

# SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

## BOARD OF EDUCATION

### CSBA Professional Governance Standards

*Adopted by the Santa Maria Joint Union High School District April 11, 2001*

#### THE BOARD

School districts and county offices of education are governed by boards, not by individual trustees. While understanding their separate roles, the board and superintendent work together as a “governance team.” This team assumes collective responsibility for building unity and creating a positive organizational culture in order to govern effectively.

#### **To operate effectively, the board must have a unity of purpose and:**

- Keep the district focused on learning and achievement for all students.
- Communicate a common vision.
- Operate openly, with trust and integrity.
- Govern in a dignified and professional manner, treating everyone with civility and respect.
- Govern within board-adopted policies and procedures.
- Take collective responsibility for the board’s performance.
- Periodically evaluate its own effectiveness.
- Ensure opportunities for the diverse range of views in the community to inform board deliberations.

#### THE INDIVIDUAL TRUSTEE

In California’s public education system, a trustee is a person elected or appointed to serve on a school district or county board of education. Individual trustees bring unique skills, values and beliefs to their board. In order to govern effectively, individual trustees must work with each other and the superintendent to ensure that a high quality education is provided to each student.

#### **To be effective, an individual trustee:**

- Keeps learning and achievement for *all* students as the primary focus.
- Values, supports and advocates for public education.
- Recognizes and respects differences of perspective and style on the board and among staff, students, parents and the community.
- Acts with dignity, and understands the implications of demeanor and behavior.
- Keeps confidential matters confidential.
- Participates in professional development and commits the time and energy necessary to be an informed and effective leader.
- Understands the distinctions between board and staff roles, and refrains from performing management functions that are the responsibility of the superintendent and staff.
- Understands that authority rests with the board as a whole and not with individuals.



**Board of Trustee Action Plans**  
Santa Maria Joint Union High School District

- **Maximize Student Success**
- **Develop and Maintain a Districtwide Accountability System**
- **Enhance Student Support Services: Facilities, Technology, Safe, Clean, Nurturing Environment; Expand Food Services**
- **Foster Partnerships**
- **Manage Rapid District Growth**

## **RESPONSIBILITIES OF THE BOARD**

The primary responsibilities of the board are to set a direction for the district, provide a structure by establishing policies, ensure accountability and provide community leadership on behalf of the district and public education. To fulfill these responsibilities, there are a number of specific jobs that effective boards must carry out.

### **Effective boards:**

- Involve the community, parents, students and staff in developing a common vision for the district focused on learning and achievement and responsive to the needs of all students.
- Adopt, evaluate and update policies consistent with the law and the district's vision and goals.
- Maintain accountability for student learning by adopting the district curriculum and monitoring student progress.
- Hire and support the superintendent so that the vision, goals and policies of the district can be implemented.
- Conduct regular and timely evaluations of the superintendent based on the vision, goals and performance of the district, and ensure that the superintendent holds district personnel accountable.
- Adopt a fiscally responsible budget based on the district's vision and goals, and regularly monitor the fiscal health of the district.
- Ensure that a safe and appropriate educational environment is provided to all students.
- Establish a framework for the district's collective bargaining process and adopt responsible agreements.
- Provide community leadership on educational issues and advocate on behalf of students and public education at the local, state and federal levels.

**SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT  
BOARD OF EDUCATION**

**Regular Meeting  
March 12, 2019**

**Santa Maria Joint Union High School District  
2560 Skyway Drive, Santa Maria, California 93455**

**5:30 p.m. Closed Session/6:30 p.m. General Session**

*The Santa Maria Joint Union High School District mission is,  
“We prepare all learners to become productive citizens and college/career ready by  
providing challenging learning experiences and establishing high expectations for achievement.”*

*Any materials required by law to be made available to the public prior to a meeting of the Board of Education of the District can be inspected at the above address during normal business hours.*

*Individuals who require special accommodation including, but not limited to, American Sign Language Interpreter, accessible seating or documentation in accessible formats should contact the superintendent or designee within a reasonable amount of time before the meeting date.*

---

**I. OPEN SESSION**

**A. Call to Order**

---

**II. ADJOURN TO CLOSED SESSION**

Note: The Board will consider and may act upon any of the following items in closed session. They will report any action taken publicly at the end of the closed session as required by law.

- A. Certificated and Classified Personnel Actions** – Government Code § 54957. The Board will be asked to review and approve hiring, transfers, promotions, evaluations, terminations, and resignations as reported by the Assistant Superintendent, Human Resources. **Appendix A**
- B. Non-Reelection of Probationary Certificated Employee(s)** – Per Education Code §44929.21, discussion and action on Superintendent’s recommendation that the notice of non-reelection to be given to one or more probationary certificated employee(s). Employment with the district will terminate June 2019.
- C. Student Matters** – Education Code § 35146 and § 48918. The Board will review proposed expulsions/suspended expulsion(s) and/or requests for re-admission. NOTE: The education code requires closed sessions in these cases to prevent disclosure of confidential student record information.
-

**III. RECONVENE IN OPEN SESSION**

**A. Call to Order**

---

**IV. ANNOUNCE CLOSED SESSION ACTIONS – Dr. Richardson**

---

**V. REPORTS**

- A. Student Reports**
  - B. Board Member Reports**
  - C. Superintendent’s Report**
    - **SMHS Academic Progress Update**
- 

**VI. ITEMS SCHEDULED FOR ACTION**

**A. General**

**1. Ratification of Faculty Association Agreements – *Appendix C***

Resource Person: Kevin Platt, Asst. Superintendent of Human Resources

The District and SMJUHSD Faculty Association have negotiated and agreed upon comprehensive changes to language throughout the labor agreement. The tentative agreement is for three years; 2018-2019 and 2019-2020 and 2020-2021 school years (see Appendix C)

**\*\*\* IT IS RECOMMENDED THAT** the Board of Education approve the Agreements with the Faculty Association as presented.

**Moved** \_\_\_\_\_ **Second** \_\_\_\_\_ **Vote** \_\_\_\_\_

---

**2. Joint Initial Proposal for Successor Negotiations – Information Only/No Action Required – *Appendix D***

Resource Person: Joni McDonald, Human Resources Manager

Government Code 3547 requires that all initial proposals in collective bargaining must be presented at a public meeting of the public school employer. CSEA and the District’s initial proposals for successor negotiations are being presented to the public in a joint document. At the Board of Education meeting to be held on

April 9, 2019, the public, having had a reasonable time to inform itself regarding the provisions of the initial proposal, will have an opportunity to express itself regarding the proposal in the form of public comments. A copy of the initial proposal is attached as Appendix D.

**NO ACTION IS REQUIRED.** This item is for information only.

---

**B. BUSINESS**

**1. Public Disclosure of Collective Bargaining Agreement with Faculty Association – Appendix F**

Resource Person: Yolanda Ortiz, Asst. Superintendent of Business Services

In accordance with AB 1200 reporting requirements, the District must make public disclosure of any proposed collective bargaining agreements with their various employee organizations as to the effects of the agreements on the District's financial status. The District has reached a tentative agreement with the Santa Maria Joint Union High School District Faculty Association. The agreement is for a 2% salary schedule increase effective July 1, 2018, and a 2% salary schedule increase effective July 1, 2019.

The total cost of the tentative agreement is projected to be \$840,487 in 2018-19 and \$1,005,999 in 2019-20. Further documentation of the fiscal impacts (as required by AB1200) is shown in Appendix F.

**\*\*\* IT IS RECOMMENDED THAT** the Board of Education approve the AB 1200 Public Disclosure of Collective Bargaining Agreement with the Faculty Association.

**Moved** \_\_\_\_\_

**Second** \_\_\_\_\_

**Vote** \_\_\_\_\_

---

**2. 2018-2019 Second Interim Report – Appendix E**

Resource Person: Yolanda Ortiz, Asst. Superintendent of Business Services

California Education Code requires each school district to file two interim reports detailing the financial and budgetary status to the County Office of Education. The Second Interim report shall cover the period of July 1, 2018 to January 31, 2019, and be approved by the Board of Education no later than 45 days after the close of this period.

The County Superintendent shall certify in writing that the district can meet its financial obligations for the remainder of the fiscal year, based on current forecasts and assumptions, and for the subsequent two fiscal years.

The certification shall be classified as:

- 1) Positive Certification will be assigned indicating that the district can meet its financial obligations for the current and subsequent two years, or
- 2) Qualified Certification will be assigned to a school district if it may not meet its financial obligations for the current year and the subsequent two years, or
- 3) Negative Certification will be assigned to a school district that, based upon current projections, will be unable to meet its financial obligations for the remainder of the fiscal year or in the subsequent two fiscal years.

The full report is in accordance with the state-adopted Standards and Criteria, is posted on the District website at [www.smjuhsd.k12.ca.us](http://www.smjuhsd.k12.ca.us).

\*\*\* **IT IS RECOMMENDED THAT** the Board of Education adopt a Positive Certification for the Second Interim report for fiscal year 2018-2019 as shown in Appendix E.

**Moved** \_\_\_\_\_

**Second** \_\_\_\_\_

**Vote** \_\_\_\_\_

**3. Authorization to Make Budget Revisions –  
Resolution Number 11-2018-2019**

Resource Person: Yolanda Ortiz, Asst. Superintendent of Business Services

Income and expenditures have been updated in accordance with revenues, grant awards, personnel and other expenditure adjustments. The working budget, as shown in the Projected Year Totals column of the 2018-2019 Second Interim Report has been adjusted to reflect these changes is presented as Resolution Number 11-2018-2019.

\*\*\* **IT IS RECOMMENDED THAT** the Board of Education approve Resolution Number 11-2018-2019 authorizing budget revisions as identified in the 2018-2019 Second Interim Report.

**Moved** \_\_\_\_\_ **Second** \_\_\_\_\_

**A Roll Call Vote is Required:**

Mr. Palera	_____
Ms. Lopez	_____
Dr. Garvin	_____
Dr. Karamitsos	_____
Ms. Perez	_____

**SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT  
RESOLUTION NUMBER 11-2018-2019**

**AUTHORIZATION FOR BUDGET REVISIONS**

**WHEREAS**, the Board of Education adopted its budget on June 19, 2018 for the fiscal year 2018-2019; which was subsequently revised on December 11, 2018; and

**WHEREAS**, income will be received and expenditures in certain classifications will be required in excess of amounts budgeted therefore; and

**WHEREAS**, Education Code Section 42602 authorizes that the Board may budget and use any unbudgeted income provided during the fiscal year; and

**WHEREAS**, Education Code Section 42600 authorizes that transfers may be made from the designated fund balance or the unappropriated funds balance to any expenditure classification or between expenditure classifications at any time by written resolution of the district governing board;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of the Santa Maria Joint Union High School District hereby authorizes budget revisions be made as reflected in the 2018-2019 Second Interim Report.

**PASSED AND ADOPTED** this 12<sup>th</sup> day of March, 2019 by the following vote:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

---

Clerk/President/Secretary of the Board of Education  
Santa Maria Joint Union High School District



**4. Board Policies for First Reading – No Action Required**

Resource Person: Yolanda Ortiz, Asst. Superintendent of Business Services

The following board policies are presented for First Reading and will be added to the April 9, 2019 agenda for approval.

BP/AR/BB	Description
BP/AR 3260	Policy reorganized and updated to reflect CDE management advisory regarding the prohibition against requiring parent/guardian volunteer hours or payment as a condition of the student’s enrollment or participation in educational activities. Regulation also clarifies the permissibility of charging a fee for in-state field trips in accordance with CDE’s interpretation of law, if no student is prevented from participating based on lack of funds.

**5. Measure C2004 Bond Audit for Year Ended June 30, 2018**

Resource Person: Yolanda Ortiz, Asst. Superintendent of Business Services

In accordance with Proposition 39 Bond Funding Requirements, an independent audit of the financial statements of the proceeds and expenditures from the issuance of the Measure C2004 Bond was conducted for the year ended June 30, 2018. The audit was completed by the firm of Christy White Accountancy Corporation. The audit report is hereby presented to the Board of Education for review and acceptance.

Pursuant to Education Code 15286, a copy of this report has been forwarded to Citizens Bond Oversight Committee. Copies of the report are on file at the District Support Services Center for review by the public.

\*\*\* **IT IS RECOMMENDED THAT** the Board of Education review and accept the Measure C2004 Bond Financial Statements for the year ended June 30, 2018.

**Moved** \_\_\_\_\_                      **Second** \_\_\_\_\_                      **Vote** \_\_\_\_\_

**6. Measure H2016 Bond Audit for Year Ended June 30, 2018**

Resource Person: Yolanda Ortiz, Asst. Superintendent of Business Services

In accordance with Proposition 39 Bond Funding Requirements, an independent audit of the financial statements of the proceeds and expenditures from the issuance of the Measure H2016 Bond was conducted for the year ended June 30,

2018. The audit was completed by the firm of Christy White Accountancy Corporation. The audit report is hereby presented to the Board of Education for review and acceptance.

Pursuant to Education Code 15286, a copy of this report has been forwarded to Citizens Bond Oversight Committee. Copies of the report are on file at the District Support Services Center for review by the public.

\*\*\* **IT IS RECOMMENDED THAT** the Board of Education review and accept the Measure H2016 Bond Financial Statements for the year ended June 30, 2018.

**Moved** \_\_\_\_\_ **Second** \_\_\_\_\_ **Vote** \_\_\_\_\_

**VII. CONSENT ITEMS**

\*\*\* **IT IS RECOMMENDED THAT** the Board of Education approve the following consent items as presented.

*All items listed are considered to be routine and may be enacted by approval of a single roll call vote. There will be no separate discussion of these items; however, any item may be removed from the consent agenda upon request of any member of the board and acted upon separately.*

**Moved** \_\_\_\_\_ **Second** \_\_\_\_\_ **Vote** \_\_\_\_\_

**A Roll Call Vote is Required:**

Mr. Palera	_____
Ms. Lopez	_____
Dr. Garvin	_____
Dr. Karamitsos	_____
Ms. Perez	_____

A. Approval of Minutes

Regular Board Meeting – February 12, 2019

B. Approval of Warrants for the Month of February 2019

Payroll	\$7,250,653.16
Warrants	<u>4,036,667.32</u>
<b>Total</b>	<b><u>\$11,287,320.48</u></b>

C. Attendance Report

Mrs. Yolanda Ortiz, Assistant Superintendent of Business Services, will be available to answer questions regarding the 2018-2019 sixth monthly attendance report presented on the last page of this agenda.

D. Student Matters – Education Code § 35146 and §48919

Administrative Recommendation to order expulsion: #354021

E. Facility Report – **Appendix B**

F. Approval of Board Policies

The policies listed below are presented for approval. The policies were listed for first reading on the February 12, 2019 board agenda.

BP/AR/BB	Title
BP 5030	Student Wellness

G. New Course Approval

The following new course is being presented to the Board of Education for approval:

- Forensic Science II A/B

H. Memo of Understanding with SBCEO for Peter B. Fitzgerald Community School Program

The purpose of the agreement is to outline the services and supports planned for students referred by the district who are “at-risk” and may benefit from an alternative school setting. The Peter B. Fitzgerald Community School program will focus on academic skills and supports, credit recovery, social development, and readiness to transition either back to SMJUHSD or on to post-secondary education or the workforce. The term of the agreement is from July 1, 2019 to June 30, 2020.

I. Authorization to Utilize Sourcewell for the Purchase of HVAC Systems, Installation and Services for the length of the Contract through May 8, 2021

Section 10299 of the Public Contract Code (PCC) provides an alternative for obtaining supplies, furniture, and equipment, whereby notwithstanding Section 20111 and 20112 of the PCC, “school districts may, without competitive bidding, utilize contracts, master agreements, and multiple award schedules established by the department [DGS] for the acquisition of information, technology, goods,

and services.” Section 10299 further authorizes state and local agencies to “contract with suppliers awarded the contracts without further competitive bidding.” The district administration recommends that district-wide purchases of HVAC systems, installation and service with related products and supplies be made utilizing the provisions of the PCC through Johnson Controls, Inc.’s Sourcewell Contract #030817-JHN, term dates May 8, 2017 through May 8, 2021.

- J. Authorization to Piggyback on Arvin Union School District for Furniture District-Wide for the Length of the Contract through November 13, 2019

Section 20118 of the Public Contract Code (PCC) provides an alternative for obtaining supplies, furniture, and equipment, commonly referred to as “piggybacking”, where notwithstanding Section 20111 and 20112 of the PCC, the governing board of any school district without advertising for bids, and if the board has determined it to be in the best interest of the district may authorize the purchase of such supplies, furniture and equipment.

Arvin Union School District has awarded their furniture bid to Sierra School Equipment Company (Piggyback Bid #2018-19-001, through November 13, 2019). The district recommends that the board find and determines that it is in the best interest of the district to authorize purchasing of furniture and accessories under the same terms and conditions. With Board approval the district may “piggyback” on their bid pursuant to the provisions of PCC20118.

- K. Authorization to Utilize CMAS for the Purchase of Products and Services for Sports Surfaces for the Length of the Contract through November 30, 2021

Section 10299 of the Public Contract Code (PCC) provides an alternative for obtaining supplies, furniture, and equipment. Notwithstanding Section 20111 and 20112 of the PCC, “school districts may, without competitive bidding, utilize contracts, master agreements, and multiple award schedules established by the department [DGS], and cooperative agreements for the acquisition of information, technology, goods, and services.” Section 10299 further authorizes state and local agencies to “contract with suppliers awarded the contracts without further competitive bidding.” The district administration recommends that district-wide purchased of Products and Services for Sports Surfaces be made utilizing the provisions of the PCC through Beynon Sports Surfaces CMAS #4-12-78-0063A, term dates November 9, 2016 – November 30, 2021.

- L. Authorization to Piggyback on Wiseburn Unified School District for Sports Equipment for Routine and Deferred Maintenance for the Length of the Contract through April 26, 2019

Section 20118 of the Public Contract Code (PCC) provides an alternative for obtaining supplies, furniture, and equipment, commonly referred to as “piggy-

<b>REGULAR MEETING</b> <b>March 12, 2019</b>
---

backing”, where notwithstanding Section 20111 and 20112 of the PCC, the governing board of any school district without advertising for bids, and if the board has determined it to be in the best interest of the district may authorize the purchase of such supplies, furniture and equipment.

Wiseburn Unified School District has awarded their sports equipment for routine and deferred maintenance to KYA Services, LLC (Piggyback Bid #3, through April 26, 2019). The district recommends that the board find and determines that it is in the best interest of the district to authorize purchasing of sports equipment for routine and deferred maintenance under the same terms and conditions. With Board approval the district may “piggyback” on their bid pursuant to the provisions of PCC20118.

M. Approval of Contracts

<b>COMPANY/ VENDOR</b>	<b>SERVICES</b>	<b>AMOUNT/FUNDING</b>	<b>RESOURCE PERSON</b>
Walsworth Yearbooks	SMHS Yearbook	\$21,482/SMHS ASB	Yolanda Ortiz
Santa Maria Elks Lodge #1538	ERHS Prom 2019/2020	\$2,325/ERHS ASB	Yolanda Ortiz
Music, Memories & More Custom Events	SMHS Prom	\$800/SMHS ASB	Yolanda Ortiz
Music, Memories & More Custom Events	ERHS Prom	\$3,000/ERHS ASB	Yolanda Ortiz
Parents On A Mission	POM Training for March 26-28, 2019	\$6,270/LCAP 2.2	John Davis
Ethnic Studies Collaboration with Cal Poly	2019 – 2021 3-years of training and support for instructors of Ethnic Studies classes	\$106,100/LCAP 2.4	John Davis
Juan Villasenor	SMHS Prom 2018/2019	\$2,600/SMHS ASB	Yolanda Ortiz
MillerCalderon, Inc.	Professional Consulting for Capital Facilities	Not to exceed \$30,000/Capital Facilities Fund	Yolanda Ortiz
Regents of University of California (UC Santa Cruz)	History and Civics Project focusing on initial steps to implement framework aligned history/social science instruction.	\$4,696/LCAP 1.1	John Davis

N. Authorization for Sale of Obsolete Equipment

Education Code §17545 allows the district to sell personal property belonging to the district that is unsatisfactory, no longer necessary (obsolete), or unsuitable for school use. The district administration is requesting authorization to conduct a public auction via the internet by and through its representative RT Auctions, to sell equipment that is obsolete, damaged beyond

**REGULAR MEETING**  
**March 12, 2019**

repair or surplus to the highest responsible bidder. The obsolete equipment to be auctioned is listed below or included herein as Appendix C. Notices of items for sale at auction will be posted in no less than three public places within the District, including the District's website at <http://www.smjuhsd.k12.ca.us/>.

Tag #	Asset Category	Description	Serial #
01164	Cafeteria	Koch 4-Door Commercial Refrigerator	n/a
25308	AV EQUIP	NP-M300X NEC 3000 Lumen Projector	2200702FF
29472	AV EQUIP	NP-M300X NEC 3000 Lumen Projector	4800158ED
24301	COMM EQUIP	VX-354-AG7 Stubby Antenna	42099
29095	COMPUTER	MD388LL/A Mac Mini 2.3GHZ Quad-Core Intel Core i7	C07N323KDWYM
25941	COMPUTER	OptiPlex 910 EPA Non-Touch w/ Camera	5M90TW1
25338	COMPUTER	OptiPlex 990 MiniTower	JSF8KS1
20547	COMPUTER	ZOCX iMac 17" 1.83GHz Intel Core Duo	n/a
20546	COMPUTER	ZOCX iMac 17" 1.83GHz Intel Core Duo	n/a
20551	COMPUTER	ZOCX iMac 17" 1.83GHz Intel Core Duo	n/a
23290	COMPUTER	ZOGN iMac, 20" 2.0GHZ Intel Core 2 Duo	Q86MJ
23988	COPIER	Sharp AR-208D Digital Copier/Printer	5018431
24070	PRINTER	CC436A HP LaserJet CM2320NF MFP Printer	SCNF9B77TRH
20648	PRINTER	HP Color LaserJet Enterprise M551 Printer	CNBCD5G0LG
20093	PRINTER	Q5409A HP 4350DTN LaserJet Duplex, Paper Tray	CNDXB23485
27093	SCANNER	Kodak i2400 Sheetfed Scanner	47587568
01164	Cafeteria	Koch 4-Door Commercial Refrigerator	n/a
01118	Cafeteria	Koch 4-Door Commercial Refrigerator	n/a
03534	Appliances	Ceramic Kiln (Set of 2)	n/a
03535	Appliances	Ceramic Kiln (Set of 2)	n/a

O. Acceptance of Gifts

<b>Pioneer Valley High School</b>		
<u>Donor</u>	<u>Recipient</u>	<u>Amount</u>
Sabra Rounds	Home Ec Department	\$300.00
SnapRaise	Boys Basketball	\$2,856.70
<b>Total Pioneer Valley High School</b>		<b><u>\$3,156.70</u></b>
<b>Santa Maria High School</b>		
<u>Donor</u>	<u>Recipient</u>	<u>Amount</u>
Audrey Mussell	Band	\$1,000.00
Philip and Melodee Underwood	FFA-SOEPLG	\$100.00
Mike Draper Memorial Fund	FFA-Sheep	\$1,430.00
California Business Leaders of America	FBLA	\$1,000.00
<b>Total Santa Maria High School</b>		<b><u>\$3,530.00</u></b>

**VIII. REPORTS FROM EMPLOYEE ORGANIZATIONS**

**IX. OPEN SESSION PUBLIC COMMENTS**

The public may address the Board on any matter (except personnel) concerning the District and not on the agenda. Note: The time limit to address the Board may not exceed two minutes. The Board is not required to respond to the Public Comment. The public may also address the Board on each item on the Agenda as the Board takes up those items. Persons wishing to speak should complete a blue request form and hand it to the Board secretary.

**X. NEXT MEETING DATE**

Unless otherwise announced, the next regular meeting of the Board of Education will be held April 9, 2019. Closed session begins at 5:30 p.m. Open session begins at 6:30 p.m. The meeting will be held at the District Support Services Center.

**XI. FUTURE REGULAR BOARD MEETINGS FOR 2019**

May 14, 2019	July 9, 2019	October 8, 2019
June 11, 2019	August 6, 2019	November 12, 2019
June 18, 2019	September 10, 2019	December 10, 2019

**XII. ADJOURN**

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT  
MONTHLY REPORT OF ATTENDANCE  
SIXTH MONTH OF 2018-19

December 31, 2018 through January 25, 2019

	Sixth Month 2017-18				Sixth Month 2018-19				Cumulative ADA				
	Ending Enrollment	ADA	ADA % of Poss. Enroll.	Ending Enrollment	ADA	ADA % of Poss. Enroll.	Prior Year		Current Year				
							ADA % to CBEDS	ADA	ADA % to CBEDS	ADA			
<b>ERNEST RIGHETTI HIGH</b>													
Regular	2001	1902.75	94.4%	2044	1965.71	95.8%	1950.54	2022.21					
Special Education	85	79.17	93.1%	73	69.29	94.9%	73.98	70.56					
Independent Study	30	21.42	77.6%	51	28.00	55.2%	10.68	34.60					
Independent Study 12+	0	0.00	0.0%	---	---	---	0.00	---					
Independent Study Spec Ed	0	0.00	0.0%	2	1.00	50.0%	0.16	0.83					
CTE Program	7	5.50	78.6%	5	3.71	74.3%	4.93	5.21					
Home and Hospital Reg Ed	2	1.50	90.0%	4	3.57	89.3%	2.11	4.58					
Home and Hospital Spec Ed	1	0.00	0.0%	2	1.71	85.7%	2.37	0.52					
<b>TOTAL RIGHETTI</b>	<b>2126</b>	<b>2010.34</b>	<b>94.3%</b>	<b>2181</b>	<b>2073.00</b>	<b>95.7%</b>	<b>2044.75</b>	<b>2138.51</b>					
<b>SANTA MARIA HIGH</b>													
Regular	2381	2257.00	94.8%	2468	2373.43	96.3%	2295.29	2428.99					
Special Education	89	79.75	90.6%	121	112.71	93.0%	90.09	114.09					
Independent Study	12	12.42	96.1%	24	19.29	84.9%	17.83	12.33					
Independent Study 12+	0	0.00	0.0%	0	0.00	---	0.00	0.00					
Independent Study Spec Ed	1	0.50	50.0%	2	1.57	100.0%	0.00	0.62					
CTE Program	9	6.25	68.4%	5	4.57	91.4%	6.41	2.76					
Home and Hospital Reg Ed	8	6.67	92.0%	13	10.43	81.1%	5.57	7.66					
Home and Hospital Spec Ed	0	0.00	0.0%	2	2.00	---	1.40	1.39					
<b>TOTAL SANTA MARIA</b>	<b>2500</b>	<b>2362.59</b>	<b>94.7%</b>	<b>2635</b>	<b>2524.00</b>	<b>96.1%</b>	<b>2416.59</b>	<b>2567.84</b>					
<b>PIONEER VALLEY HIGH</b>													
Regular	2514	2393.17	95.2%	2581	2489.57	96.5%	2495.03	2553.41					
Special Education	104	97.42	94.1%	105	98.71	95.0%	97.33	101.68					
Independent Study	16	9.25	55.0%	9	7.29	77.3%	4.87	5.98					
Independent Study Spec Ed	1	1.08	76.5%	1	0.57	100.0%	1.83	0.04					
Home and Hospital Reg Ed	10	7.08	72.6%	15	13.29	88.6%	7.27	6.44					
Home and Hospital Spec Ed	2	1.00	50.0%	5	4.29	85.7%	2.07	3.12					
<b>TOTAL PIONEER VALLEY</b>	<b>2647</b>	<b>2509</b>	<b>95.2%</b>	<b>2716</b>	<b>2614.71</b>	<b>96.5%</b>	<b>2608.40</b>	<b>2670.67</b>					
<b>DAY TREATMENT @ LINCOLN STREET</b>	<b>6</b>	<b>5.08</b>	<b>84.7%</b>	<b>4</b>	<b>3.71</b>	<b>63.9%</b>	<b>4.68</b>	<b>4.16</b>					
<b>DISTRICT SPECIAL ED TRANSITION</b>	<b>21</b>	<b>21.00</b>	<b>100.0%</b>	<b>17</b>	<b>16.86</b>	<b>99.2%</b>	<b>26.86</b>	<b>19.60</b>					
<b>DISTRICT SPECIAL ED TRANSVOC/IMM</b>	<b>21</b>	<b>20.92</b>	<b>99.6%</b>	<b>14</b>	<b>14.00</b>	<b>100.0%</b>	<b>14.33</b>	<b>16.87</b>					
<b>ALTERNATIVE EDUCATION</b>													
Delta Continuation	323	248.29	74.7%	326	239.99	74.0%	253.00	261.37					
Delta 12+	0	0.00	0.0%	0	0.00	---	0.00	0.00					
Delta Independent Study	23	22.07	95.6%	33	29.05	99.2%	4.89	17.92					
Delta Independent Study 12+	1	0.97	44.7%	0	0.00	---	11.13	1.03					
Delta Independent Study Spec Ed	1	0.92	91.7%	1	1.00	100.0%	0.00	0.07					
Home & Hospital Reg Ed	3	1.71	58.5%	3	1.00	25.0%	0.60	1.14					
Reach Program--ERHS	5	3.33	66.7%	18	6.29	38.3%	0.00	4.06					
Reach Program--DHS	0	0.00	0.0%	0	0.00	---	0.00	0.00					
Reach Program--SMHS	2	3.50	84.0%	16	11.71	80.4%	3.72	9.58					
Reach Program--PVMS	8	4.75	67.9%	4	1.86	68.4%	8.39	6.69					
Home School @ Library Program	40	26.17	64.9%	45	33.14	73.9%	26.48	33.01					
Delta HS I.S. Program P	24	22.39	96.3%	18	14.29	80.6%	16.95	11.94					
<b>TOTAL ALTERNATIVE EDUCATION</b>	<b>430</b>	<b>334.10</b>	<b>77.7%</b>	<b>464</b>	<b>338.33</b>	<b>72.9%</b>	<b>325.16</b>	<b>347.10</b>					
<b>TOTAL HIGH SCHOOL DISTRICT</b>	<b>7751</b>	<b>7263.03</b>	<b>93.7%</b>	<b>8031</b>	<b>7584.62</b>	<b>94.4%</b>	<b>7440.77</b>	<b>7764.78</b>					



CLASSIFIED PERSONNEL ACTIONS						
Name	Action	Assignment	Site	Effective	Pay Rate	Hours
	Promote	Painter	DO	3/18/19	26/A	8
	Short-term Assignment		DO	3/4/19 - 4/30/19	28/C	various
	Out of Class	Guidance Technician	SMHS	3/5/19	22/D	8
	Retire	Outreach Consultant	DHS	6/13/19	26/E	8
	Early Notification Bonus			4/30/19	\$500	
	Promote	Human Resources Technician	DO	2/25/19	28/C	8
	Employ	Instructional Assistant-Spec Ed II	PVHS	2/15/19	15/A	6
	Retire	Lead District Maintenance	DO	6/30/19	34/E	8
	Early Notification Bonus			4/30/19	\$500	
	39-Month Reemploy	Instructional Assistant-Spec Ed II	PVHS	3/1/19	15/E	6
	Out of Class	Administrative Assistant II - School Site	SMHS	2/28/19	24/E	8
	Retire	Instructional Assistant-Spec Ed II	PVHS	6/30/19	15/E	6
	Early Notification Bonus			4/30/19	\$500	6
	Employ	Campus Security Assistant II	RHS	2/14/19	17/A	4
	Change in Assignment	Campus Security Assistant II	RHS	2/25/19	17/A	4 to 6
	Out of Class	Administrative Assistant IV - School Site	SMHS	3/4/19	28/D	8
	Retire	Intervention Lab Specialist	DHS	6/6/19	22/E	8
	Early Notification Bonus			4/30/19	\$500	
	Retire	Administrative Assistant II - SSC	DO	3/29/19	24/E	8
	Early Notification Bonus			4/30/19	\$500	
	Resign	Instructional Assistant-Spec Ed II	RHS	3/29/19	15/B	6.5
CERTIFICATED PERSONNEL ACTIONS						
Name	Action	Assignment	Site	Effective	Salary	FTE
	Teacher Prep Period	Social Science	DHS	3/18/19-6/7/19	28/V	0.2
	Baby Bonding Leave	Science	PVHS	5/13/19-5/31/2019	6/IV	1.0
	Teacher Prep Period	Mathematics	SMHS	1/14/19-6/7/19	6/IV	0.2
	LOA	English	PVHS	2019-20	15/V	0.2
	Teacher Prep Period	Road To Intervention	SMHS	1/14/19-6/7/19	6/V	0.2
	Teacher Prep Period	Social Science	DHS	3/18/19-6/7/19	25/V	0.2
	LOA	Social Science	SMHS	2019-20	14/V	0.4
	Temp Contract Ends	Agriculture	PVHS	6/7/19	2/II	1.0
	LOA	International Language/French	SMHS	2019-20	16/V	0.2
	Emergency Permit Expires	Special Education	PVHS	9/1/19	2/II	1.0
	Non-Reelect/Prob 1	Mathematics	RHS	6/7/19	6/III	1.0
	LOA	Mathematics	RHS	2019-20	31/V	0.2
	LOA	Int'l Language/Spanish	SMHS	2019-20	11/V	0.2
	LOA	Agriculture	SMHS	2019-20	20/V	0.2

CERTIFICATED PERSONNEL ACTIONS						
Name	Action	Assignment	Site	Effective	Salary	FTE
	Early Notification Bonus			4/30/19	\$500.00	
	Temp Contract Ends	English	RHS	6/7/19	6/V	1.0
	Non-Reelect/Prob 1	Mathematics	SMHS	6/7/19	6/IV	1.0
	Retire	International Language/Spanish	RHS	6/8/19	34/V	1.0
	Early Notification Bonus			4/30/19	\$500.00	
	Teacher Prep Period	English	DHS	3/18/19-6/7/19	19/V	0.2
	Temp Contract Ends	English	RHS	6/7/19	1/III	1.0
	Non-Reelect/Prob 1	Special Education/Coordinator	SMHS	6/7/19	6/V +7	1.0
	Resign	EL Coordinator	LC	6/7/19	8/V	1.0
	Teacher Prep Period	Social Science	DHS	3/18/19-6/7/19	18/V	0.2
	Temp Contract Ends	English	SMHS	6/7/19	6/V	1.0
	Retire	Principal/Director of Alternative Ed.	DHS	6/30/19	17/3	1.0
	Early Notification Bonus			4/30/19	\$500.00	
	Temp Contract Ends	Mathematics	PVHS	6/7/19	1/II	1.0
	LOA	International Language/Spanish	PVHS	2019-20	11/V	0.4
	Temp Contract Ends	Science	RHS	6/7/19	6/V	1.0
	Stipend	FOL Coordinator/WASC	RHS	2/1/2019 - 3/30/2020	1, I 8%	
	Non-Reelect/Prob 1	Home Economics/FCS	SMHS	SMHS	6/V	1.0
	Teacher Prep Period	English	DHS	3/18/19-6/7/19	15/V	0.2
	Retire	Special Education	RHS	6/8/19	27/V	1.0
	Retire			4/30/19	\$500.00	

COACHING PERSONNEL ACTIONS							
Name	Action	Assignment	Site	Effective	District	ASB/Booster/L-cap	Employee Type
	Stipend	Head Varsity Boys Baseball	SMHS	2018-2019	\$4,107.00		WALK-ON
	Stipend	Asst. Varsity Boys Baseball	SMHS	2018-2019	\$3,080.00		WALK-ON
	Stipend	CoHead JV Boys Baseball	SMHS	2018-2019	\$1,540.00		WALK-ON
	Stipend	CoHead JV Boys Baseball	SMHS	2018-2019	\$1,540.00		WALK-ON
	Stipend	CoHead Frosh Boys Baseball	SMHS	2018-2019	\$1,540.00		CLASS.
	Stipend	CoHead Frosh Boys Baseball	SMHS	2018-2019	\$1,540.00		WALK-ON
	Stipend	Head Varsity Boys Golf	SMHS	2018-2019	\$3,382.00		CERT.
	Stipend	Head Varsity Girls Softball	SMHS	2018-2019	\$4,107.00		WALK-ON
	Stipend	Asst. Varsity Girls Softball	SMHS	2018-2019	\$3,080.00		WALK-ON
	Stipend	Head JV Girls Softball	SMHS	2018-2019	\$3,080.00		CLASS.
	Stipend	Head Varsity Boys Swim	SMHS	2018-2019	\$3,382.00		WALK-ON
	Stipend	Head JV Boys Swim	SMHS	2018-2019	\$2,537.00		CERT.
	Stipend	Head Varsity Girls Swim	SMHS	2018-2019	\$3,382.00		CERT.

COACHING PERSONNEL ACTIONS							
Name	Action	Assignment	Site	Effective	District	ASB/Booster/L-cap	Employee Type
	Stipend	Head JV Girls Swim	SMHS	2018-2019	\$2,537.00		WALK-ON
	Stipend	CoHead Varsity Boys Tennis	SMHS	2018-2019	\$1,691.00		WALK-ON
	Stipend	CoHead Varsity Boys Tennis	SMHS	2018-2019	\$1,691.00		CERT.
	Stipend	Head Varsity Boys Track	SMHS	2018-2019	\$3,386.00		CERT.
	Stipend	Co Head JV Boys Track	SMHS	2018-2019	\$1,449.00		CLASS.
	Stipend	Head Varsity Girls Track	SMHS	2018-2019	\$3,866.00		CERT.
	Stipend	CoHead JV Girls Track	SMHS	2018-2019	\$1,449.00		CERT.
	Stipend	CoHead JV Girls Track	SMHS	2018-2019	\$1,449.00		CLASS.
	Stipend	Head Varsity Boys Volleyball	SMHS	2018-2019	\$3,624.00		CERT.
	Stipend	CoHead JV Boys Volleyball	SMHS	2018-2019	\$1,359.00		WALK-ON
	Stipend	CoHead JV Boys Volleyball	SMHS	2018-2019	\$1,359.00		CLASS.
	Stipend	Asst. Athletic Director	SMHS	2018-2019	\$512.00		WALK-ON
	Stipend	Asst. Athletic Director	SMHS	2018-2019	\$950.00		CERT.
	Stipend	Asst. Athletic Director	SMHS	2018-2019	\$1,200.00		CERT.
	Stipend	Asst. Athletic Director	SMHS	2018-2019	\$720.00		CERT.
	Stipend	Head Varsity Boys Baseball	PVHS	2018-2019		\$ 4,000.00	WALK-ON
	Stipend	Head Varsity Boys Baseball	PVHS	2018-2019	\$ 2,067.00		WALK-ON
	Stipend	Head Varsity Boys Baseball	PVHS	2018-2019	\$ 2,040.00		WALK-ON
	Stipend	Asst. Varsity Boys Baseball	PVHS	2018-2019	\$ 2,060.00		WALK-ON
	Stipend	CoHead JV Boys Baseball	PVHS	2018-2019	\$ 1,530.00		WALK-ON
	Stipend	CoHead JV Boys Baseball	PVHS	2018-2019	\$ 530.00		WALK-ON
	Stipend	Co Head Frosh Boys Baseball	PVHS	2018-2019	\$ 1,500.00		WALK-ON
	Stipend	Co Head Frosh Boys Baseball	PVHS	2018-2019	\$ 1,580.00		WALK-ON
	Stipend	Head Varsity Boys Golf	PVHS	2018-2019	\$ 3,382.00		WALK-ON
	Stipend	Head Varsity Girls Softball	PVHS	2018-2019	\$ 4,107.00		CERT.
	Stipend	Asst. Varsity Girls Softball	PVHS	2018-2019	\$ 1,700.00		WALK-ON
	Stipend	Asst. Varsity Girls Softball	PVHS	2018-2019	\$ 1,230.00		WALK-ON
	Stipend	CoHead JV Girls Softball	PVHS	2018-2019	\$ 1,540.00		CLASS.
	Stipend	CoHead JV Girls Softball	PVHS	2018-2019	\$ 1,540.00		WALK-ON
	Stipend	Head Varsity Boys Swim	PVHS	2018-2019	\$ 3,382.00		CERT.
	Stipend	CoHead JV Boys Swim	PVHS	2018-2019	\$ 2,537.00		WALK-ON
	Stipend	CoHead JV Boys Swim	PVHS	2018-2019		\$ 500.00	CERT.
	Stipend	CoHead Varsity Girls Swim	PVHS	2018-2019	\$ 849.00		CERT.
	Stipend	CoHead Varsity Girls Swim	PVHS	2018-2019	\$ 2,533.00		CERT.
	Stipend	CoHead JV Girls Swim	PVHS	2018-2019	\$ 849.00		CERT.
	Stipend	CoHead JV Girls Swim	PVHS	2018-2019	\$ 1,688.00		WALK-ON
	Stipend	CoHead JV Girls Swim	PVHS	2018-2019		\$ 500.00	CERT.
	Stipend	Head Varsity Boys Tennis	PVHS	2018-2019	\$ 3,382.00		WALK-ON

COACHING PERSONNEL ACTIONS							
Name	Action	Assignment	Site	Effective	District	ASB/Booster/L- cap	Employee Type
	Stipend	Head JV Boys Tennis	PVHS	2018-2019	\$ 2,537.00		WALK-ON
	Stipend	CoHead Varsity Boys Track	PVHS	2018-2019	\$ 2,446.00		WALK-ON
	Stipend	CoHead Varsity Boys Track	PVHS	2018-2019	\$ 1,420.00		CERT.
	Stipend	CoHead JV Boys Track	PVHS	2018-2019	\$ 859.00		CERT.
	Stipend	CoHead JV Boys Track	PVHS	2018-2019	\$ 1,020.00		WALK-ON
	Stipend	CoHead JV Boys Track	PVHS	2018-2019	\$ 1,020.00		WALK-ON
	Stipend	CoHead Varsity Girls Track	PVHS	2018-2019	\$ 2,446.00		CERT.
	Stipend	CoHead Varsity Girls Track	PVHS	2018-2019	\$ 1,420.00		WALK-ON
	Stipend	CoHead JV Girls Track	PVHS	2018-2019	\$ 655.00		WALK-ON
	Stipend	CoHead JV Girls Track	PVHS	2018-2019	\$ 2,244.00		CERT.
	Stipend	Head Varsity Boys Volleyball	PVHS	2018-2019	\$ 3,624.00		WALK-ON
	Stipend	Head JV Boys Volleyball	PVHS	2018-2019	\$ 2,718.00		WALK-ON
	Stipend	Head Frosh Boys Volleyball	PVHS	2018-2019	\$ 2,718.00		WALK-ON
	Stipend	Asst. Athletic Director	PVHS	2018-2019	\$ 1,691.00		CERT.
	Stipend	Asst. Athletic Director	PVHS	2018-2019	\$ 1,691.00		CERT.
	Stipend	Head Varsity Boys Baseball	ERHS	2018-2019	\$ 3,527.00		CERT.
	Stipend	Head Varsity Boys Baseball	ERHS	2018-2019	\$ 580.00		WALK-ON
	Stipend	Asst. Varsity Boys Baseball	ERHS	2018-2019	\$ 1,480.00		WALK-ON
	Stipend	Asst. Varsity Boys Baseball	ERHS	2018-2019	\$ 1,520.00		WALK-ON
	Stipend	Asst. Varsity Boys Baseball	ERHS	2018-2019	\$ 80.00		WALK-ON
	Stipend	Head JV Boys Baseball	ERHS	2018-2019	\$ 1,220.00		WALK-ON
	Stipend	CoHead JV Boys Baseball	ERHS	2018-2019	\$ 1,460.00		WALK-ON
	Stipend	CoHead JV Boys Baseball	ERHS	2018-2019	\$ 400.00		WALK-ON
	Stipend	Head Frosh Boys Baseball	ERHS	2018-2019	\$ 1,320.00		WALK-ON
	Stipend	CoHead Frosh Boys Baseball	ERHS	2018-2019	\$ 1,120.00		CERT.
	Stipend	CoHead Frosh Boys Baseball	ERHS	2018-2019	\$ 640.00		WALK-ON
	Stipend	Head Varsity Boys Golf	ERHS	2018-2019	\$ 1,691.00		CERT.
	Stipend	CoHead Varsity Boys Golf	ERHS	2018-2019	\$ 1,691.00		WALK-ON
	Stipend	Asst. Varsity Girls Softball	ERHS	2018-2019	\$ 2,680.00		WALK-ON
	Stipend	Head JV Girls Softball	ERHS	2018-2019	\$ 2,680.00		WALK-ON
	Stipend	Head Varsity Boys Swim	ERHS	2018-2019	\$ 1,970.00		CERT.
	Stipend	CoHead Varsity Boys Swim	ERHS	2018-2019	\$ 1,412.00		WALK-ON
	Stipend	Head JV Boys Swim	ERHS	2018-2019	\$ 1,965.00		WALK-ON
	Stipend	CoHead JV Boys Swim	ERHS	2018-2019	\$ 572.00		WALK-ON
	Stipend	Head Varsity Girls Swim	ERHS	2018-2019	\$ 3,052.00		CERT.
	Stipend	CoHead Varsity Girls Swim	ERHS	2018-2019	\$ 330.00	\$ 1,684.00	CERT.
	Stipend	Head JV Girls Swim	ERHS	2018-2019	\$ 2,537.00		CERT.
	Stipend	Head Varsity Boys Tennis	ERHS	2018-2019	\$ 3,382.00		WALK-ON
	Stipend	Head Varsity Boys Track	ERHS	2018-2019	\$ 2,886.00		WALK-ON
	Stipend	CoHead Varsity Boys Track	ERHS	2018-2019	\$ 940.00		WALK-ON
	Stipend	Head JV Boys Track	ERHS	2018-2019	\$ 2,134.00		WALK-ON

COACHING PERSONNEL ACTIONS							
Name	Action	Assignment	Site	Effective	District	ASB/Booster/L-cap	Employee Type
	Stipend	CoHead JV Boys Track	ERHS	2018-2019	\$ 80.00		WALK-ON
	Stipend	CoHead JV Boys Track	ERHS	2018-2019	\$ 685.00		WALK-ON
	Stipend	Head Varsity Girls Track	ERHS	2018-2019	\$ 2,126.00		WALK-ON
	Stipend	CoHead Varsity Girls Track	ERHS	2018-2019	\$ 340.00		WALK-ON
	Stipend	CoHead Varsity Girls Track	ERHS	2018-2019	\$ 1,025.00		WALK-ON
	Stipend	CoHead Varsity Girls Track	ERHS	2018-2019	\$ 310.00		CERT.
	Stipend	CoHead Varsity Girls Track	ERHS	2018-2019	\$ 65.00		WALK-ON
	Stipend	Head JV Girls Track	ERHS	2018-2019	\$ 1,629.00		CERT.
	Stipend	CoHead JV Girls Track	ERHS	2018-2019	\$ 655.00		WALK-ON
	Stipend	CoHead JV Girls Track	ERHS	2018-2019	\$ 615.00		WALK-ON
	Stipend	Head Varsity Boys Volleyball	ERHS	2018-2019	\$ 1,073.00		WALK-ON
	Stipend	CoHead Varsity Boys Volleyball	ERHS	2018-2019	\$ 1,221.00		WALK-ON
	Stipend	CoHead Varsity Boys Volleyball	ERHS	2018-2019		\$ 3,316.00	WALK-ON
	Stipend	Head JV Boys Volleyball	ERHS	2018-2019	\$ 2,718.00		WALK-ON
	Stipend	Asst. Athletic Director	ERHS	2018-2019	\$ 3,382.00		CERT.

## Appendix B

# SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACILITIES REPORT

## February 2019 Activities

### 1. Santa Maria High School Construction Projects

#### **SMHS Reconstruction – Rachlin Partners**

- Underground utility and communications reviews continue. Hazardous materials survey work is under way with onsite sampling to begin in March. The architect has completed the Phase 1 New 50 Classroom Building drawing package and submitted it to DSA on February 22, 2019. The District, architect, and contractor met to review potential value engineering opportunities to be implemented during the back-check period. Planning continues for the administration building conversion to classrooms and Pre-DSA projects that are anticipated to occur in late spring through fall of this year.

### 2. Ernest Righetti High School Construction Projects

#### **ERHS New 38-Classroom Building – Rachlin Partners**

- Audio visual, security, systems testing, cleanup, and touch up work continues. Occupancy of the building is scheduled to begin March 18. Classes will be moved in to the building in groups of five per week. DSA approval of exterior ceiling panels and perforated walkway was delayed. This work will be completed at the discretion of the District during spring break and the summer. Temporary lighting and walkway panels will be installed to ensure student and staff safety. Punch list walks and related work will be conducted over multiple days leading up to occupancy. [\(Photos\)](#)

#### **ERHS Maintenance and Operations Building – Rachlin Partners**

- Schematic design is nearing completion. A meeting with District and site staff to review scope and designs is scheduled to occur in March 2019.

#### **ERHS Phase 2 Improvements – (Rachlin Partners)**

- Schematic design activities are continuing. Division of State Architect submittal scheduled for early summer remains the target.

#### **ERHS Outdoor Greek Theatre Seating Replacement – Support Services**

- No bids were received March 1, 2019. In cases where no bids are received, direct negotiation is allowed under California Uniform Public Cost Account Act (CUPCAA). The results of the bid and the CUPCAA option will be presented to the Board.

### 3. Pioneer Valley High School Construction Projects

#### **PVHS Pool Lighting and Column Repair – WLC Architects**

- Final payment is complete. This project is closed.

### 4. Career Technical Education Center

#### **C2004 Career Technical Education (CTE) Center/Ag Farm – PMSM Architects**

- Erection of steel columns and roof structures began on Shop Building B. Underground utilities installation continues throughout the site. Coordination with various agencies and adjacent property owners regarding off-site utilities and road installation is ongoing.

[\(Photos\)](#)

### 5. District Wide and Support Services Center

#### **District Wide Project Closeout – Support Services**

- Review of project closeout: Projects under current review and their status are as follows:
  - The remaining six legacy projects, five at SMHS and one at ERHS, require architect, engineering, and inspector support to complete closeout activities. The original architect was not able to participate so Rachlin Partners, with the continued coordination by the closeout specialist, was asked to step in to support remaining reviews and work required to meet DSA requirements. A meeting with DSA to review all remaining projects and establish a final action plan for each is being scheduled the week of March 11, 2019.

#### **SSC New West Parking Area – Flowers and Associates**

- This project is being placed on hold and will be removed from the active project list until a funding determination is made in June.

#### **Proposition 39 District Wide Mechanical Upgrades – Pool Heaters – Ravatt-Albrecht Architects**

- Final payment processing is complete. This project is closed.

### 6. Summer Activities Planning

#### **District Wide Summer Projects Planning 2018/19**

- Administration meetings will continue through March to update the master project list for completion between now and summer 2019.

Gary Wuitschick  
Director – Support Services

## Maintenance & Operations

### SMHS

- Performed semi-annual weed abatement in turf areas.
- Prepared baseball and softball fields for the spring season.
- Completed weekly restriping of practice field, baseball and softball fields.
- Prepared the stadium for Track and Field season.
- Repaired damaged irrigation systems on the baseball and softball fields.
- Cleared storm debris following recent rains. (Photo)
- Repaired door and window frames in classroom 525, Lincoln Street student restrooms, and the small gymnasium weight room.
- Inspected and repaired the bleachers at the baseball and softball fields.
- Repaired the public address system in Wilson Gymnasium.
- Performed plumbing repairs in Administration office 118 restroom, 900 (Lincoln Street) staff restrooms, pool boys' restroom, 600 portable girls' restroom, and the 360 breezeway girls' restroom.
- Painted the baseball scoreboard support structure, interior of the girls' locker room, and interior of the boys' locker room.
- Repaired the Wilson Gymnasium concession roll-up door.
- Completed door hardware repairs at Wilson Gymnasium, the wrestling room, and the MPR custodian room as well as the boys' restroom.
- Repaired restroom partitions and associated hardware in the 300 Building boys' restroom, the 900 staff restroom, and the pool boys' restroom. (Photo)
- Performed HVAC repairs in classrooms 415, 510, Wilson Gymnasium, and the boys' locker room office.
- Completed monthly fire extinguisher inspection and replaced fire extinguishers as needed based on the inspection.
- Inspected the auditorium seats in Ethel Pope Auditorium and performed repairs as needed.
- Completed monthly inspection of AEDs.
- Installed a new scoreboard at the baseball field. (Photo)
- Replaced failed light bulbs in classrooms 214, 910, 350 Math hallway, and the pool boys' restroom.
- Pressure washed the windows in the 820/830 Building at Lincoln Street.
- Setup and restored from school and civic center use events – Staff Collaboration, ASM meeting, Saint of the Season, Junior High School registration, MPAC, Cash for College, Parents on a Mission, PIQE, ASB Senate, SMHS Wrestling Division 3 CIF finals, SMHS boys' and girls' basketball, SMHS boys and girls Soccer, SMHS wrestling, SMHS track, SMHS baseball, SMHS softball, club soccer, NSBC United Way Homeless census, and Allan Hancock College Classes.
- Preventive work order hours – 10
- Routine work order hours – 209
- Total work orders completed – 134
- Event setup hours – 130

Ken Groppetti  
Plant Manager



## REGULAR MEETING

March 12, 2019

### PVHS

- Prepared the stadium for soccer season.
- Completed preparation of two baseball and two softball fields for spring season. (Photo)
- Inspected, replaced, and painted the baseball and softball wooden backstops.
- Levelled the track long jump spring board to align it with the landing pit.
- Completed weekly painting of natural turf soccer fields for outside club soccer games.
- Cleared storm drains in preparation for spring rains.
- Performed gopher control maneuvers throughout campus.
- Serviced all grounds equipment: mowers, gators, weed trimmers, and leaf blowers.
- Patched a roof leak in portable classrooms 601, 629.
- Modified pedestrian gate on the north end of the football stadium to increase security.
- Diagnosed and repaired an intermittent electrical problem on the gymnasium scoreboard.
- Replaced a lighting transformer in the 300 Building girls' restroom.
- Fabricated and painted new traffic control barriers.
- Repaired non-functioning shower controls in the boys' locker room showers.
- Installed a computer tablet charging station in classroom 325.
- Installed HDMI cable in the College and Career Center to connect the teacher computer to the TV monitor.
- Repaired broken electrical outlet covers in the gymnasium.
- Repaired the health office wheelchair.
- Replaced a broken toilet paper dispenser in classroom 433 restroom.
- Repaired the exit hardware on the gymnasium lobby doors.
- Replaced light switches in classroom 323.
- Repaired a flush valve in the 400 Building student restroom.
- Reinstalled a partition that was damaged in the 400 Building Boys' restroom . (Photo)
- Replaced an exhaust fan motor on the 300 Building girls' restroom.
- Repaired a broken hand dryer in the 300 Building girls' restroom.
- Assembled new stainless steel delineators for the cafeteria.
- Installed a new public address sound system in the gymnasium. (Photo)
- Setup and restored from school and civic center use events – student spring schedule distribution, senior class meeting, guest speaker, Academic Success Night, Junior High Parent Night, ninth grade registration, ELPAC testing, CSEA officer training, GLO club meeting, FFA meeting, cheer parent night, district honor band performances, donut fund raiser distribution, track parent meeting, charity basketball event, PVHS basketball games, PVHS baseball and softball, PVHS boys' tennis, PVHS golf banquet, weekend club soccer.
- Preventive work order hours – 64
- Routine work order hours – 151
- Total work orders completed – 144
- Event setup hours – 183

Dan Mather  
Plant Manager

## REGULAR MEETING

March 12, 2019

### ERHS

- Performed gopher control operations at ERHS as well as DHS.
- Prepared baseball and softball fields for spring season, including setting up the outfield fences.
- Assembled safety nets and cages for Track and Field season.
- Groomed the football stadium turf.
- Cleaned tennis courts for tennis season.
- Continued erosion control at the Bradley Road parking lot. **(Photo)**
- Restriped the play field at Delta High School for flag football.
- Performed preventive maintenance on grounds equipment: gators.
- Painted restroom partitions in the 300 Building boys' restroom to cover major graffiti vandalism damage.
- Replaced exterior siding on portable classroom 506 and painted the new surface.
- Serviced the reverse osmosis water unit in classroom 504.
- Cleared plugged urinal drains in the gymnasium boys' restroom and slow shower drain in the girls' locker room.
- Repaired shower valves in the girls' locker room.
- Began changing the pool chemical dispensing to CO<sup>2</sup>.
- Replaced the last of the original reach-in refrigerators in the cafeteria kitchen.
- Performed annual preventive maintenance on portable classroom HVAC.
- Completed monthly inspections of fire extinguishers, emergency showers and eye washes, and emergency lighting,
- Replaced computer projector lamps in classroom 321 and Delta High School classroom 305.
- Completed several repairs in the gymnasium: broken bleacher transport wheel, door exit hardware, and an inoperative floor microphone connector.
- Repaired a broken toilet seat, several partition stall locks, and paper towel dispensers in the gymnasium restrooms.
- Investigated heating problems in several areas: classrooms 505, 618, 614, 612, 617, 623, and 300 Building boiler.
- Completed restroom repairs throughout the campus: partition stall locks, paper towel dispensers, leaking faucets, and recaulked the sinks in 200 Building restrooms.
- Replaced broken seats and backs on student chairs.
- Repaired parking lot lighting in the student parking lot. **(Photo)**
- Received the classroom furniture for the 38-Classroom Building. **(Photos)**
- Setup and restored from school and civic center use events – PTSA, TIP, Financial Aid Night, counseling department meeting, Cash for College, Warrior Welcome, Career Fair, AVID meeting, FFA, baseball parent meeting, softball parent meeting, boys' and girls' basketball, wrestling, Cal Poly Educational Talent Search, Cal Poly Upward bound. Delta High School events: New parent orientation, school site council, career presentation, and financial aid meeting.
- Preventive work order hours – 42
- Routine work order hours – 246
- Total work orders completed – 193
- Event setup hours – 252

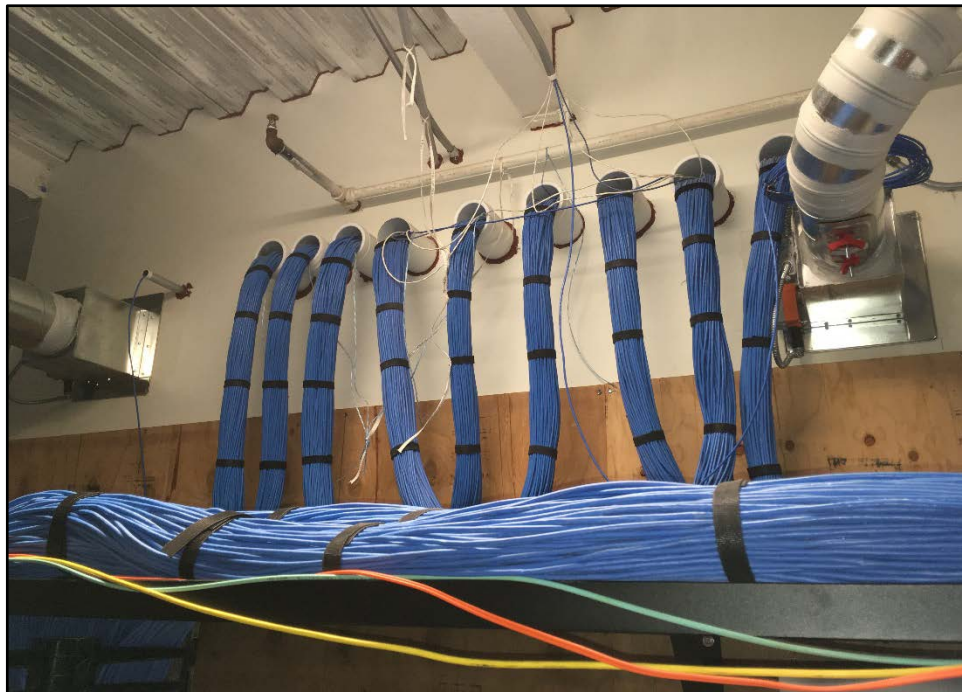
Danny Sheridan  
Plant Manager

### Graffiti & Vandalism

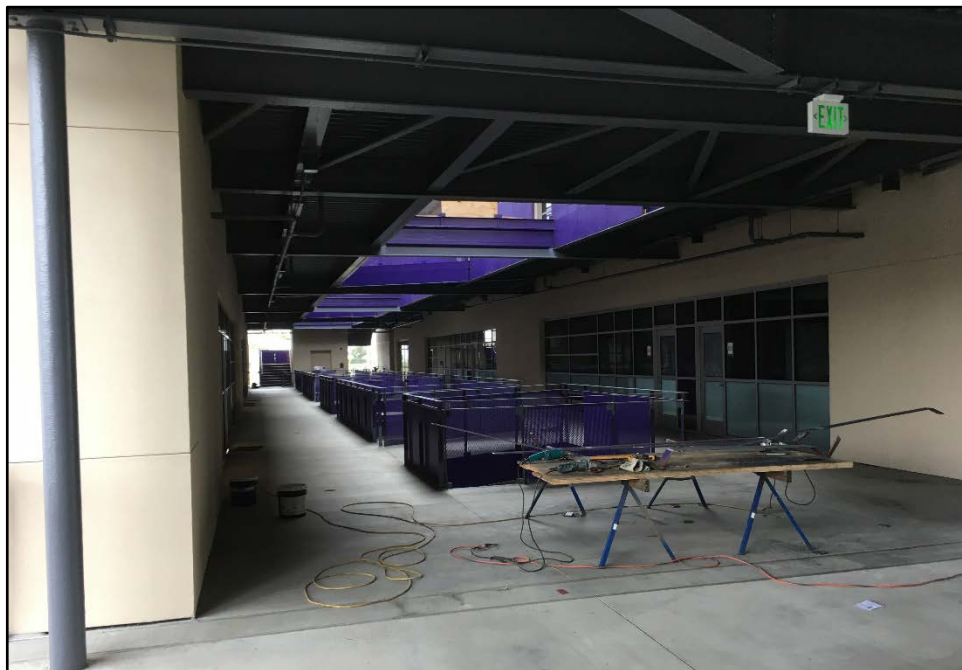
• DHS	\$	0
• ERHS	\$	850 Damaged partitions – 300 Building boy's restroom
• SMHS	\$	160
• PVHS	\$	0

Reese Thompson  
Director – Facilities and Operations

### Photo Gallery - Major Projects



ERHS 38-Classroom Building - View of Computer Wiring in the Main Communication Room



ERHS 38-Classroom Building - Exterior Finishes are Taking Shape



CTE Ag Center – Shop Building B Steel Assembly is Underway



CTE Ag Center – Shop Building B as Viewed from the Culinary Arts Building



## Photo Gallery – Maintenance & Operations



SMHS – Alan Rodriguez and Robert Wallace Clear a Storm Damaged Fallen Tree



SMHS – Joel Amezcua Cleans Boys' Restroom using the KaiVac System



SMHS - Erik Fulton and Greg Matthews Attach the New Baseball Scoreboard

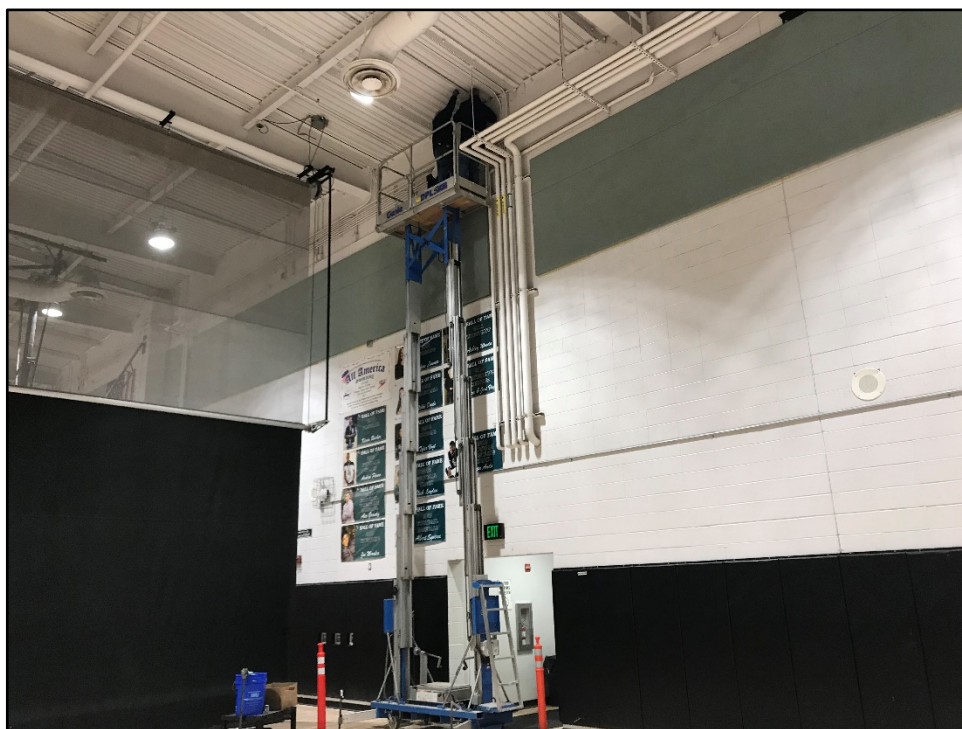


PVHS - Pepe Gutierrez and Greg Gentile Set Up the Junior Varsity Softball Outfield Fence





PVHS - Elias Camacho Re-installs a Damaged Restroom Partition



PVHS - Electricians Install a New Sound System in the Gymnasium





ERHS - Excavation Progresses to Control the erosion at the Bradley Road Parking Lot



ERHS - Electrician Andy Freitas Repairs the Student Parking Lot Lighting





ERHS - New Furniture is Loaded into the 38-Classroom Building

**REGULAR MEETING**  
**March 12, 2019**

## **APPENDIX C**

**Ratification of Faculty Association Agreement**

1/31/19 Y  
1/31/19 KP

**TENTATIVE AGREEMENT**  
**between the**  
**SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT and the**  
**SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSOCIATION**  
**January 31, 2019**

The Santa Maria Joint Union High School District and the Santa Maria Joint Union High School District Faculty Association/CTA/NEA enter into this Tentative Agreement on January 31, 2019, to resolve the 2018-19 bargaining impasse.

**After continuing collective bargaining through the fact-finding process on January 30-31, 2019, the parties tentatively agreed to the following:**

- **Article 16, Conclusion:** The parties agree to enter into a three-year agreement, concluding negotiations for 2018-19, 2019-20, 2020-21 with re-openers for Article 2.1 and 2.7 for the 2020-21 school year.

- **Article 2, Compensation:**

**For 2018-19:**

Effective 7/1/18, the salary schedule shall be increased by two percent (2.00%) and shall be paid to active bargaining unit members employed as of January 14, 2019. The Two percent (2.00%) on-schedule shall be computed using the base salary on the 2018-2019 salary schedule in Appendix A and shall be included on the pay warrant following ratification of this Agreement by the Board of Trustees and the Faculty Association.

**For 2019-20:**

Effective 7/1/19, the salary schedule shall be increased by Two percent (2.00%).

**Health Welfare and Retirement Benefits:**

The parties agree to maintain status quo for 2018-19 and 2019-20.

- **ARTICLE 4 – HOURS:**

**4.2 Work Year**

4.2.1 Except as otherwise provided in this Agreement, the work year for classroom unit members shall be no more than one hundred eighty-five(185) days per school year, including one hundred eighty(180) student contact days, two(2) unit member work days and three(3) staff development days conditional upon state budget allocations for the staff development days. Should State funding be withdrawn, the unit member work year will revert to one hundred eighty-three(183) days, of which three(3) days are unit member work days.

4.2.2 Any time or day variation, requested by a site, from the normal work day schedule for the three staff development days will be negotiated.

1/31/19 YG  
1/31/19 KR

- 4.2.3 If the two(2) unit member work day(s) cannot fit within the Monday through Friday cycle, the work day shall be worked at the unit member's discretion within a two(2)-week period of the first(1st) contact day, with reasonable notification to the Principal. No mandatory staff meetings will be held before the start of student contact days unless agreed to by the Association.
- 4.2.4 The District reserves the right to require non-classroom teacher unit members, including, but not limited to, Librarians, Coordinators, and Psychologists to work an additional number of days at their daily rate of pay under this Agreement.
- 4.2.4.1 Counselors will be guaranteed at least five(5) contiguous days of additional work per school year for the term of the Agreement.
- 4.2.4.2 Psychologists shall be placed on Column V, and have a minimum placement of Step 9 and a maximum placement of Step 13, depending on experience, plus ten (10) percent of salary schedule placement.
- 4.2.4.3 The work year for Psychologists and SBCP Coordinators shall have ten(10) additional days per school year, pro-rated if less than a full-time equivalent assignment.
- 4.2.4.34 Special Education Coordinators shall have seven(7) additional days beyond the one hundred eighty-five(185) contract days per school year, pro-rated if less than a full-time equivalent assignment.
- 4.2.4.45 The position of Special Education Department Chair and Special Education Coordinator shall not be held by the same unit member at any site, except by mutual agreement between the District and the Association. 4.2.4.5 School Nurses shall have five(5) additional work days per school year.
- 4.2.4.67 Athletic Directors shall have a minimum placement on Column IV, and have a minimum placement of Step 9 and a maximum placement of Step 13, depending on experience, plus nine (9) percent of the salary schedule placement.
- 4.2.4.76 The work year for Athletic Directors shall have five (5) additional days per school year, pro-rated if less than a full-time equivalent assignment.

The parties agree that the remainder of Article 4 remains status quo

- **Article 5, Transfer/Reassignment: TA (1/30/19):** See attached language.
- **Article 13, Membership Dues and Service Fees: TA (1/30/19):** See attached language.

11/31/19 *xy*  
1/31/19 *KL*

3 (SMJUHSD & SMJUHSDFA/CTA/NEA Tentative Agreement)

- **Grievance Withdrawal:** The Association agrees to withdraw its grievance currently pending arbitration based on Article 5. The District agrees to follow the agreed upon language of Article 5. The Association agrees to withdraw this grievance with prejudice within five days of the ratification of this agreement.

Previously during negotiations the parties tentatively agreed to the following:

**Article 1, Preamble and Recognition: TA (1/24/18):** See attached language.

**Article 3, Joint Councils: TA (4/26/18):** See attached language.

**Article 6, Leaves: TA (2/15/18):** See attached language.

**Article 7, Evaluation Procedures: TA (1/24/18):** See attached language.

**Article 8, Peer Assistance and Review: TA (1/24/18):** See attached language.

**Article 9, Personnel Records/Public Charges: TA (1/24/18):** See attached language.

**Article 10, General Terms and Conditions of Employment: TA (2/15/18):** See attached language.

**Article 11, Classroom Aides and Student Teachers: TA (1/24/18):** See attached language.

**Article 12, Shared Decision Making: TA (1/24/18):** See attached language.

**Article 14, Grievance Procedure: TA (1/24/18):** See attached language.

**Article 15, Hiring Ratio: TA (4/26/18):** See attached language.

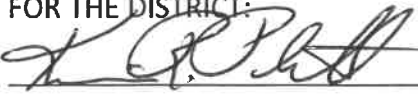


**Completion of Bargaining**

Within 30 calendar days of ratification of this tentative agreement by the Association and the Board, the parties shall meet to review the contract and make modifications to conform with the tentative agreement.


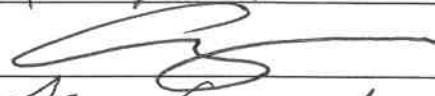
Unless specifically addressed above, the contract language shall remain status quo.

Unless otherwise specified, the effective date for each term above shall be upon ratification by the Association and the Board.

FOR THE DISTRICT:

  
\_\_\_\_\_  
  
\_\_\_\_\_  
  
\_\_\_\_\_  
Yolanda Ortiz  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

FOR THE ASSOCIATION:

  
\_\_\_\_\_  
Patricia Penate  
\_\_\_\_\_  
  
\_\_\_\_\_  
Tony Amador  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

1/31/19 yj  
1/31/19 K.

ARTICLE 5

TRANSFER/REASSIGNMENT

5.1 Transfer/Reassignment

5.1.1 "Transfer/Reassignment" refers to any change in the permanent assignment of unit members from one (1) site to a different site. A vacancy is any position to which a unit member is not assigned. This includes any vacated, promotional, or newly created position, including positions created by reconfiguration or restructuring, **and all vacancies must be posted.**

~~5.1.2 Upon knowledge of vacancies, the District shall deliver to the Association and post in all school buildings a list of all vacancies which occur during the school year and for the following school year. The list shall contain the following: A closing date which is at least five working days following the posting date; a job description; credentials and qualifications necessary to meet the requirements of the position. No assignment to fill a vacancy shall be made until after the closing date. The District shall, upon request by a unit member, notify that unit member by mail of any posted openings which may arise during the summer recess or a period of leave. The unit member's request must be in writing and must include a mailing address. If a unit member already has a transfer application on file, it is not necessary to make a further application in order to be considered for any vacancies. The District shall, upon request of the unit member, deliver in writing, the reasons for the unit member not receiving the vacancy. No outside applicant shall be selected to fill a vacancy if there is a qualified unit member applicant. When filling vacancies, the District shall interview and consider all internal applicants. The following factors shall be considered in determining qualifications:~~

- a) The educational-related needs of the District.
- b) The credentials to perform the required services as required by State and Federal laws.
- c) The qualifications by training and/or experience.
- d) Affirmative action and Title IX mandates.
- e) If criteria a-d of this paragraph are determined to be equal, the bargaining unit member with the greatest length of service with the District shall be selected.

5.1.2.1 The District shall, within thirty (30) days of the District's intent to fill a vacant position, send notice in writing to all bargaining unit members' email on record with the District to notify bargaining unit members of the vacancy. In addition, the District shall deliver the posting to the Association and post in all school buildings a list of all vacancies which occur during the school year and for the following school year. Such notice shall include a job description of duties, responsibilities and qualification requirements, and closing date, so that current bargaining unit members may apply, and shall be considered by the District.

5.1.2.2 If a unit member already has a transfer application on file, it is not necessary to make a further application in order to be considered for any vacancies. The District shall provide written acknowledgement of receipt to each applicant within two (2) days of receipt of the application. At any time after the vacancy is posted and before the posted deadline, bargaining unit members may apply for the vacant position.

1/31/19 JY  
1/31/19 KP

**5.1.2.3 All qualified bargaining unit members who apply for vacant positions shall be given priority consideration. The vacant position must be flown for a minimum of five (5) days before internal interviews take place. No assignment to fill a vacancy shall be made until after the closing date. Bargaining unit members who apply shall be given written notification of the hiring decision within ten (10) days after such action has been taken.**

**5.1.2.4 If a bargaining unit member is not selected for a vacant position for which he/she applied, upon written request, he/she shall be provided the reasons in writing, within two (2) weeks of the request being submitted to the District. Those reasons must demonstrate that the external candidate was substantially better qualified for the particular position in question based on the criteria in 5.1.2.**

5.1.3 Unit members who desire a transfer/reassignment may file a written statement of such desire with the Human Resources Office. Such statement shall include the grade and/or subject to which the unit member desires to be assigned; and the school or schools to which the unit member desires to be transferred/reassigned.

5.1.4 Upon request, and as soon as practical, the District shall make available to the Association a list of all unit members who have been transferred/reassigned. The District shall not be required to furnish such a list more than once in any given school year, unless further transfer/reassignments occur, then upon request.

5.1.5 A unit member may submit a request(s) for transfer to the District each academic year on the District Transfer Form, whether or not a vacancy exists. A unit member may also submit a request for a transfer subsequent to the posting of a vacancy notice pursuant to the posting procedure of this Article. ~~If two(2) or more unit members with the required credentials and equal qualifications relating to the job description for the position apply for a vacancy, the unit member with the greatest seniority shall receive the transfer. If a unit member's request for a voluntary transfer is denied, the unit member, upon request, shall be granted a meeting with the administrator who denied the request to discuss the reasons for the denial. Following the meeting the unit member may request and shall receive written reasons for the denial.~~ If the unit member requests that his/her application for transfer be kept confidential, only the Principal at his/her school shall be notified by the District of the application. Unit members returning from leave shall be afforded all rights provided under this section. If there is a qualified volunteer for a vacant position, the position cannot be filled by an involuntary transfer.

5.1.6 Involuntary transfer/reassignment shall be made only for the following reasons: A decrease in the number of pupils which requires a decrease in the number of unit members, class size, elimination of program(s) and/or funding, or school closings. If a decrease in the number of pupils or the elimination of program(s) and/or funding occurs, the District shall seek volunteers prior to making any involuntary transfer/reassignment. If an involuntary transfer/reassignment becomes necessary, the unit member with the least seniority with the appropriate credential shall be transferred and/or reassigned. An involuntary transfer/reassignment shall be made only after a conference with the unit member involved. The unit member may elect to have a representative of the Association present at the conference.

5.1.7 Notices of involuntary transfer/reassignment shall be given in writing to the unit members as soon as practical. Unit members who are transferred/reassigned during the school year shall be given five (5) days' notice insofar as practical before the actual transfer/reassignment occurs and shall be



1/31/19 *gy*  
1/31/19 *KP*

allowed two (2) days of paid release time for preparation prior to the effective date of the transfer/reassignment. The District shall provide assistance in moving a unit member's materials whenever a unit member is transferred/reassigned.

1/31/19 Y4  
1/31/19 K.

ARTICLE 13

MEMBERSHIP DUES AND SERVICE FEES

13.1 Membership Dues and Service Fees

13.1.1 Any unit member who is a member of the Association, CTA/NEA, or who has applied for membership, may sign and deliver to the District an assignment authorizing deductions of unified membership dues and general assessments in the Association.

13.1.2 Pursuant to such authorization, the District shall deduct one-tenth (1/10) of such dues from the regular salary check of the unit member each month for ten(10) months.

13.1.3 Deductions for unit members who sign such authorization after the commencement of the school year shall be appropriately prorated to complete the payments by the end of the school year.

~~13.1.4 Any unit member who is a member of the Association at the time this Agreement becomes effective or who enrolls during the term of this Agreement shall maintain such membership for the duration of the Agreement.~~

13.2 Service Fees

~~13.2.1 Any unit member who chooses not to be a member of the SMJUHSD Faculty Association, CTA/NEA, or who does not make application for membership within ten(10) days of the effective date of this Agreement, or within ten(10) days from the commencement of assigned duties within the bargaining unit, shall pay to the Association a fee in the amount equal to unified membership dues, and general assessment payable to the Association in meal lump sum cash payment or payroll deduction for such fee in the same manner as provided in section 12.2.1.1, inclusive.~~

~~13.2.1.1 In the event that a unit member does not pay such fee directly to the Association, or authorize payment through payroll deduction as provided in Section 13.2.1, the Association shall so inform the District, and the District shall immediately begin automatic payroll deduction as provided by Education Code §45061 upon receipt of written assurance from the Association that the unit member has been notified of his or her rights as required by law.~~

~~13.2.1.2 Any unit member who is a member of a religious body whose traditional tenets or teachings include objections to joining or financially supporting employee organizations shall not be required to join or financially support the Association, CTA/NEA as a condition of employment; except that the unit member shall pay, in lieu of service fee, sums equal to the service fee to non-religious, non-labor organizations, charitable funds exempt from taxation under § 501(c) (3) of Title 26 of the Internal Revenue Code which will be ones of the following:~~

~~\_\_\_\_\_ United Way or its beneficiaries~~

~~\_\_\_\_\_ American Heart Association~~

~~\_\_\_\_\_ F.A.C.T. (Foundation to Assist California Teachers)~~

~~\_\_\_\_\_ Such payment shall be made on or before October 31 of each school year.~~

1/31/19 *xy*  
1/31/19 *R.*

~~13.2.1.2.1 Proof of payment and a written statement of objection along with verifiable evidence of membership in a religious body whose traditional tenets or teachings object to joining or financially supporting employee organizations, pursuant to this section shall be made on annual basis to the Association as a condition of continued exemption from the provisions of sections 13.1 and 13.2.1.~~

~~13.2.1.2.2 Proof of payment shall be in the form of receipts and/or cancelled checks indicating the amount paid, date of payment, and to whom payment in lieu of the service fee has been made. The proof shall be presented on or before October 31 of each school year.~~

~~13.2.3 With respect to all sums deducted by the District pursuant to sections 13.1 and 13.2.1, whether for membership dues or service fee, the District agrees promptly to remit the monies to the Association accompanied by an alphabetical list of unit members for whom the deductions have been made, categorizing them as to membership or non-membership in the Association, and indicating any change in personnel from the list previously furnished.~~

13.2.41 The Association agrees to furnish any information needed by the District to fulfill the provisions of this Article.

13.2.52 The Association agrees to hold the District harmless against any claim made by any member of the bargaining unit or a party acting on behalf of any bargaining unit member or members or any other person or legal entity who challenges, by the institution of a judicial proceeding or proceeding before the PERB, the implementation of this Article as follows:

13.2.52.1 The Association agrees to defend and to indemnify the District against any challenge to the implementation of Article 13 by any member or members of the bargaining unit or a party acting on behalf of any bargaining unit member or members or any other person or legal entity.

13.2.52.2 Upon receipt of notice that an action has been filed, the District shall inform the Association.

13.2.52.3 The District agrees to provide the Association with all information, documents and assistance necessary for the Association's defense or settlement of the action and agrees to fully cooperate with the Association in providing all necessary witnesses, experts and assistance.

13.2.52.4 The Association shall have the exclusive right to decide and determine whether any claim, liability, suit or judgment shall or shall not be compromised, resisted, defended, tried or appealed. The Association's decision thereon shall be final and binding.

13.3 Employee requests to cancel or change authorizations for payroll deductions for the Association shall be directed to the Association rather than to the District. The Association shall be responsible for processing these requests. The District shall rely on information provided by the Association regarding whether deductions for the Association were properly canceled or changed, and the Association shall indemnify the District for any claims made by the employee for deductions made in reliance on that information.

1/31/19 LG  
1/31/19 KP

13.4 The Association shall not be required to submit to the District a copy of the employee's written authorization for the payroll deductions described in this section to be effective, unless a dispute arises about the existence or terms of the written authorization. The Association shall indemnify the District for any claims made by the employee for deductions made in reliance on its notification.

**TENTATIVE AGREEMENT**  
between the  
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT (hereinafter "District")  
and the  
SANTA MARIA JOINT UNION HIGH SCHOOL FACULTY ASSOCIATION  
(hereinafter "FA" or "Association")

January 22<sup>nd</sup>, 2018

ARTICLE 1 - PREAMBLE AND RECOGNITION

**1.2 Recognition**

1.2.1 The District recognizes the Association as the exclusive bargaining agent for the following certificated employees of the District:

Administrative Intern - Part-Time

Athletic Directors

Activities Directors

Coordinators

Counselors

District/SELPA Liaison

Librarians

Nurses

Psychologists

Speech Therapists Language Pathologists

Teachers – Full-Time

Teachers – Part-Time

Teachers on Special Assignment

Teachers – Temporary

and excluding all other positions not designated, including, but not limited to:

Administrative Interns – Full-Time

Adult Education Teachers

Assistant Principals

Assistant Superintendents  
Deans  
Directors  
Hourly - Contracted  
Independent Study Teachers  
School Principals  
Student Teachers  
Substitute Teachers working less than 75% of the school year  
Summer School Teachers  
Superintendent

1.3 The text of California statutes referenced in this Agreement, including the Education Code, Government Code, and Labor Code, may be accessed online at [www.legalinfo.ca.gov](http://www.legalinfo.ca.gov), <http://leginfo.legislature.ca.gov/>

ARTICLE 7 - EVALUATION PROCEDURES – no changes  
ARTICLE 8 - PEER ASSISTANCE AND REVIEW – no changes  
ARTICLE 9 - PERSONNEL RECORDS/PUBLIC CHARGES – no changes  
ARTICLE 11 - CLASSROOM AIDES AND STUDENT TEACHERS

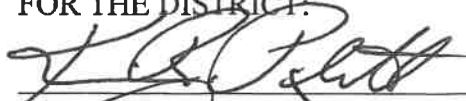


11.1.3 Unit members will be given at least two(2) days prior written notice when an assigned aide will be absent from his or her normal assignment for reasons other than illness. ~~Attendance will be taken by the unit member to whom the aide is assigned.~~

ARTICLE 12 - SHARED DECISION MAKING – no changes  
ARTICLE 13 - MEMBERSHIP DUES AND SERVICE FEES – no changes  
ARTICLE 14 - GRIEVANCE PROCEDURE – no changes

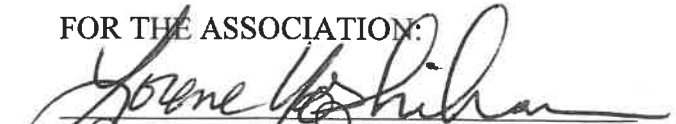

All other provisions of these Articles remain unchanged.

Tentatively agreed to this 15<sup>th</sup> day of November, 2017. This Agreement shall become final upon ratification by the membership of FA and adoption by the District Board of Education.

FOR THE DISTRICT:

  
  
  
Yvonne Ortiz

FOR THE ASSOCIATION:

  
Patricia Penade  
  
Miki Glenn  
  
Tina Anderson

**TENTATIVE AGREEMENT**

between the  
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT (hereinafter "District")  
and the  
SANTA MARIA JOINT UNION HIGH SCHOOL FACULTY ASSOCIATION  
(hereinafter "FA" or "Association")

April 26, 2018

**ARTICLE 3 – JOINT COUNCILS**

**3.3 Local Control Accountability Plan**

3.3.1 Bargaining unit members, on all District LCAP committees, shall be appointed by the Association Executive Board.


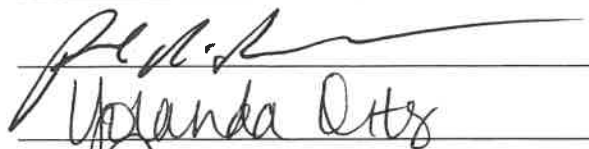

**3.3.1.2 There will be at least four (4) bargaining unit members on the District LCAP Steering Committee. Each bargaining unit member at this committee meeting(s) will have the opportunity to provide input on all LCAP Goals.**

3.3.2 Following the initial meeting of the LCAP Steering Committee to begin the Annual Update Template process, the District will meet with up to five(5) members appointed by the Association Executive Board to receive input on behalf of their constituency. The meeting shall be held within three(3) weeks of the initial Steering Committee meeting.





**THE REST OF ARTICLE 3 REMAINS THE SAME AS 2015-2018 AGREEMENT.**

Tentatively agreed to this 26<sup>th</sup> day of April, 2018. This Agreement shall become final upon ratification by the membership of FA and adoption by the District Board of Education.

FOR THE DISTRICT:

  
\_\_\_\_\_  
  
\_\_\_\_\_  
  
\_\_\_\_\_  
\_\_\_\_\_

FOR THE ASSOCIATION:

  
\_\_\_\_\_  
  
\_\_\_\_\_  
  
\_\_\_\_\_  
  
\_\_\_\_\_  
\_\_\_\_\_



**TENTATIVE AGREEMENT**  
between the  
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT (hereinafter “District”)  
and the  
SANTA MARIA JOINT UNION HIGH SCHOOL FACULTY ASSOCIATION  
(hereinafter “FA” or “Association”)

February 15<sup>th</sup>, 2018

ARTICLE 6 – LEAVES

**6.2 In-Lieu Policy**

6.2.1 The “In-Lieu” policy is specifically intended as coverage for singleton periods wherein the regular teacher is missing from two(2) or fewer periods or when the District is unable to find enough substitutes. Priority should be given to in-lieu teachers before using substitutes. When a teacher substitutes for another teacher at the request of the administration, the teacher substituting shall be credited with “in-lieu” leave for each period served. For this Article, a “period” shall be defined as one(1) teaching period. The following conditions shall be met:

6.2.1.1 Participation shall be voluntary. ~~Any certificated unit member who does not have a 1.0 FTE class assignment is not eligible to participate in the in-lieu program.~~ Any Bargaining Unit Member who is 1.0 FTE and has at least one classroom assignment is eligible.

6.2.1.2 Substitutes shall be assigned by site administration

6.2.1.3 All records of “in lieu” time shall be maintained by site administration.

~~6.2.1.4 The selection process for teachers substituting requires:~~

~~6.2.1.4.1 Written sign-ups must designate a specific preparation period.~~

~~6.2.1.4.2 Any exception to 6.2.1.4.1 shall have written authorization by the Principal or designee.~~

6.2.1.54 An orderly selection process with the following priorities will be followed.

6.2.1.54.1 The absent teacher’s preference.

6.2.1.54.2 Members from the department absented.

6.2.1.54.3 Rotation from the sign-up pool.

6.2.2 An eligible unit member may ~~only~~ in-lieu only during one of his/her designated preparation periods per day.

6.2.3 Advanced approval from site administration for use of "in lieu" time is required.

6.2.4 Five(5) periods equals one(1) day of "in lieu" time.

6.2.5 "In lieu" time may be accumulated from one(1) year to another not to exceed a total of fifteen(15) days at any time.

6.2.6 A maximum of seven(7) days of "in lieu" time may be earned or used in any one(1) academic year. No more than three(3) work days may be used consecutively.

6.2.7 "In lieu" time may be used for any reason in whole day increments.

6.2.8 Upon separation from the District, there will be no obligation to pay for any unused in-lieu days. Upon separation from the District, unused in- lieu days may be donated to the Catastrophic Leave Bank.

THE REST OF ARTICLE 6 REMAINS THE SAME AS 2015-2018 AGREEMENT.

## ARTICLE 10 – GENERAL TERMS AND CONDITIONS OF EMPLOYMENT

### **10.1 Individual Contracts of Employment**

10.1.1 Any individual agreement between the District and an individual unit member shall be subject to and consistent with the terms and conditions of this Agreement.

### **10.2 Notification of Rights**

**10.2.1 The Association shall be granted a minimum of 60 minutes on the District's new teacher orientation day schedule. The District shall provide to the Association the contact information including: name, job title, department, work location, work, home, and personal cellular telephone numbers, personal email addresses on file with the employer, and home address of newly hired employees within 30 days of hire or by the first pay period of the month following hire. Additionally, the District shall provide the Association a list of the above information for all employees in the bargaining unit at least every 120 days when requested.**

### **10.23 Personal and Academic Freedom**

10.23.1 It is the policy of the District that all instruction shall be fair, accurate, objective, and appropriate to the age and maturity of the pupil(s), and sensitive to the community needs and the needs and values of our diverse cultures and heritages. Academic freedom is essential to the fulfillment of this policy and the District acknowledges the fundamental need to protect unit members from any censorship or restraint which might interfere with the unit member's obligation to pursue truth in performance of their teaching functions.

10.23.1.1 A unit member shall have academic freedom in classroom presentations and discussions and may introduce political, religious or otherwise controversial material, provided that said material is relevant to the course content and within the scope of the law.

10.23.1.2 In performing teaching functions, unit members shall have academic freedom to express their views on all matters relevant to the course content in an objective manner. A unit member, however, shall not utilize his/her position to indoctrinate pupils with his/her own personal, political, and/or religious views.

10.23.1.3 Unit members must be employed, promoted, or retained without discrimination or harassment regarding their personal opinions or his/her scholarly, literary or artistic endeavors.

10.23.1.4 The personal life of a unit member is not an appropriate concern of the District for purposes of evaluation or disciplinary action unless it prevents the unit member from performing his/her duties.

10.23.1.5 A unit member shall be entitled to full rights of citizenship, and no religious, political or personal activities, or lack thereof, of any unit member shall be used for purposes of evaluation, transfer, disciplinary or dismissal action.

### **10.34 Sexual Harassment and Discrimination**

10.34.1 The District and the Association agree that sexual harassment negatively affects morale, motivation, and job performance and will not be tolerated.

10.34.1.1 Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when 1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; 2) submission to or rejection of such conduct by an individual is used as a

basis for employment decisions affecting such individual; or 3) such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.

10.34.1.2 The District shall prohibit discrimination because of race, color, national origin, religion, sex, sexual preference, age, handicap, disability, marital status, economic status, political affiliation, domicile, membership in an employee organization, participation in the activities of an employee organization, union affiliation, or exercise of the rights contained in this Agreement

**10.45 Reporting an Assault**

10.45.1 A unit member shall promptly report cases of assault suffered by them in connection with his or her employment to the Principal or immediate supervisor, and shall promptly report the incident to the appropriate law enforcement agency.

**10.56 Safe and Healthful Workplace**

10.56.1 When it has been determined by the Association and the District that an unsafe condition exists, a unit member shall not be required to work under those conditions nor to perform tasks that would endanger his/her health, safety or well-being.

10.56.2 Upon notification, the District shall eliminate or correct any unsafe or hazardous condition. The Association shall be informed of the administrator/manager designated to be Safety and Health Officer, who will be responsible for promptly reporting, investigating and correcting hazardous or unsafe conditions.

10.56.3 The Safety and Health Officer shall report to the reporting party what action is to be taken. Nothing contained in this Article shall limit or modify the rights contained in Education Code §48910 (Suspension by teacher; reports; conferences; referrals).

