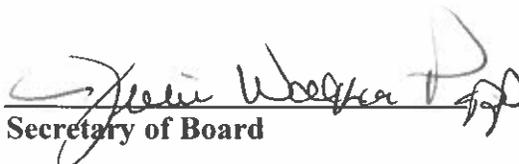
No further items presented for discussion.

11. Adjourn.

Ms. Nelson made motion to adjourn. Mr. Granado 2nd. Motion carried unanimously.



President of Board



Secretary of Board

Date of Approval: 11-18-21

Minutes

LOHN INDEPENDENT SCHOOL DISTRICT

SPECIAL CALLED MEETING

NOVEMBER 18, 2021

THURSDAY, 6:00 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.

6:02 P.M.

2. Call roll and establish a quorum.

Administration present: Leon Freeman & Kay Shackelford

Board members present: Mr. Swenson, Ms. Nelson, Mr. Granado,

Mr. Ellis, Mr. Pearce & Ms. Popp.

Board members absent: Mr. McGuff

3. Invocation.

4. Pledges of Allegiance to the US Flag and the Texas Flag.

5. Approve minutes from previous meeting.

Mr. Pearce made motion to approve minutes as presented.

Mr. Granado 2nd. Motion carried unanimously.

6. Hear from audience.

No public members present.

7. Discussion/Action concerning accepting gift of welding simulator from Lohn Educational Enrichment Foundation.

Mr. Ellis reported LEEF's grant request in the amount of \$25,000.00

has been approved by SAAF.

LEEF will be applying these funds towards the purchase of a welding simulator for the Lohn ISD Ag Tech program.

Mr. Granado made motion for Lohn ISD to accept the gift of the welding simulator from Lohn Educational Enrichment Foundation (LEEF). Ms. Nelson 2nd. Motion carried unanimously.

8. Pay bills.

Mr. Ellis made motion to pay bills as presented. Mr. Pearce 2nd. Motion carried unanimously.

9. Adjourn.

Ms. Nelson made motion to adjourn. Mr. Granado 2nd. Motion carried unanimously.



President of Board



Secretary of Board

12-15-2021

Date of Approval

Minutes

LOHN INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING and PUBLIC HEARING
DECEMBER 15, 2021
WEDNESDAY, 6:00 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.
6:00 P.M.
2. Call roll and establish a quorum.
Board members present: Mr. Swenson, Mr. Pearce, Mr. Granado, Ms. Nelson, Mr. Ellis, Mr. McGuff and Ms. Popp
Administration present: Mr. Freeman, Ms. Rabenaldt and Ms. Shackelford
3. Invocation/Pledges of Allegiance.
4. Hear from audience.
Public in attendance: Donna Ede Jones, CPA and Erminia Granado
5. Approve minutes of previous meeting.
Mr. Ellis made motion to approve minutes as presented.
Mr. Granado 2nd. Motion carried unanimously.
6. Discussion/Action on accepting annual audit report as presented by Ede and Company.
Ms. Donna Ede Jones, CPA with Ede & Company, LLC presented and reviewed with the board the Lohn ISD Annual Financial Audit Report for the year ending August 31st, 2021. Ms. Ede Jones reported an “unmodified” report (reflecting the highest rating) for the audit period.
Mr. Pearce made motion to accept the LISD Annual Financial Report as presented by Ms. Ede Jones (Ede & Company, LLC). Mr. McGuff 2nd. Motion carried unanimously.
At 6:41 p.m. Ms. Ede Jones exited the meeting.
7. Public Hearing on Lohn ISD FIRST rating for the 2020-21 school year.
Public hearing commenced @ 6:45 p.m.
Board reviewed Lohn ISD First (Financial Integrity Rating System of Texas) report for the 2020-21 ratings based on school year 2019-20 data. LISD received a rating of “C = Meets Standard Achievement” and a district score of 74.
Mr. Freeman reminded the board that the 2019-20 school year was the 2nd consecutive year that LISD had fewer than 90 students. As a result, LISD did not earn state money for 2019-20 that is normally received from TEA. Majority of points not earned are tied to an absence of state funding.
Public hearing closed at 6:56 p.m.

8. Personnel.

A. Executive Session pursuant to TGC 551.074.
No executive session called for at this time.

B. Discussion/Action on employee mid-year incentives.
**Mr. Pearce made motion that each LISD employee receive a net \$100.00 Christmas stipend.
Mr. Ellis 2nd. Motion carried unanimously.**

C. Other.
**LISD nurse, Shawna Garrett, started on 12/05/2021.
Ms. Garrett will be splitting her work week between LISD and Panther Creek CISD.
Two days on LISD campus and 3 days on PCCISD campus.
The nurse grant through Region-15 will be compensating her services through March of 2023.
LISD hired Mr. David Williams as an instructional aide.**

9. Discussion/Action on Local Policy Update 118 from TASB.

**Board reviewed TASB update prior to meeting. Ms. Popp made motion to approve adjustments required by the last legislative session in the Local Policy Update 118 from TASB.
Mr. Pearce 2nd. Motion carried unanimously.**

10. Discussion/Action on Lohn ISD District/Campus Improvement Plan 2021-22.

**Ms. Shackelford presented board with LISD District/Campus Improvement Plan 2021-22
handout.
Upon review and discussion, Mr. Pearce made motion to accept Lohn ISD District/Campus
Improvement Plan 2021-22 as presented. Ms. Popp 2nd. Motion carried unanimously.**

**11. Safety. A,B & C moved to end of agenda.

A. Executive Session pursuant to TGC 551.076.
B. Action related to Executive Session.
C. Other.

12. Pay bills.

**Mr. Pearce made motion to pay bills as presented and in addition include payment to Ede &
Company, LLC. in the amount of \$12,130.00. Ms. Popp 2nd. Motion carried unanimously.**

13. Reports.

A. Update on LEEF.
**As reported at November school board meeting, Mr. Ellis reminded the board that LEEF has
been awarded a \$25,000.00 grant from San Angelo Area Foundation. All funds are to be used
towards the purchase of a welding simulator for the Lohn ISD Ag Tech program.**

B. Principal's report.
**Ms. Rabenaldt reported on campus activities.
Enrollment at 128 students.**

C. Superintendent's report.

Mr. Freeman reported on the following:

1. **Investigating other health insurance plans and rates. Conclusion, TRS has the best plans and rates and LISD will continue to use their services.**
2. **Engineer will be on campus after Christmas evaluating facilities. Major focus will be the Ag Shop and HVAC revisions in the main building.**

D. Other.

Board discussion of LISD property – Browning Home

At 8:12 p.m. Mr. Granado exited the meeting.

E. Action related to or resulting from reports.

No action needed.

****11. Safety.**

A. Executive Session pursuant to TGC 551.076.

At 8:21 p.m. the board went into Executive Session in accordance with the Texas Open Meetings Act, TGC Chapter 556.076, Subchapters D&E.

Executive Session ended at 8:37 p.m.

Board reconvened in open session.

B. Action related to Executive Session.

No Action needed.

C. Other.

No items presented for discussion.

