Jeremiah A. Denton, Jr. Middle School

nd Learning

Critical Initiative

On Track

Provide high quality, standards-based, differentiated core instruction during first delivery to students.

Objective:

Provide quality learning experiences that will enable all students to be successful.

A+ is being implemented and the first PSAT test has been administered. Year 1 A+ teachers participated in professional development in October with A+.

Activity

Provide quality instruction from A+ Curriculum

Person responsible: Administrators and Teachers		Launch Date: 08/04/2022
Required Resource(s):		
Financial Resource: \$14400.00 Other Resource:	Source of Funding: Title II	
Activity Measure(s)	Benchmark(s)	
50% of tested students will be proficient	Benchmark:	Date:

Jeremiah A. Denton, Jr. Middle School

nd Learning

Critical Initiative

On Track

Provide high quality, standards-based, differentiated small group instruction during Tier II instruction.

Objective:

Provide quality learning experiences that will enable all students to be successful.

Math 180 groups are meeting daily. Extended day is taking place. 30 students are currently in extended day. All Math 180 students are on track.

<u>Activity</u>

Math 180 Intervention

Person responsible: Math 180 Launch Date: 08/04/2022

Teacher

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding: State

Activity Measure(s)

Benchmark(s)

70% of students will meet proficiency

Benchmark: Math 180 data

Date: 08/04/2022

Activity

Extended Day

Person responsible: Administrators and Launch Date: 09/01/2022

Required Resource(s):

Financial Resource: \$55548.95

Other Resource:

Teachers

Source of Funding: ARP - Extended Day

Activity Measure(s) Benchmark(s)

Reduce student failure rates by 5% Benchmark: Course Grades Date: 01/02/2023

Jeremiah A. Denton, Jr. Middle School

nd Learning

Critical Initiative

On Track

Provide high quality, standards-based, differentiated individual instruction during Tier III instruction.

Objective:

Provide quality learning experiences that will enable all students to be successful.

A School wide initiative is in place to address the LDS of Probability and Statistics. Tier 3 interventions are identified at PST meetings.

Activity

Improve Probability and Statistics (LDS)

Person responsible: Teachers and Admin		Launch Date: 11/01/2022	
Required Resource(s):			
Financial Resource:	Source of Funding:		
Other Resource:			
Activity Measure(s)	Benchmark(s)		
5% increase in probability and statistics	Benchmark: HMH	Date: 01/02/2023	
on ACAP			

Activity

PST

Person responsible: Administrators, Launch Date: 08/01/2022

Counselors, and Teachers

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

100% of failing students will be placed and monitored on PST.

Benchmark(s)

Benchmark: Class Grades

Date: 01/02/2023

Benchmark: PST Count

Date: 01/02/2023

Activity

ELL Supports

Person responsible: Teachers and ELL

Support Teacher

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s) Benchmark(s)

Increase ELL Student Proficiency on ACAP

Benchmark: ACAP

Date: 04/03/2023

Jeremiah A. Denton, Jr. Middle School

achers, Staff

Critical Initiative

On Track

Increase opportunities for recruiting, developing, and retaining highly effective employees.

Anticipated MCPSS Job Fair is May 2023

Objective:

Recruit, retain, develop, and sustain effective leaders, teachers, and staff

Vacant Positions have been reduced to 0

Activity

Teacher Job Fair

Person responsible: Administrators		Launch Date: 05/01/2023
Required Resource(s):		
Financial Resource: Other Resource:	Source of Funding: Local	
Activity Measure(s)	Benchmark(s)	
Teacher Vacancies will be reduced from 4 to 0	Benchmark: Vacancy Numbers	Date: 05/01/2023

Jeremiah A. Denton, Jr. Middle School

achers, Staff

Critical Initiative

On Track

Strengthen teachers' early career development.

Objective:

Recruit, retain, develop, and sustain effective leaders, teachers, and staff.

