

American Rescue Plan (ARP) Act ESSER III-LEA Application

Name of LEA	Furlow Charter School		
Date of Submission	6/1/21	Original Budget	<input checked="" type="checkbox"/> Amendment #

APPLICATION CONTENTS

- Assurances
- LEA Overall Priorities
- Learning Opportunity Loss Plan
- Use of Funds
- Implementation of Preventive & Mitigation Strategies (Return to In-Person Instruction)
- Learning Opportunity Loss Plan Appendix

ASSURANCES

Select each box within each category of assurances. NOTE: Selecting a checkbox is the digital signature for the specified local education agency (LEA) personnel in the assurance.

<input checked="" type="checkbox"/>	<p>An LEA that receives ARP ESSER funds will develop, submit to the SEA, and make publicly available on the LEA's website, a plan for the LEA's use of ARP ESSER funds. The plan, and any revisions to the plan will be submitted consistent with procedures.</p> <p>The LEA assures that ARP ESSER funds will be used for their intended purposes, including:</p> <ul style="list-style-type: none"> • whether and how they will use the funds specifically for COVID-19 prevention and mitigation strategies, • how the funds will be used to address the academic impact of lost instructional time through the implementation of evidence-based interventions, • and how the LEA will ensure that those interventions respond to the academic, social, emotional, and mental health needs of all students and particularly those students disproportionately impacted by the COVID-19 pandemic.
<input checked="" type="checkbox"/>	<p>The LEA assures, during the period of the ARP ESSER award established in section 2001(a) of the ARP Act the LEA will periodically, but no less frequently than every six months, review and, as appropriate, revise its plan. Consistent with section 2001(i)(2) of the ARP Act, the LEA will seek public comment on the development of its plan, the LEA will seek public input and take such input into account in determining whether to revise its plan and, if it determines revisions are necessary, on the revisions it makes to its plan.</p>
<input checked="" type="checkbox"/>	<p>The LEA assures if they revise their plan, the revised plan will address each of the aspects of safety currently recommended by the CDC or, if the CDC has updated its safety recommendations at the time the LEA is revising its plan, the revised plan will address the extent to which the LEA has adopted policies, and describe any such policies, for each of the updated safety recommendations.</p>
<input checked="" type="checkbox"/>	<p>The LEA assures if a plan has been developed prior to the enactment of the ARP Act that meets the requirements under section 2001(i)(1) and (2) of the ARP Act, but does not address each of the required aspects of safety established in the interim final rule requirement, they will (as part of the required periodic review) revise the plan consistent with these requirements no later than six months after its last review.</p>
<input checked="" type="checkbox"/>	<p>The LEA assures the plan will be in an understandable and uniform format; to the extent practicable, written in a language that parents can understand or, if not practicable, orally translated; and upon request by a parent who is an individual with a disability, provided in an alternative format accessible to that parent.</p>

LEA OVERALL PRIORITIES

Please provide the top 2-3 priorities the LEA has determined as the most pressing needs for students and schools within the LEA as a result or in response to the COVID-19 pandemic. Please include the data sources that illustrate why these are the most critical and/or most widespread needs experienced by students and schools within the LEA.

PRIORITIES	DATA SOURCE
Addressing district wide learning opportunity loss	MAP data
Implementation of prevention and mitigation strategies	Weekly Covid-19 Update, Current virtual scholars

Learning Opportunity Loss Plan

Purpose

This template should guide district decision making as they plan evidence-based interventions to support accelerated learning opportunities for students impacted by the COVID-19 pandemic. The template follows Georgia's Systems of Continuous Improvement Cycle, with a focus on the Coherent Instruction System.

"Accelerated learning and strong instruction are interdependent. You cannot accelerate learning with poor instructional practices in place, and you cannot have strong instruction if you cannot effectively support unfinished learning. Therefore, it is important to develop your leaders and teachers on the concepts and best practices of accelerated learning and strong instruction."

Embedded within the document are links to guiding questions and research that can support your decisions for interventions and provide guidance for how to implement the interventions.

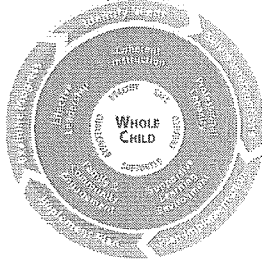
Section Contents

- Identifying Interventions
- Selecting Interventions
- Plan Implementation
- Implement Plan
- Examine Progress

LEA ARP Plan LEA Website Link	
----------------------------------	--

If the contents of this document are explicitly explained and included within a template created by the LEA and posted on the LEA's website, please include the reference to locate the contents of the plan above.

Identifying Needs



Provide data outlining district-wide learning opportunity loss, the current resources to support extended learning opportunities, and additional resources identified through the needs assessment process. Include data identifying learning opportunity loss among students disproportionately affected by the pandemic and school closures, including low-income students, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and children and youth in foster care.