10.56.4 The Association shall appoint one(1) representative to the District Safety Committee established to implement the provisions of Labor Code 6401.7. The District Safety Committee shall also formulate a plan for developing disaster preparedness.

10.56.4.1 Copies of the plan will be available at the school site and distributed to each department head. Additional copies will be provided to the Association upon request.

10.56.4.2 The District is responsible for coordinating contact with outside agencies, maintenance of emergency procedures manuals, policy development and review (as recommended by the District Safety Committee), periodic training (as recommended by the District Safety Committee), equipment maintenance, coordination of emergency evacuation drills, maintenance of District and worksite safety supplies, and maintenance of worksite safety devices.

**10.67 Hepatitis Vaccinations**

10.67.1 Teachers of the Severely Handicapped, Physical Education Teachers, Nurses and coaches who are unit members, request an authorization form from the District which authorizes the District/insurance-approved health care provider to administer all Hepatitis B vaccination(s). The District, in coordination with the health insurance carrier, will be responsible for the reimbursement to the unit member within eighteen(18) months of this expense.

10.67.2 Any bargaining unit member who suspects exposure to the hepatitis virus may request and shall be provided an authorization form from the district which authorizes the District/insurance-approved health care provider to administer the Hepatitis vaccination series.

**10.78 Suspension of Pupils from Classroom**

10.78.1A unit member may suspend a pupil from class for the day of the suspension and the following day for any act that disrupts or diminishes the education process. As soon as possible, the unit member shall ask the parent or guardian of the pupil to attend a parent teacher conference regarding the suspension.

10.78.2The unit member shall immediately report the suspension to the site Principal or designee.

10.78.3The pupil shall not be returned to the class during the period of suspension without the express permission of the unit member who initiated the suspension.

10.78.4The suspended pupil shall not be placed in another regular class during the period of the suspension. (If the student is assigned more than one(1) class per day, this shall apply only to the classes scheduled during the same time as the class from which the student was suspended).

**10.89 Notification to Unit Members of Students with a History of Violent Behavior**

10.89.1The District will notify all staff in direct contact with a student with a history of violent behavior within ten(10) school days of receipt of notice from the law enforcement agency. Any information received by a unit member pursuant to this section shall be received in confidence for the limited

purpose for which it was provided and shall not be further disseminated by the unit member. (Education Code §49079 Notification to Teacher; student who has caused or attempted to cause serious bodily injury; records of district or law enforcement agency; liability for noncompliance; reporting period; confidential information)

**10.910 Physical or Psychiatric Examinations**

10.910.1 The District shall pay for the cost of any physical or psychiatric examination required by the District for continued employment.

**10.1011 Job-Related Liability Protection**

10.1011.1 The District shall provide unit members with the job-related liability protection set forth in Government Code §825.

**10.1112 Specialized Student Health Care**

10.1112.1 The District shall provide each unit member who is, or may be, required to provide specialized health care, as provided by applicable statutes or regulations, appropriate in-service training upon request. No unit member shall be required to provide specialized health care service if the task exceeds the unit member's training. Training beyond that required by Education Code and provisions of federal law is at each teacher's option.

10.1112.1.1 Unit members shall not be required to perform specialized health care services without the expressed authorization from the District.

10.1112.1.2 The District shall provide all necessary supplies to perform specialized health care.

10.1112.1.3 The District shall indemnify and hold harmless from all liability any unit member who performs health care services.

**10.1213 Copies of the Agreement**

10.1213.1 Within thirty(30) calendar days after the ratification of this Agreement by both parties, the District shall have sufficient copies prepared and delivered to the Association for distribution to each member of the unit. The District shall provide the Association with a digital copy of this Agreement.

Tentatively agreed to this 15<sup>th</sup> day of February, 2018. This Agreement shall become final upon ratification by the membership of FA and adoption by the District Board of Education.

FOR THE DISTRICT:

*[Handwritten signature]*  
*[Handwritten signature]*  
 Miranda Ortiz  
*[Handwritten signature]*

FOR THE ASSOCIATION:

*[Handwritten signature]*  
*[Handwritten signature]*  
 museum  
 Patricia Bernab  
*[Handwritten signature]*

**TENTATIVE AGREEMENT**  
between the  
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT (hereinafter "District")  
and the  
SANTA MARIA JOINT UNION HIGH SCHOOL FACULTY ASSOCIATION  
(hereinafter "FA" or "Association")

April 26, 2018

**ARTICLE 15 – HIRING RATIO**

**15.1 Hiring Ratio**

15.1.1 The District will maintain 28 student/1 teacher hiring ratio at each site.

15.1.2 The 28:1 ratio shall not include any interventionists hired with School Site Council funds, Athletic Directors, Activities Directors, teachers on special assignment, special education coordinator, counselors, speech language pathologists, school psychologists, English language coaches, teachers of special day and resource classes, Vocational Transition Program, or the time any other certificated bargaining unit members spent outside of the classroom.

**15.2 Class Size Limits**

15.2.1 Class sizes in a five-and-two(5-and-2) schedule shall be no larger than ~~(thirty-six)~~**36** ~~thirty-six~~ **(36)** students for any class, except that class sizes for physical education, band, choir, and Leadership classes (e.g., ASB) shall be no larger than ~~(fifty)~~**50** ~~fifty~~ **(50)** students. An exception to the ~~(fifty)~~ **50** ~~fifty~~ **(50)** student limitation is subject to agreement with the Association on a case-by-case basis. Band classes may exceed the limitations of this paragraph by agreement between the school site administrator and the teacher.

**15.3 Interview Process**

15.3.1 The Association Interview Committee will be requested to appoint unit members to participate on interview panels and to advise management regarding the qualifications and selection of applicants for ~~open~~ bargaining unit positions:

- Positions: All unit positions set forth in Article 1, paragraph 1.2.1, of the current Agreement.
- Association Appointees:

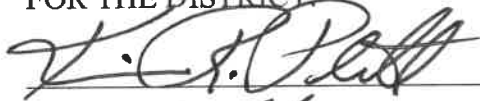


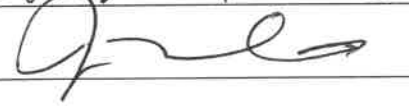


- One Department Chair per affected school site if the position is within a department.
- An additional employee per affected school site will be appointed.
- If the opening is a single employee position at a school site, the appointee may be from another school site.
- A second employee per affected school site if the position does not have a department chair.

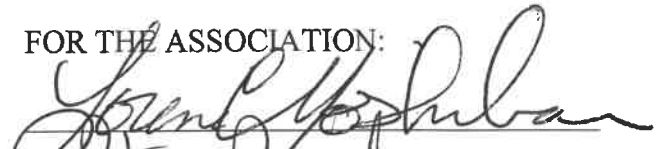
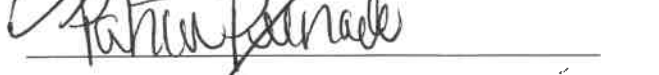

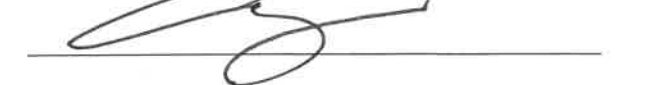
The Association shall be notified of scheduled interviews at least ~~five(5)~~ three (3) days in advance.

Tentatively agreed to this 26<sup>th</sup> day of April, 2018. This Agreement shall become final upon ratification by the membership of FA and adoption by the District Board of Education.

FOR THE DISTRICT:

  
  
 Yoranda Ortiz  
  


FOR THE ASSOCIATION:

**REGULAR MEETING**  
**March 12, 2019**

**APPENDIX D**

**Joint Initial Proposal for Successor Negotiations**

## **SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT**

### **CSEA CHAPTER #455/DISTRICT JOINT INITIAL PROPOSAL 2019-2022 SUCCESSOR AGREEMENT**

The Santa Maria Joint Union High School District (SMJUHSD) and CSEA Chapter #455 proposes to negotiate the following Articles for the 2019-2022 Successor Agreement Negotiations:

#### **ARTICLE 2 – HOURS OF EMPLOYMENT**

- The parties have an interest in clarifying language regarding schedule changes.
- The parties have an interest in clarifying language regarding employee lunch and break times.
- The parties have an interest in clarifying language regarding the distribution of overtime.
- The parties have an interest in negotiating language to address mandatory training for security staff.

#### **ARTICLE 3 – PAY AND ALLOWANCES**

- The parties have an interest in negotiating changes to the salary schedule.
- The parties have an interest in clarifying language regarding step increases.
- The parties have an interest in reviewing the bilingual premium.
- The parties have an interest in reviewing professional growth.

#### **ARTICLE 4 – HEALTH AND WELFARE BENEFITS**

- The parties have an interest in discussing changes to the District contribution to Health and Welfare benefits.

#### **ARTICLE 5 – EMPLOYEE EXPENSES AND MATERIALS**

- The parties have an interest in discussing changes to the uniform language.
- The parties have an interest in clarifying language regarding safety-toed footwear.

## ARTICLE 7 – VACATIONS

- The parties have an interest in defining how far in advance vacation must be requested to allow time for supervisor approval or denial.

## ARTICLE 8 – LEAVES OF ABSENCE

- The parties have an interest in modifying the article for clarity and ease of use.
- The parties have an interest in clarifying language regarding immediate family as used in relation to bereavement leave.
- The parties have an interest in negotiating language that allows for consistency in the request and approval process for leaves.

## ARTICLE 9 – JOB VACANCIES

- The parties have an interest in clarifying language regarding testing opportunities for unit members.
- The parties have an interest in clarifying language for Temporary Higher Classification Vacancies and the process for selection.

## ARTICLE 17 – ORGANIZATION SECURITY

- The parties have an interest in negotiating language that aligns with current law.

## ARTICLE 24 – DISCIPLINE

- The parties have an interest in reviewing the content of the article as it pertains to probationary employees.

## ARTICLE 25 – DISCRIMINATION

- The parties have an interest in ensuring the language aligns with current law.

All appendices will be open for review and update. The parties also intend to use this period of successor negotiations to review the entire document for consistent use of language and terms, to correct existing typos, and to incorporate active MOU's into the collective bargaining agreement.

The parties reserve the right to amend, delete, or otherwise modify the initial proposal.

**REGULAR MEETING**  
**March 12, 2019**

**APPENDIX E**  
**2018-19 Second Interim Revised Budget**

**SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT  
2018/19 SECOND INTERIM REVISED GENERAL FUND BUDGET ASSUMPTIONS**

This revised budget for the Santa Maria Joint Union High School District recognizes changes which have occurred since the Board approved the District's First Interim Revised Budget in December 2018. These revisions include recognition of the effect of other legislation passed since that time, adjustments to current year award amounts as information is obtained, and other items necessitated by changing conditions within the District. The details for the major changes from the First Interim Revised Budget to this Second Interim Report are shown below and on the following pages.

**REVENUES:**

LCFF Sources

The District is projecting its revenues from LCFF sources using an enrollment figure of 8,164 as of the CBEDS date, which occurred on October 3. This figure is official and has been certified in the state's CalPADS data system on December 18th. This figure is unchanged from what was projected in the District's Revised Budget. The District will be funded at the current ADA level for 2018/19, which is projected at 7,642. Other factors that determine LCFF revenues include gap funding – unchanged at 100%, and the FRPM/EL factor which is unchanged. Included in LCFF sources is an allocation of property taxes from SELPA, which increased \$30,157. Due to the State's authorization of Olive Grove Charter School – Santa Maria/Orcutt revenues are adjusted for In-Lieu Property Tax payments projected at \$879,422, offset by an increase in the receipt of State Aid funding. In total, LCFF revenues **increase** from the Revised Budget by:

\$ 30,157

Federal Revenues

Federal Revenues are revised to recognize adjustments to current year award amounts based on official or updated estimated award announcements. In total, Federal Revenues increase by \$183,850 since the Adjusted Budget. By program, changes since the Revised Budget are:

Title I	\$ 40,474
Title II	<881>
Special Education	<u>144,257</u>
Total <b><u>increase</u></b> in Federal Revenues	<u>\$ 183,850</u>

State Revenues

Revisions to State Revenues include the following:

Agricultural CTE Incentive Grant	\$ 10,000
One-time discretionary funds, adjustment to per ADA rate on final appropriation	<u>304</u>
Total <b><u>increase</u></b> in State Revenues	<u>\$ 10,304</u>

Local Revenues

The District adjusts its budget for local revenues during the year based on actual events. Adjustments are as follows:

Special Education, allocation from SELPA funding model, out of Mental Health funds, for TLC regional programs operated by the District	\$ <4,145>
Special Education, State AB602 apportionment funding, increase in allocation per SELPA funding model	54,240
Other local revenue includes grants from Marian Medical Center, AWET and West ED, teacher grants along with donations, and other miscellaneous revenues	56,850
Student Tablet Insurance	39,722
Ag Department vehicle use, revenue is net of expense	8,497
Righetti and Pioneer High School PSAT funding	<u>2,404</u>
 Total <b><u>increase</u></b> in Local Revenues	 <b><u>\$ 157,568</u></b>
 <b><u>TOTAL REVENUES HAVE INCREASED BY:</u></b>	 <b><u>\$ 381,879</u></b>

**EXPENDITURES:**

Salaries, Wages, & Benefits

- Certificated staffing changes are detailed in the table below

	FTE	COST
Cost including statutory benefits of a 2% increase in the salary schedule (on-going)		872,708
"PREP" period assignments in English, Health	0.40	26,880
Additional staffing in support of CCRBG TOSA sections		7,235
Cost savings from positions vacant or on LOA since 1st semester being filled with temporary LT subs at a lower salary placement	(1.00)	(115,635)
Extra pay assignment adjustments: stipened increases and changes in department chairs for Counselors		37,273
Changes in health and welfare benefit costs due to plan cost savings and coverage tier changes, and turnover		(210,362)
Difference between estimated costs in District's Revised Budget, and projected actual costs due to turnover	2.00	(12,062)
Other non-position related pay, hourly, subs, etc.		(11,563)
	<b>1.40</b>	<b>\$ 594,475</b>

- Classified staffing changes are detailed in the table below

	FTE	COST
Cost including statutory benefits of a 2.098% increase in the salary schedule (on-going)		328,560
Adjustments for retiree health benefits		11,350
New Special Ed Instructional Assistants	1.50	26,338
New Bilingual Instructional Assistants	0.81	13,136
Overtime backpay final payments		12,159
Bus Drivers, route rebids in December	0.81	2,887
Cost savings associated with staff turnover (resignations, transfers, promotions) . Changes in 32 positions	1.69	(68,947)
Cost savings associated with vacancies unfilled	(1.25)	(36,083)
Compensation add-on's associated with employee seniority and salary schedule movement: longevity, shift differential, vacation		(6,028)
	3.56	\$ 283,372

- Management and Confidential staffing changes are detailed in the table below

	FTE	COST
District set aside for COLA increase in the salary schedule.		121,199
Vacation and or longevity increment changes		163
	-	\$ 121,362

- **In total, all changes in salaries, wages, & benefits result in an increase of \$999,209 since the First Interim Revised Budget.**



**Books and Supplies, Services, Capital Outlay**

- In total, expenditures for books and supplies, services, and capital outlay decrease by \$<348,460> since the First Interim Revised Budget. Details are shown in the table below:

<b>Supplies, Services, and Capital Outlay</b>	
One time expenditures:	
Election expense	45,000
Misc. grants/donations	43,011
Contractual services for Prop 39 project consultant	33,250
Ag vehicle use	8,497
18-19 One-time discretionary funds technology capital equipment reduction, see related offset increase in Other Financing Sources/Uses	(604,416)
LCAP reduction from various goals & services (reductions due to changes in staffing costs)	(76,244)
Site-department Allocation adjustment	(7,500)
<b>Total one time expenditures</b>	<b>(558,402)</b>
Restricted programs: expenditures related to prior year unused grant award carryovers, revenue adjustments, and ending balances carried forward. These amounts are net of any changes made in salary & wage expense in the associated program:	
Title I ESSA (Every Student Succeeds Act)	37,577
Title II Teacher Quality	(44,298)
Migrant (reductions due to changes in staffing cost)	(4,968)
Career Technical Education Grant "CTEIG"	95,729
College & Career Readiness Block Grant "CCRBG"	(11,785)
Misc. locally restricted grants & donations	25,826
<b>Total restricted expenditures</b>	<b>98,081</b>
Ongoing expenditures:	
Spec Ed Therapeutic Learning program costs for materials, contractual & professional services	86,100
Professional consulting services for Special Education, Speech Therapy and DHOH transcribing services	5,650
Routine Restricted Maintenance Account reduction to capital equipment (due to changes in staffing costs)	(19,611)
Student tablet insurance proceeds used for parts & repairs	39,722
<b>Total ongoing expenditures</b>	<b>111,861</b>
<b>Total Expenditure Decrease</b>	<b>\$ (348,460)</b>

**Other Outgo**

- There is no change for payments of principal and interest on the District’s non-voter approved debt, including capital leases and Certificates of Participation (“COPs”), and on-bill interest free financing from PG&E in support of the JCI energy retrofit project.
- The *credit* for indirect costs included in Other Outgo remains unchanged from the First Interim Revised Budget.
- Special Education and non-public school costs decrease by \$379,572.
- **In total, expenditures for Other Outgo decrease by \$379,572 since the First Interim Revised Budget**

**TOTAL EXPENDITURES HAVE INCREASED BY: \$271,177**

**OTHER FINANCING SOURCES/USES:** Reflect a transfer out of \$702,898 to the Capital Outlay Special Reserve fund. Also, reflected is a transfer out of \$375,000 to the District’s Deferred Maintenance fund.

