

**HADLEY- LUZERNE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING**

Monday, June 22, 2020

STUART M. TOWNSEND ES LGI

6:30 pm

27 Hyland Drive Lake Luzerne, NY

MINUTES

Meeting Place: Stuart M. Townsend Elementary School, LGI
Members Present: Mr. Moulton, Mrs. Hoffman, Mr. Novotarski, Mrs. Braico
Members Absent: Mrs. Visscher
Others in Attendance: Superintendent – Beecher Baker, Jr./Sr. HS Principal-Burgess Ovitt and School Business Manager – Michelle Taylor; and 8 others.

CALL TO ORDER

President Moulton called the meeting to order at 6:31 PM.

PLEDGE OF ALLEGIANCE

CORRESPONDENCE

Ron Bordeaux, Janice Waterhouse and Jennifer Ceas

PRESENTATIONS/DISCUSSIONS/ADMINISTRATIVE COMMENTS

Mr. Beecher Baker introduced Mr. Jim LaFarr, Warren County Sheriff, who was present to discuss our graduation plan. Mr. Burgess Ovitt presented the attached plan. Everyone attending will sign a waiver that they will practice social distancing. Unfortunately, there will be no candle light ceremony but the names will be added to the candles for continuing the tradition next year with the assistance of Mrs. Susan Hoffman. The graduation is at the Painted Pony Arena that has a capacity of 2600 allowing for adequate spacing. Mr. LaFarr stated the plan is very thoughtful and great. He doesn't have the authorization to circumvent the governor's executive order – yet he feels all issues have been taken into consideration for the graduation plan. Jim will be providing two officers for traffic control. Lenny and staff will be filming then posting on the website and Facebook after the event. Mr. Baker ended with appreciation for the sheriff and the entire Warren County Sheriff's department for all they do for our community.

OLD BUSINESS

School Bus Bond Anticipation Note

Motion by Mrs. Hoffman

Resolution #184

BOND RESOLUTION DATED JUNE 22, 2020 OF THE BOARD OF EDUCATION OF THE HADLEY-LUZERNE CENTRAL SCHOOL DISTRICT AUTHORIZING NOT TO EXCEED \$345,000 AGGREGATE PRINCIPAL AMOUNT OF GENERAL OBLIGATION BONDS TO FINANCE THE ACQUISITION OF SCHOOL BUSES AT AN AGGREGATE ESTIMATED MAXIMUM COST OF \$345,000, LEVY OF TAX IN ANNUAL INSTALLMENTS IN PAYMENT THEREOF TAKING INTO ACCOUNT STATE AID RECEIVED, THE EXPENDITURE OF SUCH SUM FOR SUCH PURPOSE, AND DETERMINING OTHER MATTERS IN CONNECTION THEREWITH.

WHEREAS, the qualified voters of the Hadley-Luzerne Central School District, New York (the "School District"), at the annual meeting of such voters duly held on the 9th day of June, 2020, duly approved propositions authorizing the issuance of general obligation bonds and in an aggregate principal amount of not to exceed \$345,000 to finance the acquisition of two (2) sixty-five passenger school buses and one (1) thirty-five passenger handicapped accessible bus, the expenditure of such sum for such purposes, and the levy of the necessary tax therefor, to be levied upon the taxable property of the District and collected in annual installments as provided by Section 416 of the Education Law, taking into account state-aid received;

NOW THEREFORE, BE IT RESOLVED BY THIS BOARD OF EDUCATION AS FOLLOWS:

Section 1. The School District shall acquire two (2) sixty-five passenger school buses and one (1) thirty-five passenger handicapped accessible bus at a cost not to exceed \$345,000, as more particularly described in Section 3 hereof, and as generally outlined to and considered by the voters of the School District at the annual District meeting of June 9, 2020.

Section 2. The School District is hereby authorized to issue its general obligation bonds (the "Bonds") in the aggregate principal amount of not to exceed \$345,000 pursuant to the Local Finance Law of New York, in order to finance the class of objects or purposes described herein.

Section 3. The class of objects or purposes to be financed pursuant to this Resolution (the "Purpose") is the acquisition of two (2) sixty-five passenger school buses and one (1) thirty-five passenger handicapped accessible bus.

Section 4. It is hereby determined and declared that (a) the maximum cost of the Purpose, as estimated by the Board of Education is \$345,000, (b) no money has heretofore been authorized to be applied to the payment of the cost of the Purpose, and (c) the School District plans to finance the cost of the Purpose from funds raised by the issuance of the Bonds and bond anticipation notes hereinafter referred and the aid received from the State of New York.

Section 5. It is hereby determined that the Purpose is one of the class of objects or purposes described in Subdivision 29 of Paragraph a of Section 11.00 of the Local Finance Law, and that the period of probable usefulness of the Purpose is five (5) years.

Section 6. Subject to the provisions of the Local Finance Law, the power to authorize the issuance of and to sell bond anticipation notes in anticipation of the sale of the Bonds, including renewals of such notes, is hereby delegated to the President of the Board of Education, the chief fiscal officer.

