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|--|---|----------------|------------------|--|-----------|---|--|--|--|--|--|--|--|--|--|--|--|--|--|
| | RANK I | RANK II | RANK III | | | | | | | | | | | | | | | | |
| | 155.00 | 145.00 | 135.00 | | | | | | | | | | | | | | | | |
| | | | | | Rank I: | Masters Degree Plus 30 Hours with Teacher Certification | | | | | | | | | | | | | |
| | | | | | Rank II: | Masters Degree with Teacher Certification | | | | | | | | | | | | | |
| | RANK IV | RANK V | EMERGENCY | | Rank III: | Bachelors Degree with Teacher Certification | | | | | | | | | | | | | |
| | 125.00 | 115.00 | 100.00 | | Rank IV: | 96 to 128 Semester Hours | | | | | | | | | | | | | |
| | | | | | Rank V: | 64 to 95 Semster Hours | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | After 20 consecutive days in the same position, substitute teachers will be compensated at 65% of their daily rate based on their rank. After 20 consecutive days in the same position, retired certified teachers with thirty (30) or more years of service will be compensated at 75% of their daily rate based on their rank and experience. | | | | | | | | | | | | | | | | | | |
| | <u>RETIRED TEACHERS</u> | | | | | | | | | | | | | | | | | | |
| | Retired teachers, who worked a minimum of 15 years with Christian Country Schools prior to retirement, serving as substitute teachers would be paid their Daily Wage Threshold rate per the Kentucky Teachers' Retirement System. The rate is determined by KTRS and provided to the teacher, who is required to submit this information to Christian County Schools Personnel and Payroll Departments. | | | | | | | | | | | | | | | | | | |
| | Retired teachers are limited to work the number of days listed on their DWT statement as determined by the Kentucky Teachers' Retirement SYstem. It is the responsibility of each teacher to track their number of days worked within the school year. | | | | | | | | | | | | | | | | | | |
| | <u>INCENTIVE PAY</u> | | | | | | | | | | | | | | | | | | |
| | For substitute teachers working on a Monday or a Friday, because of critical shortage of staff and substitutes on these days, substitute teachers will receive an additional \$30 per day above the regular daily rates listed above. | | | | | | | | | | | | | | | | | | |
| | <u>SUBSTITUTE INSTRUCTIONAL ASSISTANTS</u> | | | | | | | | | <u>SUBSTITUTE BUS DRIVERS</u> | | | | | | | | | |
| | 100.00 per day (8 hours per day) | | | | | | | | | 15.22 per hour | | | | | | | | | |
| | | | | | | | | | | If driver is a retired school system employee, substitute driver pay will be based on years of experience at date of retirement. | | | | | | | | | |
| | <u>PERMANENT SUBSTITUTES</u> | | | | | | | | | | | | | | | | | | |
| | Instructor II (Permanent Subs) hired as full time staff will be paid a salary based on the above daily rates based on the employee's education level and multiplied by 183 days for the school calendar year. These positions will be considered certified and contribute to KTRS retirement. | | | | | | | | | | | | | | | | | | |