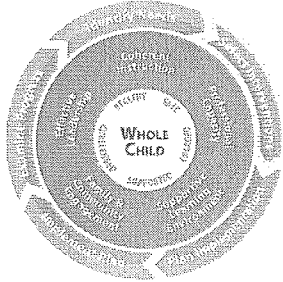
Guiding Questions

Responses

<p>What data needs to be collected and synthesized to determine student needs caused by learning opportunity loss?</p>	<p>We need to compare MAP learning continuum data to Milestones End of Grade and End of Course domain data to identify specific learning loss areas for each student.</p>
<p>Analyze data to identify strengths and challenges and determine outcomes.</p>	<p>We have promoted Project Based Learning and allowed for teacher autonomy in choosing instructional delivery strategies. However, a trend noticed in our MAP data shows over half our student population continues to perform in the Beginning and Developing Learner ranges. Our rating scales showed a need to develop and communicate common expectations for implementing curriculum and instruction as well as guiding and supporting implementation of effective strategies, programs, and interventions.</p> <p>Based on our 20/21 school year MAP scores, we experienced a drop in performance from Proficient Learners to Developing Learners and from Developing Learners to Beginning Learners.</p> <p>Our intended outcomes and goals are: 1. By the end of the 2021-2022 school year, the four year graduation rate will increase 3% and the five year graduation rate will increase by 5% by implementing advisement strategies or processes with high fidelity and continuous progress monitoring. 2. All teams, with input and ongoing evaluation, will demonstrate increased meaningful academic growth on Milestones, MAP and other grade-level evaluation instruments by 3% by the end of 2021-2022 school year by implementing engaging instructional procedures, processes and strategies with high fidelity and continuous progress monitoring.</p>
<p>What are you currently using (interventions, strategies, resources, community partnerships) to address learning opportunity loss?</p>	<p>In the 20/21 school year, Furlow used Pathblazer to provide reading and math intervention to targeted students. Reading intervention strategies included Heggarty phonemic awareness lessons in Kindergarten, multi-sensory phonics instruction in K-2nd, and prioritized reading standards instruction in K-12. Math intervention strategies included Number talks in K-8 and prioritized math standard instruction in K-12. Other interventions currently in place are using Georgia Virtual School for credit recovery and our summer school program.</p>
<p>What data have you collected to know if current efforts have been successful?</p>	<p>Each scholar K-8 has a promotion skills checklist for reading and math that shows the mastery of the prioritized standards. End of the year Pathblazer reports in combination with MAP growth data shows a positive trend for targeted students. Overall MAP reading and math scores show growth from the beginning of the year to the end of the year.</p>
<p>What data will you collect and analyze to identify ongoing needs?</p>	<p>MAP reading and math data as well as Milestones End of Grade and End of Course data throughout the 2021-2022 school year.</p>






Selecting Interventions







Research many sources to determine the solutions that have evidence of meeting the identified needs. Select the evidence-based interventions that scale up and enhance existing academic programs and initiatives that accelerate academic progress. Interventions should address literacy, numeracy, credit-recovery, and needs for those students at-risk for not graduating.

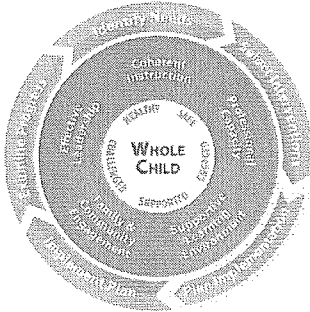
- Consider all the evidence for needed improvements.
- Research possible interventions
- Determine if staff has the capacity to implement possible interventions.

This section is to inform the selection of intervention(s). No entries are required in this section.

Intervention Options	Considerations for Selection and Implementation
<p>Class-Size Reduction</p>	<p>According to the research, things to consider with this intervention:</p> <ul style="list-style-type: none"> • Most effective in grades K-8 • Generally, class sizes of between 15 and 18 are recommended to ensure impact • Teacher quality must be considered • Physical space <p>Link to the research in the appendix</p> 
<p>Extended School Day (before and after school)</p>	<p>According to the research, it is important to consider the impact of the school start and end time within the school context, on the community, on families, on students, as well as financial implications. Things to consider:</p> <ul style="list-style-type: none"> • Curriculum and alignment to content taught during the regular school day • Transportation • Meals and snacks • Required accommodations for students • Impact on extracurricular activities <p>Link to the research in the appendix</p> 
<p>Extended School Year (adding days to calendar)</p>	<p>Extending the school day or year may bring non-instructional benefits, but little research-based evidence exists to support the possibility that student achievement will increase as well. The research literature indicates that time is a necessary but not sufficient condition for improving achievement. The crucial issue seems to be how the time is used, with quality of instruction being the key. Things to consider:</p> <ul style="list-style-type: none"> • Contracts of teachers and administrators • Teacher and student burnout • Parent buy-in to ensure engagement • School breaks • Transportation <p>Link to the research in the appendix</p> 

<p>High Frequency Tutoring</p>	<p>According to the research, the most effective tutoring programs share the following structure: </p> <ul style="list-style-type: none"> • Three or more sessions per week • 30-60 minutes per session • At least 10 weeks • Three to four students per group, but one-on-one or 1:2 tutoring is most effective, using teachers or paraprofessionals • Pair students with a consistent tutor throughout the program • Offer during the school day or immediately after • Align to grade-level or course standards • Use ongoing formative assessment practices to measure growth and make adjustments in delivery <p>Link to the research in the appendix</p>
<p>Summer Programming</p>	<p>According to the research, the most effective summer programs share the following structure: </p> <ul style="list-style-type: none"> • Five to six weeks in duration • Five days of programming per week • 60-90 minutes of math and 90-120 minutes of reading/writing instruction per day and two-three hours for enrichment activities • Small classes of up to 15 students per teacher • Use highly effective teachers • Provide professional learning focused on consistent curriculum and maximizing instructional time <p>Link to the research in the appendix</p>
<p>Virtual Learning (remediation, tutoring, credit recovery, etc.)</p>	<p>According to research, things to consider: </p> <ul style="list-style-type: none"> • Instruction combining online and face-to-face elements has a larger advantage • Online instruction should be collaborative or instructor-directed • Provide learners control of their interactions with media and prompt learner reflection • Provide a combination of additional learning time and materials as well as additional opportunities for collaboration • Online learning is much more conducive to the expansion of learning time than is face-to-face instruction • Accessibility – access to technology and connectivity • Meals for students • Teacher training on student engagement strategies • Flexible schedules <p>Link to the research in the appendix</p>
<p>Other</p>	
	<p>Guiding Questions to Consider – Link to questions in appendix</p>

Plan for Implementation



Develop a team and plan to implement the solutions that are most promising and can be implemented with fidelity.

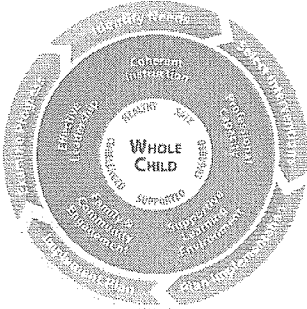
- Develop a team that will deeply understand the interventions and best ways to implement them.
- Identify roles and responsibilities of those implementing the interventions.
- Develop the implementation timeline.
- Identify resources and supports needed for the implementation of the interventions.
- Develop a set of benchmarks to be reviewed to track the progress of implementation.

Answer the questions below for interventions being implemented.

Questions	Responses																
<p>What is the selected intervention(s)?</p>	<table border="1"> <tr> <td>Class-Size Reduction</td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>Extended School Day (before and after school)</td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>Extended School Year (adding days to the calendar)</td> <td><input type="checkbox"/></td> </tr> <tr> <td>High Frequency Tutoring</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Summer Programming</td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>Virtual Learning (remediation, tutoring, credit recovery, etc.)</td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>Other:</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Other:</td> <td><input type="checkbox"/></td> </tr> </table>	Class-Size Reduction	<input checked="" type="checkbox"/>	Extended School Day (before and after school)	<input checked="" type="checkbox"/>	Extended School Year (adding days to the calendar)	<input type="checkbox"/>	High Frequency Tutoring	<input type="checkbox"/>	Summer Programming	<input checked="" type="checkbox"/>	Virtual Learning (remediation, tutoring, credit recovery, etc.)	<input checked="" type="checkbox"/>	Other:	<input type="checkbox"/>	Other:	<input type="checkbox"/>
Class-Size Reduction	<input checked="" type="checkbox"/>																
Extended School Day (before and after school)	<input checked="" type="checkbox"/>																
Extended School Year (adding days to the calendar)	<input type="checkbox"/>																
High Frequency Tutoring	<input type="checkbox"/>																
Summer Programming	<input checked="" type="checkbox"/>																
Virtual Learning (remediation, tutoring, credit recovery, etc.)	<input checked="" type="checkbox"/>																
Other:	<input type="checkbox"/>																
Other:	<input type="checkbox"/>																
<p>Which regions/clusters/schools will implement each intervention selected?</p>	<p>Furlow Charter School will use summer programming, and virtual learning K-12. An after-school program will be implemented with high school students at first and middle school students if enough personnel are available. Class size reduction will be implemented in K, 1st, 5th, 10th, and 11th grades.</p>																
<p>Which grades or grade bands will participate in each intervention selected?</p>	<p>Grades K-12 will participate in summer programming, and virtual learning interventions. Grades 9-12, and possibly 6-8, will participate in extended school day opportunities. Class size reduction will be implemented in K, 1st, 5th, 10th, and 11th grades.</p>																
<p>Which student subgroup(s) will participate in each intervention selected?</p>	<p>All subgroups will participate: low-income students, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and children and youth in foster care.</p>																

