



**BOARD OF DIRECTORS MEETING**  
*for*  
**Community & Economic Development  
Organization (CEDO) of Gadsden County, Inc.**

**July 11, 2022**

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# COMMUNITY & ECONOMIC DEVELOPMENT ORGANIZATION (CEDO)

## ----- AGENDA -----

July 11, 2022 - 6:00 P.M.

**Presiding: Al M. Gunn, Executive Director**

CALL TO ORDER .....	Mr. Al M. Gunn
PRAYER .....	Board Member
ROLL CALL.....	Ms. Johnson
ELECTION OF OFFICERS .....	Mr. Al M. Gunn
ADOPTION OF BOARD MINUTES .....	Chairperson
June 6, 2022 – Board Meeting	
CITIZENS REQUESTING TO BE HEARD ON NON-AGENDA ITEMS .....	Guests
COMMITTEE REPORTS	
Crossroad Advisory Committee	
Executive Finance Committee	
OLD/NEW BUSINESS.....	Chairperson
Accounting Firm for Audit	
Crossroad Teacher Salary Schedule	
EXECUTIVE DIRECTOR’S REPORT .....	Mr. Al M. Gunn
ADJOURNMENT.....	Chairperson

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### **Mission Statement**

“CEDO is committed economically, socially, educationally and politically to improving the lives of the disadvantaged citizens of the Gadsden County community. This commitment starts with every man, woman and child with identified needs, and extends throughout the community.”

**CEDO BOARD OF DIRECTORS MEETING**  
**MINUTES**  
**June 6, 2022**

**Call to Order**

The meeting was called to order at 6:05 pm by Rev. Hannah. Ms. Ida Thompson led the group in prayer.

**Roll Call**

Board members present were: Mrs. Brenda Banks, Ms. Audria Flowers, Rev. Tony Hannah, Ms. Beatrice Hopkins, Dr. Alicia Jackson, Mr. Cleveland Kelly, Jr., Ms. Monica Proctor, Ms. Geraldine Smith, Ms. Ida Thompson, Rev. Daniel Wells and Mrs. Kerwyn Wilson.

Also present were: Mr. Al Gunn (Executive Director), Dr. Kevin Forehand (Principal), Ms. Millie Forehand (Guest) and Ms. Roxanne Johnson (Administrative Assistant).

**Meeting Minutes**

Mrs. Brenda Banks offered a motion, seconded by Rev. Daniel Wells, to approve the minutes of the April 11, 2022, Board Meeting with necessary corrections. The motion carried.

**Citizens Requesting to be Heard on Non-Agenda Items**

No one was in attendance to address the Board.

**CEDO Committee Reports**

***Crossroad Academy Charter School/Education Committee***

CACS Committee did not meet.

Dr. Forehand was in attendance and provided the following report on the school.

- Commencement, the previous Thursday went well; started and ended on time.
- 40 of 42 Seniors received their diplomas which gives us a 95% graduation rate.
- The last day of school for students was Tuesday, June 7<sup>th</sup>.
- Summer sessions were starting soon.
- He planned to have transitional staff training in place, and was finishing up staff evaluations.
- Staff had not processed applications and re-enrollments yet, but considered doing some targeted marketing.
- The 3<sup>rd</sup> grade Reading FSA scores were released. Across the state there was a decline, a residual effect of COVID. State average 58%, CACS 64%. Our target was 62%.

Geraldine Smith asked who the summer program was for.

Dr. Forehand stated that there were targeted students. They worked out individual plans for students instead of retention. Geometry course offered over the summer for cohort to get them caught up as well.

Ida Thompson asked about STEM program at TCC

Dr. Forehand said he'd follow up and get back to her.

***Executive Finance Committee***

Mr. Gunn stated that the Finance Committee did not meet. Mr. Gunn said that they need to meet and review all financial documents.

Mr. Gunn reported that Chris Cayer will no longer do our governmental audit reports. Mr. Gunn stated that Mr. Cayer was willing to work and prepare our finances for the audit but will not prepare the actual audit.

### **Old / New Business**

Salary Schedule for 2022-23

Mr. Gunn presented the proposed salary schedule for 2022-23. He explained that the committee suggested \$46,000, but the school district was moving to \$47,500 as the starting salary. So that we can remain competitive years 1- 10 \$47,500, then steps of \$500 each year up to 25 years, Mr. Gunn stated that he tried to copy what some others did but also give us the flexibility to fit our staff.

After reviewing and discussing the schedule, a motion was offered by Geraldine Smith, seconded by Cleveland Kelly, Jr. to accept the proposed salary schedule for 2022-23  
The motion carried.

### **Executive Director's Report**

Mr. Gunn reminded the Board Members that the Annual Meeting was scheduled for Saturday, June 11, 2022. He polled the Board Members whose terms were expiring to see who would like to continue serving. Rev. Hannah, Monica Proctor, Kerwyn Wilson and Brenda Banks all expressed their desire to continue serving on the Board of Directors.

Mr. Gunn stated that the Principal Search Committee was still going through resumes and would meet next on Tuesday. He added that they had narrowed it down to 14-15.

Mr. Gunn reported that he was waiting to hear from USDA Rural Development on the school construction project. He explained that when they reviewed our financials, they believe we have excess cash, so they were going to make us use it.

### **Board Member / Miscellaneous**

Ms. Geraldine Harrison stated that the Board needed to connect more with the staff.

Rev. Tony Hannah thanked the Board for the opportunity to serve.

### **Adjournment**

With no further business, the meeting adjourned at 6:47 p.m.

I, \_\_\_\_\_, do hereby certify these minutes to be the original minutes of Board of Directors meeting of CEDO dated this \_\_\_\_ day of \_\_\_\_\_ 2022.

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Board Secretary

# Meeting Notes

**COMMITTEE REPORT NOTES:**

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**EXECUTIVE DIRECTOR’S REPORT  
NOTES:**

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**GENERAL NOTES:**

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**MISCELLANEOUS COMMENTS/CONCERNS**

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