

Pike County Board of Education
Annual Meeting
Ala Code §16-8-4 and §16-8-3
Board Agenda
November 13, 2023

1. Roll Call
2. Invocation
3. Accept Minutes of October 16, 2023
4. Hearing of Delegations and Communications
5. Adoption of Agenda
6. Unfinished Business – None
7. New Business
 - A. Approve Financial Statements for September 2023 and October 2023.
 - B. Elect Board Officers.
 - C. Approve Board meeting dates for 2024.
 - D. Approve agreement with the Pike County Commission and the Pike County Sherriff's Office to employ two School Resource Officers.
 - E. Approve request to adopt the Student Threat Assessment & Crises Response Manual (STACR).
 - F. Approve request to proceed with the following safety initiatives: Upgrade to intercom systems, upgrade to emergency two-way radios, Metal detectors, Rhithm check in system, Crisis notification system, Vape Detectors, HELP Trainer certification. Funding for these projects will be from: School Safety Grant, COPS Grant and In-kind (COPS) local contribution.
 - G. Approve request for the following employees to travel to and attend the BARR National Convention, April 23-26, 2024 in Palm Springs, CA. Funding – CHANCE Grant. Employees - Laken Davis, Lillian Donald, Sontessia Youngblood and Tammy Calhoun.
 - H. Approve request for the following employees to travel to and present at the Alabama Education Association Delegate Assembly, November 30 – December 2, 2023. Funding – Pike County Education Association. Employees – Janet Dempsey, Tina Senn, Phyllis Jackson and Sontessia Youngblood.
 - I. Approve request for the following employees to travel to and attend the ACTE National convention, November 28-December 2, 2023 in Phoenix, AZ. Funding – JROTC Grant. Employees – Amy Garrett, Kim Sellers, and Jeremy Knox.
 - J. Approve or deny student Transfer forms, per the attached spreadsheet.

8. Personnel – **ALL NEW HIRES ARE CONTINGENT ON CERTIFICATION OR A VERIFIED PATHWAY TO CERTIFICATION AND BACKGROUND CHECKS.**

- A. Approve medical leave for Natalie Mims, Principal, GES.
- B. Approve request for Tracey Arnold to serve as Interim Principal, GES during Ms. Mims leave. November 29, 2023 to approximately January 2, 2024.
- C. Accept resignation of Rhonda Barr, 3rd Grade Teacher, GES.
- D. Accept resignation of Samantha Salas, 1st Grade Teacher, GES.
- E. Approve request to employ Alexandra Obrien, Kindergarten Teacher, GES. Effective December 4, 2023.
- F. Approve request to employ Keahsha Comptom, 5th Grade Teacher, GES. Effective November 1, 2023. RETROACTIVE
- G. Approve request to employ Precious Vaznaian, 1st Grade Teacher, GES. Effective January 2, 2024.
- H. Approve request to employ Hannah Payne 3rd Grade Teacher, GES. Effective January 2, 2024.
- I. Approve request to employ LaKendra Jones, PE Aide, PCES. Effective November 3, 2023. RETROACTIVE
- J. Approve request to employ Kendra Williams, SPED Aide, Banks. Effective November 6, 2023. RETROACTIVE
- K. Approve request to employ Jessica Reynolds, STEM Teacher, PCHS.
- L. Approve request to employ Ronald Floyd, Math Teacher, PCHS.
- M. Approve request to renew contract with Yvonne Oliver, CNP. Effective October 23, 2023.
- N. Approve request to employ Ellen Doss through contract, 4th Grade, GES. RETROACTIVE
- O. Approve request to employ Voncile Flowers through contract, Gifted Teacher, District.
- P. Approve request to employ Karen Smith through contract, language services, GES.
- Q. Approve request to employ Carolyn Smith through contract, Kindergarten, PCES.

9. Business by members of the Board and Superintendent of Education not included on the agenda.

Executive Session to hear two SDC appeals.

10. Adjourn