

**FORMAL COMPLAINT FORM (TITLE IX SEXUAL, DISCRIMINATION, RACE OR SEXUAL ORGIN HARASSMENT)**

**Instructions for filling out this form:** If you believe that you have been the victim of SEXUAL, DISCRIMINATION, RACE OR SEXUAL ORGIN harassment, please fill out this form, sign where indicated below, and submit it by hand delivery, electronic mail, or U.S. mail using the contact information listed for the Title IX Coordinator for students or the contact information listed for the Title IX Coordinator for employees District website.

This formal complaint form is intended for use by the alleged victim of Title IX SEXUAL, DISCRIMINATION, RACE OR SEXUAL ORGIN harassment (referred to in Title IX Regulations as the "complainant"). Under Title IX and the Family Educational Rights and Privacy Act (FERPA), a parent or legal guardian may sign a complaint form and otherwise act on behalf of a minor in the formal complaint process.

If you are not filling this form out as a parent or guardian and you intend to report SEXUAL, DISCRIMINATION, RACE OR SEXUAL ORGIN harassment against another person in the District's education program or activities, please report your concerns to the District's Title IX Coordinator so that the District can take further action. **Under federal law, only an alleged victim of SEXUAL, DISCRIMINATION, RACE OR SEXUAL ORGIN harassment who is currently participating or attempting to participate in the District's education program or activity (such as an enrolled student, an employee, or an applicant for employment or admission) has the right to use the formal complaint process to initiate an investigation.** The District will process all formal complaints in accordance with Policy approved by the Cook County Board of Education and Georgia Depart of Education Title IX program requirements.

Please print or type when completing this form:

Name of complainant: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone number: \_\_\_\_\_

Email address: \_\_\_\_\_

Is the complainant participating in or attempting to participate in a District education program or activity? (See instructions.)  Yes  No

If you are a parent or guardian filling this form out on behalf of a minor complainant, please provide your contact information below.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone number: \_\_\_\_\_

Email address: \_\_\_\_\_

You have the right to be represented by an advisor during the complaint process. The advisor may be, but does not have to be, an attorney. If you will be represented by an attorney or other advisor in presenting your complaint, please identify the person and provide the contact information below. If unknown at this time, you may provide this information at a later time.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone number: \_\_\_\_\_

Email address: \_\_\_\_\_

Please list any additional individuals that you intend to bring with you to any meetings or interviews associated with this complaint and provide their contact information below. You may add additional pages or provide this information at a later time.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone number: \_\_\_\_\_

Email address: \_\_\_\_\_

Please describe the facts and circumstances of the alleged SEXUAL, DISCRIMINATION, RACE OR SEXUAL ORGIN harassment causing this complaint. *(Give specific, factual details. Attach additional sheets if necessary and indicate below how many additional pages will be attached to ensure complete receipt of your complaint.)*

In a Title IX formal complaint process, the person who is alleged to have committed the SEXUAL, DISCRIMINATION, RACE OR SEXUAL ORGIN harassment is called the "respondent." Please provide the name(s) of the person or people you allege to be the respondent(s) responsible for the alleged SEXUAL, DISCRIMINATION, RACE OR SEXUAL ORGIN harassment. If applicable, please include the person's title or position:

\_\_\_\_\_  
When and where did the alleged SEXUAL, DISCRIMINATION, RACE OR SEXUAL ORGIN harassment occur? Please provide specific dates, times, and locations, if possible.

Please explain how the alleged SEXUAL, DISCRIMINATION, RACE OR SEXUAL ORGIN harassment has impacted you. This could include physical injuries as well as impacts on your ability to access or benefit from the District's education program or activities.

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Please provide the names and contact information of anyone who may have witnessed the alleged conduct.

If you have reported these allegations to another person, please state to whom you reported the alleged SEXUAL, DISCRIMINATION, RACE OR SEXUAL ORGIN harassment and provide their contact information (if known).

Title IX does not require complainants to attempt to resolve complaints of SEXUAL, DISCRIMINATION, RACE OR SEXUAL ORGIN harassment informally before filing a formal complaint. Nonetheless, if you have reported these allegations to a District employee, please state when, to whom, and what response you received.

Please list below any evidence that you believe is relevant to your allegations. This could include audio or visual media, physical objects, online materials, text messages, voicemail messages, screen captures, emails, or any other item you are attaching or intend to make available for the purpose of this complaint. If known, please also identify any information in the District's possession that you believe to be relevant to your allegations and would like the District to review (such as emails or security camera footage).

Please provide any other information that would be helpful for the District in reviewing your allegations.

Please describe the outcome or remedy you seek for this complaint.

Please provide below your physical or digital signature.

Complainant name: \_\_\_\_\_

Signature of complainant: \_\_\_\_\_

If complainant is under 18,  
parent's name: \_\_\_\_\_

Signature of parent: \_\_\_\_\_

Date of filing: \_\_\_\_\_

If this formal complaint is being signed by the District's Title IX Coordinator instead of a complainant:

Title IX Coordinator Name: \_\_\_\_\_

Title IX Coordinator Signature: \_\_\_\_\_

Date of filing: \_\_\_\_\_

**Notice to Complainant: This document is a legal record of the allegations of SEXUAL, DISCRIMINATION, RACE OR SEXUAL ORGIN harassment that you have reported to the District in order to request a formal investigation.** Please keep a copy of this completed form and any supporting documentation for your records. Please also review your rights and responsibilities at LEGAL, which is attached to this form and also available online at: