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| SY 24 Callahan School for the Deaf and Blind |
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| H.L. Sonny Callahan School for the Deaf and Blind |

08/07/2023 - 07/31/2024

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|  |  Students and Learning |
|  |  Objective Provide quality learning experiences that will enable all students to be successful |

| **Critical Initiative** |  | **Key Measures** |
| --- | --- | --- |
| Provide high quality, standards based, differentiated core instruction during first delivery **Start Date**: 08/07/2023 **End Date**: 07/31/2024 |  |

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| Accelerated Reader, IReady, Open Court Assessments |

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| **Critical Initiative** |  | **Key Measures** |
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| Provide high quality, standards based, differentiated small group instruction during Tier II instruction **Start Date**: 08/07/2023 **End Date**: 07/31/2024 |  |

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| IReady, Phonics' screeners |

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| **Critical Initiative** |  | **Key Measures** |
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| Provide high quality, standards based, differentiated individual instruction during Tier III instruction **Start Date**: 08/07/2023 **End Date**: 07/31/2024 |  |

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| IReady, Spire, Teach Town |

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08/07/2023 - 07/31/2024

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|  |  Leaders, Teachers & Staff |
|  |  Objective Recruit, retain, develop, and sustain effective leaders, students, teachers, and staff |

| **Critical Initiative** |  | **Key Measures** |
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| Increased opportunities for recruiting, developing, and retaining highly effective employees **Start Date**: 08/07/2023 **End Date**: 07/31/2024 |  |

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| Mentoring documentation |
| Career Fair |
| On-campus college recruitment |

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| **Critical Initiative** |  | **Key Measures** |
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| Strengthen teachers' early career development **Start Date**: 08/07/2023 **End Date**: 07/31/2024 |  |

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| Teacher mentoring documentation |

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08/07/2023 - 07/31/2024

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|  |  Resources for Learning |
|  |  Objective Provide support services and safe, innovative and equitable environments to enhance learning |

| **Critical Initiative** |  | **Key Measures** |
| --- | --- | --- |
| Align resources to meet students' needs to improve attendance and reduce discipline issues in school **Start Date**: 08/07/2023 **End Date**: 07/31/2024 |  |

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| Attendance and discipline data |
| Perfect attendance data/student certificates |

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| **Critical Initiative** |  | **Key Measures** |
| --- | --- | --- |
| Align resources to meet students' physical, social, and emotional needs **Start Date**: 08/07/2023 **End Date**: 07/31/2024 |  |

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| St. Paul's buddy program |
| School counselor referrals and SCUTA data |

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| **Critical Initiative** |  | **Key Measures** |
| --- | --- | --- |
| Align additional resources to meet students' instructional needs **Start Date**: 08/07/2023 **End Date**: 07/31/2024 |  |

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| Technology inventory |
| ELEOT observations |

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08/07/2023 - 07/31/2024

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|  |  Communicate & Collaborate |
|  |  Objective Build collaborative partnerships with all stakeholders to promote student success |

| **Critical Initiative** |  | **Key Measures** |
| --- | --- | --- |
| Foster community trust through timely and transparent communication **Start Date**: 08/07/2023 **End Date**: 07/31/2024 |  |

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| Stakeholder perception data |
| Sign language club participation at Baker |

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| **Critical Initiative** |  | **Key Measures** |
| --- | --- | --- |
| Provide opportunities for the community to engage in meaningful and sustainable partnerships. **Start Date**: 08/07/2023 **End Date**: 07/31/2024 |  |

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| Sign-in sheets parent/family activities |
| Family sign language class participation |

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| **Critical Initiative** |  | **Key Measures** |
| --- | --- | --- |
| Provide ongoing communication that promotes a culture of pride and teamwork **Start Date**: 08/07/2023 **End Date**: 07/31/2024 |  |

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| Climate/culture and perception survey data |

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