2025-2026 Christian County Public Schools

Classified Descriptions

| Level | Job Code | Title | Start | Days | Hours | |
|-------|-----------------------------|--|----------|-----------|-----------------------|---|
| 1 | 7361 | Media Technician | \$ 11.31 | 183 | 8 | |
| | 7791 | Receptionist | | 238 | 8 | |
| | 7830 | School Grounds Monitor | | 183 | 8 | |
| | 7772 | Secretary I | | 228 | 8 | |
| | 7776 | Staff Support Secretary (HS Guid) | | 203 | 8 | |
| | 7776 | Staff Support Secretary (MS Guid) | | 193 | 8 | |
| 2 | 7942 | Bus Monitor | \$ 12.38 | 182 / 141 | 4 or 5 | dependent on route |
| | 7320 | Instructional Assistant I | | 183 | 8 | |
| | 7783 | Clerical Assistant I | | 183 | 8 | |
| | 7317 | Safe Room Monitor | | 183 | 8 | |
| | 5270 | Daycare Worker | | flexible | maximum 40 hours/week | |
| 3 | 7241 | Cook/Baker | \$ 13.06 | 183 | Hrs/Contract | |
| | 7786 | Project Clerk | | 203/238 | 8 | may be grant or budget dependent |
| | 7784 | Attendance Clerk | | 203 | 8 | |
| | 7771 | High School Secretary II | | 238 | 8 | |
| | 7313 | Instructor II (Permanent Sub) | | 183 | 8 | grandfather out - move to Substitute Schedule |
| | 7319 | Instructional Monitor II; Computer Lab Attendant | | 183 | 8 | |
| | 7774 | Middle School Bookkeeper | | 228 | 8 | |
| | 7775 | Elementary Bookkeeper | | 228 | 8 | |
| 4 | 7609 | Custodian | \$ 13.43 | 238 | 8 | |
| | 7773 | High School Bookkeeper | | 238 | 8 | |
| | 7732 | Receiving Clerk | | 238 | 8 | |
| | 7628 | Grounds Worker I | | 238 | 8 | |
| | 7165 | Account Clerk I | | 238 | 8 | |
| | 7908 | Bus Dispatcher | | 238 | 8 | |
| | 7334 | Inspire ELC Program Assistant | | 238 | 8 | |
| | | | | | | |
| 5 | 7318 | FMD/EBD Aide - Instr. Asst II | \$ 14.40 | 183 | 8 | *may adjust based on needs of students |
| | 7318 | Preschool Instr Assistant | | 183 | 8 | |
| | 7312 | Job Coach | | 183 | 8 | |
| | 7233 | Food Service Assistant Manager | | 193 | 8 | |
| 6 | 7164 | Account Clerk II | \$ 14.65 | 238 | 8 | |
| | 7762 | Administrative Secretary I | | 238 | 8 | |
| | 7627 | Grounds Worker II | | 238 | 8 | |
| | 7362 | Attendance Specialist | | 238 | 8 | |
| | 7536 | Student Data Specialist | | 238 | 8 | |
| | 7192 | Payroll Clerk | | 238 | 8 | |
| 7 | 7941 | Bus Driver | \$ 15.22 | 183 | 4* | *dependent on route |
| | 7916 | Vehicle Mechanic I | | 238 | 8 | |
| | 7607 | Lead Custodian | | 238 | 8 | |
| | 7448 | Maintenance I | | 238 | 8 | |
| | | Part-Time Bus Driver Trainer (Hourly Rate as Driver) | | | | |
| 8 | 7915 | Vehicle Mechanic II | \$ 16.77 | 238 | 8 | |
| | 7447 | Maintenance II | | 238 | 8 | |
| | 7163 | Account Clerk III or Payroll Clerk II | | 238 | 8 | |
| | 7212 | Food Service Manager I | | 193 | 8 | |
| | 7224 | Food Service Coordinator | | 203 | 8 | |
| | 7886 | Migrant Recruiter/Advocate | | 185 | 8 | *dependent on grant |
| 7765 | Administrative Secretary II | | 238 | 8 | | |
| 9 | 7915 | Vehicle Mechanic III | \$ 18.16 | 238 | 8 | |
| | 7443 | Maintenance III | | 238 | 8 | |
| 10 | 7525 | Computer Maintenance Technician | \$ 18.58 | 238 | 8 | |
| 11 | 7914 | Vehicle Mechanic IV | \$ 20.03 | 238 | 8 | |
| | 7761 | Secretary to the Superintendent | | 238 | 8 | |
| | 7442 | Maintenance IV (Spec.) | | 238 | 8 | |
| 12 | 7263 | Licensed Practical Nurse | \$ 22.07 | 183 | 8 | |
| 13 | 7338 | Interpreter I | \$ 24.18 | 183 | 8 | |
| 14 | 7263 | Registered Nurse | \$ 25.02 | 183 | 8 | |
| | 7441 | Maintenance Technician V | | 238 | 8 | |
| 15 | 7336 | Interpreter II | \$ 26.14 | 183 | 8 | |
| 16 | 7339 | Interpreter III | \$ 40.77 | 183 | 8 | |

| FOOTBALL | | TENNIS | |
|---|----------|---|---------|
| Head Coach | \$14,500 | Head Boys | \$3,000 |
| 1st Assistant (2 positions) | \$6,000 | Head Girls | \$3,000 |
| Assistant (2 positions) | \$5,000 | Head Boys & Girls | \$4,000 |
| Freshman | \$4,000 | | |
| Freshman Assistant | \$2,000 | TRACK | |
| *Maximum number of paid Assistant positions = 8 | | Head Boys | \$6,600 |
| | | Head Girls | \$6,600 |
| Middle School Head Coach | \$3,500 | Assistant Boys | \$3,500 |
| Middle School Assistant Coach | \$1,200 | Assistant Girls | \$3,500 |
| Middle School Assistant Coach (max 2) | \$1,200 | *Maximum number of paid Assistant positions = 2 Boys; 2 Girls | |
| Asst MS Coach (only if 6th grade team) | \$1,200 | | |
| GOLF | | BASEBALL | |
| Head Boys | \$3,000 | Head Coach | \$7,100 |
| Head Girls | \$3,000 | Assistant Coach | \$3,800 |
| Head Boys (both HS teams) | \$4,500 | Freshman | \$2,000 |
| Assistant Boys (both HS teams) | \$1,500 | Assistant Coach - Booster Funded | \$1,000 |
| Head Girls (both HS teams) | \$4,500 | Assistant Coach - Booster Funded | \$1,000 |
| Assistant Girls (both HS teams) | \$1,500 | *Maximum number of paid Assistant positions = 4 | |
| Head Boys & Girls | \$6,000 | | |
| Assistant Boys & Girls (Max 2 assistants) | \$3,000 | SOFTBALL | |
| | | Head Coach | \$7,100 |
| | | Assistant Coach | \$3,800 |
| CROSS COUNTRY | | Freshman | \$2,000 |
| Head Boys | \$3,000 | *Maximum number of paid Assistant positions = 4 | |
| Head Girls | \$3,000 | | |
| Head Boys & Girls | \$4,000 | | |
| Assistant Boys & Girls | \$2,000 | BASS FISHING | |
| BOTH HS - Head Coach | \$6,000 | Head Coach | \$3,500 |
| BOTH HS - Assistant Coach | \$3,000 | | |
| BOTH HS - Assistant Coach; more than | \$1,000 | | |

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|---|----------|--|----------|
| Maximum Number of Assistants = 3 | | VOLLEYBALL | |
| SOCCER | | Head Girls | \$6,600 |
| Head Boys | \$6,600 | Assistant Girls | \$3,500 |
| Head Girls | \$6,600 | Freshman | \$2,000 |
| Assistant Boys | \$3,500 | *Maximum number of paid Assistant positions = 4 | |
| Assistant Girls | \$3,500 | Middle School Volleyball Coach (max 2 paid coaches) - Not Board funded max | \$2,500 |
| *Maximum number of paid Assistant positions = 2 Boys; 2 Girls | | CHEERLEADER SPONSOR | |
| BASKETBALL (Boys) | | Head Coach | \$5,500 |
| Head Coach | \$14,500 | Assistant | \$3,000 |
| 1st Assistant | \$5,800 | Middle School | \$2,500 |
| Freshman | \$3,800 | BAND | |
| *Maximum number of paid Assistant positions = 4 | | Head Director | \$13,500 |
| Middle School | \$3,500 | 1st Assistant Director | \$5,800 |
| Asst MS Coach | \$1,200 | 2nd Assistant Director | \$3,300 |
| Asst MS Coach (only if 6th grade team) | \$1,200 | Middle School Band Director | \$1,500 |
| BASKETBALL (Girls) | | WINTER GUARD SPONSOR | |
| Head Coach | \$14,500 | High School | \$1,400 |
| 1st Assistant | \$5,800 | CHORAL MUSIC | |
| Freshman | \$3,800 | Head Coach | \$6,500 |
| *Maximum number of paid Assistant positions = 4 | | Assistant Coach | \$2,800 |
| Middle School | \$3,500 | Middle School Choir Director | \$1,200 |
| Asst MS Coach | \$1,200 | ARCHERY | |
| Asst MS Coach (only if 6th grade team) | \$1,200 | Head (HS) | \$3,000 |
| SWIMMING | | Head (Elem, MS) | \$1,500 |
| Head Coach (both HS teams) | \$9,000 | VEX ROBOTICS | |
| Assistant Coach (both HS teams) | \$6,000 | Head Coach (high school) | \$6,500 |
| WRESTLING (Boys) | | Head Coach (middle & elementary) | \$6,500 |
| Head Coach | \$7,100 | Assistant Coach | \$3,500 |
| Assistant Coach | \$3,800 | Elementary Coach | \$1,400 |
| Freshman | \$2,000 | | |