<p>What is the target student population(s) for each intervention selected?</p>	<p>Class-size reduction - students performing at the developing learner level and below and students needing credit repair and credit recovery</p> <p>Extended school day - students needing credit repair and credit recovery and students at risk of retention in grades 6-8</p> <p>Summer programming - students retained due to course failure or Georgia Milestones failure, or students needing credit repair and credit recovery</p> <p>Virtual learning - students needing credit repair and credit recovery and students at risk of retention in grades 6-8</p>
<p>What are the proposed number of hours added to the school year?</p>	<p>None</p>
<p>What training is required for staff, students, and parents for each intervention selected?</p>	<p>Each of the interventions will require training for staff regarding high leverage instructional practices in reading and math, as well as software training and data analysis training. Students will require training in software use. Parents will require training in report interpretation.</p>
<p>What resources (interventions, strategies, community partnerships) are required for effective implementation of each intervention selected?</p>	<p>To provide class-size reduction, resources to acquire additional personnel are required. Additional space to house the personnel and adequately distance the students will be necessary and provided for through modular buildings. Partnerships with Chattahoochee-Flint RESA to provide training regarding high leverage practices for extended school day, as well as with Georgia Southwestern State University to collect data during summer programming to assist in monitoring progress of interventions are crucial to the success of these interventions. Virtual learning will require access to devices and software for teachers and students to ensure effective implementation.</p>
<p>What is the formative assessment plan to evaluate student progress and impact for each intervention selected?</p>	<p>Student progress and impact will be determined by analyzing MAP data in January and May, monitoring failing grades report from each quarter, and monitoring the number of students moving throughout the MTSS process.</p>

Implement Plan



Carry out the plan to implement the promising solutions, making real-time adjustments where/when needed.

- Collect information to monitor the quality of supports being provided for the intervention(s).
- Consider what additional information is needed to determine if intervention(s) are working.
- Assess the degree to which the implementation plan is being followed.
- Identify ways to break down barriers.
- Build capacity of others to facilitate and implement the intervention(s).

What is the proposed timeline to implement each intervention selected?

Class-size reduction

- May 2021 - Conduct needs assessment surveys with stakeholders
- June 2021 - Conduct needs assessment meetings with stakeholders
- June 2021 - Post additional positions for personnel
- June-July 2021 - Interview personnel for additional positions
- July 2021 - Develop Return to School & Pandemic Plan with input from stakeholders
- August 2021 - Hire staff for additional positions
- August 2021 - Submit CARES II & III Budgets in consolidated application system for approval of funding for salaries for additional positions and purchase of modular buildings
- September-December 2021 - Submit requested revisions and ancillary documents in consolidated application system for funding
- January 2022 - Begin processes for site assessment
- February 2022 - Begin processes for requesting proposals
- March 2022 - Begin process of funding capital improvements

Extended school day

- May 2021 - Conduct needs assessment surveys with stakeholders
- June 2021 - Conduct needs assessment meetings with stakeholders
- July 2021 - Conduct comprehensive needs assessment of academic data
- August 2021 - Complete proposal of program to Academics and Curriculum Committee; complete transcript analysis; survey personnel for interest in serving in program
- September 2021 - Invite eligible students; send parents and students expectations and rules for program participation; begin program; collect baseline data
- January 2022 - Update eligible students; survey personnel for interest in serving in program; invite newly-eligible students and students not previously participating; send parents and students expectations and rules for program participation; collect data
- April 2022 - Conduct survey of participating personnel; conclude program

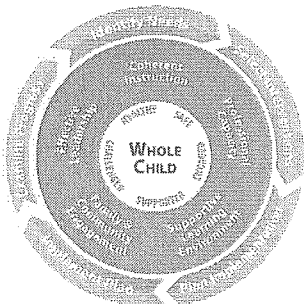
Summer programming

- May 2021 - Conduct needs assessment surveys with stakeholders
- June 2021 - Conduct needs assessment meetings with stakeholders
- July 2021 - Conduct comprehensive needs assessment of academic data; conduct survey of summer programming 2021 personnel
- August 2021 - Complete proposal of program to Academics and Curriculum Committee
- March 2022 - Survey personnel for interest in serving in program
- May 2022 - Complete transcript analysis; invite eligible students; send parents and students expectations and rules for program participation; begin program; collect baseline data
- June 2022 - Conduct survey of participating personnel; conclude program

Virtual learning

- May 2021 - Conduct needs assessment surveys with stakeholders
- June 2021 - Conduct needs assessment meetings with stakeholders
- July 2021 - Conduct comprehensive needs assessment of academic data; complete proposal of remote learning services program to Governing Board; post application and policies for services on school website
- August 2021 - Survey personnel for interest in serving in program; begin providing remote learning services to eligible students; collect baseline data; begin providing distance learning to students during abbreviated periods of school closure as needed
- December 2021 - Conclude remote learning services program; conduct survey of participating personnel
- May 2022 - Conclude intermittent distance learning program
- June 2022 - Conclude Georgia Virtual School Recovery program

Examine Progress



Carry out the plan to implement the promising solutions, making real-time adjustments where/when needed.

- Collect information to monitor the quality of supports being provided for the intervention(s).
- Consider what additional information is needed to determine if the intervention(s) is working.
- Assess the degree to which the implementation plan is being followed.
- Identify ways to break down barriers.