All new teachers (2) are currently attending the New Teacher Academy. All new teachers have a mentor.

Activity

New Teacher Academy and Mentor/Mentee Program

Person responsible: Administrators Launch Date: 08/04/2022

and Teachers

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding: State

Activity Measure(s)

100% of new teachers will attend the New Teacher Academy

Benchmark(s)

Benchmark: PD History

Date: 08/04/2022

Jeremiah A. Denton, Jr. Middle School

for Learning

Critical Initiative

On Track

Align resources to meet students needs to improve attendance and reduce discipline issues in schools.

Parents contacted by the Attendance Officer and Admin regarding

Objective:

Provide support services and safe, innovative and equitable environments to enhance learning.

Officer and Admin regarding excessive absences. Quarterly incentive day for those without missing work/referrals.

Activity

Increase Attendance

Person responsible: Administrators and Teachers		Launch Date: 08/04/2022	
Required Resource(s):			
Financial Resource:	Source of Funding:		
Other Resource:			
Activity Measure(s)	Benchmark(s)		
Increase ADA by 2%	Benchmark: ADA Report	Date: 08/04/2022	

Jeremiah A. Denton, Jr. Middle School

or Learning

On Track

Critical Initiative

Align resources to meet students physical, social, and emotional needs.

Objective:

Provide support services and safe, innovative and equitable environments to enhance learning.

Kuder Lessons took place in first and second quarters. Students are using Rhithm each morning during first period. 184 students have used Rhithm.

Activity

Advisory/Kuder

Person responsible: Administrators,

Counselors, and Teachers

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Benchmark(s)

Activity Measure(s)

Advisory/Kuder Lessons will increase from 0 to 1 quarterly

Benchmark: Kuder Lessons

Date: 01/02/2023

Launch Date: 08/03/2022

Activity

RHYTHM

Person responsible: Counselor and Teachers Launch Date: 08/04/2022

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s) Benchmark(s)

RHYTHM usage will increase by 5%

Benchmark: RHYTHM Data

Date: 01/05/2023

Jeremiah A. Denton, Jr. Middle School

for Learning

Critical Initiative

On Track

Align additional resources to meet students' instructional needs.

Extended Day Tutoring began in September 2022. 30 students are enrolled.

Objective:

Provide support services and safe, innovative and equitable environments to enhance learning.

Activity

Extended Day Tutoring

Person responsible: Administrators Launch Date: 09/01/2022

and Teachers

Required Resource(s):

Financial Resource: \$55548.95 Source of Funding: ARP

Other Resource:

Activity Measure(s) Benchmark(s)

Increase ACAP Proficiency by 5% Benchmark: ACAP Data Date: 01/02/2023

Jeremiah A. Denton, Jr. Middle School

ate & Collaborate

Critical Initiative

On Track

Foster community trust through timely and transparent communication.

Objective:

Build collaborative partnerships with all stakeholders to promote student success.

Social media posts are posted daily by Ms. Quinones. Monthly newsletters are emailed by our counselor, Ms. Glass. 202 Facebook posts as of 1/24/23

Activity

Social Media

Person responsible: Administrators, Launch Date: 08/04/2022

Counselors, and Teachers

Required Resource(s):

Financial Resource: Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

Social Media Increase by 50%

Benchmark: Social Media Report Date: 01/02/2023

Activity

Newsletters

Person responsible: Councelor	Launch Date: 01/02/2023
Required Resource(s):	

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s) Benchmark(s)

Increase Newsletters from Quarterly to Monthly

Benchmark: Newsletter Count Date: 01/02/2023

Jeremiah A. Denton, Jr. Middle School

ate & Collaborate

Critical Initiative

On Track

Provide opportunities for the community to engage in meaningful and sustainable partnerships.

PTA has been established.

Objective:

Build collaborative partnerships with all stakeholders to promote student success.

