

**BITTERROOT VALLEY EDUCATION COOPERATIVE
MANAGEMENT BOARD**

Join Zoom Meeting

<https://us02web.zoom.us/j/84888722167?pwd=ZmV9hTHliUmIweVFQZmVyUmxpYThvZz0>

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Meeting ID: 848 8872 2167

Passcode: 224928

Monday, April 4, 2022

1:00 PM– Cooperative Office

AGENDA

1. Call to Order

2. Consent Agenda

A. Minutes

B. Warrants

C. Financial Report

D. Resignations

1. Sarah Jeske, CSCT Behavioral Consultant

E. New Hires

1. John Wood, CSCT Mental Health Therapist, Stevensville Elementary

2. Bradley Armour, CSCT Behavioral Consultant, Stevensville Elementary

F. Next Meeting – April 26, 2022

3. Public Comment

4. Correspondence – Terese Athman, retirement incentive proposal

5. Board Action

A. Sarah Jeske Resignation

Resignation due to prioritize health and family. Resignation prior to the completion of the 2021-2022 contract.

Recommendation: Assess early resignation penalty

B. Sign On Bonus John Wood

Personnel shortages exist for critical CSCT positions. Per the current BVEC Collective Bargaining Agreement, management may offer a sign-on bonus up to \$2,500.00 if necessary to fill a critical employment contract. Recruitment and advertisement for positions have included language indicating the potential of a sign-on-bonus with dollar amount decided on a case-by-case basis.

While the decision to offer a sign-on bonus is reserved strictly for management, such offers are subject to bargaining unit notification and board approval. Bargaining unit was notified on 3/14/22.

Recommendation: Approve sign on bonus

C. Sign On Bonus Bradley Armour

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Recommendation: Approve sign on bonus

D. Retention Premium

Retention premium to be disbursed in June for employees completing current contract year and signing contract for 2022-2023.

Recommendation: Approve retention premium

6. Information and Discussion

A. Financial Audit-Denning, Downey & Associates, P.C. Conclusion of Governance Letter-attached

B. CSCT Update

7. Adjourn