14. Adjourn.

Mr. McGuff made motion to adjourn. Ms. Nelson 2nd. Motion carried unanimously.

vice Bobby K. Pearson
President of Board

Julie Weaver Papp
Secretary of Board

1-19-2022
Date of Approval

Minutes

LOHN INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING
JANUARY 19, 2022
WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.

6:35 P.M.

2. Call roll and establish a quorum.

Administration present: Leon Freeman, Tonya Rabenaldt and Kay Shackelford

Board Members present: Ken McGuff, Quincy Ellis, Julie Walker Popp & Bobby Pearce

Stephanie Nelson arrived at 6:51 P.M.

Board Members absent: Eulogio Granado, Jr. & Robert Swenson

3. Invocation/Pledges of Allegiance.

4. Hear from audience.

Public in attendance: David Currey & Jennifer Currey

5. Approve minutes of previous meeting.

Mr. Ellis made motion to approve minutes as presented.

Mr. McGuff 2nd. Motion carried unanimously.

6. Reports.

A. Committee reports.

Marketing committee continues search for marketing & website maintenance personnel.

B. LEEF report.

Mr. Ellis gave financial report on LEEF.

Mr. Freeman has been in contact with the windmill farm and reported the projected 2022 payment to LEEF.

C. Principal's report.

Ms. Rabenaldt presented board with a handout and reported on LISD activities:

- **Ms. Rabenaldt and Ms. Shackelford have begun teacher observations.**
- **LISD enrollment @ 125 students.**

D. Superintendent's report.

Mr. Freeman reported on the following:

- **Issues to have school or not to have school due to Covid positive cases, quarantines and close contact quarantines of faculty and students.**
- **Communications with service center over concerns with low attendance affecting ADA. Objective is to receive a low attendance waiver. Recommendation from service center is to move forward with having school open and having class to obtain required minutes.**

11. Discussion/Action on Summer Food Program for 2022.

Upon Mr. Freeman's recommendation, Mr. McGuff made motion to accept recommendation and move forward with plans for LISD to have a Summer Food Program in 2022.

Ms. Nelson 2nd. Motion carried unanimously.

12. Action on amending 2021-22 budget for grant revenues and expenditures.

Mr. Freeman presented board with a budget amendment request for fiscal year 2021-22 handout. After review, Ms. Popp made motion to accept the presented amendments for the 2021-22 budget for grant revenues and expenditures.

Mr. McGuff 2nd. Motion carried unanimously.

13. Pay bills.

Mr. Ellis made motion to pay bills as presented. Mr. McGuff 2nd. Motion carried unanimously.

- **At 7:20 P.M., all public attendees exited the meeting.**

** 9. Personnel.

A. Executive Session pursuant to TGC 551.074.

At 7:24 P.M. the board went into Executive Session in accordance with the Texas Open Meetings Act, TGC Chapter 551.074, Subchapters D&E.

Executive Session ended at 10:18 P.M.

Board reconvened in open session.

B. Evaluation of Superintendent's performance.

Board performed evaluation of Superintendent's performance and presented their ratings as required on the Superintendent's evaluation response form.

C. Action on Superintendent's contract.

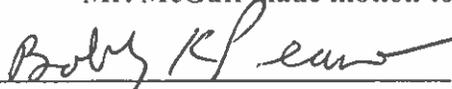
Citing a desire to have the full board, or as many as possible, in attendance at a special called meeting, Mr. Ellis made motion to table agenda action item #9C. Mr. McGuff 2nd. Motion carried unanimously.

D. Other.

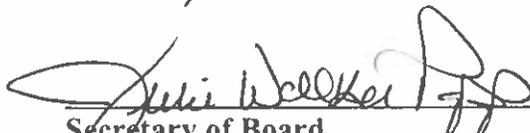
No items presented for discussion.

14. Adjourn.

Mr. McGuff made motion to adjourn. Ms. Nelson 2nd. Motion carried unanimously.



Vice President of Board



Secretary of Board

1-26-2019

Date of Approval

Minutes

LOHN INDEPENDENT SCHOOL DISTRICT
SPECIAL CALLED MEETING
JANUARY 26, 2022
WEDNESDAY, 6:00 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.
6:07 P.M.

2. Call roll and establish a quorum.
Administration present: Leon Freeman, Tonya Rabenaldt & Kay Shackelford
Board members present: Bobby Pearce, Robert Swenson, Julie W. Popp,
Eulogio Granado Jr., Quincy Ellis, Stephanie Nelson & Ken McGuff

3. Invocation/Pledges of Allegiance.

4. Hear from audience.
Public in attendance: Erminia Granado

5. Approve minutes of previous meeting.
Mr. Pearce made motion to approve minutes as presented. Mr. Ellis 2nd.
Motion carried unanimously.

6. Discussion/Action on revisions to COVID protocols for Lohn ISD.
Mr. Freeman reviewed with the board LISD's current COVID Protocol steps that were set in September 2021.
After board review and discussion that included TEA COVID Public Health Guidance (released 01-07-22) and current County recommendations, Ms. Nelson made motion to keep current LISD protocol steps as they are.
Mr. McGuff 2nd. Motion carried unanimously.

- *** 7. Personnel. A,B & C moved to end of agenda
A. Executive Session pursuant to TGC 551.074.
B. Action on Superintendent's contract.
C. Other.

8. Pay bills.
Mr. Pearce made motion to pay bills as presented.
Ms. Popp 2nd. Motion carried unanimously.

At 6:10 P.M., all public attendees exited the meeting.

***** 7. Personnel. A,B & C moved to end of agenda**

A. Executive Session pursuant to TGC 551.074.

At 6:17 P.M. the board went into Executive Session in accordance with the Texas Open Meetings Act, TGC Chapter 551.074, Subchapters D&E.

Executive Session ended at 10:24 P.M. and the board reconvened in open session.

B. Action on Superintendent's contract.

Mr. Pearce made motion to extend Superintendent Leon Freemans contract for an additional 12 months at current pay salary.

Mr. Ellis 2nd. Motion caried unanimously.

C. Other.

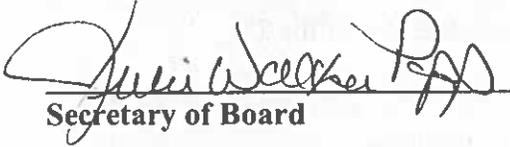
No items presented for discussion.

9. Adjourn.

Mr. McGuff made motion to adjourn. Ms. Nelson 2nd. Motion carried unanimously.