Outline for Evaluating Implementation and Impact

Each School Year: 2021-2022, 2022-2023, 2023-2024

In order to evaluate the implementation fidelity of each intervention selected, each subgroup will be evaluated on an ongoing basis on the exposure/duration and quality of delivery of the intervention. Specifically, the following data will be documented for each intervention:

- The duration and frequency provided compared to the duration and frequency recommended, collected weekly
- The attendance of the student, collected weekly
- The attendance of the teacher, collected weekly
- The training, knowledge and skill required to deliver the intervention correctly, collected annually
- The training provided to the interventionist, collected annually
- The consistency of the intervention delivery across teachers as evaluated through observation checklists, collected twice per grading period
- The appropriate intensity of the intervention delivery as noted in training and evaluated through observation checklists, collected twice per grading period

In order to evaluate the implementation effectiveness of each intervention selected, each subgroup will be evaluated on an ongoing basis through the validated intervention and progress monitoring. Specifically, the following data will be documented for each intervention:

- Does the intervention align to core instruction, collected once per grading period
- Are procedures in place to ensure the intervention is delivered as planned, collected once per grading period
- Were data collected regularly and with a consistent approach, collected once per grading period
- Were progress data graphed, collected once per grading period
- Was intervention effective for most students, collected once per grading period

How will you evaluate implementation fidelity and effectiveness on an ongoing basis of each intervention selected by specific subgroups?

Subgroups: low-income students, students with disabilities, racial and ethnic minorities, migrant students, English Learners, students experiencing homelessness, children in foster care.



USE OF FUNDS

The LEA shall reserve **not less than 20 percent** of such funds to address learning loss through the implementation of evidence-based interventions. In addition to the interventions outlined in the template above, this percentage of funds can be used to address assessment needs, assistance to parents as they support their students, and student engagement and attendance. Please estimate the approximate percentage of the LEA's ESSER III formula funds allocated for each of the activities or purposes addressing learning loss listed below.

Activities to Address Learning Loss	Percent
Planning and implementing activities related to summer learning and supplemental afterschool programs, including providing classroom instruction or online learning during the summer months and addressing the needs of at-risk populations.	6 %
Administering and using high-quality assessments that are valid and reliable, to accurately assess students' academic progress and assist educators in meeting students' academic needs, including through differentiating instruction.	10 %
Providing information and assistance to parents and families on how they can effectively support students, including in a distance learning environment	8 %
Tracking student attendance and improving student engagement in distance education	3 %

Activities to Address Other Needs	Percent
Any activity authorized by the Elementary and Secondary Education Act of 1965, Individuals with Disabilities Education Act, Adult Education and Family Literacy Act, and Carl D. Perkins Career and Technical Education Act of 2006.	0 %
Activities to address the unique needs of at-risk populations	0 %
Developing and implementing procedures and systems to improve the preparedness and response efforts	0 %
Training and professional development for staff of the local educational agency on sanitation and minimizing the spread of infectious diseases	0 %
Purchasing supplies to sanitize and clean the facilities	0 %
Planning for, coordinating, and implementing activities during long-term closures, including providing meals to eligible students, providing technology for online learning to all students, providing guidance for carrying out requirements under the Individuals with Disabilities Education Act and ensuring other educational services can continue to be provided consistent with all Federal, State, and local requirements.	0 %
Providing mental health services and supports, including through the implementation of evidence-based full-service community schools.	0 %
Purchasing educational technology (including hardware, software, and connectivity) for students who are served by the local educational agency that aids in regular and substantive educational interaction between students and their classroom instructors including low-income students and children with disabilities, which may include assistive technology or adaptive equipment.	4 %
School facility repairs and improvements to enable operation of schools to reduce risk of virus transmission and exposure to environmental health hazards, and to support student health needs.	69 %
Inspection, testing, maintenance, repair, replacement, and upgrade projects to improve the indoor air quality in school facilities, including mechanical and nonmechanical heating, ventilation, and air conditioning systems, filtering, purification and other air cleaning, fans, control systems, and window and door repair and replacement	0 %
Developing strategies and implementing public health protocols including, to the greatest extent practicable, policies in line with guidance from the Centers for Disease Control and Prevention for the reopening and operation of school facilities to effectively maintain the health and safety of students, educators, and other staff	0 %
Other activities that are necessary to maintain the operation of and continuity of services in local educational agencies and continuing to employ existing staff of the local educational agency.	0 %
Please identify "other activities"	
Total	100%

LEA Implementation Plan for Use of Funds. *In the survey below, please check all that apply:*

At-risk Student Populations

- low-income students: cover costs of specific activities, services, supports, programs, and/or targeted interventions
- students with disabilities: cover costs of specific activities, services, supports, programs, and/or targeted interventions
- racial and ethnic minorities: cover costs of specific activities, services, supports, programs, and/or targeted interventions
- migrant students: cover costs of specific activities, services, supports, programs, and/or targeted interventions
- English Learners: cover costs of specific activities, services, supports, programs, and/or targeted interventions
- students experiencing homelessness: cover costs of specific activities, services, supports, programs, and/or targeted interventions
- children in foster care: cover costs of specific activities, services, supports, programs, and/or targeted interventions

Career, Technical, and Agricultural Education expenses (approved under Perkins Act)

If these efforts support *At-risk Student Populations*, please also check the populations at the beginning of this survey.