Votes have taken place for PTA Board Members

Activity

Establish a PTA

Person responsible: Administrators and Teachers		Launch Date: 10/03/2022	
Required Resource(s):			
Financial Resource: Other Resource:	Source of Funding:		
Activity Measure(s)	Benchmark(s)		
Increase PTA Membership from 0 to 50	Benchmark: PTA Membership Numbers	Date: 10/03/2022	

Jeremiah A. Denton, Jr. Middle School

ate & Collaborate

Critical Initiative

On Track

Provide ongoing communication that promotes a culture of pride and teamwork.

Objective:

Build collaborative partnerships with all stakeholders to promote student success.

A Social Media Calendar is established. 2 Staff members attended a Social Media PLU. Positive posts have been made daily throughout the year.

Activity

Social Media Usage

Person responsible: Teachers and Admin		Launch Date: 08/04/2022	
Required Resource(s):			
Financial Resource:	Source of Funding:		
Other Resource:			
Activity Measure(s)	Benchmark(s)		
Increase social media usage by 50%	Benchmark: Social Media	Date: 01/04/2023	
	Reports		

Jeremiah A. Denton, Jr. Middle School

ts and Learning

Objective

Provide quality learning experiences that will enable all students to be successful.

Critical Initiative	Key Measures	
Provide high quality, standards-based, differentiated core instruction during first delivery to students.	IReady, HMH	
Start Date : 08/04/2022 End Date : 05/26/2023		
Critical Initiative	Key Measures	
Provide high quality, standards-based, differentiated small group instruction during Tier II instruction.	Quarterly Academic Data , Math 180, PMA	
Start Date : 08/04/2022 End Date : 05/26/2023		
Critical Initiative	Key Measures	
Provide high quality, standards-based, differentiated individual instruction during Tier III instruction.	Quarterly Academic Data , Math 180, PMA	
Start Date: 08/04/2022 End Date: 05/26/2023		

Jeremiah A. Denton, Jr. Middle School

, Teachers, Staff

Objective

Recruit, retain, develop, and sustain effective leaders, teachers, and staff.

Critical Initiative		Key Measures	
Increase opportunities for rec highly effective employees.	ruiting, developing, and retaining	Teacher vacancies will be reduced from 4 to 0.	
Start Date : 08/04/2022 End Date : 05/26/2023			
Critical Initiative		Key Measures	
Strengthen teachers' early car	reer development.	IReady, HMH	
Start Date: 08/04/2022	End Date: 05/26/2023	Quarterly Academic Data , Math 180, PMA	
		ACAP scores	

Jeremiah A. Denton, Jr. Middle School

ces for Learning

Objective

Provide support services and safe, innovative and equitable environments to enhance learning.

Critical Initiative	Key Measures
Align resources to meet students needs to improve attendance	student attendance reports
and reduce discipline issues in schools.	student suspension (SRI) reports
Start Date : 08/04/2022 End Date : 05/26/2023	
Critical Initiative	Key Measures
Align resources to meet students physical, social, and emotional needs.	RHITHM data
Start Date: 08/04/2022 End Date: 05/26/2023	
Critical Initiative	Key Measures
Align additional resources to meet students' instructional needs.	IReady, HMH
	ACAP scores
Start Date : 08/04/2022 End Date : 05/26/2023	Quarterly Advisory
	KUDER

Jeremiah A. Denton, Jr. Middle School

inicate & Collaborate

Objective

Build collaborative partnerships with all stakeholders to promote student success.

Critical Initiative	Key Measures
Foster community trust through timely and transparent	Sign-In Sheets
communication.	Social Media metrics
Start Date : 08/04/2022	
Critical Initiative	Key Measures
Provide opportunities for the community to engage in	Sign-In Sheets
meaningful and sustainable partnerships.	Social Media metrics
Start Date : 08/04/2022	
Critical Initiative	Key Measures
Provide ongoing communication that promotes a culture of	Sign-In Sheets
pride and teamwork.	Social Media metrics
Start Date : 08/04/2022 End Date : 05/26/2023	

Jeremiah A. Denton, Jr. Middle School

Vision

The purpose of the Mobile County Public School System is to equip and empower college and career ready graduates.