Section 7. The power to further authorize the issuance of the Bonds and bond anticipation notes, including renewal notes, and to prescribe the terms, form and contents of the Bonds and bond anticipation notes, including the consolidation with other issues and the use of substantially level or declining debt service, subject to the provisions of this Resolution and the Local Finance Law, and to sell and deliver the Bonds and bond anticipation notes, is hereby delegated to the President of the Board of Education. The President of the Board of Education is hereby authorized to sign and the District Clerk is hereby authorized to attest any Bonds and bond anticipation notes issued pursuant to this Resolution, and the District Clerk is hereby authorized to affix to such Bonds and bond anticipation notes the corporate seal of the School District.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

Board Meeting Minutes (Declare results of Canvas-Vote)

Motion by Mr. Novotarski

Resolution #185

Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the May 11, 2020 regular, May 18, 2020 special, May 26, 2020 public hearing, meeting minutes and the June 16, 2020 canvas of voting results.

Seconded by Mrs. Braico

Yes: 4 No: 0 Abstain: 0

Motion Carried

Breakfast Prices for 2020-2021

Motion by Mrs. Hoffman

Resolution #186

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School to approve the increase in school breakfast price by 15 cents:

PK-6 Breakfast increase to \$1.25

7-12 Breakfast increase to \$1.50

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

MOA BETWEEN HLCSD AND HLTA

Motion by Mrs. Braico

Resolution #187

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School to approve the Memorandum of Agreement between the District and the HLTA dated May 22, 2020.

Seconded by Mrs. Hoffman

Yes: 4 No: 0 Abstain: 0

Motion Carried

MOA BETWEEN HLCSO AND CSEA

Motion by Mrs. Hoffman

Resolution #188

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School to approve the Memorandum of Agreement between the District and the CSEA dated May 1, 2020.

Seconded by Mrs. Braico

Yes: 4 No: 0 Abstain: 0

Motion Carried

Supplemental Health Care

Motion by Mr. Novotarski

Resolution #189

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, to approve the school staffing service agreement between the District and Supplemental Health Care effective for the 2020-2021 school year for the purpose of providing OT and PT services to the district.

Be It Further Resolved the board approves summer hours as needed, in addition to the regular school year.

Seconded by Mrs. Hoffman

Yes: 4 No: 0 Abstain: 0

Motion Carried

CBD Connections

Motion by Mrs. Hoffman

Resolution #190

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, to approve the service agreement between the District and CBD Connections effective for the summer of 2020 and 2020-2021 school year for the purpose of providing services to district students for the terms outlined in the agreement.

Seconded by Mrs. Braico

Yes: 4 No: 0 Abstain: 0

Motion Carried

Emcor Services

Motion by Mrs. Braico

Resolution #191

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, to approve the service agreement between the District and Emcor Services effective July 1, 2020 for the purpose of providing HVAC services to district.

Seconded by Mrs. Hoffman

Yes: 4 No: 0 Abstain: 0

Motion Carried

Northern Rivers

Motion by Mr. Novotartaski

Resolution #192

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, to approve the service agreement between the District and Parsons Child and Family Center (Parsons) effective July 1, 2020 for the purpose of providing mental health services to district students for the terms outlined in the agreement.

Seconded by Mrs. Hoffman followed by a brief discussion regarding the possible increased need for services.

Yes: 4 No: 0 Abstain: 0

Motion Carried

Expressive Journeys

Motion by Mrs. Hoffman

Resolution #193

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, to approve the service agreement between the District and Expressive Journeys, effective July 1, 2020 for the purpose of providing music therapy services to district students for the terms outlined in the agreement.

Seconded by Mrs. Braico

Yes: 4 No: 0 Abstain: 0

Motion Carried

NEW BUSINESS

EBLAR Reserve

Motion by Mrs. Hoffman

Resolution #194

WHEREAS: At the April 25, 2011 meeting of the Hadley Luzerne Central School District Board of Education, the Board established a reserve to be known as the EBLAR Reserve Fund effective April 25, 2011; and

WHEREAS: The above noted reserve fund was created and funded with the intention of reserving funds to help offset accrued benefits due to employees upon termination of service (retirement) for vacation, sick leave and personal leave; and

WHEREAS: The current balance of the EBLAR reserve fund is \$521,351.97; and

WHEREAS: The current EBLAR expense for 2019-2020 school year is \$71,313.93 all of which shall be paid from this EBLAR Reserve.

THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the expenditure of \$71,313.93 from the EBLAR Reserve Fund for payment of the accrued benefits for vacation, sick and/or personal leave due to employees upon their retirement in 2019-2020.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

TRS Retirement Reserve

Motion by Mr. Novotarski

Resolution #195

WHEREAS: At the June 10, 2019 meeting of the Hadley Luzerne Central School District Board of Education, the Board established a reserve to be known as the TRS Reserve effective June 10, 2019; and

WHEREAS: The above noted reserve fund was created and funded with the intention of reserving funds to help offset the cost of financing retirement contributions payable to the NY State Teachers' Retirement System; and

WHEREAS, The current balance of the TRS Reserve Fund is \$682,800; and

WHEREAS: The current amount due and owing to the NYS Teachers' Retirement System for the 2020-21 school year is approximately \$780,000 of which \$524,000 shall be accounted for and paid from monies in the General Fund; and

WHEREAS: In satisfaction of the remaining amount due, the District seeks to authorize a payment of \$256,000 from the TRS Reserve Fund.

THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the expenditure of \$256,000 from the TRS Reserve Fund for payment of retirement contributions in satisfaction of the amount due and owing to the NYS Teachers' Retirement System.

Seconded by Mrs. Hoffman

Yes: 4 No: 0 Abstain: 0

Motion Carried

ERS Retirement Reserve

Motion by Mrs. Hoffman

Resolution #196

WHEREAS: At the June 20, 2011 meeting of the Hadley Luzerne Central School District Board of Education, the Board established a reserve fund to be known as the Employees Retirement System Contribution Reserve Fund effective June 20, 2011; and

WHEREAS: The above noted reserve fund was created and funded with the intention of reserving funds to help offset the cost of financing retirement contributions payable to the NY State and Local Employees Retirement System other than contributions to the NYS Teachers' Retirement System; and

WHEREAS: The current balance of the Retirement Contribution Reserve Fund is \$1,095,076; and

WHEREAS; The current amount due and owing to the NYS Employees Retirement System for the 2020-21 school year is approximately \$265,000, of which \$15,000 shall be accounted for and paid from monies in the General Fund; and

WHEREAS: In satisfaction of the remaining amount due, the District seeks to authorize a payment of \$250,000 from the Retirement Contribution Reserve Fund.

THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the expenditure of \$250,000 from the Retirement Contribution Reserve Fund for payment of retirement contributions, other than for contributions to the NYS Teachers' Retirement System, in satisfaction of the amount due and owing to the NYS Employees Retirement System.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

Cafeteria Budget

Motion by Mrs. Hoffman

Resolution #197

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, upon the recommendation of the Superintendent of Schools, the 2020-2021 Cafeteria Budget, as proposed, is approved.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

Center For Disability Services

Motion by Mr. Novotarski

Resolution #198

Be It Resolved, by the Board of Education of the Hadley-Luzerne Central School District, upon the recommendation of the Superintendent, hereby approves the agreement with The Center for Disability Services for the 2020-2021 school year, summer of 2020, and terms within.

Seconded by Mrs. Hoffman

Yes: 4 No: 0 Abstain: 0

Motion Carried

Oak Hill School

Motion by Mrs. Braico

Resolution #199

Be It Resolved, by the Board of Education of the Hadley-Luzerne Central School District, upon the recommendation of the Superintendent, hereby approves the agreement with Oak Hill for the 2020-2021 school year, summer of 2020, and terms within.

Seconded by Mrs. Hoffman

Yes: 4 No: 0 Abstain: 0

Motion Carried

Schedule Organizational Meeting

Motion by Mrs. Hoffman

Resolution #200

Be It Resolved, by the Board of Education of the Hadley-Luzerne Central School District, upon the recommendation of the Superintendent, hereby votes to hold its annual organizational/regular meeting on Monday, July 6, 2020 at **6:00** PM in the SMTES LGI.

Seconded by Mr. Novotarki

Yes: 4 No: 0 Abstain: 0

Motion Carried

PERSONNEL

RETIREMENT/RESIGNATION

Ronald Bordeaux

Motion by Mr. Novotarski

Resolution #201

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation for the purpose of retirement from Head Custodian, Ronald Bordeaux effective June 27, 2020. Ron has served 25 years in the district.

Seconded by Mrs. Hoffman followed by Beecher Baker expressing his appreciation for how dependable, likable Ron is and he will be greatly missed, everyone agreed.

Yes: 4 No: 0 Abstain: 0

Motion Carried

Janice Waterhouse – Amended Retirement Date

Motion by Mrs. Hoffman

Resolution #202

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the amended resignation for the purpose of retirement from English Teacher, Janice Waterhouse, effective June 30, 2020. Mrs. Waterhouse will continue as senior class advisor for the 2020-2021 school year.

Seconded by Mrs. Braico followed by Beecher Baker expressing what a great lady she is and truly cares about the students and she will be missed in the English department - everyone agreed.

Yes: 4 No: 0 Abstain: 0

Motion Carried

Jennifer Ceas

Motion by Mr. Novotarski

Resolution #203

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation from Jennifer Cease, Science Teacher, effective July 31, 2020.

Seconded by Mrs. Hoffman followed by a brief discussion.

Yes: 4 No: 0 Abstain: 0

Motion Carried

APPOINTMENTS - HLTA

Science Teacher (FT) – Matthew Flint

Motion by Mrs. Hoffman

Resolution #204

BE IT RESOLVED, upon the recommendation of the Superintendent, that the Board of Education of the Hadley-Luzerne School District appoint Matthew Flint to a four year probationary appointment as a full time Science Teacher in the General Science tenure area, commencing on August 1, 2020 and ending on July 31, 2024, pending all NYSED certification requirements are met. Matthew's 2020-2021 salary will be Step 4C (\$49,413) as stated in the collective bargaining agreement between the District and the Hadley-Luzerne Teacher's Association.

Seconded by Mr. Novotarski followed by an introduction by Beecher Baker.

Yes: 4 No: 0 Abstain: 0

Motion Carried

Erin Lysogorski

Part Time (.6 FTE) Music Teacher

Motion by Mrs. Hoffman

Resolution #205

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne School District, upon the recommendation of Superintendent, Beecher Baker Sr., hereby appoints Erin Lysogorski as a part-time (.6 FTE) Music Teacher for the 2020-2021 school year, effective September 1, 2020 and terminating no later than June 30, 2021; Erin will be paid at the rate of .6 of step 6C of the 2020-2021 Salary Schedule (\$31,319.40) according to the .6 FTE status of the HLTA agreement.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

Tanya White

Part Time (.47 FTE) Art Teacher

Motion by Mrs. Hoffman

Resolution #206

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne School District, upon the recommendation of Superintendent, Beecher Baker Sr., hereby appoints Tanya White as a part-time (.47 FTE) Art Teacher for the 2020-2021 school year, effective approximately September 1, 2020 and terminating no later than June 30, 2021; Tanya will be paid at the rate of .47 of step 10C of the 2020-2021 Salary Schedule (\$27,163.18) according to the .47 FTE status of the HLTA agreement.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

Robin Rose-Jenkins
Part Time (.4 FTE) Speech Teacher
Motion by Mrs. Hoffman

Resolution #207

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne School District, upon the recommendation of Superintendent, Beecher Baker Sr., hereby appoints Robin Rose-Jenkins as a part-time (.4 FTE) Speech Teacher for the 2020-2021 school year, effective September 1, 2020 and terminating no later than June 30, 2021; Robin will be paid at the rate of .4 of step 21C of the 2020-2021 Salary Schedule (\$32,666.40) according to the .4 FTE status of the HLTA agreement.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

HLTA EXTRA-CURRICULAR APPOINTMENTS

Motion by Mrs. Hoffman

Resolution #208

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following person be granted appointment to the positions below pending all certifications and clearances, as per the HLTA agreement; *Such appointments and the employment of the following individual(s) are subject to the existence of the activity and not a cancellation due to pandemic reasons.* Positions with club accounts assigned will be the responsibility of the Club Advisor/Varsity Coach and student treasurer. 2019-2020 Approved chaperones are also approved for the 2020-2021 school year.

| <u>Name</u> | | <u>Position</u> | <u>Effective</u> | <u>Stipend/Wage</u> |
|--------------|------------|---------------------------|------------------|---------------------|
| Jeremy | Duers | Chaperone/Score Clock Op. | 2020-2021 | \$60 per event |
| Sara | Kenna | Chaperone/Score Clock Op. | 2020-2021 | \$60 per event |
| Benjamin | Reynolds | Chaperone/Score Clock Op. | 2020-2021 | \$60 per event |
| Samantha | Godfrey | Chaperone/Score Clock Op. | 2020-2021 | \$60 per event |
| Matthew | Flint | Chaperone/Score Clock Op. | 2020-2021 | \$60 per event |
| Sped Teacher | TBD | Chaperone/Score Clock Op. | 2020-2021 | \$60 per event |
| Robert | Duffy | Chaperone/Score Clock Op. | 2020-2021 | \$60 per event |
| James | Kneeshaw | Chaperone/Score Clock Op. | 2020-2021 | \$60 per event |
| Susan | Ostrander | Chaperone/Score Clock Op. | 2020-2021 | \$60 per event |
| Marion | Allan | Chaperone/Score Clock Op. | 2020-2021 | \$60 per event |
| Tino | Demarco | Chaperone/Score Clock Op. | 2020-2021 | \$60 per event |
| Alyssa | Miller | Chaperone/Score Clock Op. | 2020-2021 | \$60 per event |
| Barbara | Winnek | Chaperone/Score Clock Op. | 2020-2021 | \$60 per event |
| Jennifer | Bourdeau | Chaperone/Score Clock Op. | 2020-2021 | \$60 per event |
| Kathleen | McGinnis | Chaperone/Score Clock Op. | 2020-2021 | \$60 per event |
| Sharon | O'Neil | Chaperone/Score Clock Op. | 2020-2021 | \$60 per event |
| Erin | Lysogorski | Chaperone/Score Clock Op. | 2020-2021 | \$60 per event |
| Amanda | Grab | Chaperone/Score Clock Op. | 2020-2021 | \$60 per event |
| Darcey | Hastings | Chaperone/Score Clock Op. | 2020-2021 | \$60 per event |
| Jack | Conway | Shot Clock Operator | 2020-2021 | \$45 per event |
| Julie | Canavan | Shot Clock Operator | 2020-2021 | \$45 per event |
| Robert | Duffy | Shot Clock Operator | 2020-2021 | \$45 per event |