Continuity of Core Staff and Services

- cover costs of offsetting the need to furlough or reduce the salaries of school-based staff
- cover costs of bonuses for retaining educators and support personnel
- cover costs of transportation operations
- cover costs of expenses related to utilities
- other operational costs (please explain)

If these efforts support *At-risk Student Populations*, please also check which populations at the beginning of this survey.

Distance/Remote Learning

- connectivity (hot spots, outfitting buildings/buses with WiFi, other wireless, internet service, etc.)
- devices (laptops, tablets, etc.)
- printing costs for learning packets
- instructional resources/tools
- hardware
- software, subscriptions, licenses
- assistive technology or adaptive equipment
- online learning platforms/learning management systems
- other distance/remote learning costs (please explain)

If these efforts support *At-risk Student Populations*, please also check which populations at the beginning of this survey.

Facilities/Equipment

- costs related to sanitizing/disinfecting buildings and buses
- additional personnel costs ('hazard pay', hours, etc. -- unrelated to preparing and delivering school meals; see 'School Meals' below)
- equipment and supplies (gloves, masks, PPE, cleaning supplies, etc.)
- facilities/equipment (please explain)

Two modular building with 9 classrooms and 3 offices. Providing these units is necessary to create additional safe learning spaces due to the COVID-19 pandemic (e.g., for more effective social distancing consistent with CDC guidance). Miscellaneous costs such as foundation, sidewalks/ ramps, parking, plumbing, electricity, wifi, etc. are budgeted for as well. Providing school facility repairs and improvements enables the operation of schools to reduce risks of virus transmission and exposure to environmental health hazards, and to support student health needs.

If these efforts support *At-risk Student Populations*, please also check which populations at the beginning of this survey.

Mental and Physical Health (contracted hours, professional learning, programs, etc.)

- costs related to telehealth
- costs related to counseling
- costs related to school nursing
- costs related to school-based clinics
- costs related to therapeutic services
- costs related to wraparound services and supports
- other mental

If these efforts support *At-risk Student Populations*, please also check which populations at the beginning of this survey.

Professional Development

- Cover costs of additional professional development for school leaders, teachers, and staff (trainings, extended professional development days, consultants, programs, etc.).
- other professional development costs (please explain)

If these efforts support *At-risk Student Populations*, please also check which populations at the beginning of this survey.

School Meals

- offset costs due to serving meals (not covered by the USDA reimbursement)
- cover additional 'hazard' pay or hours personnel
- cover additional transportation costs of delivering meals
- other school meals costs (please explain)

If these efforts support *At-risk Student Populations*, please also check which populations at the beginning of this survey.

Supplemental Learning

- remediation opportunities
- enrichment opportunities
- summer learning
- before/afterschool programs scheduled within the school year
- additional instructional resources
- additional pay for teachers, staff, mentors for extended hours/schedules
- other supplemental learning costs (please explain)

If these efforts support *At-risk Student Populations*, please also check which populations at the beginning of this survey.

Implement Prevention and Mitigation Strategies


Section A

Return to In-Person Instruction Plan LEA Website Link	https://www.furlowcharter.org/ Phased Plan for School Operations & Traffic Pattern Furlow Return to School & Pandemic Plan, 2021-2022	
The Plan Will Be Updated Within 6 Months	YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>
	Date:	Plan is Updated to Current CDC Guidelines

Section B

LEAs that receive ARP ESSER funds must develop, submit to GaDOE on a reasonable timeline, and make publicly available on the LEA's website, a plan for the LEA's use of ARP ESSER funds.

- In the section below, please explain to the extent to which and how the funds will be used to implement prevention and mitigation strategies that are, to the greatest extent practicable, consistent with the most recent Center for Disease Control and Prevention (CDC) guidance on reopening schools, to continuously and safely open and operate schools for in-person learning. The U. S. Department of Education has provided resources that align with the CDS's guidance, please reference resource in the chart.

 Safely Reopening Schools Resources Provided by the U.S. Department of Education	
Safer Schools and Campuses Best Practices Clearinghouse	Best Practices Clearinghouse - Home (ed.gov)
Center for Disease Control and Prevention-Operational Strategy for K-12 Schools through Phased Prevention	Operational Strategy for K-12 Schools through Phased Prevention CDC
Volume 1- 2021 ED COVID-19 Handbook- Strategies for Safely Reopening Elementary and Secondary Schools	ED COVID-19 Handbook, Volume 1: Strategies for Safely Reopening Elementary and Secondary Schools (PDF)
Volume 2- 2021 ED COVID-19 Handbook- Roadmap to Reopening Safely and Meeting All Students' Needs	ED COVID-19 Handbook: Volume 2 2021 (PDF)

1. Please explain how the LEA engaged the entire school community to establish a safe environment for all educators, school staff, and students to promote trust and confidence.

If explicitly explained and included within the Return to In-Person Instruction plan posted on the LEA's website, please include the reference to locate the description from the plan below.