President of Board



Secretary of Board

2-9-2022

Date of Approval

Minutes

**LOHN INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING and PUBLIC HEARING
FEBRUARY 9, 2022
WEDNESDAY, 6:30 P.M.**

LOHN ISD CAFETORUM

1. Call to order.
6:34 P.M.
2. Call roll and establish a quorum.
**Administration present: Leon Freeman, Tonya Rabenaldt and Kay Shackelford
Board Members present: Bobby Pearce, Robert Swenson, Julie Walker Popp, Quincy Ellis,
Stephanie Nelson and Ken McGuff.
Board Members absent: Eulogio Granado Jr.**
3. Invocation.
4. Pledges of Allegiance to the US Flag and the Texas Flag.
5. Approve minutes from previous meeting.
**Mr. Ellis made motion to approve minutes as presented.
Mr. McGuff 2nd. Motion carried unanimously.**
6. Hear from audience.
No public in attendance.
7. Public Hearing on LISD Texas Academic Performance Report from 2020-21.
**Public Hearing commenced at 6:36 p.m.
Mr. Freeman presented board with a handout and reported on the LISD Texas Academic
Performance Report from 2020-21.
Notice is required to be sent to parents/legal guardians that this information is available.
Public Hearing closed at 6:50 p.m.**
8. Discussion/Action on approving waiver for staff development in lieu of student attendance for a maximum of 5 days during the 2021-22 school year.
**Mr. Freeman and board had discussion on benefits of approving waiver for staff
development in lieu of student attendance. Consensus of the Board was to pursue waiver to
allow staff development to be substituted for student attendance for 2021-22. Student
attendance was affected by school closure due to Covid.**

D. Superintendent's report.

Mr. Freeman reported on the following:

- Board training on 3/9/2022 in San Angelo
- Regular monthly board meeting moved to 3/10/2022
- District transportation vehicles including new bus and Ag department livestock trailer.
- Region 15 board election.

E. Other.

No additional items presented for discussion.

12. Discussion/Action on information presented in reports.

No action needed.

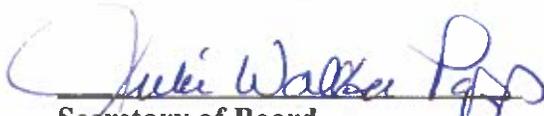
13. Update on intent for Lohn ISD to renew/amend District of Innovation Plan from 2017.

Ms. Shackelford presented board with a handout and reviewed with the board the Site-Based meeting agenda from 2-7-2022 with meeting notes along with the LISD District of Innovation Plan from 2017. Ms. Shackelford updated the board on steps necessary to renew LISD District of Innovation Plan for a period of 5 years.

14. Adjourn.

Mr. McGuff made motion to adjourn. Ms. Nelson 2nd. Motion carried unanimously.


Vice President of Board


Secretary of Board

3-10-2022
Date of Approval

Minutes

LOHN INDEPENDENT SCHOOL DISTRICT

REGULAR MEETING

MARCH 10, 2022

THURSDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.
6:31 P.M.

2. Call roll and establish a quorum.

Administration present: Leon Freeman, Tonya Rabenaldt and Kay Shackelford

Board members present: Stephanie Nelson, Quincy Ellis, Julie Walker Popp and Bobby Pearcee

Board members absent: Robert Swenson, Eulogio Granado Jr. and Ken McGuff

3. Invocation.

4. Pledges of Allegiance to the US Flag and the Texas Flag.

5. Approve minutes from previous meeting.

Mr. Ellis made motion to accept minutes as presented.

Ms. Nelson 2nd. Motion carried unanimously.

6. Hear from audience.

No public in attendance.

7. Reports.

A. Report from LEEF.

Ms. Popp gave LEEF financial report. Mr. Ellis reminded LISD administration that LEEF is accepting grant requests.

B. Principal's report.

Principal Rabenaldt presented board with handouts.

Discussion on comparison Benchmark Data and district activities.

C. Superintendent's report.

Superintendent Freeman reported on the following:

* **Region 15 Board members up for re-election ran unopposed.**

* **District bus repairs.**

* **Expanding Ag shop facility to safely accommodate welding simulator.
LISD will be accepting bids for construction.**

* **LISD "Browning" property was contracted out to trim trees and clean property of
outside debris.**

* **Researching Nursing start up program.**

* **Prospective change of 5-day summer school week to a 4-day week.**

D. Other.

No additional items presented for discussion.

8. Discussion/Action on approving plan for Lohn ISD to continue the designation of District of Innovation through 2027.

Ms. Popp made motion to approve presented plan for Lohn ISD to continue the designation of District of Innovation through 2027. Mr. Ellis 2nd. Motion carried unanimously.

9. Discussion/Action on approving waiver for 2100 minutes of staff development in lieu of student instruction for the 2021-22 school year.

With Mr. Freeman's recommendation, Mr. Ellis made motion to approve waiver for 2100 minutes of staff development in lieu of student instruction for the 2021-22 school year. Ms. Nelson 2nd. Motion carried unanimously.

10. Personnel. (**Discussion order)

****D. Executive session for discussing personnel under TGC Chapter 551.074.**

At 7:36 P.M. the board went into Executive Session in accordance with the Texas Open Meetings Act, TGC Chapter 551.074, Subchapters D&E.

Executive Session ended at 7:54 P.M.

Board reconvened in open session.

****B. Discussion/Action on resignations.**

Mr. Freeman informed the board that Jeff Stokes has tendered his letter of resignation.

Ms. Popp made motion to accept Mr. Jeff Stokes' resignation.

Ms. Nelson 2nd. Motion carried unanimously.

****A. Discussion/Action on personnel needs.**

LISD will begin advertising for a basketball coach.

****C. Discussion/Action on teacher contracts for 2022-23.**

1. Per Mr. Freeman and Ms. Rabenaldt's recommendations, Mr. Ellis made motion to re-hire the following full-time faculty with one year term contracts for the 2022-23 school year:

Rebekah Chew

Glen Gilcrease

Linda Fore

Greg Owen

Michael Hennington

Shanna Marburger

Christie Snodgrass

Deanna Watkins

Amy Schwertner

Ms. Nelson 2nd. Motion carried unanimously.

2. Per Mr. Freeman and Ms. Rabenaldt's recommendation, Ms. Popp made motion to re-hire full-time faculty member Ms. Sterling Roddie with a full-time probationary contract for the 2022-23 school year. Mr. Ellis 2nd. Motion carried unanimously.

3. Per Mr. Freeman and Ms. Rabenaldt's recommendation, Mr. Ellis made motion to re-hire full-time faculty member David Currey with a retire/rehire employment agreement for the 2022-23 school year. Ms. Nelson 2nd. Motion carried unanimously.

4. Per Mr. Freeman and Ms. Rabenaldt's recommendation, Mr. Ellis made motion to re-hire the following half-time faculty for the 2022-23 school year:

Debbie Clifton Ann Short Tracey Meyers

Ms. Nelson 2nd. Motion carried unanimously.

E. Other.

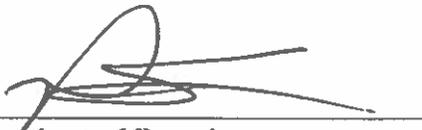
- * Board discussion on Teacher Appreciation Week May 2nd-6th.
- * Ms. Shackelford reviewed with the board two proposed calendars for the 2022-23 school year.

11. Pay bills.

Ms. Nelson made motion to pay bills as presented. Mr. Ellis 2nd. Motion carried unanimously.

12. Adjourn.

Ms. Nelson made motion to adjourn. Ms. Popp 2nd. Motion carried unanimously.



