

RECORD OF BOARD PROCEEDINGS  
(MINUTES)

OFFICIAL

Paris, KY September 16, 2020

The Paris Independent Board of Education met in the via Zoom at 5:00 o'clock P.M. The Meeting had no visitors due to COVID-19 but was live streamed.

On the 15th day of September, 2020, with the following members present:

(1)Angela Plummer (2) Janice Shepherd (3) Ricky Johnson (4) Sharon Fields (5) Louie Emmons

Regular Meeting

The meeting was called to order by Chairperson Angela Plummer. Everyone was present.

**MOTION #200915-01 Approve Agenda**

It was moved by Mr. Johnson and seconded by Mrs. Shepherd to approve the agenda.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mrs. Plummer, Ms. Fields, Mr. Emmons

Nay: None. The motion carried.

**MOTION #2009158-02 Approve Minutes**

It was moved by Mr. Johnson and seconded by Mrs. Shepherd to approve the minutes from the August 18, 2020 Regular Meeting.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Plummer, Mrs. Shepherd, Mr. Johnson, Ms. Fields, Mr. Emmons

Nay: None. The motion carried.

**Motion #200915-03 Approve, Bills, Salaries and Wages**

Chairman Angela Plummer reviewed the bills, salaries and wages and she entertained questions from the Board.

It was moved by Ms. Fields and seconded by Mr. Emmons to approve payment of bills, salaries and wages.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mrs. Plummer, Ms. Fields, Mr. Emmons

Nay: None. The motion carried.

**MOTION #200915-04 Approve Treasurer's Report**

It was moved by Mr. Johnson and seconded by Mrs. Shepherd to approve the treasurer's report as follows: Superintendent McCauley reported the current beginning balance was \$753,390.88 and total receipts of \$348,388.40 total expenditures \$399,807.52 leaving an ending balance of \$701,921.76

Upon a vote being taken, taken the results were as follows:

Aye: Mrs. Plummer, Mrs. Shepherd, Mr. Johnson, Ms. Fields, Mr. Emmons

Nay: None. The motion carried.

Recognition of Retiree- Jennifer Allen Lester

Patrice Thompson presented on opportunities of professional growth for staff and profile of a Paris graduate.

**MOTION #2000915-05 Approve Motion of Consent Items**

It was moved by Ms. Fields and seconded by Mr. Johnson to approve the consent agenda

A. Approve Fundraiser Request for PES to sell doughnuts.

B. Approve Fundraiser Request for the Band to sell concessions, fruit and host the Turkey Dinner.

Upon a vote being taken, taken the results were as follows:

Aye: Mrs. Plummer, Mrs. Shepherd, Mr. Johnson, Ms. Fields, Mr. Emmons

Nay: None. The motion carried.

**OLD BUSINESS**

**NEW BUSINESS**

**Motion #200915-06 Approve Compensating Tax Rate for Fiscal Year 2021 at the rate of \$0.687 (real estate) and \$0.783 (tangible)**

It was moved by Mrs. Shepherd and seconded by Mr. Emmons to approve the Compensating Tax Rate for Fiscal Year 2021 \$0.687 (real estate) and \$0.783 (tangible)

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mrs. Plummer, Ms. Fields, Mr. Emmons

Nay: None. The motion carried.

**Motion #200915-07 Approve the Motor Vehicle and Watercraft Tax at the same rate of \$0.553.**

It was moved by Mrs. Shepherd and seconded by Mr. Johnson to Approve the Motor Vehicle and Watercraft Tax at the same rate of \$0.553.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mrs. Plummer, Ms. Fields, Mr. Emmons

Nay: None. The motion carried.

**Motion #200915-08 Approve Profile of a Paris Graduate**

It was moved by Mr. Emmons and seconded by Mrs. Shepherd to approve Profile of a Paris Graduate

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mrs. Plummer, Ms. Fields, Mr. Emmons

Nay: None. The motion carried.

**Motion #200915-09 Approve Working Budget for 2020-2021.**

It was moved by Mr. Johnson and seconded by Ms. Fields to approve the working budget for 2020-2021.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mrs. Plummer, Ms. Fields, Mr. Emmons

Nay: None. The motion carried.

**Motion #200915-10 Approve Title IX Sexual Harassment Policy and Procedure Update**

It was moved by Mr. Emmons and seconded by Mrs. Shepherd to approve the Title IX Sexual Harassment Policy and Procedure Update.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mrs. Plummer, Ms. Fields, Mr. Emmons

Nay: None. The motion carried.

**Motion #200915-11 Approve Emergency Certification for Substitutes for the 2020-2021 School Year.**

It was moved by Mr. Johnson and seconded by Mrs. Shepherd to approve Emergency Certification for Substitutes for the 2020-2021 School Year.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mrs. Plummer, Ms. Fields, Mr. Emmons

Nay: None. The motion carried.

**Motion #200915-12 Approve Salary Schedule for 2020-2021.**

It was moved by Mrs. Plummer and seconded by Mrs. Shepherd to approve the Salary Schedule for 2020-2021.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mrs. Plummer, Ms. Fields, Mr. Emmons

Nay: None. The motion carried.

**Motion to Approve Tuition Agreement Addendum with Bourbon County Schools. No action taken, tabled until October Board meeting.**

**Motion #200915-13 Approve Contract with KEDC**

It was moved by Mrs. Shepherd and seconded by Mr. Johnson to approve the Contract with KEDC.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mrs. Plummer, Ms. Fields, Mr. Emmons

Nay: None. The motion carried.

**Superintendent's Report**

Update on virtual start to school

Update on In Person start of September 28th.

Update on Athletics

**Motion #200915-14 Adjournment**

It was moved by Mrs. Shepherd and seconded by Mr. Emmons to adjourn the meeting.

Upon a vote being taken, the results were as follows:

Aye: Mrs. Shepherd, Mr. Johnson, Mrs. Plummer, Ms. Fields

Nay: None. The motion carried.

**Superintendent's Personnel Actions**

**NEW EMPLOYEES:**

Whitney Duncan, Substitute, eff 9/1/2020

Stephanie Murray, Substitute, eff 9/1/2020

Dana Bromagen, Substitute, eff 9/1/2020

Lisa Tubbs, Substitute, eff 9/1/2020

Jawana Smithers, Substitute, eff 9/1/2020

Teresa O'Connor, Substitute, eff 9/1/2020

Michelle Fuller, Substituter, eff 9/1/2020

Anchalee Steele, Substitute, eff 9/1/2020

Izzah Stout, Substituter, eff 9/1/2020

Sue Denton, Substitute, eff 9/1/2020

Kelley Gaines, Substitute, eff 9/1/2020

Kaleigh Wardle, Substitute, eff 9/1/2020

Rada Barrett, Classified Substitute, eff 9/1/2020

Karl Williams, Classified Substitute, eff 9/1/2020

Tabitha Tillery, Classified Substitute, eff 9/1/2020

**RESIGNATIONS:**

Joseph Evans, Custodian, eff 9/11/2020

\*Alexis Elam, Extended Unpaid Leave until further notice

