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| SY 24 Callahan School for the Deaf and Blind |
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| H.L. Sonny Callahan School for the Deaf and Blind |

08/07/2023 - 07/31/2024

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|  | Students and Learning |
|  | Objective  Provide quality learning experiences that will enable all students to be successful |

| **Critical Initiative** |  | **Key Measures** |
| --- | --- | --- |
| Provide high quality, standards based, differentiated core instruction during first delivery  **Start Date**: 08/07/2023 **End Date**: 07/31/2024 |  | |  | | --- | | Accelerated Reader, IReady, Open Court Assessments | |

| **Critical Initiative** |  | **Key Measures** |
| --- | --- | --- |
| Provide high quality, standards based, differentiated small group instruction during Tier II instruction  **Start Date**: 08/07/2023 **End Date**: 07/31/2024 |  | |  | | --- | | IReady, Phonics' screeners | |

| **Critical Initiative** |  | **Key Measures** |
| --- | --- | --- |
| Provide high quality, standards based, differentiated individual instruction during Tier III instruction  **Start Date**: 08/07/2023 **End Date**: 07/31/2024 |  | |  | | --- | | IReady, Spire, Teach Town | |

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08/07/2023 - 07/31/2024

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|  | Leaders, Teachers & Staff |
|  | Objective  Recruit, retain, develop, and sustain effective leaders, students, teachers, and staff |

| **Critical Initiative** |  | **Key Measures** |
| --- | --- | --- |
| Increased opportunities for recruiting, developing, and retaining highly effective employees  **Start Date**: 08/07/2023 **End Date**: 07/31/2024 |  | |  | | --- | | Mentoring documentation | | Career Fair | | On-campus college recruitment | |

| **Critical Initiative** |  | **Key Measures** |
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| Strengthen teachers' early career development  **Start Date**: 08/07/2023 **End Date**: 07/31/2024 |  | |  | | --- | | Teacher mentoring documentation | |

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|  | Resources for Learning |
|  | Objective  Provide support services and safe, innovative and equitable environments to enhance learning |

| **Critical Initiative** |  | **Key Measures** |
| --- | --- | --- |
| Align resources to meet students' needs to improve attendance and reduce discipline issues in school  **Start Date**: 08/07/2023 **End Date**: 07/31/2024 |  | |  | | --- | | Attendance and discipline data | | Perfect attendance data/student certificates | |

| **Critical Initiative** |  | **Key Measures** |
| --- | --- | --- |
| Align resources to meet students' physical, social, and emotional needs  **Start Date**: 08/07/2023 **End Date**: 07/31/2024 |  | |  | | --- | | St. Paul's buddy program | | School counselor referrals and SCUTA data | |

| **Critical Initiative** |  | **Key Measures** |
| --- | --- | --- |
| Align additional resources to meet students' instructional needs  **Start Date**: 08/07/2023 **End Date**: 07/31/2024 |  | |  | | --- | | Technology inventory | | ELEOT observations | |

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| --- | --- |
|  | Communicate & Collaborate |
|  | Objective  Build collaborative partnerships with all stakeholders to promote student success |

| **Critical Initiative** |  | **Key Measures** |
| --- | --- | --- |
| Foster community trust through timely and transparent communication  **Start Date**: 08/07/2023 **End Date**: 07/31/2024 |  | |  | | --- | | Stakeholder perception data | | Sign language club participation at Baker | |

| **Critical Initiative** |  | **Key Measures** |
| --- | --- | --- |
| Provide opportunities for the community to engage in meaningful and sustainable partnerships.  **Start Date**: 08/07/2023 **End Date**: 07/31/2024 |  | |  | | --- | | Sign-in sheets parent/family activities | | Family sign language class participation | |

| **Critical Initiative** |  | **Key Measures** |
| --- | --- | --- |
| Provide ongoing communication that promotes a culture of pride and teamwork  **Start Date**: 08/07/2023 **End Date**: 07/31/2024 |  | |  | | --- | | Climate/culture and perception survey data | |