President of Board



Secretary of Board

4-13-2022

Date of Approval

Minutes

LOHN INDEPENDENT SCHOOL DISTRICT

REGULAR MEETING

APRIL 13, 2022

WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.

6:33 P.M.

2. Call roll and establish a quorum.

Administration present: Leon Freeman, Tonya Rabenaldt and Kay Shackelford

**Board members present: Stephanie Nelson, Quincy Ellis, Bobby Pearce,
Robert Swenson, Ken McGuff**

Board members absent: Eulogio Granado Jr., Julie Walker Popp

3. Invocation.

4. Pledges of Allegiance to the US Flag and the Texas Flag.

5. Approve minutes from previous meeting.

Mr. Ellis made motion to accept minutes as presented.

Mr. Pearce 2nd. Motion carried unanimously.

6. Hear from audience.

Mr. Glen Gilcrease addressed the board and thanked them for the support he had received through the years he taught at Lohn schools. The board thanked Mr. Gilcrease for his service to the school, community, and wished him well in retirement.

7. Public Hearing discussing extension /revision of District of Innovation Plan 2022-2027.

Hearing opened at 6:45 p.m. and closed at 6:53 p.m.

There was general discussion concerning removal of the local option requiring 95% attendance for class credit. The state requirement of 90% attendance level for the future will be policy.

Probationary contracts will remain with the option of up to 3-years before offering a term contract. There was general discussion on other areas of the plan. No other action was taken.

8. Reports.

A. Report from LEEF.

Mr. Ellis gave LEEF foundation report. He mentioned that SAAF had invited LISD to participate in this year's SAAF scholarship program.

B. Director of Curriculum report.

Ms. Shackelford presented the Calendar for the Academic Year 2022-2023. There was general conversation concerning timing and hours of instruction.

C. Principal's report.

Principal Rabenaldt reviewed with the board recent activities that had been going during the month. Activities included Elementary Ag Day, Easter Bunny, high school UIL academic contest with excellent participation.

State testing has begun and will continue for the next several weeks. Reported on the HS and Jr. High School Prom, and community service projects.

The HS welding students were visiting another district and competing in welding. One of our students had obtained their Microsoft Word Certification.

D. Superintendent's report.

Superintendent Freeman reported on the following:

- * Mr. Freeman along with Mr. Pearce reported on the community service being performed by our FFA students.**
- * Because of COVID the state has set for all schools in Texas a 95% attendance rate for the first four six weeks of the 2021-22 school year. This action will benefit our district's attendance for the first four 6 weeks. Schools whose attendance rate was greater than 95% will get their actual rate. All schools will be credited for their actual attendance rate for the 5th and 6th six weeks periods.**
- * Vehicles including buses are in good repair.**

9. Personnel.

A. Discussion/Action on hiring teachers.

There was general discussion concerning teacher hiring. More information on teacher hiring will be coming in May.

There are two hirings this month as follows:

Mr. Pearce moved to hire Nikki McDaniel as a certified teacher. Mr. McGuff 2nd. Motion unanimously approved.

Mr. Pearce moved to hire Ms. Nikki Skees for employment as a certified teacher with Ms Nelson 2nd the motion. Motion unanimously approved.

B. Action on teacher resignation(s).

Mr. Pearce moved to accept the resignation of Mr. Glenn Gilcrease. Mr. McGuff 2nd. Motion unanimously approved.

Mr. Pearce moved to accept the resignation of Ms. Rebekah Chew. Mr. McGuff 2nd. Motion unanimously approved.

C. Executive session for discussing personnel under TGC Chapter 551.074.

At 7:42 P.M. the board went into Executive Session in accordance with the Texas Open Meetings Act, TGC Chapter 551.074, Subchapters D&E.

Executive Session ended at 8:45 P.M.

Board reconvened in open session.

D. Other. Mr. Freeman ask for authority to hire teacher candidates when a delay waiting for board action could possibly jeopardize the teacher's commitment to Lohn School. **Mr. Pearce made motion to authorize the administration to hire teachers. Mr. McGuff 2nd. Motion carried unanimously.**

There was no additional action.

10. Financial report for 1st quarter 2022.

The financial report was reviewed.

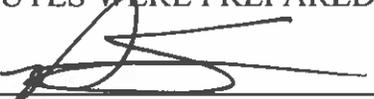
11. Pay bills.

Ms. Nelson made motion to pay bills as presented. Mr. Ellis 2nd. Motion carried unanimously.

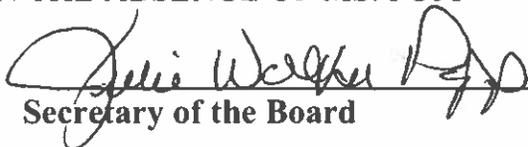
12. Adjourn.

Ms. Nelson made motion to adjourn. Mr. Ellis 2nd. Motion carried unanimously.

MINUTES WERE PREPARED BY MR. ELLIS IN THE ABSENCE OF MS. POPP



President of Board



Secretary of the Board

5-11-2022

Date of Approval

Minutes

LOHN INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING
MAY 11, 2022 WEDNESDAY, 6:30 P.M.
LOHN SCHOOL CAFETORIUM

1. Call to order.
6:35 P.M.

2. Call roll and establish a quorum.
Administration present: Mr. Leon Freeman, Ms. Tonya Rabenaldt, Ms. Kay Shackelford
Board Members present: Mr. Bobby Pearce, Mr. Robert Swenson, Ms. Stephanie Nelson, Mr. Ken McGuff, Ms. Julie Walker Popp
Mr. Quincy Ellis arrived at @ 6:43 P.M.

3. Invocation.
4. Pledges of Allegiance to the US Flag and the Texas Flag.

5. Approve minutes from previous meeting.
Mr. McGuff made motion to approve minutes as presented. Ms. Nelson 2nd. Motion carried unanimously.

6. Hear from audience.
No public in attendance.

7. Reports.
 - A. Lohn Educational Enrichment Foundation report.
Mr. Ellis reported on the following:
 - **LEEF scholarships to be presented at graduation**
 - **Showed LISD board SAAF brochure featuring LISD welding program students**
 - **Meeting held with Ms. Shackelford regarding future scholarships for LISD students.**

 - B. Committee reports.
Marketing committee reported the search continues to hire an individual that will be on campus to maintain website, newspaper and social media accounts.

 - C. Director of Curriculum report.
Ms. Shackelford reported on STAAR testing and the ongoing training for testing next year along with discussion on completing school calendar.

 - D. Principal report.
Principal Rabenaldt presented board with a handout and reported on campus activities, student involvement and achievements.
Key dates were discussed including awards banquet, welding simulator virtual training and graduation dates.

E. Superintendent report.

Mr. Freeman reported on the following:

- **Interlocal transportation agreement for 2022-23 has been sent to Brady ISD for approval.**
- **Transitioning LISD summer school schedule from 5 to 4 days a week.**
- **Change in lead cafeteria personnel.**
- **Possibilities of faculty, student and community day care.**
- **Technology equipment purchased through E-Rate grant funding has been installed.**
- **Property/Auto/Liability & Employee insurance options with West Texas School CO-OP, MASA Emergency Transportation and TRS.**
- **Zoom meeting with Central Texas College to discuss dual credit program for students.**

F. Discussion/Action from information presented in reports.

No items presented required action.

