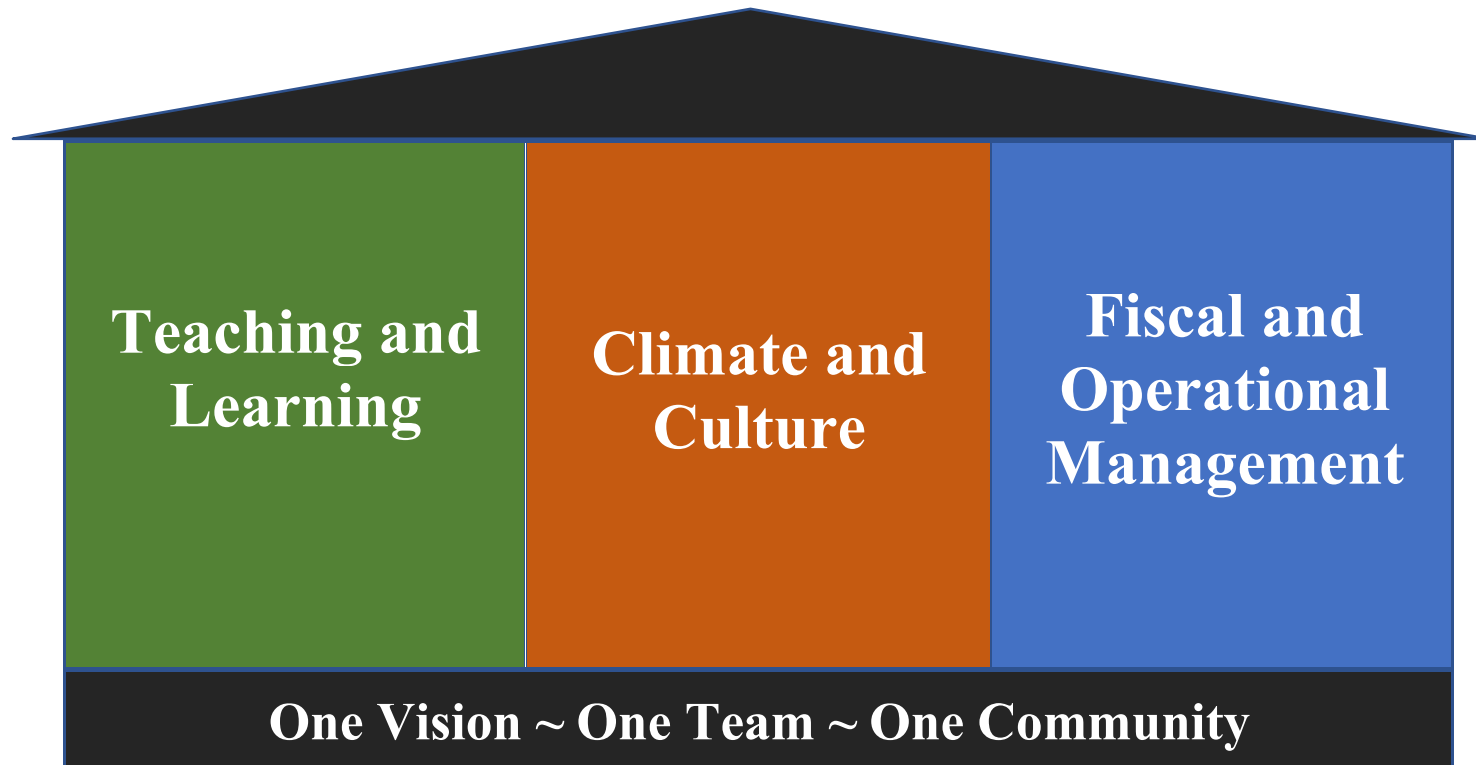


Randolph County Schools Strategic Plan 2022 - 2027



***Dr. Tangela Madge
Randolph County Schools Superintendent***

Randolph County Schools



Mission/Purpose

The Randolph County School System will provide a high-quality education in a safe environment for all students. All stakeholders will work together to ensure that students develop the necessary skills to graduate and become college and career ready.

