

March 20, 2024

The Brimfield Board of Education held its Regular meeting on Wednesday, March 20, 2024 at 7 p.m. in the High School Library. Board President Updyke called the meeting to order with the following members present: Snyder, Butterfield, Kappes, Bell, and Blodgett.

The Board welcomed approximately 9 visitors.

Board President Updyke welcomed comments from the community; there were no comments

Snyder motioned and Blodgett seconded to approve the minutes from:

- February 21, 2024 Regular Meeting & Executive Session

Motion carried

Board President Updyke reported. Appreciates fellow Board members completing the Superintendent Evaluation. Submitted comments should help Superintendent Jones.

Superintendent Jones reported. There is a need to create an Activity Account for the Assistant Principal for a grant that has been received. Mrs. Loser explained what the grant will help cover. There is no change to the amount we previously have been paying to Pain in the Grass for lawn maintenance; Mr. Jones proposes Board approval as the District is not yet prepared to take on this task in-house. We would like to get the Grade School Art Teacher Position posted; this class would be good for our kids. Investment information has been sent to the Board members; Mr. Jones prefers to keep the investments where they are including the bond proceeds. There is a Building & Grounds Meeting next week so as to get the summer projects lined up. We do have resignations/retirements- huge holes to fill! We will still post Before Care need- currently it is not there. Our Cafeteria, under the supervision of Petrina Winkelman, has received a silver award! We are in discussions with Elmwood regarding sharing athletic training services- the plan is to split the cost. A discussion followed; the Board would like Superintendent Jones to look into what Elmwood receives for the services they currently receive.

Mrs. Steele reported on the High School. Attendance dipped just below 95 % primarily due to illness. The Board was briefed on next year's schedule. State testing is coming up. We have incorporated a Student Assessment survey for winter sports (garnered some positive feedback); anonymous results have been sent to coaches. Mrs. Steele mentioned how she genuinely appreciates our kids- there was mention about their willingness to embrace Life Skills class from Mark Bills; we will try to make this more of a regular occurrence. Lastly, Mrs. Steele publicly recognized Mrs. Ross for stepping up with the social and emotional support, and shared some upcoming dates.

Mrs. Albritton reported on the Grade School. The Board was updated on attendance. We are in the middle of piloting the CKLA curriculum- there has been no parent feedback yet; we are set to present a curriculum for approval at the May meeting. Mrs. Walker was thanked for facilitating the LETRS training. Mrs. Sneeringer was congratulated for receiving a \$500 PARTA grant. One of our students was congratulated for advancing in the Spelling Bee competition. 5Essentials Survey reminders will be sent out. The PTO was thanked for providing meals during conference nights and for taking on everything related to the upcoming carnival. We are currently on day 2 of IAR testing. Kindergarten registration just wrapped up for incoming kinders. The K-4 concert is next week- thank you Mrs. Gibbs! Mrs. Albritton highlighted upcoming dates. Sports updates were shared- we have received great feedback on hosting the tournaments. We have received a sportsmanship award- thank you to all who have assisted!

Snyder motioned and Kappes seconded to create an Assistant Principal Activity Account. Roll Call: Blodgett - yes, Snyder - yes, Bell - yes, Kappes - yes, Butterfield - yes, Updyke - yes. Motion carried

Kappes motioned and Snyder seconded to Approve the Annual Membership in the Illinois High School Association. Motion carried

Butterfield motioned and Snyder seconded to Approve the Annual Membership in the Illinois Elementary School Association. Motion carried

Blodgett motioned and Snyder seconded to Approve the Lawn Maintenance proposal as presented. Roll Call: Blodgett - yes, Snyder - yes, Bell - yes, Kappes - yes, Butterfield - yes, Updyke - yes. Motion carried

Butterfield motioned and Blodgett seconded to Grant Superintendent Permission to hire a Grade School Art Teacher. Roll Call: Butterfield - yes, Blodgett - yes, Snyder - yes, Bell - yes, Kappes - yes, Updyke - yes. Motion carried

There were personnel matters to address/approve.

Snyder motioned and Blodgett seconded to Approve Teachers for Second Year Probation. Roll Call: Kappes - yes, Butterfield - yes, Blodgett - yes, Snyder - yes, Bell - yes, Updyke - yes. Motion carried

Butterfield motioned and Kappes seconded to Approve Teachers for Third Year Probation. Roll Call: Bell - yes, Kappes - yes, Butterfield - yes, Blodgett - yes, Snyder - yes, Updyke - yes. Motion carried

Kappes motioned and Butterfield seconded to Approve Teachers for Tenure Status (takes effect at the start of the 2024-2025 School Year). Snyder inquired of Superintendent Jones's concerns to which the response was no. Bell inquired about the absence of approval for Fourth Year probation; Mr. Jones mentioned that, with 3 excellent evaluations, Teachers who would otherwise be fourth year can qualify for tenure status. Roll Call: Snyder - yes, Bell - yes, Kappes - yes, Butterfield - yes, Blodgett - yes, Updyke - yes. Motion carried

Blodgett motioned and Butterfield seconded to Approve Teachers for continued Tenure Service. Roll Call: Blodgett - yes, Snyder - yes, Bell - yes, Kappes - yes, Butterfield - yes, Updyke - yes. Motion carried

Butterfield motioned and Snyder seconded to Approve Kristin Wagner - Part-Time Certified staff. Roll Call: Blodgett - yes, Snyder - yes, Bell - yes, Kappes - yes, Butterfield - yes, Updyke - yes. Motion carried

Blodgett motioned and Kappes seconded to Approve Steve Updyke - BHS Volunteer Assistant Softball Coach. Motion carried

Kappes motioned and Snyder seconded to Approve Jeremy Pryzbylo - BHS Volunteer Assistant Softball Coach. Motion carried

Snyder motioned and Butterfield seconded to Approve Todd Johnson - BHS Volunteer Assistant Baseball Coach. Motion carried

Snyder motioned and Kappes seconded to Approve David Doe - BHS Volunteer Assistant Baseball Coach. Motion carried

Blodgett motioned and Butterfield seconded to Approve Brett Cahill - BHS Volunteer Bass Fishing Coach. Motion carried

Kappes motioned and Butterfield seconded to Approve Jeff Peterson - BHS Volunteer Bass Fishing Coach. Motion carried

Blodgett motioned and Snyder seconded to Approve the Resignation of Heather Rumbold - BGS Paraprofessional. Motion carried

Butterfield motioned and Kappes seconded to Approve the Retirement of Carol Gilles - BGS Paraprofessional and Before & After Care Director - with Appreciation for the years dedicated and committed to the District. Motion carried

Snyder motioned and Blodgett seconded to Approve the Retirement of Jeannine Jones - BGS 3rd Grade Teacher - with Appreciation for the years dedicated and committed to the District. Motion carried

Snyder motioned and Blodgett seconded to Approve the Consent Calendar items. Roll Call: Butterfield - yes, Blodgett - yes, Snyder - yes, Bell - yes, Kappes - yes, Updyke - yes. Motion carried

At 7:34 pm, Blodgett motioned and Snyder seconded to exit open session and enter Executive Session to discuss: *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).* Roll Call: Kappes - yes, Butterfield - yes, Blodgett - yes, Snyder - yes, Bell - yes, Updyke - yes. Motion carried

The Board returned from Executive Session at 8:17 pm.

At 8:17 p.m., Snyder motioned and Monk seconded to adjourn the March 20, 2024 Regular Board Meeting of the Brimfield CUSD #309 Board of Education. Motion carried



Board President



Board Secretary