Faculty, staff, and family surveys were issued to gain insight into comfort levels of returning to the building and which mitigation procedures would be most beneficial. Results from these surveys were disaggregated and used in developing return to school plans. These plans were presented at board meetings and disseminated throughout all means of communication.

Faculty, staff, and families were asked to complete a CARES Needs Assessment Stakeholder Survey. The data collected from that survey was then discussed at CARES Focus Group Meetings to determine the best use of funds. Those discussions (along with our FCS Strategic Plan, Department of Public Health Return to School Guidance, conversations held in Board meetings, Board Committee meetings, Risk Management meetings, and the school building map) helped Furlow promote trust and confidence.

2. Please explain how the LEA used ARP-ESSER funds to implement prevention strategies to reduce the transmission of COVID-19 in schools.

If explicitly explained and included within the Return to In-Person Instruction plan posted on the LEA's website, please include the reference to locate the description from the plan below.

Please check strategies implemented by LEA:

- Universal and correct use of masks
- Physical distancing
- Handwashing and respiratory etiquette
- Cleaning and maintain healthy facilities
- Contact tracing in combination with isolation and quarantine

Phased Plan for School Operations: Pages 3-4 speak generally about the mitigation strategies implemented in each stage.

Furlow Return to School & Pandemic Plan, 2021-2022: The section Preventative Practices and Classroom Environment on p. 2 lists all the strategies in detail.

Furlow Return to School & Pandemic Plan, 2021-2022: The section Isolation of Cases/Quarantine of Unvaccinated and Vaccinated Contacts on page 5 details contact tracing in combination with isolation and quarantine.

3. Please explain how the LEA monitored cases and made decisions about in-person instruction.

If explicitly explained and included within the Return to In-Person Instruction plan posted on the LEA's website, please include the reference to locate the description from the plan below.

Phased Plan for School Operations: page 1 explains how decisions about in person are made and page 4 has a section, Calculation for Movement Between Phases, that explains how the calculation is figured to determine in person instruction.

Appendix

Guiding Questions

Selecting Interventions:

- Were studies conducted in settings and with populations relevant to the local context (e.g., students with disabilities, English learners) and does the intervention have positive and statistically significant effects on important student or other relevant outcomes?
- Have appropriate stakeholders (e.g., students, family, staff and community) been involved in discussions on how to address their needs?
- How can the impact of the intervention be measured?
- What tools will the school/district use to determine impact?
- What resources are required to implement this intervention with fidelity?
- What is the local capacity to implement this intervention with fidelity?
- What skills and resources will staff need to implement the intervention?
- How does this intervention fit into larger strategic goals and other existing efforts?

Examining Progress:

- How will you progress monitor the fidelity of implementation?
- How can progress monitoring ensure that the actions are effective, impact practices, and improve student achievement for all subgroups?
- What benchmarks will be established and what data will be collected to measure effectiveness of interventions for all subgroups?
- What specific evidence and artifacts will you collect to determine if the interventions are executed in a way that has an impact on student outcomes for all subgroups?
- Do the evidence and artifacts demonstrate the fidelity of implementation and effectiveness of the interventions?
- Are the evidence and artifacts easily obtainable?
- Who is responsible for gathering evidence and artifacts? How and where will the evidence and artifacts be stored and shared?
- [Program Evaluation Step-by-Step Guide](#) and [Logic Model](#) – This step-by-step guide assists districts with prioritizing programs to evaluate, planning processes for data collection and analysis, and using the findings to develop action plans for program improvements. An accompanying tool provides an overview of the logic model concept, a template for logic model creation, and a checklist to ensure effective logic model implementation.

Additional Research and Resources

Updates and Research on Accelerated Learning and Best Practices

- [TNTP-Learning-Acceleration-Guide-Updated-Nov-2020.pdf](#)– This is an updated guide from The New Teacher Project (TNTP) with specific goals and strategies that can help schools begin accelerating students back to grade level in any instructional format—in-person, virtual, or hybrid. TNTP has placed special emphasis on the two most important things schools should prioritize right now: grade-appropriate assignments and strong instruction.
- [EdResearch for Recovery School Practices to Address Student Learning Loss \(brown.edu\)](#) – This brief is one in a series aimed at providing K-12 education decision makers with an evidence base to ground discussions about how to best serve students during and following the novel coronavirus pandemic. This brief looks at potential interventions for students who have fallen out of typical grade range, particularly those who were struggling before the pandemic. Evidence suggests that, although most students will experience some learning loss, the majority will still be able to engage with grade-level content.
- [Broad-Based Academic Supports for All Students \(brown.edu\)](#) – This brief provides research and resources to address academic supports schools should prioritize for all students, including strategies to consider and those to avoid.
- [Best Practices for Learning Loss Recovery](#) – This report explores research-based supports for student academic recovery from learning lost due to COVID-19 pandemic-related school closures. This report examines approaches to adding learning time within the structure of the regular academic calendar (e.g., school year, school days, and periods) and existing extended learning opportunities (e.g., after-school programs, acceleration academies, summer school).
- [EdResearch for Recovery Bringing Evidence-Based Decision-Making to School Safety \(brown.edu\)](#) – This brief provides research and resources to address how schools and districts can monitor students' social and emotional well-being throughout the year, including strategies to consider and those to avoid.
- [Restart & Recovery: Considerations for Teaching and Learning: Academics](#) - This resource is one part of a project designed to support states and school systems in addressing the critical set of challenges they will face as they plan for (and restart) teaching and learning amid the COVID-19 pandemic and in light of the moral imperative to actively redress racial and other inequities. It consists of customizable guidance and vetted resources.
- [Review-of-Expanded-Learning-Opportunities.pdf \(hanoverresearch.com\)](#) – Hanover Research expands its previous brief on extended learning time. An expanded discussion of extended school day/year models, summer school initiatives, pre-kindergarten programs, and out-of-school time programs is provided, to inform discussions about strategies to improve student achievement and educational outcomes.