8. Discussion/Action on accepting resignation of Eulogio Granado, Junior from the Board.
Board member Eulogio Granado, Jr. tendered his letter of resignation. Mr. McGuff made motion to accept Eulogio Granado, Jr's letter of resignation from the LISD school board. Ms. Nelson 2nd. Motion carried unanimously.

9. Discussion/Action on filling vacancy on the Board.

With board discussion Ms. Popp made motion for LISD board to fill vacancy by appointing an individual. Mr. McGuff 2nd. Motion carried unanimously.

10. Personnel.

A. Action on resignation(s).

Mr. Freeman reported Ms. Christie Snodgrass has tendered her letter of resignation effective June 15th, 2022. Ms. Popp made motion to accept Ms. Snodgrass' letter of resignation.

Mr. Pearce 2nd. Motion carried unanimously.

B. Action on hiring teacher(s).

With Mr. Freeman and Ms. Rabenaldt's recommendations, Mr. Pearce made motion to hire Mr. John Garrett Willis as a certified teacher with a probationary contract.

Mr. Ellis 2nd. Motion carried unanimously.

With Mr. Freeman and Ms. Rabenaldt's recommendations, Mr. McGuff made motion to hire Ms. Rebecca Davis as a certified teacher with a probationary contract.

Mr. Ellis 2nd. Motion carried unanimously.

C. Executive Session TGC Chapter 551.074.

No executive session called for.

D. Discussion/Action pertaining to Executive Session.

No action needed.

E. Other.

No further items presented for discussion.

11. Discussion/Action on approving school calendar for 2022-23.

Mr. Pearce made motion to approve LISD school calendar for the 2022-23 school year.

Mr. McGuff 2nd. Motion carried unanimously.

12. Discussion/Action on approving TASB for Property/Auto/Liability, Workers Comp, and Unemployment insurance for 2022-2023.

After prior review and discussion of handouts from Mr. Freeman, Mr. Pearce made motion to approve that LISD continue with TASB for Property/Auto/Liability, workers comp and unemployment insurance for 2022-23.

Mr. McGuff 2nd. Motion carried unanimously.

Ms. Nelson made motion for LISD to participate in the buy down TASB insurance option for \$2,500.00.

Mr. Pearce 2nd. Motion carried unanimously.

13. Pay bills.

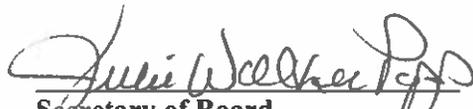
Mr. McGuff made motion to pay bills as presented.

Ms. Nelson 2nd. Motion carried unanimously.

14. Adjourn.

Ms. Nelson made motion to adjourn. Mr. McGuff 2nd. Motion carried unanimously.



President of Board

Secretary of Board

6-8-2022
Date of Approval

Minutes

LOHN INDEPENDENT SCHOOL DISTRICT

REGULAR MEETING

JUNE 8, 2022

WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.

6:30 P.M.

2. Call roll and establish a quorum.

Administration present: Leon Freeman, Tonya Rabenaldt & Kay Shackelford.

Board Members Present: Bobby Pearce, Robert Swenson, Quincy Ellis,

Julie Walker Popp & Ken McGuff.

Board Members Absent: Stephanie Nelson

3. Invocation and Pledges.

4. Approve minutes from previous meeting.

Mr. Ellis made motion to approve minutes as presented.

Mr. Pearce 2nd. Motion carried unanimously.

5. Hear from audience.

No public in attendance.

6. Reports.

A. LEEF.

Mr. Ellis reported on the following:

- **LISD graduation scholarships.**
- **Mason Brooks from San Angelo Area Foundation (SAAF) was present at graduation and presented their scholarship to a LISD student.**

B. Curriculum Director's report.

Ms. Shackelford reported on the following:

- **Summer School attendance.**
- **Benchmark testing and results.**
- **Programs purchased that provide beneficial data of content and rates students are learning.**

C. Principal's report.

Ms. Rabenaldt presented a handout and reported on the following:

- **District Activities:**
 - **LISD Field trips**
 - **Awards banquets**
 - **Graduations**
- **Campus activities**
 - **Faculty programs: training over the summer**
 - **Welding simulator training**
 - **Creating schedules for 2022-23 school year**
 - **STAAR testing results**
- **Continued search to fill faculty vacancies**

D. Superintendent's report.

Mr. Freeman reported on the following:

- **Summer food program success**
- **Continued research for on campus daycare**
- **Faculty instructor utilizing the Counselor grant offered through the Service Center with classes being taught by Angelo State University.**

1. District of Innovation plan 2022-2027.

Mr. Freeman reported that the current LISD District of Innovation plan expires July 12th, 2022. The new LISD District of Innovation plan for 2022-2027 will go into effect on July 12, 2022, and be good for 5 years.

2. Set date for meeting to work on priority goals for 2022-23.

Board set priority goals meeting for 2022-23 for June 29th, 2022 @ 6:00 P.M.

3. Other.

Mr. Ellis reported on LISD property known as the Browning Home.

E. Discussion/Action if needed from information presented during reports.

No items presented required action.

7. Discussion/Action on authorizing the superintendent to allow TEA-approved innovative courses to be taught within the Lohn ISD curriculum to our children during the 2020-21 school year.

Ms. Popp made motion to table item #7 to amend the dates.

Mr. Pearce 2nd. Motion carried unanimously.

8. Personnel.

A. Discussion/Action on hiring teacher(s).

With Mr. Freeman and Ms. Rabenaldt's recommendation, Mr. Ellis made motion to hire Melissa Eudy as a certified teacher with a probationary contract for 2022-23.

Mr. Pearce 2nd. Motion carried unanimously.

With Mr. Freeman and Ms. Rabenaldt's recommendation, Mr. Pearce made motion to hire Kenny Eudy as a full-time faculty member with a retire/rehire employment agreement for the 2022-23 school year.

Mr. Ellis 2nd. Motion carried unanimously.

B. Discussion/Action on teacher resignation(s).

Mr. Freeman informed the board that Ms. Sterling Roddie has tendered her letter of resignation. Ms. Popp made motion to accept Sterling Roddie's resignation.

Mr. McGuff 2nd. Motion carried unanimously.

C. Executive Session pursuant to TGC 551.074.

At 8:28 P.M. the board went into Executive Session in accordance with the Texas Open Meetings Act, TGC Chapter 551.074, Subchapters D&E.

Executive Session ended at 9:49 P.M.

Board reconvened in open session.

D. Discussion/Action on Teacher pay scale for 2022-23.

After board discussion, Mr. McGuff made motion to approve Teacher pay scale for 2022-23.

Mr. Ellis 2nd. Motion carried unanimously.

E. Other.

No further items presented for discussion.

9. Discussion/Action on approving shared service arrangements with ESC Region 15 for programs or services for the 2022-23 school year.

