



OWOSSO PUBLIC SCHOOLS
Ready for the World

**Board of Education Agenda
August 14, 2024
Committee of the Whole
5:30 pm**

**Washington Campus Gymnasium
645 Alger St Owosso MI 48867
Owosso, MI 48867**

1. Call to Order

2. Pledge of Allegiance

3. For Action

- Purchase of Choir Uniforms for Owosso High School
- OEA Tentative Agreement
- Personnel New Hire

4. For Information

- Facility Needs Planning

5. Public Participation

6. Workshop

- MASB Superintendent Evaluation Training (required by Law)

7. Meeting Updates:

August 28: Board of Education, Regular Meeting, 5:30PM, Washington Campus Gymnasium

September 11: Board of Education, Committee Meeting, 5:30PM, Washington Campus Gym

September 25: Board of Education, Regular Meeting, 5:30PM, Washington Campus Gym

8. Adjournment

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting.
Board Policy 0166

BOARD GUARANTEE (Adopted May 2006)

We have been elected by the members of our community and choose to serve our fellow citizens to deliver the best possible programs and services to our children.

Therefore, we guarantee that:

We will serve with pride. We have been given the opportunity to make a difference in the lives of children and the quality of life in our community, and we are proud to accept that challenge.

We will treat students, parents, citizens, staff and fellow board members with dignity and respect.

We will be informed, knowledgeable and prepared before making decisions that affect the education of students. We will stay up-to-date so that our decisions will be based on the most recent information. We will model our belief that learning is a lifelong process.

We will do our part to work as a team with administrators, teachers, support staff, parents, students and citizens so that the entire learning atmosphere of our school will be one of warmth and caring. We will do this by becoming a part of district committees such as cross-functional, professional governance council (PGC) and many more.

We will maintain the policy making role of the Board and represent this to the constituents of the district by informal communications and referral to the proper channels for consideration of concerns and suggestions.

We will be enthusiastic and energetic in our support of the work in our schools by students, staff and volunteers. We will model this behavior by attending school sponsored events and working toward board certification through class work.

We will represent and reflect all segments of the community and base our decisions on sound policy and ethical principle that is in the best interest of all students. We will do this by basing our decisions on data and survey work on an annual basis. We will also take the time to have formal and informal conversations with our community.

Rick Mowen
President



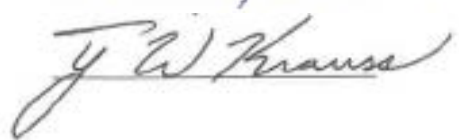
Marlene Webster
Vice President



Olga Quick
Treasurer



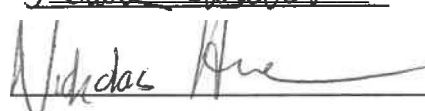
Ty Krauss
Secretary



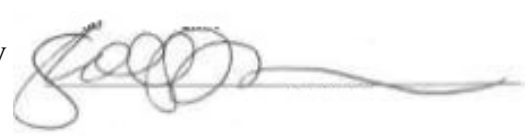
Adam Easlick
Trustee



Nicholas Henne
Trustee



Shelly Ochodnický
Trustee



Board Guarantee check points will run in conjunction with the Superintendent dialogue sessions.



OWOSSO PUBLIC SCHOOLS

Ready for the World

BOARD OF EDUCATION NORMS

- Open, Honest, and Timely Communication
- Prepared
- Committed
- Unified
- Disagree Without Conflict
- Punctual (notify if absent)
- Responsive (48 hour rule)
- Students First
- No Surprises



OWOSSO PUBLIC SCHOOLS

Ready for the World

Public Participation at Board Meetings Statement

The Board of Education is a public body and recognizes the value of public comment on educational issues. Time has been included in the meeting's agenda for public participation. Members of the audience are reminded that they should announce their name and group affiliation when applicable and to limit their participation time to three minutes or less. Comments should be directed to the Board and be relevant to the business of the Board of Education. This is not an opportunity for dialogue with the Board of Education. The rules of common courtesy should also be observed.

For Action

Purchase of Choir Uniforms for Owosso High School

OWOSSO PUBLIC SCHOOLS
Board of Education Meeting
August 14, 2024
Report 24-15

FOR ACTION

Subject:

Choir Uniform purchase

Recommendation:

Recommend that the Board authorize the purchase of High School Choir Uniforms with a General Fund cost not to exceed \$12,000.

Rationale:

Replace the current High School Choir Uniforms in the Summer/Fall of 2024.

Statement of Purpose/Issue:

To authorize the High School to move forward with the ordering of Choir Uniforms in order to achieve a delivery date in the Summer/Fall of 2024.

Facts/Statistics:

It has been discussed over the last several years that the high school choir uniforms have needed replacement. In an effort to better understand the costs and design, the high school choir department moved forward with asking for designs and costs from three companies (given in the table presented). Some things to consider in reviewing the bids are as follows:

- A basic request for bid packet was sent out with ideas for design being solicited. The costs presented in the table are the current costs as known however, there are some variables that may come out as the process moves forward.
- The Owosso Choir Boosters have committed to paying 40% of the cost (approximately \$8,000) toward the uniforms cost which is not reflected in the bid costs presented.
- It should be noted that the timing of any payment is pending the following: 1) Board approval of the amount; and 2) The need to incorporate final figures into the final budget revision for the year as it has not been incorporated yet.
- The choir program has utilized and cared for the current uniforms for over 15 years. To update and expand the uniform inventory to accommodate current enrollment in the program will include:
 - 75 dresses – for Bella Voce and Bel Canto
 - 50 dresses for A Capella
 - 31 dresses for Madrigal singers
 - 60 suits for Varsity Choir and Madrigal singers
- Samples provided by Southeastern Apparel (a Michigan company) exceeded the quality of those provided by the other companies.
- Current uniforms are at least 15 years old.