Mission

Learning Today, Leading Tomorrow

Beliefs

We believe high expectations are essential as we enable all students to be successful.

We are committed to providing an academic experience that expands educational opportunities for all.

Students and Learning

Leaders, Teachers, Staff

Resources for Learning

Communicate & Collaborate

Ohioativaa

 Provide quality learning experiences that will enable all students to be successful.

- Obiective
- Recruit, retain, develop, and sustain effective leaders, teachers, and staff.

Objectives

- Provide support services and safe, innovative and equitable environments to enhance learning.
- Oblectives
- Build collaborative partnerships with all stakeholders to promote student success.

Critical Initiatives

- Provide high quality, standards-based, differentiated core instruction during first delivery to students.
- Provide high quality, standards-based, differentiated small group instruction during Tier II instruction.
- Provide high quality, standards-based, differentiated individual instruction during Tier III instruction.

Critical Initiatives

- Increase opportunities for recruiting, developing, and retaining highly effective employees.
- Strengthen teachers' early career development.

Critical Initiatives

- Align resources to meet students needs to improve attendance and reduce discipline issues in schools.
- Align resources to meet students physical, social, and emotional needs.
- Align additional resources to meet students' instructional needs.

Critical Initiatives

- Foster community trust through timely and transparent communication.
- Provide opportunities for the community to engage in meaningful and sustainable partnerships.
- Provide ongoing communication that promotes a culture of pride and teamwork.

Kev Measures	Kev Measures	Kev Measures	Kev Measures
• IReady, HMH	Teacher vacancies will be reduced from 4 to 0.	student attendance reports	Sign-In Sheets
Quarterly Academic Data , Math 180, PMA	• IReady, HMH	student suspension (SRI) reports	Social Media metrics
	Quarterly Academic Data , Math 180, PMA	RHITHM data	
	ACAP scores	• IReady, HMH	
		ACAP scores	
		Quarterly Advisory	
		• KUDER	

Jeremiah A. Denton, Jr. Middle School

B # 1		
Mission	Learning Today, Le	eading Tomorrow

Resource(s)

Total Financial Resources: \$14400.00

Source of Funding: Title II

Other

Critical Initiative

Provide high quality, standards-based, differentiated core instruction during first delivery to students.

Key Measures

• IReady, HMH

Intended Outcome(s)

 An increase in IReady Reading and IReady Math and HMH diagnostics of 1%

Objective

Provide quality learning experiences that will enable all students to be successful.

Vision

Jeremiah A. Denton, Jr. Middle School

Mission

Learning Today, Leading Tomorrow

Resource(s)

Total Financial Resources: \$55548.95

Source of Funding: State, ARP - Extended Day

Other

Critical Initiative

Provide high quality, standards-based, differentiated small group instruction during Tier II instruction.

Key Measures

• Quarterly Academic Data , Math 180, PMA

Intended Outcome(s)

 Increase scores in ACAP, IReady, HMH growth measures, and ELL ACCESS

Objective

Provide quality learning experiences that will enable all students to be successful.

Vision

Jeremiah A. Denton, Jr. Middle School

Mission L	earning Today, Leading Tomorrow
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Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Provide high quality, standards-based, differentiated individual instruction during Tier III instruction.

Key Measures

• Quarterly Academic Data , Math 180, PMA

Intended Outcome(s)

 Increase scores in ACAP, IReady, HMH growth measures, and ELL ACCESS

Objective

Provide quality learning experiences that will enable all students to be successful.