**The District's Fund Balance:**

- **After providing for non-spendable components, and the 3% statutory minimum reserve for economic uncertainties, the District's ending unrestricted unassigned fund balance has a positive balance of \$1,913,330. Note from the preceding narrative that there are numerous one-time items that have been carried forward from the prior year.**
  
- **Remember that there are no minimum funding level requirements contained in the LCFF law. So while LCFF has resulted in significant additional revenue to the District, it is still an ADA driven model, and changes in the District's unduplicated FRPM/EL percent can have a significant impact, either up or down, on the amount of revenue.**

Santa Maria Joint Union High School District			
2018/19 2ND INTERIM - MULTI YEAR PROJECTION - GENERAL FUND			
		2018/19	2019/20
			2020/21
		Total	Total
		Total	Total
	Current year enrollment	8,164	8,367
	Projected Actual ADA	7,642	7,832
	Projected Funded ADA (greater of curr or prior yr)	7,642	7,832
<b>Beginning Balance</b>		<b>10,129,202</b>	<b>6,026,468</b>
<b>Revenues</b>			
	LCFF Sources	91,284,949	97,113,179
	Federal Revenues	5,691,317	4,423,155
	State Revenues	7,745,416	5,037,652
	Local Revenues	4,138,132	3,370,405
<b>Total Revenues</b>		<b>108,859,814</b>	<b>109,944,391</b>
<b>Expenditures</b>			
	1000 Certificated Salaries	41,421,926	43,239,212
	2000 Classified Salaries	16,895,250	17,163,595
	3000 Employee Benefits	22,552,481	24,099,554
	4000 Books & Supplies	10,968,077	7,851,943
	5000 Services and Other Operating	11,556,687	10,133,576
	6000 Capital Outlay	4,501,236	839,164
	Other Outgo, debt service, State Sp. School	4,160,907	4,171,465
	Direct Support/Indirect Cost	(171,913)	(171,913)
<b>Total Expenditures</b>		<b>111,884,650</b>	<b>107,326,595</b>
<b>Operating Surplus/(Deficit)</b>		<b>(3,024,835)</b>	<b>2,617,796</b>
	Transfers In	-	-
	Transfers Out	(1,077,898)	(375,000)
<b>Increase (Decrease) in Fund Balance</b>		<b>(4,102,733)</b>	<b>2,242,796</b>
<b>Ending Fund Balance</b>		<b>6,026,468</b>	<b>8,269,264</b>
<b>Components of Ending Fund Balance</b>			
	Nonspendable (revolving cash, stores, prepaid exp	235,306	235,306
	Economic uncertainty reserve	3,388,876	3,231,048
	Restricted programs ending balances	488,956	-
	Unappropriated amount, General Fund 01	1,913,330	4,802,910
			7,852,651

All ongoing sources of Revenues and Expenditures from the 2018/19 Revised Budget are assumed to continue at the same level for the next two years with the following adjustments:

**REVENUES**

LCFF Sources

- For this Revised Budget, the District is projecting revenue from LCFF sources using the simulator tool provided by the Fiscal Crisis and Management Assistance Team (“FCMAT”). FCMAT’s calculations use inflation and gap funding percentage estimates provided by the California Department of Finance, and then allows for entry of district-variable data such as ADA by grade span, and the percentage of the count of unduplicated students who are English learners, foster youth, or who qualify for free or reduced-price meals. This factor is often referred to as “FRPM/EL”. The table below illustrates the various components of income from LCFF sources for the budget and two subsequent years.

	2018-19	2019-20	2020-21
<b>LCFF State Aid Funding</b>			
Base Grant	\$ 71,477,358	\$ 75,759,127	\$ 77,913,463
Supplemental/Concentration Grant	18,132,644	19,679,105	20,268,510
<b>Total LCFF State Aid</b>	<b>89,610,002</b>	<b>95,438,232</b>	<b>98,181,973</b>
<b>Property Tax Transfer SBCEO for Special Education</b>	<b>1,674,947</b>	<b>1,674,947</b>	<b>1,674,947</b>
<b>Total Revenues, LCFF Sources</b>	<b>\$ 91,284,949</b>	<b>\$ 97,113,179</b>	<b>\$ 99,856,920</b>
<b>Funded LCFF Base Grant / ADA:</b>	<b>\$ 9,316</b>	<b>\$ 9,635</b>	<b>\$ 9,909</b>
<b>Funded ADA (includes COE)</b>	<b>7,673</b>	<b>7,863</b>	<b>7,863</b>

- In 2019/20, revenues from LCFF sources **increase** from 2018/19 by \$5,828,230. The estimated funded LCFF base grant per ADA is \$9,635.
- In 2020/21, revenues from LCFF sources **increase** from 2019/20 by \$2,743,741. The estimated funded LCFF base grant per ADA is \$9,909.

Federal Revenues

- In 2019/20 Federal Revenues **decrease** by \$1,268,162 which is the amount of prior year unused grant award carryover dollars contained in the Revised Budget.
- In 2020/21 Federal Revenues remain unchanged from 2019/20.

State Revenues

- In 2019/20 State Revenues **decrease** by \$2,707,764 from 2018/19, as follows:
  - Discretionary funding \$1,369,632
  - CTEIG grant 1,277,586
  - Classified School Employee Professional Development Block Grant 60,546

- For 2018-19, discretionary funding is budgeted at \$184 per prior year ADA. Although it is intended to be non-recurring, this is the fifth year in a row that the State budget has contained such an appropriation. Funded amounts per ADA have varied widely from \$66/ADA in 2014/15; \$529/ADA in 2015/16, \$214/ADA for 2016/17, to \$147/ADA for 2017/18.
- The Classified Professional Development Block Grant is new for 2018/19 but is one-time funds with first priority for professional development for the implementation of school safety plans.
- The CTEIG (Career Technical Education Incentive Grant) began in 2015-16. Funds must be fully expended by June 30, 2019. Funds are provided on a matching basis depending on planned expenditures. Future funding is also dependent upon budget appropriations. Matching requirements are \$1.50 for every \$1.00 received in revenue for the 2018/19 year.
- In 2020/21 State Revenues remain unchanged from 2019/20.

#### Local Revenues

- Local Revenues include interest earnings, facility use fees, and a variety of reimbursements and fee-for-service programs. Beginning in 2019/20, local revenues decrease by \$767,727 due to the following: E-RATE program revenues will be budgeted upon receipt (\$576,222), all sites solar project one-time reimbursement (\$105,000), and miscellaneous other grants (\$86,505).
- In 2020/21 Local Revenues remain unchanged from 2019/20.

## EXPENDITURES

### Salaries, wages and benefits:

- Step and Longevity increases for all employees of \$1,122,671 for 2019/20 and \$998,207 for 2020/21.
- The District annually projects attrition of 5.0 Certificated FTE's from retirements. The salary and benefit savings from these retirements, offset by salary and benefit costs for replacement employees, and continuing health benefits for the retirees, results in a net decrease of <\$91,861> in 2019/20 and <\$93,071> in 2020/21.
- Based on projected enrollment and hiring ratios, an increase of \$613,382 for approximately 7 FTE's in 2019/20. There are no changes in 2020/21.
- Legislation passed in 2016 resulted in statutory rate increases for the District's contribution to the State Teachers' Retirement System (STRS). The projected rate increases for the 2019/20 year is 0.82 percentage points and the projected subsequent year increases 1.00 percentage points in year 2020/21. Therefore, there is an increase of \$328,491 in 2019/20, and another increase of \$400,602 in 2020/21.
- Rates for the Public Employee Retirement System (PERS) are also projected to increase; final approval of the rate by the CalPERS board is done usually in May of each year for the following year. At that time the actuarial assumptions and projected rates are also updated. For the 2019/20 year, the projection is an increase of 2.64 percentage points, resulting in an increase of \$456,374 from 2018/19. For the 2020/21 year, the projection is an increase of 2.70 percentage points, resulting in an increase of \$467,099 from 2019/20.
- Based on increased salary costs for step-column movement and additional staffing, the 1% pre-funding of retiree health benefits increases by \$13,652 in 2019-20, and \$8,076 in 2020/21.
- Based on an actuarial study of the District's OPEB liability, the provision for the retiree health benefits increases by \$183,997 in 2019/20, and increases by \$263,389 in 2020/21.
- In total, costs for salaries, wages, and benefits **increase** from 2018/19 to 2019/20 by \$3,632,704 and **increase** from 2019/20 to 2020/21 by \$2,044,301. All of the changes noted above are summarized in the table on the following page.
- **PLEASE NOTE: There are no COLA increases for salaries and benefits included in 2019/20 or 2020/21 for Classified, Management and Confidential employees, as these are subject to negotiations. A 2% COLA increase for CTA bargaining group is included in 2019/20 per the proposed tentative agreement on the March board agenda.**

<b>SALARIES, WAGES, AND BENEFITS</b>			
2018/19 balance			\$ 80,869,656
2019/20			
Step-column costs		1,122,671	
Certificated 2% COLA		1,005,999	
STRS rate increase 0.82 percentage points		328,491	
PERS rate increase 2.64 percentage points		456,374	
Staffing increases due to increased enrollment		613,382	
Increase in retiree health benefits prefunding		13,652	
Projected change in retiree health pay as you go		183,997	
Estimated annual retirements 5 FTE's		<b>(91,861)</b>	
Total change from 2018/19 to 2019/20			3,632,704
2019/20 balance			84,502,360
2020/21			
Step-column costs		998,207	
STRS rate increase 1.00 percentage points		400,602	
PERS rate increase 2.70 percentage points		467,099	
Staffing increases due to increased enrollment		-	
Increase in retiree health benefits prefunding		8,076	
Projected change in retiree health pay as you go		263,389	
Estimated annual retirements 5 FTE's		<b>(93,071)</b>	
Total change from 2019/20 to 2020/21			2,044,302
2020/21 balance			\$ 86,546,662

Books and Supplies, Services, Capital Outlay

- As detailed in the table in the following page, total expenditures for books and supplies, services, and capital outlay **decrease** by \$8,201,317 from 2018/19 to 2019/20, and **decrease** by \$184,568 from 2019/20 to 2020/21.

<b>SUPPLIES, SERVICES, CAPITAL OUTLAY</b>			
2018/19 balance			\$ 27,026,000
2019/20			
	Remove amounts added in the budget year that are non-recurring:		
	15-16 1-time instructional materials, site allocations, M&O equipment	(1,348,937)	
	18-19 1-time discretionary mandated block grant	(1,369,632)	
	Site department & MAA carryovers	(537,619)	
	Transportation bus / vehicle reserve carryover	(196,871)	
	Consultant, Solar Energy Project	(60,613)	
	Unused grant award carryovers, Federal programs Title I, II, III	(761,662)	
	Ending balance carryover, College Readiness	(498,325)	
	Ending balance carryover, Lottery	(385,222)	
	Ending balance carryover, student tablet insurance	(161,901)	
	Misc. grants & donations	(349,806)	
	Capital outlay:		
	Concrete work at RHS	(160,758)	
	Remove expenditures associated with revenue sources that, in whole or part, do not continue in subsequent year:		
	CTEIG grant	(790,004)	
	Prop 39 California Clean Energy grant	(985,329)	
	Ag Incentive grant	(28,626)	
	Classified School Employees Professional Development Block Grant	(57,696)	
	E-RATE Program	(649,214)	
	Based on projected increases in PERS, STRS, and COLA, provide for 5% increased cost allocation from SBCEO for regionalized special education programs	(45,795)	
	Provision for increased LCAP expenditures to serve FRPM/EL population, based on projected increase in supplemental/concentration grant revenue	1,105,063	
	School site allocations based on ADA increase	14,250	
	Elections Expense (occurs every other year in even-numbered years)	(45,000)	
	Actuarial & self insurance study (bi-annual)	(7,500)	
	Adjust projected expenditure in restricted programs subject to available funding	(880,120)	
	<b>Total change from 2018/19 to 2019/20</b>		<b>(8,201,317)</b>
2019/20 balance			18,824,683
2020/21			
	Provision for increased LCAP expenditures to serve FRPM/EL population, based on projected increase in supplemental/concentration grant revenue	145,180	
	School site allocations based on ADA increase	-	
	Elections Expense (occurs every other year in even-numbered years)	45,000	
	Actuarial & self insurance study (bi-annual)	7,500	
	Based on projected increases in PERS, STRS, and COLA, provide for 5% increased cost allocation from SBCEO for regionalized special education programs	147,013	
	Adjust projected expenditure in restricted programs subject to available funding	(529,261)	
	<b>Total change from 2019/20 to 2020/21</b>		<b>(184,568)</b>
2020/21 balance			\$ 18,640,115



Other Outgo

- As noted in the narrative accompanying the Revised budget, other outgo includes State Special Schools tuition, payment to or from SBCEO for services related to the District's LCAP goals, and debt service for the District's required payments for debt service including Certificates of Participation ("COPs").
- In accordance with established debt service schedules for the COPs, there is an increase of \$10,558 in the 2019/20 year. For the 2020/21 year, the increase is \$20,650.
- The indirect cost component of Other Outgo remains unchanged in the subsequent years.

Other Financing Uses

- The budget year includes transfers out in support of the District's facilities and deferred maintenance projects. Note that funding for deferred maintenance, formerly a "Tier III" categorical program, is eliminated due to the LCFF funding formula. The District is continuing to budget a transfer of \$375,000 per year for necessary deferred maintenance projects. A transfer out to the Special Reserve fund of \$702,898 to build reserves for various District facilities projects such as the SSC parking lot, RHS baseball fields and Maintenance and Operations Shop.
- Additionally, the transfer of Needy Meal revenues to the Cafeteria Fund, which has typically been \$250,000 in the past, is not reflected in the budget and two succeeding years. The need for this transfer is monitored on an ongoing basis. Depending upon reserve levels and food costs, this transfer may need reinstating in future years.

***PLEASE NOTE: This projection is based on assumptions and factors from School Services of California Financial Projection Dashboard for the 2019-20 Proposed State Budget. LCFF funding is dependent upon a variety of State and District-specific factors which can significantly impact future revenue projections. There is no requirement for minimum funding in the LCFF law therefore projections by the Department of Finance can change based on changing revenue collections at the State level.***

***The next benchmark for revenue projections will be the Governor's "May Revise" Budget.***

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT				
2018-19 2ND INTERIM BUDGET REVISION				
SB 858 RESERVE REQUIREMENT CALCULATIONS & DISCLOSURE				
	2018-19	2019-20	2020-21	
<b>Minimum Reserve Level Required (3%)</b>	<b>\$ 3,388,876</b>	<b>\$ 3,231,048</b>	<b>\$ 3,287,460</b>	
<b>Reserve Level in District's budget</b>	<b>\$ 3,388,876</b>	<b>\$ 3,231,048</b>	<b>\$ 3,287,460</b>	
<b>Amount in excess of minimum</b>				
<b>General Fund</b>	<b>1,913,330</b>	<b>4,802,910</b>	<b>7,852,651</b>	
<b>Fund 17 Special Reserve</b>	<b>1,231,126</b>	<b>1,237,282</b>	<b>1,243,468</b>	
<b>Total amount in excess of minimum</b>	<b>\$ 3,144,456</b>	<b>\$ 6,040,192</b>	<b>\$ 9,096,119</b>	
<p>In the General Fund, amounts in excess of the minimum reserve level are needed to provide for future possible financial settlements with the District's employee groups. Negotiations are settled with CSEA for the budget year and a proposed tentative agreement has been reached with Certificated for the budget and subsequent year.</p>				
<p>In Fund 17, Special Reserve, amounts in this fund are earmarked for costs associated with opening a new school, that cannot be paid with bond funds. Recommendation is that the Board take action at a future date to commit these funds for that purpose.</p>				

**REGULAR MEETING**  
**March 12, 2019**

**APPENDIX F**

**Public Disclosure of Collective Bargaining  
Agreement with Certificated Unit**

**Santa Maria Joint Union High School District  
Faculty Association**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT**  
**in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: **SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT**  
 Name of Bargaining Unit: **SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN**  
 Certificated, Classified, Other: **CERTIFICATED**

The proposed agreement covers the period beginning: **July 1, 2018** and ending: **June 30, 2021**  
 (date) (date)

The Governing Board will act upon this agreement on: **March 12, 2019**  
 (date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

**A. Proposed Change in Compensation**

Bargaining Unit Compensation		Fiscal Impact of Proposed Agreement			
		(Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
All Funds - Combined			2018-19	2019-20	2020-21
1.	<b>Salary Schedule</b> Including Step and Column	\$ 35,091,634	\$ 701,787	\$ 841,401	
			2.00%	2.35%	0.00%
2.	<b>Other Compensation</b> Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 571,328	\$ 4,469		
			0.78%	0.00%	0.00%
	<b>Description of Other Compensation</b>		Dept. chair, various stipends	Dept. chair, various stipends	
3.	<b>Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.</b>	\$ 11,842,671	\$ 134,230	\$ 164,598	
			1.13%	1.37%	0.00%
4.	<b>Health/Welfare Plans</b>	\$ 5,065,222	\$ -	\$ -	
			0.00%	0.00%	0.00%
5.	<b>Total Bargaining Unit Compensation</b> Add Items 1 through 4 to equal 5	\$ 52,570,855	\$ 840,487	\$ 1,005,999	\$ -
			1.60%	1.88%	0.00%
6.	<b>Total Number of Bargaining Unit Employees</b> (Use FTEs if appropriate)	402.80			
7.	<b>Total Compensation Average Cost per Bargaining Unit Employee</b>	\$ 130,514	\$ 2,087	\$ 2,498	\$ -
			1.60%	1.88%	0.00%

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT  
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

For the 2018-19 and 2019-20 school year, there is an on-going salary schedule increase of 2% per fiscal year. The 2018-19 increase is effective as of / retroactive date, July 1, 2018, the 2019-20 increase is effective July 1, 2020. There is an agreement for re-opener negotiations in the 3rd year of a 3-year contract ending 06/30/2021.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes  No   
If yes, please describe the cap amount.

2018-19 annual caps are, for full 1.0 FTE: Single tier \$6,204.20; two party tier \$12,777.80; family tier \$17,737.20. Caps are subject to negotiation during successor contracts and/or reopeners.

**B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None.

**C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None known.

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT  
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

**D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?**

None.

**E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

None.

**F. Source of Funding for Proposed Agreement:**

1. Current Year

Current resources and fund balance.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Projected Local Control Funding Formula (LCFF) increases and enrollment/ADA growth.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Projected Local Control Funding Formula (LCFF) increases and enrollment/ADA growth.

## SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

## G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

## Unrestricted General Fund

Bargaining Unit: A MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of December 12, 2018 1st Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Revenue 8010-8099	\$ 89,610,002		\$ -	\$ 89,610,002
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ 2,533,011		\$ -	\$ 2,533,011
Other Local Revenue 8600-8799	\$ 1,009,521		\$ -	\$ 1,009,521
<b>TOTAL REVENUES</b>	\$ 93,152,534		\$ -	\$ 93,152,534
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 34,606,550	\$ 595,070		\$ 35,201,620
Classified Salaries 2000-2999	\$ 12,388,729	\$ -		\$ 12,388,729
Employee Benefits 3000-3999	\$ 16,175,236	\$ 112,375		\$ 16,287,611
Books and Supplies 4000-4999	\$ 6,944,401		\$ -	\$ 6,944,401
Services, Other Operating Expenses 5000-5999	\$ 8,913,198		\$ -	\$ 8,913,198
Capital Outlay 6000-6999	\$ 3,511,914		\$ -	\$ 3,511,914
Other Outgo 7100-7299 7400-7499	\$ 624,416		\$ -	\$ 624,416
Indirect/Direct Support Costs 7300-7399	\$ (1,070,978)		\$ -	\$ (1,070,978)
<b>TOTAL EXPENDITURES</b>	\$ 82,093,466	\$ 707,445	\$ -	\$ 82,800,911
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699		\$ -	\$ -	\$ -
Contributions 8980-8999	\$ (12,223,513)	\$ (108,960)		\$ (12,332,473)
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (1,164,446)	\$ (816,404)	\$ -	\$ (1,980,850)
<b>BEGINNING FUND BALANCE</b>				
9791	\$ 7,260,905			\$ 7,260,905
Prior-Year Adjustments/Restatements 9793/9795				\$ -
<b>ENDING FUND BALANCE</b>	\$ 6,096,459	\$ (816,404)	\$ -	\$ 5,280,054
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts 9711-9719	\$ 231,610			\$ 231,610
Restricted Amounts 9740				
Committed Amounts 9750-9760		\$ -	\$ -	\$ -
Assigned Amounts 9780		\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 3,359,654	\$ 25,215		\$ 3,384,869
Unassigned/Unappropriated Amount 9790	\$ 2,505,195	\$ (841,619)	\$ -	\$ 1,663,576

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

## SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

## G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

## Restricted General Fund

Bargaining Unit: A MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of December 12, 2018 1st Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Revenue	8010-8099	\$ 1,644,790	\$ -	\$ 1,644,790
Federal Revenue	8100-8299	\$ 5,507,467	\$ -	\$ 5,507,467
Other State Revenue	8300-8599	\$ 5,202,101	\$ -	\$ 5,202,101
Other Local Revenue	8600-8799	\$ 2,971,044	\$ -	\$ 2,971,044
<b>TOTAL REVENUES</b>		\$ 15,325,402	\$ -	\$ 15,325,402
<b>EXPENDITURES</b>				
Certificated Salaries	1000-1999	\$ 6,072,568	\$ 111,187	\$ 6,183,755
Classified Salaries	2000-2999	\$ 4,248,782	\$ -	\$ 4,248,782
Employee Benefits	3000-3999	\$ 6,378,583	\$ 21,855	\$ 6,400,438
Books and Supplies	4000-4999	\$ 3,860,918		\$ 3,860,918
Services, Other Operating Expenses	5000-5999	\$ 2,546,700	\$ -	\$ 2,546,700
Capital Outlay	6000-6999	\$ 1,597,328	\$ -	\$ 1,597,328
Other Outgo	7100-7299 7400-7499	\$ 3,916,063	\$ -	\$ 3,916,063
Indirect/Direct Support Costs	7300-7399	\$ 899,064	\$ -	\$ 899,064
<b>TOTAL EXPENDITURES</b>		\$ 29,520,006	\$ 133,042	\$ 29,653,048
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ 375,000	\$ -	\$ 375,000
Contributions	8980-8999	\$ 12,223,513	\$ 108,960	\$ 12,332,473
<b>OPERATING SURPLUS (DEFICIT)*</b>		\$ (2,346,091)	\$ (24,082)	\$ (2,370,173)
<b>BEGINNING FUND BALANCE</b>				
	9791	\$ 2,868,297		\$ 2,868,297
Prior-Year Adjustments/Restatements	9793/9795	\$ -		\$ -
<b>ENDING FUND BALANCE</b>		\$ 522,206	\$ (24,082)	\$ 498,124
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -
Restricted Amounts	9740	\$ 522,206	\$ (24,082)	\$ 498,124
Committed Amounts	9750-9760			
Assigned Amounts	9780			
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ (0)	\$ (0)

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**



## SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

## G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

## Combined General Fund

Bargaining Unit: NTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY AS

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of December 12, 2018 1st Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Revenue	8010-8099	\$ 91,254,792	\$ -	\$ 91,254,792
Federal Revenue	8100-8299	\$ 5,507,467	\$ -	\$ 5,507,467
Other State Revenue	8300-8599	\$ 7,735,112	\$ -	\$ 7,735,112
Other Local Revenue	8600-8799	\$ 3,980,565	\$ -	\$ 3,980,565
<b>TOTAL REVENUES</b>		\$ 108,477,936	\$ -	\$ 108,477,936
<b>EXPENDITURES</b>				
Certificated Salaries	1000-1999	\$ 40,679,118	\$ 706,257	\$ 41,385,374
Classified Salaries	2000-2999	\$ 16,637,511	\$ -	\$ 16,637,511
Employee Benefits	3000-3999	\$ 22,553,819	\$ 134,230	\$ 22,688,049
Books and Supplies	4000-4999	\$ 10,805,319	\$ -	\$ 10,805,319
Services, Other Operating Expenses	5000-5999	\$ 11,459,898	\$ -	\$ 11,459,898
Capital Outlay	6000-6999	\$ 5,109,242	\$ -	\$ 5,109,242
Other Outgo	7100-7299 7400-7499	\$ 4,540,479	\$ -	\$ 4,540,479
Indirect/Direct Support Costs	7300-7399	\$ (171,914)	\$ -	\$ (171,914)
<b>TOTAL EXPENDITURES</b>		\$ 111,613,472	\$ 840,487	\$ 112,453,959
<b>OTHER FINANCING SOURCES/USES</b>				
Transfer In and Other Sources	8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ 375,000	\$ -	\$ 375,000
Contributions	8980-8999	\$ (0)	\$ -	\$ (0)
<b>OPERATING SURPLUS (DEFICIT)*</b>		\$ (3,510,537)	\$ (840,487)	\$ (4,351,024)
<b>BEGINNING FUND BALANCE</b>				
	9791	\$ 10,129,202		\$ 10,129,202
Prior-Year Adjustments/Restatements	9793/9795	\$ -		\$ -
<b>ENDING FUND BALANCE</b>		\$ 6,618,665	\$ (840,487)	\$ 5,778,178
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts	9711-9719	\$ 231,610	\$ -	\$ 231,610
Restricted Amounts	9740	\$ 522,206	\$ (24,082)	\$ 498,124
Committed Amounts	9750-9760	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ 3,359,654	\$ 25,215	\$ 3,384,869
Unassigned/Unappropriated Amount	9790	\$ 2,505,195	\$ (841,619)	\$ 1,663,575

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT  
 SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	Update contributions for projected changes in Sp Ed & RRMA

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	Update contributions for projected changes in Sp Ed & RRMA

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

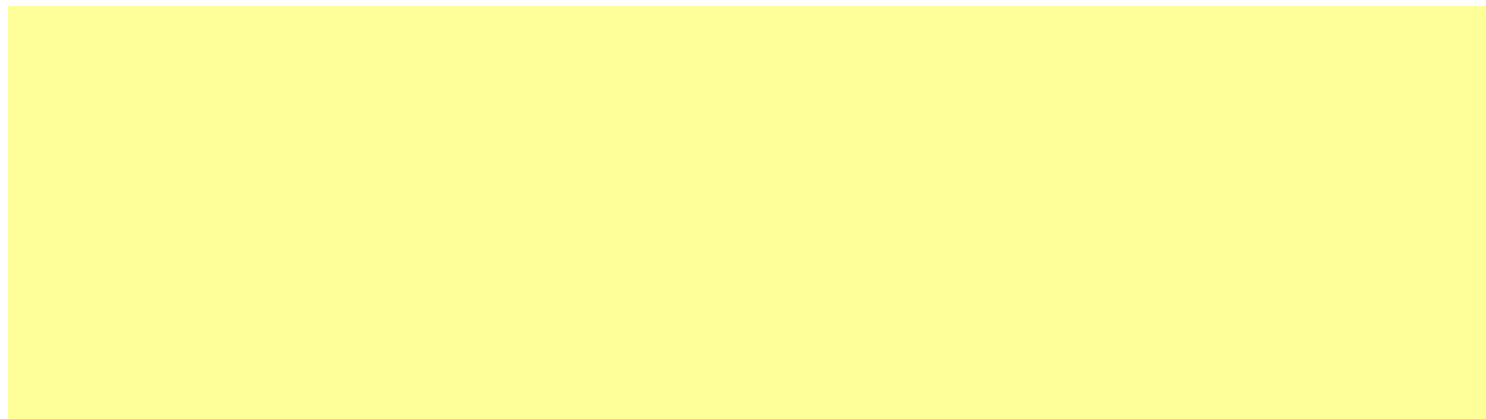
Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:



## SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

## H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

## Unrestricted General Fund MYP

Bargaining Unit: MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULT

Object Code	2018-19	2019-20	2020-21
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
LCFF Revenue 8010-8099	\$ 89,610,002	\$ 95,438,232	\$ 98,181,973
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 2,533,011	\$ 1,163,683	\$ 1,163,683
Other Local Revenue 8600-8799	\$ 1,009,521	\$ 306,219	\$ 306,219
<b>TOTAL REVENUES</b>	\$ 93,152,534	\$ 96,908,134	\$ 99,651,875
<b>EXPENDITURES</b>			
Certificated Salaries 1000-1999	\$ 35,201,620	\$ 36,848,976	\$ 37,212,251
Classified Salaries 2000-2999	\$ 12,388,729	\$ 12,763,041	\$ 12,901,314
Employee Benefits 3000-3999	\$ 16,287,611	\$ 17,482,058	\$ 18,606,416
Books and Supplies 4000-4999	\$ 6,944,401	\$ 6,152,809	\$ 6,297,989
Services, Other Operating Expenses 5000-5999	\$ 8,913,198	\$ 8,812,107	\$ 8,864,607
Capital Outlay 6000-6999	\$ 3,511,914	\$ 369,424	\$ 369,424
Other Outgo 7100-7299 7400-7499	\$ 624,416	\$ 634,974	\$ 655,624
Indirect/Direct Support Costs 7300-7399	\$ (1,070,978)	\$ (1,082,536)	\$ (1,082,536)
Other Adjustments			\$ -
<b>TOTAL EXPENDITURES</b>	\$ 82,800,911	\$ 81,980,853	\$ 83,825,089
<b>OTHER FINANCING SOURCES/USES</b>			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ (12,332,473)	\$ (12,195,530)	\$ (12,720,634)
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (1,980,850)	\$ 2,731,751	\$ 3,106,152
<b>BEGINNING FUND BALANCE</b>			
9791	\$ 7,260,905	\$ 5,280,054	\$ 8,011,805
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
<b>ENDING FUND BALANCE</b>	\$ 5,280,054	\$ 8,011,805	\$ 11,117,957
<b>COMPONENTS OF ENDING BALANCE:</b>			
Nonspendable Amounts 9711-9719	\$ 231,610	\$ 235,306	\$ 235,306
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -		
Reserve for Economic Uncertainties 9789	\$ 3,384,869	\$ 3,231,048	\$ 3,287,460
Unassigned/Unappropriated Amount 9790	\$ 1,663,576	\$ 4,545,451	\$ 7,595,191

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**

## SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

## H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

## Restricted General Fund MYP

Bargaining Unit: MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULT

Object Code	2018-19	2019-20	2020-21
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
LCFF Revenue 8010-8099	\$ 1,644,790	\$ 1,674,947	\$ 1,674,947
Federal Revenue 8100-8299	\$ 5,507,467	\$ 4,423,155	\$ 4,423,155
Other State Revenue 8300-8599	\$ 5,202,101	\$ 3,873,969	\$ 3,873,969
Other Local Revenue 8600-8799	\$ 2,971,044	\$ 3,064,186	\$ 3,064,186
<b>TOTAL REVENUES</b>	\$ 15,325,402	\$ 13,036,257	\$ 13,036,257
<b>EXPENDITURES</b>			
Certificated Salaries 1000-1999	\$ 6,183,755	\$ 6,390,235	\$ 6,504,873
Classified Salaries 2000-2999	\$ 4,248,782	\$ 4,400,554	\$ 4,471,020
Employee Benefits 3000-3999	\$ 6,400,438	\$ 6,617,496	\$ 6,850,788
Books and Supplies 4000-4999	\$ 3,860,918	\$ 1,699,134	\$ 1,699,135
Services, Other Operating Expenses 5000-5999	\$ 2,546,700	\$ 1,321,469	\$ 939,220
Capital Outlay 6000-6999	\$ 1,597,328	\$ 469,740	\$ 469,740
Other Outgo 7100-7299 7400-7499	\$ 3,916,063	\$ 3,536,491	\$ 3,536,491
Indirect/Dirrect Support Costs 7300-7399	\$ 899,064	\$ 910,623	\$ 910,623
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 29,653,048	\$ 25,345,742	\$ 25,381,890
<b>OTHER FINANCING SOURCES/USES</b>			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ 375,000	\$ 375,000
Contributions 8980-8999	\$ 12,332,473	\$ 12,195,530	\$ 12,720,634
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (2,370,173)	\$ (488,955)	\$ 1
<b>BEGINNING FUND BALANCE</b> 9791	\$ 2,868,297	\$ 498,124	\$ 9,169
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
<b>ENDING FUND BALANCE</b>	\$ 498,124	\$ 9,169	\$ 9,170
<b>COMPONENTS OF ENDING BALANCE:</b>			
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 498,124	\$ 9,169	\$ 9,170
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ (0)	\$ (0)

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**

## SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

## H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

## Combined General Fund MYP

Bargaining Unit: MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY

Object Code	2018-19	2019-20	2020-21
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
LCFF Revenue 8010-8099	\$ 91,254,792	\$ 97,113,179	\$ 99,856,920
Federal Revenue 8100-8299	\$ 5,507,467	\$ 4,423,155	\$ 4,423,155
Other State Revenue 8300-8599	\$ 7,735,112	\$ 5,037,652	\$ 5,037,652
Other Local Revenue 8600-8799	\$ 3,980,565	\$ 3,370,405	\$ 3,370,405
<b>TOTAL REVENUES</b>	\$ 108,477,936	\$ 109,944,391	\$ 112,688,132
<b>EXPENDITURES</b>			
Certificated Salaries 1000-1999	\$ 41,385,374	\$ 43,239,211	\$ 43,717,124
Classified Salaries 2000-2999	\$ 16,637,511	\$ 17,163,595	\$ 17,372,334
Employee Benefits 3000-3999	\$ 22,688,049	\$ 24,099,554	\$ 25,457,204
Books and Supplies 4000-4999	\$ 10,805,319	\$ 7,851,943	\$ 7,997,124
Services, Other Operating Expenses 5000-5999	\$ 11,459,898	\$ 10,133,576	\$ 9,803,827
Capital Outlay 6000-6999	\$ 5,109,242	\$ 839,164	\$ 839,164
Other Outgo 7100-7299 7400-7499	\$ 4,540,479	\$ 4,171,465	\$ 4,192,115
Indirect/Direct Support Costs 7300-7399	\$ (171,914)	\$ (171,913)	\$ (171,913)
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 112,453,959	\$ 107,326,595	\$ 109,206,979
<b>OTHER FINANCING SOURCES/USES</b>			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ 375,000	\$ 375,000
Contributions 8980-8999	\$ (0)	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (4,351,024)	\$ 2,242,796	\$ 3,106,153
<b>BEGINNING FUND BALANCE</b> 9791	\$ 10,129,202	\$ 5,778,178	\$ 8,020,974
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
<b>ENDING FUND BALANCE</b>	\$ 5,778,178	\$ 8,020,974	\$ 11,127,127
<b>COMPONENTS OF ENDING BALANCE:</b>			
Nonspendable Amounts 9711-9719	\$ 231,610	\$ 235,306	\$ 235,306
Restricted Amounts 9740	\$ 498,124	\$ 9,169	\$ 9,170
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 3,384,869	\$ 3,231,048	\$ 3,287,460
Unassigned/Unappropriated Amount 9790	\$ 1,663,575	\$ 4,545,451	\$ 7,595,191

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT  
 SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

**I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**

1. State Reserve Standard

		2018-19	2019-20	2020-21
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 112,828,959	\$ 107,701,595	\$ 109,581,979
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 112,828,959	\$ 107,701,595	\$ 109,581,979
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 3,384,869	\$ 3,231,048	\$ 3,287,459

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 3,384,869	\$ 3,231,048	\$ 3,287,460
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 1,663,576	\$ 4,545,451	\$ 7,595,191
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ 1,231,126	\$ 1,237,282	\$ 1,243,468
e.	Total Available Reserves	\$ 6,279,570	\$ 9,013,781	\$ 12,126,119
f.	Reserve for Economic Uncertainties Percentage	5.57%	8.37%	11.07%

3. Do unrestricted reserves meet the state minimum reserve amount?

2018-19	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2019-20	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2020-21	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT  
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$	840,487
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$	(840,487)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$	-
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$	-
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$	-
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$	-
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$	(840,487)

Variance \$ -

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/</u> <u>(Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$ (3,510,537)	(3.1%)	Prior year carryover & one-time funds
Current FY Surplus/(Deficit) after settlement(s)?	\$ (4,351,024)	(3.9%)	Prior year carryover & one-time funds
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 2,242,796	2.1%	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 3,106,153	2.8%	

Deficit Reduction Plan (as necessary):

Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

**J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD**

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

	Prior Year	2018-19	2019-20	2020-21
a. LCFF Funding per ADA	10,768.00	11,632.00	12,093.00	
b. Amount Change from Prior Year Funding per ADA		864.00	461.00	-
c. Percentage Change from Prior Year Funding per ADA		8.02%	3.96%	0.00%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)		840,486.75	1,005,999.00	-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)		1.60%	1.88%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Within	Within	-



**K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT**

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Santa Maria Joint Union High School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2018 to June 30, 2021.

**Board Actions**

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

**Budget Adjustment Categories:**

Revenues/Other Financing Sources  
 Expenditures/Other Financing Uses  
 Ending Balance(s) Increase/(Decrease)

<b>Budget Adjustment Increase/(Decrease)</b>	
\$	-
\$	840,487
\$	(840,487)

Subsequent Years

**Budget Adjustment Categories:**

Revenues/Other Financing Sources  
 Expenditures/Other Financing Uses  
 Ending Balance(s) Increase/(Decrease)

<b>Budget Adjustment Increase/(Decrease)</b>	
\$	-
\$	1,005,999
\$	(1,005,999)

**Budget Revisions**

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

**Assumptions**

See attached page for a list of the assumptions upon which this certification is based.

**Certifications**

I hereby certify                       I am unable to certify

\_\_\_\_\_  
**District Superintendent**  
 (Signature)

\_\_\_\_\_  
**Date**

I hereby certify                       I am unable to certify

\_\_\_\_\_  
**Chief Business Official**  
 (Signature)

\_\_\_\_\_  
**Date**

**Special Note:** The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

**L. CERTIFICATION NO. 2**

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

[Redacted]  
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT  
**District Name**

\_\_\_\_\_  
**District Superintendent  
(Signature)**

[Redacted]  
MICHELLE COFFIN, FISCAL SERVICES DIRECTOR  
**Contact Person**

\_\_\_\_\_  
**Date**

[Redacted]  
805-922-4573 X4403  
**Phone**

[Redacted]  
After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on March 12, 2019, took action to approve the proposed agreement with the Santa Maria Joint Union High School District Faculty Association Bargaining unit.

\_\_\_\_\_  
**President (or Clerk), Governing Board  
(Signature)**

\_\_\_\_\_  
**Date**

**Special Note:** The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.