Mr. Freeman presented a handout of recommended programs and shared services from the Service Center.

After board discussion, Mr. Ellis made motion to approve the presented shared service arrangements with ESC Region 15 for programs or services for the 2022-23 LISD school year with the exclusion of payroll item pending further information.

Mr. McGuff 2nd. Motion carried unanimously.

10. Safety/Security.

A. Executive Session TGC 551.076.

At 10:18 P.M. the board went into Executive Session in accordance with the Texas Open Meetings Act, TGC Chapter 551.076, Subchapters D&E.

Executive Session ended at 10:48 P.M.

Board reconvened in open session.

B. Discussion/Action on safety/security issues.

Safety and security needs discussed in Executive Session. No action taken.

C. Other.

No further items presented for discussion.

11. Discussion/Action on interlocal agreement with Brady ISD concerning student transportation for 2022-23.

Ms. Popp made motion to approve interlocal agreement with Brady ISD concerning student transportation for the 2022-23 school year.

Mr. McGuff 2nd. Motion carried unanimously.

12. Pay bills.

Mr. McGuff made motion to approve bills as presented while adding approval for the payment to ASU in the amount of \$2,100.00 for faculty member counselor classes.

Mr. Ellis 2nd. Motion carried unanimously.

13. Adjourn.

Mr. Pearce made motion to adjourn. Ms. Popp 2nd. Motion carried unanimously.



President of Board



Secretary of Board

6-29-2022

Date of Approval

Minutes

LOHN INDEPENDENT SCHOOL DISTRICT

SPECIAL CALLED MEETING

JUNE 29, 2022

WEDNESDAY, 6:00 P.M.

LOHN SCHOOL CAFETORIUM

1. Call to order.

6:10 P.M.

2. Call roll and establish a quorum.

Administration present: Leon Freeman, Tonya Rabenaldt & Kay Shackelford

Board members present: Ken McGuff, Stephanie Nelson, Quincy Ellis,

Julie Walker Popp & Robert Swenson

Bobby Pearce arrived at 6:38 p.m.

3. Invocation and Pledges.

4. Approve minutes from previous meeting.

Mr. Ellis made motion to approve minutes as presented.

Ms. Nelson 2nd. Motion carried unanimously.

5. Hear from audience.

No public in attendance.

6. Reports.

A. LEEF.

Mr. Ellis reported he had been in contact with a 501c3 organization that is dissolving and the possibility to partner with them in dispersing their funds.

B. Director of Curriculum.

No new information to report.

C. Principal.

Ms. Rabenaldt reported on success of summer school. New coach has been on campus and meeting students. Thursday evenings, community members and students are gathering at the park tennis courts.

D. Superintendent.

Mr. Freeman reported on the following:

- **Brady ISD school board approved Interlocal transportation agreement with Lohn ISD for 2022-23**
- **Buses will be taken to Abilene to a certified Blue Bird mechanic for annual service checks and preventative maintenance.**

B. Discussion/Action on safety/security issues.
Board had discussion on safety/security issues.

C. Other.
No items presented for discussion.

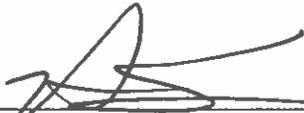
11. Discussion/Action on authorizing the Superintendent to allow TEA-approved innovative courses to be taught within the Lohn ISD curriculum to our children during the 2022-23 school year.
Mr. Pearce made motion to authorize Superintendent Freeman to allow TEA-approved innovative courses to be taught within the Lohn ISD curriculum to our students during the 2022-23 school year.
Mr. Ellis 2nd. Motion carried unanimously.

12. Certify that all curriculum purchased with EMAT funds will meet TEKS requirements.
Mr. Pearce made motion to certify all curriculum purchased with EMAT funds must meet TEKS requirements.
Ms. Popp 2nd. Motion carried unanimously.

13. Pay bills.
Mr. McGuff made motion to pay bills as presented.
Mr. Ellis 2nd. Motion carried unanimously.

** 8. Discussion/Action on setting priority goals for the 2022-23 school year.
Administration and board reviewed and added to priority goals from 2021-22. Items were combined into like categories and each item/categories rated on level of importance.
Mr. Ellis will compile the rated items/categories and email the results to board members.

14. Adjourn.
Ms. Nelson made motion to adjourn.
Ms. Popp 2nd. Motion carried unanimously.



President of Board



Secretary of Board

7-13-2022

Date of Approval

Minutes

LOHN INDEPENDENT SCHOOL DISTRICT

REGULAR MEETING

JULY 13, 2022

WEDNESDAY, 6:30 P.M.

LOHN SCHOOL CAFETORIUM

1. Call to order.

6:32 p.m.

2. Call roll and establish a quorum.

Administration present: Leon Freeman, Tonya Rabenaldt, Kay Shackelford

**Board Members present: Ken McGuff, Quincy Ellis, Stephanie Nelson,
Robert Swenson, Bobby Pierce, Julie Walker Popp**

3. Invocation and Pledges.

4. Approve minutes from previous meeting.

Mr. McGuff made motion to approve minutes as presented.

Ms. Nelson 2nd. Motion carried unanimously.

5. Hear from audience.

No public in attendance.

6. Reports.

A. LEEF report.

No new information to report.

B. Principal's report.

Ms. Rabenaldt presented board with a handout and reported on district activities which included administrator trainings, youth sport camps and summer school.

C. Superintendent's report.

Mr. Freeman reported on the following:

- **Repairs and improvements on district teacher housing.**
- **Mr. Ellis presented board with a handout regarding Browning home inspection report prepared by Kevin Penn.**
- **Day Care facility update**
- **After paying for all 2022 Senior activities, left over funds will be equally distributed to each class Senior.**

D. Other.

Ms. Shackelford presented board with a handout and reported on LISD Elementary Student Growth for the 2021-22 school year.

7. Review and approve updated Priority Goals for the 2022-23 school year.

Board and Administration reviewed and discussed Priority Goals for the 2022-23 school year.

8. Financial report 2nd quarter 2022.

Mr. Freeman presented board with a handout and gave the Lohn ISD second quarter 2022 financial report.

9. Personnel.

A. Executive Session pursuant to TGC 551.074.

No Executive Session called for.

B. Discussion/Action on hiring teacher(s).

LISD continues search for an Ag teacher.

C. Discussion/Action on teacher resignation(s).

No resignations to report.

D. Discussion/Action on pay ranges for hourly and non-exempt employees for 2022-23.

After discussion, Mr. Pearce made motion to increase pay 5.5% for hourly/non-exempt employees for the 2022-23 school year.

Mr. Ellis 2nd.

Motion passed with:

Yays: Mr. Pearce, Mr. Swenson, Ms. Popp, Mr. Ellis, Ms. Nelson

Nays: None

Mr. McGuff abstained from voting.

Board will re-evaluated pay ranges at mid-year.

E. Discussion/Action on employee benefits package for 2022-23.

After board discussion, Mr. Pearce made motion to table agenda item #9E for further information. Mr. McGuff 2nd. Motion carried unanimously.

F. Other.

No items presented for discussion.

