



NOTICE

Regular Board Meeting

October 08, 2012 – 6:00 PM

Shonto Governing Board Room

Pursuant to A.R.S. 38-431.01 and N.N.C. Title 10, Section, NOTICE IS HEREBY GIVEN to the members of Shonto Governing Board of Education, Inc. and to the general public that the Board will hold its Regular Board Meeting open to the public on **October 08, 2012, at 6:00 PM** in the Board Room located across from the Elementary School. As indicated in the Agenda, the Board may vote to go into Executive Session with regard to any matter listed on the Agenda pursuant to §38-431 03A1 regarding Personnel matters; pursuant to A.R.S. §38431 A.3.A2 regarding confidential records, and pursuant to A.R.S. §38-431/A/3 and/or in settlement discussions conducted in order to avoid or resolve litigation. Legal advice may be obtained by telephone. If any disabled person needs any type of accommodation, please notify SPS Administration at **(928) 672-3526** at least 24 hours prior to the scheduled time.

[Proposed] AGENDA - Revised

I. Call to Order Regular Board Meeting – President Larry Goodman

II. Invocation

III. Roll Call – Vice-President Kenneth Begishe

IV. Adoption of Agenda – TAB 1

V. Public Comments

(Members of the Governing Board may not discuss items that are not on the agenda. Therefore, action taken as a result of public comment will be limited to directing staff to study the matter or scheduling the matter for further consideration and decision at a later date. A three-minute limit for each member of the public will be observed.) 5 minutes.

VI. Presentation(s)

A. None.

VII. Superintendent's Report – TAB 2

VIII. Minutes – TAB 3

Discussion/Direction/Action Items(s)

A. Minutes of Regular Board Meeting of April 3, 2012

B. Minutes of Regular Board Meeting of May 02, 2012

C. Minutes of Special Board Meeting of May 07, 2012

D. Minutes of Emergency Special Board Meeting May 24, 2012

E. Minutes of Special Board Meeting of June 02, 2012

F. Minutes of Regular Board Meeting of June 18, 2012

G. Minutes of Regular Board Meeting of July 09, 2012

H. Minutes of Regular Board Meeting of August 07, 2012

I. Minutes of Regular Board Meeting of September 04, 2012

IX. Administrative Policies/Regulations/Instructional Services – TAB 4

Discussion/Direction/Action Item(s)

A. Student travel:

1. Northern Arizona Transition Fair at Flagstaff AZ Oct 9, 2012

2. Small Schools Jr. High Volleyball State Championship, Clarksdale AZ Nov 2-4, 2012

3. 2012 American Indian Youth Conference, Flagstaff AZ Oct 29-30, 2012

Shonto Preparatory Schools

AGENDA (revised) – October 08, 2012 Regular Board Meeting

- B. Board member travel:**
 - 1. Ratification Laughter and Hoschain attended ASBA 36th Annual Law Conference at Marriott Camelback Resort, Scottsdale AZ Sep 6-8, 2012
 - 2. Begishe and Hoschain to attend the 43rd Annual NIEA Convention at Cox Convention Center, Oklahoma City, OK Oct 18-21, 2012
 - 3. Laughter and Cooley to attend the 17th Annual NAGSA Conference at The Orleans Hotel & Casino, Las Vegas NV Dec13-15, 2012
- C. Staff travel:**
 - 1. Deana Dugi – K8 Principal and Evereta Thinn – CAPD Coordinator attended DODE BIE NWEA training at Many Farms, AZ Sep 27, 2012
 - 2. Gwen Todacheene – Administrator to attended ADE Principals Institute at Flagstaff, AZ Oct1-2, 2012
 - 3. Deana Dugi – K8 Principal, Marlita Haviland – K8 Librarian, Lance Morgan – Early Childhood Interventionist, Kimberlin Black – K8 Teacher, Carmelita El-Hajj – K8 Teacher, Shannon Allison – HS Teacher, Belinda Begaye – MS&HS Teacher attended the NCA Conference at Flagstaff, AZ Oct1-2, 2012
 - 4. Gwen Todacheene, and Felicia Barlow to attend the MEGA Conference at Scottsdale, AZ Nov13-18, 2012
- D. Board work session at High Country Conference Center / NAU / Drury Inn, Flagstaff Arizona October 6-7, 2012**
- E. Shonto Preparatory Technology High School Student Activities Club Organizations (Rodeo Club, Band Club) SY 2012-2013**
- F. Approval of Addendum for K12 Certified Teachers to attend Math Common Core Training October 27, 2012**
- G. Early Release October 17th and adjust Parent Teacher Conference Time**
- H. Student/Parent Handbook (revision/update) SY 2012-2013**
- I. PreK8 Restructuring Plan SY 2012-2013**
- X. Business Services/Maintenance & Operations – TAB 5**
Discussion/Direction/Action Item(s)
 - A. Ratification of Summary of Monthly Financial Report September 2012**
 - B. Approval of Student Activities Monthly Summary Report for the months of July, August, and September 2012**
 - C. Ratification of – FY12/13 Payroll Vouchers 1027-1028, 1031-1032, 1035-1036, 1038, 1039-1040, 1041, and 1042-1043 in the amount of \$494,810.49**
 - D. Ratification of September 2012 FY12/13 Accounts Payable Vouchers 1029-1030, 1033-1034, 1037, 1044-1046, and 1048 in the amount of \$227,585.33**
 - E. Approval of Annual Financial Report for FY2011-2012 for submission to Arizona Department of Education by October 15, 2012**
 - F. Deliberation of Arizona State Impact Aid Association Membership Dues 2012-2013**
- XI. Personnel Services – TAB 6**
Discussion/Direction/Action Item(s)
 - A. Administrative Staff**
 - 1. Waiver of Navajo Preference
 - a) Paul Tarin, Director of Human Resources (10/09/12-06/30/13)
 - 2. Contract Offer for SY 2012-2013
 - a) Paul Tarin, Director of Human Resources (10/09/12-06/30/13)
 - 3. Voluntary Transfer of Position