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| *Maximum number of paid Assistant positions = 6 | | MUSICAL THEATER | |
| WRESTLING (Girls) | | Director (Elem/MS/HS) | \$5,500 |
| Head Coach | \$7,100 | Assistant Director | \$1,000 |
| Assistant Coach | \$3,800 | Choreographer | \$1,000 |
| | | Stage/Set Design | \$750 |
| WRESTLING (Boys & Girls) | | Costume Design | \$500 |
| Head Coach | \$11,000 | BOWLING TEAM | |
| Assistant Coach | \$3,800 | Head Coach (both HS teams) | \$5,000 |
| Wrestling Coach - BOTH HS | | Assistant Coach (both HS teams) | \$1,500 |
| Head Coach | \$15,000 | *Maximum number of paid Assistant positions = 2 | |
| Boys Assistant | \$3,800 | **must have minimum 20 participants to qualify for paid assistant | |
| Boys Assistant | \$3,800 | | |
| Boys Assistant | \$2,000 | SPECIAL OLYMPICS | |
| Girls Assistant | \$3,800 | Head Coach | \$3,000 |
| Girls Assistant | \$2,000 | Assistant Coach | \$1,500 |
| *Maximum paid Boys Assistants - 10 | | | |
| * Maximum paid Girls Assistants - 4 | | | |
| DRILL / DANCE SPONSOR | | For the 2025-26 School Year | |
| High School (Head) | \$3,000 | All full-time certified and classified staff will receive \$1,000 stipend. | |
| Assistant Coach | \$1,500 | Stipend to be paid on the November 30, 2025 payroll. | |
| Step Team Sponsor | \$1,400 | Teacher Corner Coordinator (maximum 2 positions) | \$5,000 |
| | | District-wide STLP Coordinator | \$1,300 |
| DANCE OR FLAG(GUARD) | | District Band Coordinator | \$6,500 |
| Middle School | \$1,500 | Board Treasurer | \$1,900 |
| YEARBOOK SPONSOR | | Project Graduation Coordinator | \$6,500 |
| High School | \$2,100 | Middle School Athletic Director | \$1,000 |
| Middle School | \$800 | Facilities Transitions | \$5,000 |
| ACADEMIC TEAM SPONSOR | | Court Liaison | \$5,000 |
| Head (HS) | \$4,700 | | |
| Head (MS) | \$2,100 | | |
| Head (Elem) | \$1,400 | | |
| Assistant - Governor's Cup (Elem) | \$1,400 | | |