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|----------|------------|--|-----------|---------------------------------|
| Denise | Haraughty | Shot Clock Operator | 2020-2021 | \$45 per event |
| Wayne | Strong | Shot Clock Operator | 2020-2021 | \$45 per event |
| Jennifer | Dobroski | Shot Clock Operator | 2020-2021 | \$45 per event |
| Carrie | Wilson | Shot Clock Operator | 2020-2021 | \$45 per event |
| Gary | Wilson | Shot Clock Operator | 2020-2021 | \$45 per event |
| Laura | Schrepper | State Assessment Prep | 2020-2021 | \$30 per hour |
| Ashley | Osborne | Regents, SAT, ACT Prep | 2020-2021 | \$30 per hour |
| Karen | Love | SAT,ACT Prep | 2020-2021 | \$30 per hour |
| Lauren | Wittenberg | Co-Class Advisor-Gr. 9 Grades: 10/11/12 | 2020-2024 | \$500 yr. \$625/\$750/\$1000 |
| Christa | Terry | Co-Class Advisor-Gr. 9 Grades: 10/11/12 | 2020-2024 | \$500 yr. \$625/\$750/\$1000 |
| Margaret | Nelson | HS Play Director | 2020-2021 | \$2,000 yr. |
| Emily | Szelest | HS Play Assistant | 2020-2021 | \$1,000 yr. |
| John | Hubbs | HS Play Music Assistant | 2020-2021 | \$1,500 yr. |
| Margaret | Nelson | ES Play Director | 2020-2021 | \$800 yr. |
| Margaret | Nelson | Drama Club Co-Advisor | 2020-2021 | \$800 yr. |
| Maya | Puchkoff | Art Advisor for Productions | 2020-2021 | \$750 yr. |
| Andrea | Palmer | Art Advisor | 2020-2021 | \$1,800 yr. |
| Margo | Nelson | Elementary Arts n Education | 2020-2021 | \$600 yr. |
| Michaela | Trackey | Concerts/Parades | 2020-2021 | \$175 per event |
| Erin | Lysogorski | Concerts/Parades | 2020-2021 | \$175 per event |
| Joseph | Iachetta | Concerts/Parades | 2020-2021 | \$175 per event |
| Amanda | Grab | Concerts/Parades | 2020-2021 | \$175 per event |
| Michaela | Trackey | Music Festivals | 2020-2021 | \$250 per event |
| Amanda | Grab | Music Festivals | 2020-2021 | \$250 per event |
| Joseph | Iachetta | Music Festivals | 2020-2021 | \$250 per event |
| Erin | Lysogorski | Music Festivals | 2020-2021 | \$250 per event |
| Joseph | Iachetta | Jazz Ensemble Director | 2020-2021 | \$800 yr. |
| Andrea | Palmer | Co-Encompass Club Advisor | 2020-2021 | \$250 yr. |
| Kathleen | Jones | Co-Encompass Club Advisor | 2020-2021 | \$250 yr. |
| Kathleen | Jones | Writers Guild | 2020-2021 | \$600 yr. |
| Julie | Canavan | Extra-Curricular Auditor | 2020-2021 | \$775 yr. |
| Ashley | Osborne | National Honor Society Advisor | 2020-2021 | \$1500 yr. |
| Carrie | Wilson | N. Junior Honor Society Advisor | 2020-2021 | \$1000 yr. |
| Carrie | Wilson | Jr. High Student Council Advisor | 2020-2021 | \$1000 yr. |
| Jeremy | Insull | Guitar Club | 2020-2021 | \$500 yr. |
| Kristin | Saheim | Co. HS Student Council Advisor | 2020-2021 | \$750 yr. |
| Megan | Moulton | Co. HS Student Council Advisor | 2020-2021 | \$750 yr. |
| Barbie | Eichorst | SADD Advisor | 2020-2021 | \$1500 yr. |
| Tracy | Ziegler | Key Club Advisor | 2020-2021 | \$1000 yr. |
| Lauren | Wittenberg | HS Yearbook Advisor | 2020-2021 | \$3200 yr. |
| Julie | Canavan | ES Yearbook Advisor | 2020-2021 | \$2000 yr. |
| Denise | Haraughty | Unified BB Advisor | 2020-2021 | \$1000 yr. |
| Christa | Terry | Teacher Leader | 2020-2021 | \$2500 yr. |
| Kathleen | Maguire | Teacher Leader | 2020-2021 | \$2500 yr. |

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|--------------|--------------|--------------------------------|-------------|----------------------------|
| Nicole | McFarlane | Teacher Leader | 2020-2021 | \$2500 yr. |
| Julia | Bradley | Teacher Leader | 2020-2021 | \$2500 yr. |
| Claire | Dyer | Teacher Leader | 2020-2021 | \$2500 yr. |
| Wayne | Strong | Teacher Leader | 2020-2021 | \$2500 yr. |
| Claire | Dyer | Mentor for English Teacher | 2020-2021 | \$1,500 yr. |
| Jay | Connelly | Mentor Coordinator | 2020-2021 | \$2500 yr. |
| Jay | Connelly | Mentor for Social Studies | 2020-2021 | \$1,500 yr. |
| Christa | Terry | Mentor for Special Education | 2020-2021 | \$1,500 yr. |
| Tim | Brown | Mentor for Science | 2020-2021 | \$1,500 yr. |
| Jay | Ellis | Football Coach (Var.) | 2020-2021 | \$4140 Step B4/6 yrs. |
| Tim | Brown | Cross-Country Varsity/JV Coach | 2020-2021 | \$3932 Step B2/2 yrs. |
| Jack | Conway | Modified Cross Country Coach | 2020-2021 | \$3196 Step D3/4 yrs. |
| Jay | Connelly | Golf Coach (Var.) | 2020-2021 | \$4764 Step CL/>15 yrs. |
| Tyler | Byrnes | Boys Varsity Soccer Coach | 2020-2021 | \$3932 Step B2/3 yrs. |
| Robert | Horvath | Boys Mod. Soccer Coach | 2020-2021 | \$3100 Step EL/>10 13 yrs. |
| Elizabeth | Lent | Girls Varsity Soccer Coach | 2020-2021 | \$4036 Step B3/5 yrs. |
| Andrea | Palmer | Girls Mod. Soccer Coach | 2020-2021 | \$3100 Step EL/>10 13 yrs. |
| Kristen | Saheim | Varsity Volleyball Coach | 2020-2021 | \$4244 Step B5/8 yrs. |
| Kristal | Allen | JV Volleyball Coach | 2020-2021 | \$3348 Step D5/9 yrs. |
| Emily | Szelest | Modified Volleyball Coach | 2020-2021 | \$2372 Step E2/2 yr. |
| Denise | Haraughty | Unified Basketball Coach | 2020-2021 | \$1,000 yr. |
| Wayne | Strong | Varsity Boys Basketball Coach | 2020-2021 | \$4,556 Step A4 6 yrs. |
| Tim | Brown | JV Boys Basketball Coach | 2020-2021 | \$4764 Step CL >15 |
| Thomas | Boucher | Modified Boys Basketball Coach | 2020-2021 | \$3474 Step D6/10 yrs. |
| Tyler | Byrnes | Varsity Girls Basketball Coach | 2020-2021 | \$4660 Step A5/ 8 yrs. |
| Jay | Ellis | JV Girls Basketball Coach | 2020-2021 | \$3724 Step C4/7 yrs. |
| Elizabeth | Lent | Girls Mod. Basketball Coach | 2020-2021 | \$4270 Step DL/>15 |
| Francis | Allen | Bowling Coach | 2020-2021 | \$3516 Step C2/3 yrs. |
| Kristal | Allen | Cheerleading Coach | 2020-2021 | \$3828 Step C5/9 yrs. |
| Curtis | Schreiner | Nordic Ski Coach | 2020-2021 | \$3724 Step C4/7 yrs. |
| Jeff | Varmette | Varsity Wrestling | 2020-2021 | \$5596 Step A >15L |
| Mike | Varmette | Modified Wrestling | 2020-2021 | \$4270 Step D >15L |
| Rexford | Reynolds III | Varsity Baseball Coach | 2020-2021 | \$5076 Step BL/19 yrs. |
| Jay | Connelly | JV Baseball Coach | 2020-2021 | \$3854 Step DL>10 11 yrs. |
| Jay | Ellis | Modified Baseball | 2020-2021 | \$2,476 E3 5 Yrs. |
| Jennifer | Dobroski | Varsity Softball Coach | 2020-2021 | \$4556 Step B4/7 yrs. |
| Kristin | Saheim | JV Softball Coach | 2020-2021 | \$3196 Step D3/5 yrs. |
| Tyler | Byrnes | Modified Softball Coach | 2020-2021 | \$2684 Step E5/8 yrs. |
| Jack | Conway | Varsity Tennis Coach | 2020-2021 | \$4764 Step CL/>15 |
| Tim | Brown | Modified Tennis Coach | 2020-2021 | \$2372 Step E2/2 yrs. |
| Sped Teacher | TBD | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Matthew | Flint | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Ben | Reynolds | Summer Curriculum Hours | Summer 2020 | \$30 per hour |

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|----------|------------|----------------------------|-------------|---------------|
| Jeremy | Duers | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Julia | Moulton | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Mikaela | Flewelling | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| H. Lee | Firlit | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Shannon | McLean | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Cindy | Cook | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Anne | Green | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Carrie | Wilson | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Tom | Boucher | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Jennifer | Bourdeau | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Jennifer | Sheerer | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Julie | Canavan | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Barbara | Winnek | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Alyssa | Miller | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Tim | Brown | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Heather | Davis | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Julia | Bradley | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Diana | Berrigan | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Tino | DeMarco | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Sandra | Lemery | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Kathleen | Maguire | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Laura | Arcate | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Sharon | O'Neil | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Audrey | Elliott | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Susan | Ostrander | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Erin | Lysogorski | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Donna M. | Robertson | Summer Curriculum Hours/PD | Summer 2020 | \$30 per hour |
| Hannah | Breanon | Summer Curriculum Hours/PD | Summer 2020 | \$30 per hour |
| Marissa | Townsend | Summer Curriculum Hours/PD | Summer 2020 | \$30 per hour |
| Jessica | Davis | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Patti | Cook | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Carol | Zibro | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Lori | Bouton | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Gordon | Haynes | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Kathleen | McGinnis | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Nicole | McFarlane | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Margaret | Albohn | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Fay | Gorton | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Gary | Wilson | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Kathleen | Jones | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Mel | Brooks | Summer Curriculum Hours | Summer 2020 | \$30 per hour |

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|--------|----------|-------------------------|-------------|---------------|
| Barbie | Eichorst | Summer Curriculum Hours | Summer 2020 | \$30 per hour |
| Jay | Connelly | Summer Curriculum Hours | Summer 2020 | \$30 per hour |

Seconded by Mr. Novotarski followed by a question from the public – asking if the new coaches will continue volunteering to run the summer programs, youth programs, and Hudson Falls Basketball programs. There was a brief discussion.

Yes: 4(3) No: 0 Abstain: 0 (1) Mr. Moulton abstained on Megan Moulton’s appointment.