Vision

The Randolph County School System will become an empowering learning environment that provides every student with a 21st century education that ensures accountability, global workforce readiness and academic success.

Motto

One Vision, One Team, One Community

Our Beliefs

We Believe:

- All schools should be accountable for improving student achievement.
- All students must be prepared for a knowledge-based, technologically rich and culturally diverse 21st century.
- All students can learn; but they learn in different ways and at different rates.
- A safe and secure environment is essential for teaching and learning.

- Learning is a shared responsibility and should take place in the home, at school and in the community.

*This plan is reviewed annually to determine progress and to realign efforts when needed. Schools implement Improvement Plans aligned with the district strategic plan, creating coherence across the district.

STRATEGIC PLAN

Randolph County Schools Strategic Plan Focus Area	Teaching and Learning
Randolph County Schools Strategic Plan Performance Objectives	1. Increase Student Achievement
	2. Build Staff Capacity

Performance Objective 1	Increase student achievement		
Action Steps	Primary Person Responsible	Evidence That Indicates Impact	Monitoring Actions of Implementation (Dates)
Analyze and Monitor data to ensure: 1) All students are performing on or above grade level and 2) targeted professional learning for staff is purposeful and ongoing	Assistant Superintendent Curriculum Team	-School Improvement Plan Monitoring -Continuous Improvement Team (CIT) Bi-Monthly Data Meetings	Bi-Monthly
	Professional Learning Director	-Professional Learning Plan implementation	Monthly; Ongoing
Implement a comprehensive K-12 framework for instruction across all content areas (Instructional Non-negotiables and Teacher Clarity PL focused on learning targets and success criteria)	Assistant Superintendent Curriculum Team Professional Learning Director	-Observations -District Focus Walks -School Achievement Data -Professional Learning Feedback	Ongoing

Implement a comprehensive plan that provides college and career readiness opportunities for all students (Grades 3-12)	CTAE Director	-Increased number of HS -Graduates and Pathway Completers	Annually
	Curriculum Team	-Increased number of course offerings at the primary and middle school levels	Semi-annually

Performance Objective 2		Build staff capacity	
Action Steps	Primary Person Responsible	Evidence That Indicates Impact	Monitoring Actions of Implementation (Dates)
Implement a master professional learning plan to address the needs of all staff in all departments/schools	Professional Learning Director	-School Improvement Plan Monitoring	Bi-monthly
	Assistant Superintendent Curriculum Team	-Continuous Improvement Team (CIT) Bi-Monthly Data Meetings -Professional Learning Plan implementation	Monthly; Ongoing
Collect feedback to determine staff needs	Professional Learning Director	-District Focus Walk Data -Staff Feedback	Ongoing

Measures that will be used to evaluate progress of the Teaching and Learning focus area

- District CCRPI Score
- Graduation Rate
- Readiness and Content Mastery Scores
- Professional Learning Sign-in Sheets and Feedback Forms

STRATEGIC PLAN

Randolph County Schools Strategic Plan Focus Area	Climate and Culture
Randolph County Schools Strategic Plan Performance Objective	1. Build a positive school culture and climate by involving all stakeholders
	2. Implement programs which improve culture and climate

Performance Objective 1	Build a positive school culture and climate by involving all stakeholders.		
Action Steps	Primary Person Responsible	Evidence That Indicates Impact	Monitoring Actions of Implementation (Dates)
Increase opportunities for stakeholder involvement	Parent Family Engagement Coordinator School Climate Specialist	-Increase in number of parent forums/workshops -Increase the number of school/community activities	Monthly Ongoing
Increase the number of meaningful stakeholder partnerships	CTAE Director Principals School Climate Specialist	-Access to Wrap Around services -CTAE advisory committee participation - Partnership participation in events/activities	Ongoing

