

The Dale County Board of Education met in Regular Session Tuesday, October 12, 2023, at 5:30 p.m., in the Board Room of the Dale County Government Building. Dale Sutton, Board President, presided over the meeting with members Jerald Cook, Shannon Deloney, Priscilla McKnight, Phillip Parker, Attorney William Nichols, and Superintendent Ben Baker present.

1 Invocation

Superintendent Baker opened the meeting with prayer.

2 Pledge of Allegiance

Superintendent Baker led the pledge of allegiance.

3 The meeting was called to order by President Dale Sutton.

4 Approval of Agenda

Motion – Shannon Deloney, Second – Jerald Cook, carried.

5 Approval of Minutes

a. Regular Board Meeting – September 12, 2023 – As Amended

Motion – Phillip Parker, Second – Shannon Deloney, carried.

6 Executive Session – Expulsion Hearing

The Superintendent recommended the Board enter into Executive Session to hold Expulsion Hearing. Board Attorney Nichols certified this was a viable reason for Executive Session. Mr. Nichols led the Expulsion Hearing at the request of the Board. Parents and student were not present.

Motion – Jerald Cook, Second – Priscilla McKnight, carried.

Board President Sutton entertained a motion to return to regular session with no action being taken in Executive Session.

Motion – Phillip Parker, Second – Shannon Deloney, carried.

7 Superintendent Student Recommendation

Superintendent Baker recommended that student JF be expelled from Dale County Schools for a period of no less than one calendar year. This recommendation is due to the violation of the Dale County Schools Code of Conduct, Alabama Law, and Federal Law on having a gun, drugs, and drug paraphernalia on school property.

Motion – Priscilla McKnight, Second – Phillip Parker, carried

8 Visitors

No visitors present.

9 Approval of Bills and Accounts

Superintendent Baker recommended that all bills and accounts be paid.

Motion – Shannon Deloney, Second – Jerald Cook, carried

10 Financial Statement/Bank Reconciliations

The Superintendent presented the most recent financial statements to the Board with all bank accounts reconciled through September 2023.

No action required.

11 Financial

a. School Bus Purchase

The Superintendent recommended the Board approve the purchase of four regular school buses with air conditioning from SouthLand International Group. The unit cost for each bus will be \$126,686.07. The total cost for all four buses will be \$506,744.28.

Motion – Jerald Cook, Second – Phillip Parker, carried.

b. HVAC –MCES

The Superintendent recommended the Board approve Hagler Heating & Cooling to replace all three 15-ton units on the MCES Phase II Building. The total project price will be \$84,657.00 which includes removal of existing units, demolition, installation, and clean up.

Motion – Priscilla McKnight, Second – Phillip Parker, carried.

12 Personnel 2023-2024

The Superintendent recommended the following personnel pending certification and background requirements by the State Department of Education.

**Personnel 2023-2024**

**Non-Certified**

Sub

- 1 –Kathryn Katschke Chesney, Substitute Teacher
- 2 – Cassandra Davis, Substitute Teacher
- 3 – Jacqueline Bell Kelley, Substitute Teacher
- 4 – Ashten Niche Bryant, Substitute Teacher
- 5 – Deja Alexia Danielle Williams, Substitute Teacher
- 6 – Kandis Jolly Carr, Substitute Teacher

Employ

- 7 – Mary Brion, Utility Bus Driver, (District)

**Certified**

Extended Leave

- 8 – Allison Birkmeyer, Teacher, (Ariton)  
expected dates for leave September 26, 2023 through October 18, 2023

- 9 – Glen Brock, Substitute Teacher, replacement for Allison Birkmeyer, Teacher, (Ariton), expected dates for leave September 26, 2023 through October 18, 2023

Transfer

- 10 – Keith Williams, Teacher, (SDMS) transfer from 7<sup>th</sup>/8<sup>th</sup> Project Lead the Way (10 month contract) to 7<sup>th</sup> grade Social Science, (SDMS) (9 month contract)

- 11 – Michael Heer, Teacher, (SDMS) transfer from 7<sup>th</sup> grade Social Science, (SDMS) (9 month contract) to 7<sup>th</sup>/8<sup>th</sup> Project Lead the Way (10 month contract)

Retire

- 12 – Ashley Ezell, Teacher, (Ariton)

Motion – Priscilla McKnight, Second – Shannon Deloney, carried.

13 Data Governance/Cybersecurity IT Procedures

The Superintendent recommended the Board approve Data Governance/Cybersecurity IT Procedures as presented.

Motion – Shannon Deloney, Second –Jerald Cook, carried.

14 Capital Improvement Plan – Mr. Chuck Walker

Associate Superintendent Walker updated the Board on all Capital Improvement Projects.

Motion – Jerald Cook, Second – Priscilla McKnight, carried.

15 Annual Data Presentation – Mr. Ben Baker

Superintendent Baker presented District/School Data for the 2022-2023 school year.

No action required.

16 Executive Session

The Superintendent recommended the Board enter into Executive Session to discuss character and good name. Board Attorney Nichols certified this was a viable reason for Executive Session.

Motion – Shannon Deloney, Second – Jerald Cook, carried.

Board President Sutton entertained a motion to return to regular session with no action being taken in Executive Session.

Motion – Phillip Parker, Second – Shannon Deloney, carried.

17 Other

a. AASB Delegate Selection

Mrs. Shannon Deloney was selected to be AASB Delegate and Mr. Dale Sutton was selected to be an Alternate.

Motion – Priscilla McKnight, Second – Jerald Cook, carried.

With no other business, President Sutton adjourned the meeting.



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President



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Secretary