Motion Carried

APPOINTMENTS – OTHER

Motion by Mrs. Hoffman

Resolution #209

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following person be granted appointment to the position below; *Such appointments and the employment of the following individual(s) are subject to the existence of the activity and not a cancellation due to pandemic reasons.*

| <u>Name</u> | | <u>Position</u> | <u>Effective</u> | <u>Wage/Stipend</u> |
|-------------|--------------|---------------------------------|------------------|---------------------|
| Gary | Wilson | Athletic Director | 2020-2021 | \$7,500 yr. |
| Laura | Schrepper | P-Tech Liaison | 2020-2021 | \$2100 yr. |
| Laura | Schrepper | 20 Summer Days | Summer 2020 | Per Diem Rate |
| Ashley | Osborne | 20 Summer Days | Summer 2020 | Per Diem Rate |
| Stephanie | Gordon | 20 Summer Days | Summer 2020 | Per Diem Rate |
| Julie | Canavan | Tutor | 2020-2021 | \$30 per hour |
| Marion | Allan | Tutor | 2020-2021 | \$30 per hour |
| Anne | Green | Tutor | 2020-2021 | \$30 per hour |
| Barbie | Eichorst | Tutor | 2020-2021 | \$30 per hour |
| Kathleen | Jones | Tutor | 2020-2021 | \$30 per hour |
| Sharon | O'Neil | Tutor | 2020-2021 | \$30 per hour |
| Kathleen | Maguire | Tutor | 2020-2021 | \$30 per hour |
| Shannon | McLean | Tutor | 2020-2021 | \$30 per hour |
| Nicole | McFarlane | Tutor | 2020-2021 | \$30 per hour |
| Ashley | Osborne | Tutor | 2020-2021 | \$30 per hour |
| Susan | Ostrander | Tutor | 2020-2021 | \$30 per hour |
| Laura | Schrepper | Tutor | 2020-2021 | \$30 per hour |
| Christa | Terry | Tutor | 2020-2021 | \$30 per hour |
| Carrie | Wilson | Tutor | 2020-2021 | \$30 per hour |
| Jake | Osgood | ITL Program Trainer | 2020-2021 | \$1000/yr. |
| Diana | Berrigan | Innovative Teacher Leader | 2020-2021 | \$800/yr. |
| Julia | Bradley | Innovative Teacher Leader | 2020-2021 | \$800/yr. |
| Timothy | Brown | Innovative Teacher Leader | 2020-2021 | \$800/yr. |
| Julie | Canavan | Innovative Teacher Leader | 2020-2021 | \$800/yr. |
| Kathleen | Maguire | Innovative Teacher Leader | 2020-2021 | \$800/yr. |
| Nicole | McFarlane | Innovative Teacher Leader | 2020-2021 | \$800/yr. |
| Jennifer | Sheerer | Innovative Teacher Leader | 2020-2021 | \$800/yr. |
| Jeremy | Insull | Innovative Teacher Leader | 2020-2021 | \$800/yr. |
| Robin | Rose-Jenkins | Summer CSE Mtg. Attendance/work | Summer 2020 | \$30 per hour |
| Angela | Petrino | Summer CSE Mtg. Attendance/work | Summer 2020 | \$30 per hour |
| Shannon | McLean | Summer CSE Mtg. Attendance/work | Summer 2020 | \$30 per hour |

| | | | | |
|----------|-----------|--|---------------|------------------|
| Sharon | O'Neil | Summer CSE Mtg. Attendance/work | Summer 2020 | \$30 per hour |
| Barbie | Eichorst | Summer CSE Mtg. Attendance/work | Summer 2020 | \$30 per hour |
| Sandi | Lemery | Summer CSE Mtg. Attendance/work | Summer 2020 | \$30 per hour |
| Julia | Bradley | Summer CSE Mtg. Attendance/work | Summer 2020 | \$30 per hour |
| Heather | Davis | Summer CSE Mtg. Attendance/work | Summer 2020 | \$30 per hour |
| Anne | Green | Summer CSE Mtg. Attendance/work | Summer 2020 | \$30 per hour |
| Donna M. | Robertson | Summer CSE Mtg. Attendance/work | Summer 2020 | \$30 per hour |
| Christa | Terry | Summer CSE Mtg. Attendance/work | Summer 2020 | \$30 per hour |
| Fay | Gorton | Summer CSE Mtg. Attendance/work | Summer 2020 | \$30 per hour |
| Emily | Szelest | Summer CSE Mtg. Attendance/work | Summer 2020 | \$30 per hour |
| Laura | Arcate | Summer Kindergarten Round-up, PK Testing | Summer 2020 | \$30 per hour |
| Cindy | Cook | Summer Kindergarten Round-up, PK Testing | Summer 2020 | \$30 per hour |
| Hannah | Breason | Summer Kindergarten Round-up, PK Testing | Summer 2020 | \$30 per hour |
| Heather | Davis | Summer Kindergarten Round-up, PK Testing | Summer 2020 | \$30 per hour |
| Julia | Bradley | Summer Kindergarten Round-up, PK Testing | Summer 2020 | \$30 per hour |
| Sharon | O'Neil | Summer Kindergarten Round-up, PK Testing | Summer 2020 | \$30 per hour |
| Leah | Sach | Election Worker | June 16, 2020 | Sub Teacher Rate |
| Lynn | Gebo | Summer Cleaner | Summer 2020 | \$11.80 per hour |
| Mara | Spotswood | Summer Cleaner | Summer 2020 | \$11.80 per hour |
| Kelly | Allen | Summer Cleaner | Summer 2020 | \$11.80 per hour |
| Alicia | Podwirny | Summer Cleaner | Summer 2020 | \$11.80 per hour |

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

CSEA LEAVE OF ABSENCE

Kevin McFarlane – Unpaid Leave of Absence

Motion by Mr. Novotarski

Resolution #210

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne Central School District hereby approves the request for an unpaid leave of absence as requested by, Cleaner, Kevin McFarlane, for five (5) working days, August 5-11, 2020 as an unpaid leave;

Pursuant to the CSEA Agreement Article XVII – Other Leave, Section 2.