Vision

Jeremiah A. Denton, Jr. Middle School

B 4 1		
Mission	Learning Today,	Leading Tomorrow

Resource(s)

Total Financial Resources:

Source of Funding: Local

Other

Critical Initiative

Increase opportunities for recruiting, developing, and retaining highly effective employees.

Key Measures

• Teacher vacancies will be reduced from 4 to 0.

Intended Outcome(s)

• Minimal vacant teaching positions on campus.

Objective

Recruit, retain, develop, and sustain effective leaders, teachers, and staff.

Vision

Jeremiah A. Denton, Jr. Middle School

Mission Learning Today, Leading Tomorro	W
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Resource(s)

Total Financial Resources:

Source of Funding: State

Other

Critical Initiative

Strengthen teachers' early career development.

Key Measures

- IReady, HMH
- ACAP scores

• Quarterly Academic Data , Math 180, PMA

Intended Outcome(s)

 Professional development and implementation from A+ College Ready curriculum

Objective

Recruit, retain, develop, and sustain effective leaders, teachers, and staff.

Vision

Jeremiah A. Denton, Jr. Middle School

B # 1	
Mission	Learning Today, Leading Tomorrow
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Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Align resources to meet students needs to improve attendance and reduce discipline issues in schools.

Key Measures

• student attendance reports

• student suspension (SRI) reports

Intended Outcome(s)

• A student attendance rate of 95% or better.

• Reduce school suspension/incident rate by 3%.

Objective

Provide support services and safe, innovative and equitable environments to enhance learning.

Vision

Jeremiah A. Denton, Jr. Middle School

Mission L	earning Today, Leading Tomorrow
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Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Align resources to meet students physical, social, and emotional needs.

Key Measures

RHITHM data

Intended Outcome(s)

 Creating an emotionally safe environment on campus where students' social emotional needs are met.

Objective

Provide support services and safe, innovative and equitable environments to enhance learning.

Vision

Jeremiah A. Denton, Jr. Middle School

Mission	Learning Today, Leading Tomorrow

Resource(s)

Total Financial Resources: \$55548.95

Source of Funding: ARP

Other

Critical Initiative

Align additional resources to meet students' instructional needs.

Key Measures

- IReady, HMH
- Quarterly Advisory

- ACAP scores
- KUDER

Intended Outcome(s)

• Increase in ACAP, IReady, and HMH scores by 1% or more.

Objective

Provide support services and safe, innovative and equitable environments to enhance learning.

Vision

Jeremiah A. Denton, Jr. Middle School

Mission	Learning Today, Leading Tomorrow
	Resource(s) Total Financial Resources:
	Source of Funding:
	Other
	Critical Initiative Foster community trust through timely and transparent communication.
	Key Measures • Sign-In Sheets • Social Media metrics
	Intended Outcome(s) • Increased community engagement
	Objective Build collaborative partnerships with all stakeholders to promote student success.

The purpose of the Mobile County Public School System is to equip and empower college and career

Vision

ready graduates.

Jeremiah A. Denton, Jr. Middle School

Mission	Learning Today, Leading Tomorrow
	Resource(s) Total Financial Resources:
	Source of Funding:
	Other
	<u>Critical Initiative</u> Provide opportunities for the community to engage in meaningful and sustainable partnerships.
	Key Measures • Sign-In Sheets • Social Media metrics Intended Outcome(s)
	 Increased community engagement Objective Build collaborative partnerships with all stakeholders to promote student success.

Vision

Jeremiah A. Denton, Jr. Middle School

Mission	Learning Today, Leading Tomorrow	
	Resource(s)	Total Financial Resources:
	Source of Funding:	
	Other	
	<u>Critical Initiative</u>	
	Provide ongoing communication that promotes	a culture of pride and teamwork.
	Key Measures • Sign-In Sheets	 Social Media metrics
	Intended Outcome(s) • Increase number of PTO members from 0 to 50 m	nembers.
	Objective Build collaborative partnerships with all stakeholders to p	promote student success.

Vision