

Bessemer City Schools

**Work Session**  
**05/12/2022 05:30 PM**  
 Bessemer Board of Education  
 1621 5th Avenue N  
 Bessemer, AL 35020

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Mr. Lee Jones, Board President, Presiding

**I. CALL TO ORDER**

**II. ROUTINE ITEMS/BID OPENINGS**

- A. Invocation/Pledge of Allegiance
- B. Roll Call/Establishment of Quorum
- C. Approval of Agenda
- D. McKee & Associates BID Opening - Secure Vestibules
- E. CNP Bid Opening - Summer Food Program Trucks Bid #SF 22-38
- F. Interactive Panel Bid Opening - Mr. Gary Richardson
- G. Band Instruments (BCHS & BCMS) Bid Opening - Dr. Jameka Thomas
- H. Approval of Minutes for April 19, 2022
- I. Financial Report - Mrs. Patricia Stewart
  - 1. Bank Reconciliations
  - 2. Bank Statements

**III. COMMUNITY INPUT (3 minutes each)**

**IV. COMMENDATIONS AND RECOGNITIONS (Board Meeting)**

- A. Retirees - 2021-2022 School Year
  - 1. Retiree Reception May 17, 2022, BCHS, 4:00 p.m.
- B. P.R.I.D.E. Honorees

**V. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS**

- A. Approval of Personnel Action Report
- B. Approval of Donations
  - 1. 40 boxes of hand sanitizer from Amazon Distribution Center to Westhills Elementary
  - 2. 40 boxes of hand sanitizer to Hard Elementary School from Amazon Fulfillment Center
  - 3. Coats donated by the Bessemer Police Department to Jonesboro Elementary
- C. Approval of request from Jonesboro Elementary for Seroyer Educational Services to provide researched based professional development for consistent school-wide management strategies that will ensure the school day runs smoothly and instructional time is maximized, Wednesday, May 25, 2022 with a 3-hour presentation followed by a 75 minute interactive workshop, Cost: \$5,300.00, Source of Funds: Title I
- D. Approval of request from Jonesboro Elementary for The International Center for Leadership in Education (Houghton Mifflin Harcourt) to provide two on-site instructional coaching days related to developing lessons which maximize student engagement and creating rigorous questions aligned to state standards, August 2022, Cost: \$9,800.00, Source of Funds: Title I
- E. Approval to accept the lowest quote by Cottingham Contracting for the Quitman Mitchell Parking Lot Project in the amount of \$34,675.00, Source of Funds: Capital Funds
- F. Approval of SAVVAS myPerspectives ELA textbooks for grades 6th-12th. Six years for 1,425 digital licenses and consumables textbooks, Cost: \$205,612.50, Source of Funds: Amended ESSER III
- G. Approval of McGraw Hill Open Court textbook bundles for Kindergarten-5th grade. Six years for 1,800 students of digital licenses and textbook consumables, Cost: \$351,996.60, Source of Funds: Textbook Funds - \$242,183.00 and Amended ESSER III - \$109,813.60
- H. Approval to contract with Jerri Haslem for employee health and wellness services during summer administrators' retreat (July 21, 2022) and throughout the school year (August 2022- September 2023). Each school will have two sessions for their employees. Cost: \$40,000.00, Source of Funds: ESSER III
- I. Approval to partner with UAB Minority Health Research for summer enrichment activities for our

elementary schools. The enrichment activities will last for four weeks which will include art therapy, cooking, gardening, exploration of careers in law enforcement, life skills and career expression, and field trip/organizational support. For students K-5 grade for 3 of 5 schools. The other 2 schools are supported by the UAB Minority Health Research Grant, Cost: \$30,000.00, Source of Funds: ARI Summer Funds

- J. Approval to partner with Samford University to offer up to ten (10) Bessemer City School employees an opportunity to attend graduate school to achieve their Master's degree or Administrative Certification in Instructional Leadership. Samford will pay 1/3, the employee pays 1/3 and Bessemer City Schools will pay 1/3 of tuition. Employees will be required to sign an agreement contract to remain with Bessemer City Schools for five years (two years in the program and three years after). Bessemer City Schools' cost is not to exceed \$50,000 per academic school year. Source of Funds: ESSER II.

## **VI. PRESENTATIONS**

- A. The Works: Restorative Practices/Discipline - Dr. Charles Flowers (Board Meeting)
- B. Helping Families - D.A. Lynneice Washington
- C. Mrs. Brenda Rumley - Federal Programs Director
  - 1. Introduction of 21st Century New Program Director for Boys and Girls Clubs of Central Alabama - Ms. Courtnye Smith
  - 2. 21st Century Update
- D. Tutor Nation Update
- E. Public Relations Proposal - Ms. Mildred Black, People Optimum (Board Meeting)

## **VII. ATTORNEY'S REPORT**

### **VIII. SUPERINTENDENT'S REPORT**

- A. Technology Report - Mr. Gary Richardson

### **IX. INFORMATION/DISCUSSION ITEMS**

- A. Maintenance Report - Mr. Reginald Mitchell, Director of Facilities and Maintenance
- B. Second Reading Proposed Revised Board Travel Policy - File 5.7 (revised draft will be uploaded 5/10/22)
- C. First Reading Revised Board Policy - Homeless Dispute Resolution - File 6.1.2 c(ii)
- D. Financial Retreat - Date TBD
- E. Mid-Year Data Review - Monday, June 13, 2022, 5:30 p.m., at the Central Office
- F. Announcing BCS newest 2022-2023 ADECE Office of School Readiness Pre-K Class at Westhills Elementary
- G. FASFA

### **X. EXECUTIVE SESSION**

- A. Student Matters
- B. Personnel Matter

### **XI. SCHEDULED MEETINGS**

- A. Regular Board Meeting: Tuesday, May 17, 2022, 6:00 p.m., at BCHS and Live Streamed on BCS Tigers YouTube Channel
- B. Work Session: Tuesday, June 7, 2022, 5:30 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel

### **XII. ADJOURNMENT**

*"empowering students through excellence in education"*