Seconded by Mrs. Hoffman

Yes: 4 No: 0 Abstain: 0

Motion Carried

SCHOOL BUSINESS OFFICIAL MOA

Motion by Mr. Novotarski

Resolution #211

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, to approve the memorandum of agreement between the District and the School Business Official dated June 15, 2020.

Seconded by Mrs. Hoffman

Yes: 4 No: 0 Abstain: 0

Motion Carried

SUPERINTENDENT MOA

Motion by Mrs. Braico

Resolution #212

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, to approve the memorandum of agreement between the District and the Superintendent dated June 15, 2020

Seconded by Mrs. Hoffman

Yes: 4 No: 0 Abstain: 0

Motion Carried

CONFIDENTIAL SUPERVISORS & CLERICAL TERMS & CONDITIONS

Resolution #213

Motion by Mr. Novotarski

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne School District hereby approves the Terms and Conditions for the following positions effective July 1, 2020 through June 30, 2021;

- 1) Director of Facilities, Brian Gereau
- 2) Account Clerk, Secretary to the Business Official, Tax Collector, Darcey Hastings
- 3) Account Clerk, Marcia Miller
- 4) Superintendent's Secretary, District Clerk, Regina York
- 5) Food Service Director, Jaclyn Adler
- 6) Dean of Students, Megan Moulton
- 7) District Treasurer, Kathryn Bailey-Brewer (Part Time)

Seconded by Mrs. Hoffman

Roll Call

Yes: 3 No: 0 Abstain: 1 (Mr. Moulton)

Motion Carried

SCHEDULE OF BILLS

Motion by Mrs. Hoffman

Resolution #214

As recommended by the Superintendent for the board of education to accept warrants #47(\$111,854.47), #48(\$8,628,320.40), #49(\$132,913.23), #50(\$453,007.49), #51(\$142110.22) #52(\$573,487.46).

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

TREASURER'S REPORT

Motion by Mr. Novotarski

Resolution #215

As recommended by the Superintendent, for the board of education to accept the April and May 2020 Treasurer's Report.

Seconded by Mrs. Braico

Yes: 4 No: 0 Abstain: 0

Motion Carried

CSE/CPSE RECOMMENDATIONS (ACTION)

Motion by Mrs. Hoffman

Resolution #216

As recommended by the Superintendent, for the board of education to accept the CSE/CPSE recommendations dated June 15, 2020.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

STUDENT /PUBLIC COMMENTS

Mary Alice, parent: Asked if there is going to be summer school. Mr. Baker noted that the online piece was not beneficial to our students. Mr. Ovitt stated that if Queensbury opens up a HS summer school we can look at their model for late July. There can be no elementary summer school because it has to be online. Mr. Baker noted we hope and pray that we are in school next fall. Kids are not getting what they need. He expressed concern about the “re-imagining NY theme.”

Mary Alice, parent: Asked if we are forming committees. Mr. Baker noted yes but we are awaiting the NYS guidelines. There will be committees to plan our school opening. BOCES already has a regional group that will share their guidelines.

Mel Brook, teacher, parent: If you form committees please have a psychologist on the committee. She expressed concern about kids being yelled at for not wearing masks. Mr. Baker shared a Pennsylvania model where all staff is required to wear masks but for students it is optional. We will do whatever it takes to open school. Mr. Ovitt noted that ¼ of our students don't have internet. A parent noted that even with a booster in her house the Wi-Fi does not support all the students in the household. Mr. Baker noted in March we closed a month before the governor made the decision to close schools. There was further discussion regarding the executive order saying the opposite of what the governor stated in the press conference regarding waiving the 180 days. Therefore we adjusted and worked through the April break.

ADMINISTRATIVE COMMENTS FOR THE GOOD OF THE ORDER

Mrs. Hoffman thanked all the staff for how the closing was handled – all teachers, cafeteria workers and bus drivers work very hard. It was noted over 50,000 meals were delivered and this Wednesday is the last day for delivery and the homes will be receiving 5 meals.

Mrs. Braico echoed the same and thanked everyone.

Mr. Moulton thanked Mrs. Taylor for all her hard work on the budget and Mrs. York for her work on the vote.

Mr. Ovitt thanked his staff for all their hard work on the graduation ceremony. It was noted that only Mr. Baker, the Valedictorian, (Shannon Price) and Salutatorian (Niamh Doherty) will be giving speeches. The Booster Club did a great job on the sports banquet at the drive in.

ADJOURNMENT

Motion by Mrs. Hoffman to adjourn the meeting at 7:23 PM.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

Respectfully Submitted by Regina York – District Clerk