- a) *Deana Dugi, PreK8 Principal (10/09/12-06/30/13)*
- 4. **Short Term Contracts**
 - a) *Deana Dugi, PreK8 Principal, \$261.54/day (09/13/12-10/08/12)*
 - b) *Paul Tarin, Director of Human Resources, \$240.38/day (10/03/12-10/08/12)*
- 5. **Completion of Probationary Period**
 - a) *Felicia Barlow, Business Manager (07/01/12-09/28/12)*
- B. Personnel Report – Certified Staff**
 - 1. **Contract Offers for School Year 2012-2013**
 - a) *Veronica Ashley, Certified School Nurse, Specialized (10/09/12-05/24/13)*
 - b) *Elrena Belinte, PreK8 Teacher, L7G10 (10/22/12-05/24/13)*
 - c) *Ruby Greenstone, Substitute Teacher, \$95/day; or \$47.50/day (10/09/12-05/24/13)*
 - d) *Shirley Haswood, PreK8 Teacher, L8G11 (10/09/12-05/24/13)*
 - e) *Chavis Johnson, Substitute Teacher, \$85/day; or \$42.50/day (10/09/12-05/24/13)*
 - 2. **Voluntary Transfer of Position**
 - a) *Belinda Begaye, Dean of Students K12, L8G11 (10/09/12-05/24/13)*
 - b) *Margaret Sells, Secondary Teacher, Navajo Language & Culture 6-12 (10/09/12-05/24/13)*
 - 3. **Contract Reinstatement for School Year 2012-2013**
 - a) *Kimberly Brown, PreK8 Teacher, L6G12 (10/09/12-05/24/13)*
 - 4. **Addenda to 2012-2012 School Year Contract**
 - a) *Shannon Allison, \$150 Math Common Core Training (10/27/12)*
 - b) *Merle Beard, \$150 Math Common Core Training (10/27/12)*
 - c) *Lola Begay, \$150 Math Common Core Training (10/27/12)*
 - d) *Lena Begaye, \$150 Math Common Core Training (10/27/12)*
 - e) *Elrena Belinte, \$150 Math Common Core Training (10/27/12)*
 - f) *Wanda Benale, \$150 Math Common Core Training (10/27/12)*
 - g) *Delsey Benally, \$150 Math Common Core Training (10/27/12)*
 - h) *Kenneth Benally, \$150 Math Common Core Training (10/27/12)*
 - i) *Katherine Black, \$150 Math Common Core Training (10/27/12)*
 - j) *Kimberlin Black, \$150 Math Common Core Training (10/27/12)*
 - k) *Carol Boles, \$150 Math Common Core Training (10/27/12)*
 - l) *Simone Boutang, \$150 Math Common Core Training (10/27/12)*
 - m) *Kimberly Brown, \$150 Math Common Core Training (10/27/12)*
 - n) *Nicole Devine, \$150 Math Common Core Training (10/27/12)*
 - o) *Carmelita El-Hajj, \$150 Math Common Core Training (10/27/12)*
 - p) *Cheryl Grass, \$150 Math Common Core Training (10/27/12)*
 - q) *Lucy Graymountain, \$150 Math Common Core Training (10/27/12)*
 - r) *Shirley Haswood, \$150 Math Common Core Training (10/27/12)*
 - s) *Rory Hathale, \$150 Math Common Core Training (10/27/12)*
 - t) *Marlita Haviland, \$150 Math Common Core Training (10/27/12)*
 - u) *Amanda Henrikson, \$150 Math Common Core Training (10/27/12)*
 - v) *Smibert Johnson, \$150 Math Common Core Training (10/27/12)*
 - w) *Lance Lane, \$1500 Head Girls Basketball Coach HS (11/19/12-2/15/13)*
 - x) *Lance Lane, \$150 Math Common Core Training (10/27/12)*
 - y) *Geneve Meyers, \$150 Math Common Core Training (10/27/12)*