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| SCIENCE OLYMPIAD / ENVIOROTHON | | Student Life Website Coordinator (up to 3 paid positions) | \$7,500 |
| High School | \$2,000 | | |
| NATIONAL HONOR SOCIETY SPONSOR | | Building Assessment Coordinator (one per school) | \$3,000 |
| High School | \$2,000 | Assistant Building Assessment Coordinator (one per secondary school) | \$1,500 |
| BETA CLUB SPONSOR | | Building Communication Coordinator (one per school) | \$3,000 |
| High School | \$2,000 | Stipend for Teachers >29 years experience OR Staff >27 years experience | \$1,000 |
| High School (Jr. BETA) | \$1,000 | | |
| Middle School (Jr. Beta) | \$1,000 | School Safety Stipend | \$12,000 |
| STUDENT COUNCIL SPONSOR | | Prom Coordinator (one per High School) | \$1,200 |
| High School | \$700 | Teacher Recruitment Coordinator | \$8,000 |
| SCHOOL TECH. ASSISTANT | | 2025-26 School Year - School Specific Stipends | |
| High School | \$3,500 | Family Community Liaison - CCMS Title I | \$8,000 |
| Middle School | \$2,700 | Family Community Liaison - HHS - Title I | \$12,000 |
| Elementary (400+) | \$2,500 | Family Community Liaison - CCHS - Title I | \$10,000 |
| Elementary (Less than 400) | \$2,100 | FRC Stipend - CCHS - Prichard Committee Grant | \$5,000 |
| STLP Coordinator (one ea school) | \$1,300 | FRC Stipend - Freedom - Prichard Committee Grant | \$5,000 |
| High School Clubs/Groups with minimum 25 members | | Family Engagement Events Coordinator - CCHS - Prichard Committee Grant | \$3,000 |
| FBLA | \$700 | Family Engagement Events Coordinator - Freedom - Prichard Committee Grant | \$5,000 |
| FCCLA | \$700 | Afterschool Club Coordinator - Freedom - Prichard Committee Grant | \$3,000 |
| HOSA | \$700 | Teacher Ambassador (Freedom/CCMS/HMS) | \$5,000 |
| SKILLS USA | \$700 | Lead Teacher (Cumberland Hall) | \$5,000 |
| FFA | \$700 | Afterschool Clubs - Freedom Elementary - Prichard Committee Grant | |
| KYA | \$700 | Becoming Young Men | \$1,500 |
| Youth League Development | | Becoming Young Women | \$1,500 |
| Football Director | \$6,500 | Yearbook | \$1,500 |
| Football Coordinator (max 2 positions) | \$1,500 | Dance Team | \$1,500 |
| Boys Basketball Director | \$6,500 | Chess Club | \$1,500 |
| Boys Basketball Coordinator (max 2) | \$1,500 | Backyard Bible Club | \$1,500 |
| Girls Basketball Director | \$6,500 | Global Beat Club | \$1,500 |
| Girls Basketball Coordinator (max 2) | \$1,500 | Art Club | \$1,500 |
| Baseball Director (max 3 positions) | \$6,500 | Math Club | \$1,500 |
| Softball Director (max 3 positions) | \$6,500 | Reading Club | \$1,500 |
| Wrestling Director (max 3 positions) | \$6,500 | Science Club | \$1,500 |

Stipend within a sport can be adjusted, but cannot exceed the total amount allocated for sport or increase the head coach stipend.
 Any stipend that is decreased must be agreed to in writing.
 Head Coaches/Sponsors may not elect to take additional assistant coach/sponsor stipend in lieu of hiring.

PAY SCHEDULE for ALL COACHES:

| Fall Sports: | Winter Sports: |
|--|--|
| Cross County - August; November | Basketball - October; December; March |
| Football - August; October; December | Swimming - October; December; March |
| Volleyball - August; October; December | Wrestling - October; December; March |
| Soccer - August; November | Bowling - October; December; March |
| Golf - August; November | Track - December; February; May |
| Dance - August; December; March | Archery - December; February; April |
| Cheerleading - August; December; March | Academic Team - December, February, April |
| STLP - August, December, March | School Tech Asst - December, February, April |
| Department Heads - August, December, March | Beta Club - December, February, April |
| Team Leaders - August, December, March | Band - October, December, March |
| Athletic Director (MS) - August, December, March | Winterguard - December, February, May |
| Youth Development - August, October, December | Choir - October, December, March |
| Spring Sports: | FBLA - December, February, May |
| Baseball - February; March; May | FCCLA - December, February, May |
| Softball - February; March; May | FFA - December, February, May |
| Tennis - February; March; May | Science Olympiad - October, December, March |
| Bass Fishing - February; March; May | National Honors - December, February, May |
| Yearbook Sponsor - February, March, May | Student Council - December, February, May |
| | Special Olympics - December, February, May |