Performance Objective 2		Implement programs which improve culture and climate (PBIS, SEL, mental health)	
Action Step	Primary Person Responsible	Evidence That Indicates Impact	Monitoring Actions of Implementation (Dates)
Create and maintain safe, supportive learning environments that address the needs of the “whole child”	Principals School Climate Specialist	-Full Implementation of PBIS (Positive Behavioral Intervention and Supports) Districtwide	Ongoing
		-Teachers as Advisors guidance program	Monthly

Measures that will be used to evaluate progress of the <u>Climate and Culture focus area</u>
<ul style="list-style-type: none"> • Georgia School Climate Survey Results • School/Community/Parent Activities Sign-in Sheets and Agendas • Number of Stakeholder Partnerships

Randolph County Schools
Focus Area: Fiscal & Operational Management
2022-2027

STRATEGIC PLAN

Randolph County Schools Strategic Plan Focus Area	Fiscal and Operational Management
Randolph County Schools Strategic Plan Performance Objectives	1. Ensure internal controls are practiced and adhered to
	2. Increase the effectiveness of transportation services
	3. Ensure safety measures and emergency management protocols are implemented and monitored at the school and district levels

Performance Objective 1	Ensure internal controls are practiced and adhered to		
Action Steps	Primary Person Responsible	Evidence That Indicates Impact	Monitoring Actions of Implementation (Dates)
Conduct financial audits for district divisions and departments	Finance Director	-Budget reports	Semi-Annually
Ensure monthly collaboration exists between district finance office and program directors regarding budget and drawdowns.	Finance Director and Department Heads, and Superintendent	-Monthly financial statements -Monthly meeting sign-in sheets	Monthly
Ensure that local, state and federal funds are used for intended purposes	Title 1 Director, Finance Director, Special Education Director, Child Nutrition Director, CTAE Director, Bookkeepers, Superintendent	-Monthly financial reports -Purchase Orders -Professional Learning related to internal controls	Ongoing

Performance Objective 2		Increase the effectiveness of transportation services	
Action Steps	Primary Person Responsible	Evidence That Indicates Impact	Monitoring Actions of Implementation (Dates)
Conduct random drug screening, physicals, and annual training for certified bus drivers	Transportation Director Human Resource Director	-Increased number of certified bus drivers -State compliance reports	Ongoing
Monitor bus accident protocol	Transportation Director	-No reported accidents	Ongoing
Ensure buses are in good mechanical condition and meet state and federal guidelines	Transportation Director	-Maintenance schedule and updated bus logs	Ongoing
Monitor bus schedules, work orders, trainings and inspections to ensure transportation efficiency	Transportation Director Transportation Secretary	-Inspection reports -Maintenance schedules -Training agendas and sign-in sheets	Ongoing

Performance Objective 3		Ensure safety measures and emergency management protocols are implemented and monitored at the school and district levels	
Action Steps	Primary Person Responsible	Evidence That Indicates Impact	Monitoring Actions of Implementation (Dates)
Maintain crisis response manuals at each school, worksite, and conduct training regularly	Principals District Resource Officer	-School level safety plans on-site -Meeting agendas and sign-in sheets	Ongoing
Conduct full-scale exercises involving multiple agencies	Principals, District Resource Officer, Local Sheriff and Police Departments, Local State Troopers, Emergency Medical Team	-Routine safety drills (fire, weather, active shooter, lock-down) conducted and documented	Ongoing
Ensure that safety plans and “after reports” are maintained at the district office	Director of Maintenance and Operations	-Updated safety plans on file -Current documentation on file	Ongoing
Obtain training from the nearest Regional Domestic Security Task Force	Director of Maintenance and Operations, Regional Task Force Directors	-Agendas and sign-in sheets -Certifications	Ongoing

Measures that will be used to evaluate progress of the Fiscal and Operational Management focus area

- Submission of Timely Safety Reports
- Bus Maintenance Schedules
- Professional Learning
- Financial Audit and Cross-Functional Monitoring Results