- z) *Warren Scales, \$150 Math Common Core Training (10/27/12)*
- aa) *Leandra Scott, \$150 Math Common Core Training (10/27/12)*
- bb) *Leola Secody, \$150 Math Common Core Training (10/27/12)*
- cc) *Margaret Sells, \$150 Math Common Core Training (10/27/12)*
- dd) *Regina Sells, \$150 Math Common Core Training (10/27/12)*
- ee) *Ethel Slick, \$150 Math Common Core Training (10/27/12)*
- ff) *Emma Valdo, \$150 Math Common Core Training (10/27/12)*
- gg) *Diana Williams, \$150 Math Common Core Training (10/27/12)*
- hh) *Steven Zientek, \$150 Math Common Core Training (10/27/12)*
- ii) *Steven Zientek, \$1500, SPTHS Head Wrestling Coach (11/01/12-2/15/13)*

5. Short Term Contracts

- a) *Shannon Allison, \$50 add'l Common Core Training (09/15/12)*
- b) *Veronica Ashley, Certified Nurse, short term contract extension Specialized (10/03/12-10/08/12)*
- c) *Merle Beard, \$50 add'l Common Core Training (09/15/12)*
- d) *Lola Begay, \$50 add'l Common Core Training (09/15/12)*
- e) *Belinda Begaye, \$50 add'l Common Core Training (09/15/12)*
- f) *Belinda Begaye, Dean of Students K12 L8-G11 (10/01/12-10/08/12)*
- g) *Lena Begaye, \$50 add'l Common Core Training (09/15/12)*
- h) *Wanda Benale, \$100 Common Core Training (09/15/12)*
- i) *Wanda Benale, \$50 add'l Common Core Training (09/15/12)*
- j) *Delsey Benally, \$50 add'l Common Core Training (09/15/12)*
- k) *Kenneth Benally, \$50 add'l Common Core Training (09/15/12)*
- l) *Katherine Black, \$50 add'l Common Core Training (09/15/12)*
- m) *Kimberlin Black, \$50 add'l Common Core Training (09/15/12)*
- n) *Carol Boles, \$50 add'l Common Core Training (09/15/12)*
- o) *Simone Boutang, \$50 add'l Common Core Training (09/15/12)*
- p) *Kimberly Brown, \$100 Common Core Training (09/15/12)*
- q) *Kimberly Brown, \$50 add'l Common Core Training (09/15/12)*
- r) *Kimberly Brown, PreK8 Teacher, L6G12 (8/31/12-10/08/12)*
- s) *Gay Caudill, \$50 add'l Common Core Training (09/15/12)*
- t) *Nicole Devine, \$50 add'l Common Core Training (09/15/12)*
- u) *Carmelita El-Hajj, \$50 add'l Common Core Training (09/15/12)*
- v) *Cheryl Grass, \$50 add'l Common Core Training (09/15/12)*
- w) *Lucy Graymountain, \$50 add'l Common Core Prof Development (09/15/12)*
- x) *Ruby Greenstone, \$95/day; or \$47.50/day, (9/4/12-10/8/12)*
- y) *Rory Hathale, \$50 add'l Common Core Training (09/15/12)*
- z) *Marlita Haviland, \$50 add'l Common Core Training (09/15/12)*
- aa) *Amanda Henrikson, \$50 add'l Common Core Training (09/15/12)*
- bb) *Chavis Johnson, \$85/day; or \$42.50/day (9/5/12-10/8/12)*
- cc) *Smibert Johnson, \$50 add'l Common Core Training (09/15/12)*
- dd) *Lance Lance, \$50 add'l Common Core Training (09/15/12)*
- ee) *Geneve Meyers, \$50 add'l Common Core Training (09/15/12)*
- ff) *Warren Scales, \$50 add'l Common Core Training (09/15/12)*
- gg) *Leandra Scott, \$50 add'l Common Core Training (09/15/12)*
- hh) *Leola Secody, \$50 add'l Common Core Training (09/15/12)*
- ii) *Margaret Sells, \$50 add'l Common Core Training (09/15/12)*