10. Order election for 3 seats for 4-year terms and 1 seat to fill an unexpired term on the Lohn ISD Board of Trustees. Election will be held in conjunction with McCulloch County elections on November 8, 2022.

Mr. Pearce made motion to order an election for 3 seats for 4 year terms and 1 seat to fill an unexpired term on the Lohn ISD Board of Trustees.

Ms. Popp 2nd. Motion carried unanimously.

Election will be held in conjunction with the McCulloch County elections on November 8th, 2022.

11. Pay bills.

Mr. McGuff made motion to pay bills as presented and to also include:

- **Payment to AJ Enterprises for district buses services up to \$3,300.00**
- **Payment to each 2022 Senior after their activities have been paid for. Funds after all activities have been paid will be split evenly among Seniors.**

Mr. Ellis 2nd. Motion carried unanimously.

12. Adjourn.

Mr. McGuff made motion to adjourn.

Mr. Ellis 2nd. Motion carried unanimously.



President of Board



Secretary of Board

8-10-22

Date of Approval

Minutes

LOHN INDEPENDENT SCHOOL DISTRICT

REGULAR MEETING

AUGUST 10, 2022

WEDNESDAY, 6:30 P.M.

LOHN SCHOOL CAFETORIUM

1. Call to order.

6:35 P.M.

2. Call roll and establish a quorum.

Administration present: Leon Freeman, Tonya Rabenaldt and Kay Shackelford

**Board members present: Bobby Pearce, Robert Swenson, Julie Walker Popp
and Quincy Ellis.**

Board members absent: Ken McGuff and Stephanie Nelson

3. Invocation and Pledges.

4. Approve minutes from previous meeting.

Mr. Ellis made motion to approve minutes as presented.

Mr. Pearce 2nd. Motion carried unanimously.

5. Hear from audience.

No public in attendance.

6. Reports.

A. Committee reports.

Marketing committee:

Ms. Rabenaldt reviewed with the board LISD's marketing plan.

B. LEEF

* **Ms. Popp gave LEEF financial report.**

* **Mr. Ellis reported on LEEF submitting an application to win a
Resourcefulness Award.**

C. Director of Curriculum report.

**Ms. Shackelford reviewed with the board minor changes and updates that have been
made to the 2022-23 student handbook.**

D. Principal's report.

1. Review of 2022-23 student handbook.

Review given by Ms. Shackelford.

2. Other.

Ms. Rabenaldt presented board with a handout and reported on:

* **District activities including faculty and staff back on campus.**

* **Ms. Rabenaldt presented a power point presentation to the board that
defined Welding Pathway classes and Applied Agricultural Engineering
Pathway classes along with classes the 2021-22 school year students
participated in.**

E. Superintendent's report.

Mr. Freeman reported that McCulloch County Law Enforcement had been on campus to address safety/security and to evaluate campus layout.

1. Review of 2022-23 employee handbook.

Mr. Freeman reported the 2022-23 employee handbook included updated procedures, teacher dress code and grading policies.

2. Other.

Mr. Freeman reported Ag Teacher, Mr. Curry, has expressed the need for new pieces of equipment and expanding the Ag Department. Additionally, Mr. Freeman updated the board on the LISD daycare facility.

F. Discussion/Action if needed from reports.

No action needed on discussed reported items.

7. Discussion/Action on bids for cafeteria products and supplies, milk and dairy products, meat products, unleaded gasoline and diesel fuel.

Mr. Freeman reported that LISD received one bid for cafeteria products and milk from Ben E. Keith.

Mr. Pearce made motion to accept the bid from Ben E. Keith for cafeteria products including milk, dairy and meat products for the 2022-23 school year.

Ms. Popp 2nd. Motion carried unanimously.

Mr. Freeman reported LISD received one bid for unleaded gasoline and diesel fuel from Reeder Distributors out of Brady.

Mr. Ellis made motion to accept bid from Reeder Distributors for unleaded gasoline and diesel fuel to be delivered to Lohn for the 2022-23 school year.

Mr. Pearce 2nd. Motion carried unanimously.

8. Discussion/Action on approving the Student Code of Conduct for 2022-23 school year.

Mr. Pearce made motion to approve the Student Code of Conduct for the 2022-23 school year.

Mr. Ellis 2nd. Motion carried unanimously.

9. Safety/Security.

A. Executive Session pursuant to TGC 551.076.

At 8:04 p.m. the Board went into Executive Session in accordance with the Texas Open Meetings Act, TGC Chapter 551.076, Subchapters D&E.

Executive Session ended at 8:32 p.m.

Board reconvened in open session.

B. Discussion/Action concerning school safety/security.

Administration and Board had discussion concerning school safety/security.

C. Other.

After discussion, LISD will continue to follow COVID-19 CDC guidelines and protocols including:

- * **Temperature checks of students boarding school transportation vehicles and district campus facilities.**
- * **If individual (parent/guardian, student or other) in household tests positive for COVID-19, faculty, staff or students will be asked to not attend school or school activities until each individual tests negative for COVID-19. Each individual will be asked to comply with CDC recommended isolation period.**

10. Personnel.

A. Discussion/Action on hiring teacher(s).

No action necessary. No teachers for hire.

B. Discussion/Action on extra-duty stipends, substitute teacher pay, bus driver and bus monitor pay for 2022-23.

After board discussion and administration recommendations, Mr. Ellis made motion to accept discussed extra-duty stipends, substitute teacher pay, bus driver and bus monitor for the 2022-23 school year.

Mr. Pearce 2nd. Motion carried unanimously.

C. Discussion/Action on employee benefits for 2022-23.

With board discussion, Ms. Popp made motion to approve employee benefits for the 2022-23 school year which include:

- * **MASA – Emergency transportation services.**
- * **\$30,000 Life insurance policy.**
- * **Retention and sign on bonuses.**
- * **3 local personal days.**
- * **Continue current contributions for medical insurance.**

D. Executive Session pursuant to TGC 551.074.

No executive session called for.

E. Other.

No further items presented for discussion.

11. Discussion/Action on amending the 2021-22 budget.

Mr. Freeman presented board with a budget amendment request for fiscal year 2021-22.

After review, Mr. Pearce made motion to approve amendments made to the fiscal year 2021-22 budget.

Mr. Ellis 2nd. Motion carried unanimously.

12. Discussion concerning the 2022-23 budget.

Administration and board had discussions concerning LISD 2022-23 budget. Notice of Proposed 2022-23 school year budget and Tax Rates will be submitted to the local newspaper to be published.

13. Set date for meeting to adopt the 2022-23 budget, to adopt the Maintenance & Operation tax rate, and to adopt the Interest & Sinking Fund tax rate for 2022-23.

Meeting has been set for August 31st, 2022.

14. Pay bills.

Mr. Pearce made motion to pay bills as presented.

Ms. Popp 2nd. Motion carried unanimously.

15. Adjourn.

Mr. Pearce made motion to adjourn.

Mr. Ellis 2nd. Motion carried unanimously.



