



**Position:** STEM Teacher

**Reports to:** Dean of Academics

### **About St. Mary's Academy**

St. Mary's Academy (SMA) is a Catholic high school for young women, founded and sponsored by the Sisters of St. Joseph of Carondelet. Together with students' families, the administration, faculty, and staff are committed to forming a Christian community that both nurtures and challenges each young woman to reach her full potential. This commitment is consistently guided by respect for the individual, service to the "dear neighbor," academic excellence, preparation for higher education, and the empowerment of young women to take their place in an ever-changing world. SMA's education fosters the holistic development of young women from diverse backgrounds and cultures, providing opportunities for contemporary leadership while preserving the spirit that has made St. Mary's Academy unique.

### **Job Summary**

As a member of the St. Mary's Academy faculty, the teacher is expected to demonstrate a strong commitment to the school's mission and vision, expressed through the Sisters of St. Joseph (CSJ) charism of service to the dear neighbor. Through engaging, data-informed instruction and the effective integration of technology, the teacher will support students in developing the organizational, creative, and critical thinking skills necessary for post-secondary success. A commitment to excellence will be evident through the creation of a supportive classroom culture, thoughtful lesson planning, and intentional curriculum design that promotes the academic growth of all students. In the tradition of the Sisters of St. Joseph of Carondelet, the teacher will also cultivate opportunities for students to deepen their spiritual awareness and grow in their faith, encouraging reflection, compassion, and a commitment to serving others.

### **Minimum Qualifications:**

- Candidates must hold a bachelor's degree in a STEM discipline or a closely related field.
- Candidates must demonstrate cultural competence and a commitment to inclusive teaching practices that support diverse cultures, backgrounds, and learning styles—particularly those represented within the St. Mary's Academy community. Candidates should also value and support the mission of an all-girls educational environment that empowers young women to learn, lead, and thrive.
- Candidates must possess a willingness to promote all areas of CSJ education.

### **Desirable Qualifications:**

- Masters degree and/or California Teaching Credential
- Experience teaching in a high school setting or with high school students.
- Demonstrated background and experience in the study, practice, and teaching of STEM subjects or a closely related field.

## **Why Join St. Mary's Academy?**

At St. Mary's Academy, we deeply value the expertise, passion, and dedication of our faculty. We offer a competitive salary that reflects experience, with SMA teacher salaries typically ranging from \$50,000 to \$88,000, along with a comprehensive benefits package including medical, dental, and vision coverage, and a retirement plan to support your long-term goals.

Beyond financial and health benefits, we are committed to your growth and leadership:

- Ongoing Professional Development & Coaching to support your development as an educator
- Leadership Opportunities within the school and the broader community
- Faith Formation Opportunities aligned with our Catholic and CSJ mission

As part of our community, you will be empowered to make a difference in the lives of young women while growing professionally, personally, and spiritually.

## **Additional Responsibilities**

Faculty members also engage in the life of the school through weekly yard duty, proctoring, study hall monitoring, after-school tutoring, and substitute teaching. All SMA teachers are expected to actively participate in the spiritual and co-curricular life of the school.

## **Application Instructions**

Interested candidates should submit:

1. A letter of intent detailing your teaching philosophy, your desire to join the SMA community, and how your background and experience contribute to our mission.
2. A current resume.

Please email your letter and resume to [hr@smabelles.org](mailto:hr@smabelles.org).