- jj) *Regina Sells, \$50 add'l Common Core Training (09/15/12)*
- kk) *Ethel Slick, \$50 add'l Common Core Training (09/15/12)*
- ll) *Emma Valdo, \$50 add'l Common Core Training (09/15/12)*
- mm) *Diana Williams, \$50 add'l Common Core Training (09/15/12)*
- nn) *Steven Zientek, \$50 add'l Common Core Training (09/15/12)*

6. **Acknowledgment of Resignation**

- a) *Gay Caudill, K8 Teacher, Art K-5, effective 9/28/12*

C. Personnel Report – Classified Staff

1. **Contract Offers for School Year 2012-2013**

- a) *Nellie Allen James, Food Service Manager, P10S5 (10/09/12-06/07/13)*
- b) *Phyllis Black, Property Inventory Clerk, P5S8 (10/09/12-06/30/13)*
- c) *Tyson Calamity, Playground Monitor, \$10/hr (10/09/12-05/24/13)*
- d) *Roberto Clitso, Fleet Maintenance/Safety Inspector P6S1 (10/09/12-06/30/13)*
- e) *Shirlandra Dugi, Admin Assist I, Support Services P7S5 (10/09/12-06/30/13)*
- f) *Larry Gamble, Electrician, P8S9 (10/09/12-06/30/13)*
- g) *Darrell Wallace, Facility Manager, Specialized (10/09/12-06/30/13)*

2. **Contract Reinstatement for SY 2012-2013**

- a) *Stella Talker, Lead Housekeeping Technician, P4S10 (10/09/12-06/30/13)*

3. **Short Term Contracts**

- a) *Nellie Allen James, Food Service Manager, P10-S5 (09/17/12-10/08/12)*
- b) *Phyllis Black, Property Inventory Clerk, P5S8 (09/13/12-10/08/12)*
- c) *Tyson Calamity, Playground Monitor, \$10/hr (09/06/12-10/08/12)*
- d) *Roberto Clitso, Fleet Maintenance/Safety Inspector, P6S1 (09/06/12-10/08/12)*
- e) *Shirlandra Dugi, Admin Assist I, Support Services, P7S5 (09/07/12-10/08/12)*
- f) *Larry Gamble, Electrician, P8S9 (09/05/12-10/08/12)*
- g) *Stella Talker, Lead Housekeeping Technician, P4S10 (09/05/12-10/08/12)*
- h) *Darrell Wallace, Facility Manager, Specialized (09/24/12-10/08/12)*

4. **Addenda to 2012-2013 School Year Contracts**

- a) *Glorita Black, Assistant Football Coach MS \$400 (09/25/12-11/01/12)*
- b) *Tyson Calamity, Assistant Volleyball Coach HS \$800 (09/25/12-11/01/12)*
- c) *Lee Chief, Head Boys Basketball Coach MS \$1000 (11/19/12-02/05/13)*
- d) *Kirkland Dewakuku, Head Football Coach MS \$1000 (09/17/12-11/01/12)*
- e) *Angela Yazzie, Assistant Volleyball Coach MS \$800 (09/17/12-11/01/12)*

XII. Executive Session: [The Board may vote to discuss noticed items in an executive session pursuant to A.R.S. §38-431.03(A)(3) and 10 N.N.C. §106(C). (Legal Advice and consultation during Executive Sessions - The Board may vote to discuss this item in an executive session pursuant to A.R.S. §38-431.03(A)(1) and 10 N.N.C. §106(C) Executive Session with regard to any matter listed on the Agenda pursuant to §38-431.03.A.1. regarding personnel matters, pursuant to A.R.S. §38-431.03.A.2. regarding confidential records and/or pursuant to A.R.S. §38-431.03.A.3-4 regarding legal advice or settlement discussions conducted in order to avoid or resolve litigation. Legal advice may be obtained by telephone].

A. In general discussion regarding review of legal representation

B. In general discussion regarding ONLR matters

Shonto Preparatory Schools

AGENDA (revised) – October 08, 2012 Regular Board Meeting

- XIII. Possible action regarding appointment of legal counsel (note: back to open session)**
- XIV. Department Board Reports – TAB 7**
- XV. Member comments and concerns**
- XVI. Next Regular Meeting**
 - A. Next Regular Meeting of the Governing Board will be on Tuesday, November 06, 2012**
- XVII. Adjournment**

Approved:

/S/
Mr. Larry Goodman, President
Shonto Governing Board of Education, Inc.

October 05, 2012
Date