President of Board

Secretary of Board

8-16-02
Date of Approval

Minutes

LOHN INDEPENDENT SCHOOL DISTRICT
SPECIAL CALLED MEETING and BUDGET WORKSHOP
AUGUST 16, 2022
TUESDAY, 6:00 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.

6:02 P.M.

2. Call roll and establish a quorum.

Administration present: Leon Freeman, Tonya Rabenaldt and Kay Shackelford.

**Board Members present: Robert Swenson, Bobby Pearce, Julie Walker Popp,
Quincy Ellis, Stephanie Nelson and Ken McGuff.**

3. Invocation and Pledges.

4. Approve minutes from previous meeting.

Mr. Ellis made motion to accept minutes as presented.

Mr. Pearce 2nd. Motion carried unanimously.

5. Hear from audience.

Ms. Henri Gearing from Region 15 present via Zoom video conference.

6. Budget Workshop concerning the 2022-23 budget.

**Board and Administration had discussion with Ms. Gearing concerning the
2021-22 Budget and the 2022-23 Budget, TEA funding and ESSER funding.**

At 7:25 P.M., Ms. Gearing ended the Zoom video conference call.

Board continued discussion on district upgrading needs.

7. Personnel.

A. Discussion/Action on extra-duty stipends for 2022-23.

**After board discussion and administration recommendations, Mr. Pearce made
motion to accept discussed extra-duty stipends for 2022-23 school year.**

Mr. McGuff 2nd. Motion carried unanimously.

B. Executive Session pursuant to TGC 551.074.

**At 8:32 P.M. the board went into Executive Session in accordance with the
Texas Open Meetings Act, TGC Chapter 551.074, Subchapters D&E.**

Executive Session ended at 8:57 P.M.

Board reconvened in open session.

8. Safety/Security.

A. Executive Session pursuant to TGC 551.076.

No Executive Session called for.

B. Discussion/Action concerning school safety/security.

Administration and board had discussion concerning district safety/security.

C. Discussion/Action concerning COVID protocols for 2022-23.

After discussion, Ms. Nelson made motion for LISD to continue to follow COVID-19 CDC guidelines and protocols. Additionally, Lohn ISD will implement the following guidelines:

* **Temperature checks of students boarding school transportation vehicles and district campus facilities.**

* **If individual (parent/guardian, student or other) in household tests positive for COVID-19, faculty, staff or students will be asked to not attend school or school activities until each individual in the household tests negative for COVID-19.**

Each individual will be asked to comply with CDC recommended isolation period.

Ms. Popp 2nd. Motion carried unanimously.

D. Other.

No items presented for discussion.

9. Superintendent's Report.

A. Update on Lohn ISD accountability rating released 8-15-22.

Mr. Freeman presented board with Lohn ISD 2022 accountability rating overall summary handout and reported on changes that will be implemented for student success.

B. Other.

No items presented for discussion.

10. Pay bills.

No bills presented for board action.

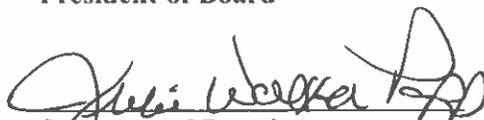
11. Adjourn.

Mr. McGuff made motion to adjourn.

Mr. Ellis 2nd. Motion carried unanimously.



President of Board



Secretary of Board

8-31-2022
Date of Approval

Minutes

LOHN INDEPENDENT SCHOOL DISTRICT
SPECIAL CALLED MEETING and PUBLIC FORUM
AUGUST 31, 2022
WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.
6:41 P.M.
2. Call roll and establish a quorum.
Administration present: Leon Freeman, Tonya Rabenaldt and Kay Shackelford.
Board Members present: Ken McGuff, Quincy Ellis, Bobby Pearce, Robert Swenson and Julie Walker Popp.
Board Members absent: Stephanie Nelson
3. Invocation.
4. Pledges of Allegiance to the US Flag and the Texas Flag.
5. Approve minutes from previous meeting.
Mr. Q. Ellis made motion to approve minutes as presented.
Mr. McGuff 2nd. Motion carried unanimously.
6. Hear from audience.
Public in attendance: Mr. Brad Ellis
7. Reports/Action concerning reports.
 - A. Committee reports.
No Committee reports given.
 - B. LEEF.
No new information to report.
 - C. Principal's report.
No new information to report.
 - D. Curriculum Director's report.
No new information to report.
 - E. Superintendent's report.
Mr. Freeman reported that he attended a meeting at Rochelle where the District 16-1A Division II District Executive Committee (DEC) met to discuss the accusation of illegal recruiting by the Richland Springs football coaching staff.
 - F. Other.
No further items presented for discussion.
8. Discussion/Action on amending the 2021-22 budget.
After review and discussion, Mr. Q. Ellis made motion to approve presented amended LISD 2021-22 budget. Additionally, granting Superintendent Freeman permission to adjust the 2021-22 budget as necessary.
Mr. Pearce 2nd. Motion carried unanimously.

9. Public forum discussing the proposed 2022-23 budget.

Public forum began at 7:12 p.m.

Mr. Freeman presented handouts of the LISD budget and amended budget for 2021-22 school year as well as the proposed LISD budget for the 2022-23 school year for review and discussion.

Public forum ended at 7:33 p.m.

10. Discussion/Action on adopting budget for the 2022-23 school year.

With no additional discussion, Mr. Pearce made motion to adopt the 2022-23 LISD school year budget as proposed.

Mr. McGuff 2nd. Motion carried unanimously.

11. M&O and I&S tax rates for the 2022-23 school year.

A. Discussion/Action on M&O tax rate for the 2022-23 school year.

After board discussion, Mr. Pearce made motion to set LISD M&O tax rate for the 2022-23 school year at \$0.91050.

Mr. Q. Ellis 2nd. Motion carried unanimously.

B. Discussion/Action on I&S tax rate for the 2022-23 school year.

Mr. Q. Ellis made motion to set LISD I&S tax rate for the 2022-23 school year at \$0.04300.

Mr. Pearce 2nd. Motion carried unanimously.

12. Investment Policy.

A. Review current investment policy.

Mr. Freeman reviewed current LISD investment policy with the board.

B. Approve changes in policy or strategies.

Mr. Q. Ellis moved to approve LISD current investment policy with encouragement to continue participation in investment pools as much as practical.

Mr. McGuff 2nd. Motion carried unanimously.

13. Pay bills.

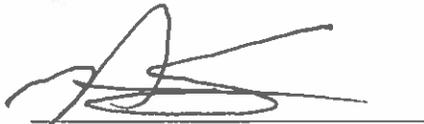
Ms. Popp made motion to pay bills as presented.

Mr. McGuff 2nd. Motion carried unanimously.

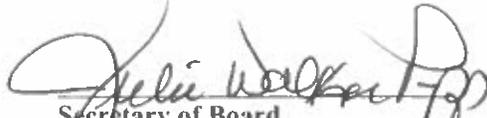
14. Adjourn.

Mr. Q. Ellis made motion to adjourn.

Mr. McGuff 2nd. Motion carried unanimously.



President of Board



Secretary of Board

9-14-2022
Date of Approval