Class-size Reduction

- [NCPEA Policy Brief -Class-Size Policy -The STAR Experiment and Related Class-Size Studies](#) – This brief summarizes findings on class size from over 25 years of work on the Tennessee Student Teacher Achievement Ratio (STAR) randomized, longitudinal experiment, and other Class-Size Reduction (CSR) studies throughout the United States, Australia, Hong Kong, Sweden, Great Britain, and elsewhere.
- [The Effectiveness of Class Size Reduction](#) – This brief provides research-based options for education policy makers on the effectiveness of class size reduction.
- [Rethinking Class Size -The complex story of impact on teaching and learning](#) – This book examines class size reduction with several new approaches and shares an overriding model which shows how class size works through interconnections with other processes and features in the classroom and identifies key pedagogical implications for teachers and schools.
- [Class Size: What Research Says and What it Means for State Policy](#)

Extended School Day

- [Extending the School Day-Year: Proposals and Results](#) – This review provides a review of research on the feasibility of extending the school day/year
- [Research Brief – Extended School Day](#) – This review summarizes what the research says about extending the school day, either starting early or staying later.
- [Do Students Benefit from Longer School Days? Regression Discontinuity Evidence from Florida's Additional Hour of Literacy Instruction](#)

Extended School Year

- [Extended School Day-Year Programs: A Research Synthesis](#) – This analysis reviews the data on two types of extended school programs--those that extend the number of hours per day students spend in school, and those that extend the school year.
- [Extended School Year](#) – This Information Capsule addresses research conducted on extended school years and their impact on student achievement.

High Frequency Tutoring

- [Accelerating Student Learning with High-Dosage Tutoring \(brown.edu\)](#) - Part of EdResearch's Design Principles series that outlines the evidence, design principles and considerations for high-frequency tutoring. Rigorous research provides strong evidence that high-dosage tutoring can produce large learning gains for a wide range of students, including those who have fallen behind academically.
- [Community Engagement in K-12 Tutoring Programs: A Research-Based Guide for Best Practices](#) – This document provides evidence from researchers across disciplines and synthesizes a set of best practices in tutoring for use by community engagement practitioners.

Summer Programming

- Best Practices for Comprehensive Summer School Programs – This report discusses best practices for summer learning and describes how districts structure summer enrichment, acceleration, and transition programs.
- Effective Program Design for Elementary Summer Learning Programs – This report investigates the impact of summer programs on student learning outcomes, discusses the features of effective summer programs for elementary school students, and outlines strategies for evaluating summer programs.
- Getting to Work on Summer Learning – Recommended Practices for Success – This guidance is intended for school district leaders and their partners across the United States who are interested in launching or improving summer learning programs. In this summary version, the authors distill lessons about implementation gleaned from a six-year study of voluntary summer programs in the five urban districts participating in the National Summer Learning Project.
- Summer Reading Camp Self-Study Guide – This guide is designed to facilitate self-studies of planning and implementation of summer reading camp programs for grade 3 students. It provides a template for data collection and guiding questions for discussion that may improve instruction and increase the number of students meeting the grade-level standard by the end of the summer reading camp.
- Summer School Design and Evaluation Framework – This report reviews best practices in summer school program design and discusses how districts can leverage multiple research methodologies (e.g., data analyses, surveys, in-depth interviews, classroom observations, etc.) to monitor the implementation and evaluate the effects of their summer school programs.

Virtual Learning

- Evaluation of Evidence-Based Practices in Online Learning – The goal of this study by the U.S. Department of Education is to provide policymakers, administrators and educators with research-based guidance about how to implement online learning for K–12 education and teacher preparation.
- Access to Algebra I=The Effects of Online Mathematics for Grade 8 Students – This study tested the impact of offering an online Algebra I course on students' algebra achievement at the end of grade 8 and their subsequent likelihood of participating in an advanced mathematics course sequence in high school.
- Strategies for Virtual Learning Implementation – This report by Hanover Research examines best practices in planning and implementing virtual learning programs. The report reviews literature on strategies for implementing successful virtual learning programs and profiles four school districts with exemplary programs.