**CHOIR UNIFORM BIDS
JUNE 2024**

	Southeastern Apparel Reed City, MI	Cousin's Concert Apparel Stamford, CT	Formal Fashion Tempe, AZ
Bella Voce/Bel Canto	\$4,880	\$4,770	\$5,345
A Capella	\$4,110	\$3,600	\$3,380
Madrigal Dresses	\$2,250	\$2,375	\$3,015
Suits	\$7,335	\$7,082	\$6,360
Shipping	\$1,397.69	\$1,426.16	\$1,629
TOTAL	\$19,990.69	\$19,253.16	\$19,729

Motion

Seconded

Vote – Ayes

Nays

Motion

OEA Tentative Agreement

**OWOSSO PUBLIC SCHOOLS
Board of Education Meeting
August 14, 2024
Report 24-16**

FOR ACTION

Subject:

Ratification of Teacher Contract

Recommendation:

Resolve that the Board of Education approve the July 1, 2024 – June 30, 2025, Tentative Agreement between the Owosso Education Association and the Owosso Board of Education.

Rationale:

Both parties need to ratify a labor agreement for implementation. The Owosso Education Association ratified the July 1, 2024 – June 30, 2025, Tentative Agreement on July 30, 2024.

Statement of Purpose/Issue:

The Owosso School District is fortunate to have an outstanding relationship with the Owosso Education Association. The Tentative Agreement was reached after thoughtful reflection of the challenges facing the District regarding retirement, health care costs, and school aid funding, and in an attempt to be fiscally responsible. Ratification of this agreement confirms the foundation of trust that exists between the OEA and the Owosso School District.

Facts/Statistics:

The Michigan Public Employment Relations Acts, as amended, created a statutory obligation for the Board of Education to bargain with the Association as the representative of its teaching personnel as to hours, wages, terms, and conditions of employment.

District Goal Addressed:

Routine Business

Motion

Seconded

Vote – Ayes

Nays

Motion

Personnel New Hire

**OWOSSO PUBLIC SCHOOLS
Board of Education Meeting
August 14, 2024
Report 24-17**

FOR ACTION

Subject:

New Hire

Recommendation:

Resolve that the Board of Education approve the hiring of the following certified staff:

Name	Building/Grade	Recommending Administrator	Salary Schedule Step
Sara Schneider	3 rd Grade Teacher/Bryant	Superintendent Steve Brooks	BA Step 1 \$43,332
Patrick Hunt	Economics, Civics, and Social Studies Teacher/LHS	Superintendent Steve Brooks	MA Step 1 \$46, 257

District Goal Addressed:

Routine Business

Motion

Seconded

Vote – Ayes

Nays

Motion

For Information

Facility Needs Planning

**FACILITY NEEDS PLANNING
OWOSSO PUBLIC SCHOOLS
PRIORITIZATION EXERCISE**

	<u>BENTLEY</u>	<u>BRYANT</u>	<u>CENTRAL</u>	<u>EMERSON</u>	<u>WASHINGTON</u>	<u>SECONDARY CAMPUS</u>	<u>WILLMAN/ OTHER</u>	<u>GRAND TOTAL</u>
Gym Improvements/Bleachers	\$100,000					\$500,000		\$600,000
Parking lots/sidewalk	\$200,000	\$300,000	\$30,000	\$650,000	\$120,000	\$800,000		\$2,100,000
Masonry/Structural	\$50,000	\$200,000	\$150,000	\$300,000	\$200,000	\$100,000	\$250,000	\$1,250,000
Bathroom Renovations	\$100,000	\$450,000	\$400,000		\$400,000			\$1,350,000
Plumbing	\$300,000	\$500,000	\$450,000	\$125,000	\$450,000	\$250,000	\$50,000	\$2,125,000
Restroom Facilities						\$1,500,000	\$150,000	\$1,650,000
Classroom renovations	\$120,000	\$350,000	\$300,000	\$550,000	\$350,000	\$1,200,000		\$2,870,000
Fencing		\$250,000						\$250,000
Roof repairs	\$160,000		\$330,000	\$200,000	\$350,000	\$250,000	\$300,000	\$1,590,000
Windows		\$30,000	\$300,000	\$300,000	\$25,000			\$655,000
Transportation and Maintenance Facility						\$4,000,000		\$4,000,000
Track Improvements						\$400,000		\$400,000
Competition soccer field						\$800,000		\$800,000
Corridor Improvements/Locker		\$400,000	\$200,000					\$600,000
Building Management System (HVAC Controls)				\$100,000				\$100,000
Site Improvements	\$30,000	\$30,000	\$25,000	\$35,000	\$25,000	\$25,000	\$35,000	\$205,000
Swimming Pool						\$4,000,000		\$4,000,000
Fire Suppression	\$120,000	\$300,000	\$250,000	\$280,000	\$280,000			\$1,230,000
Abatement	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$1,200,000		\$1,325,000
IT raceway replacement	\$100,000	\$400,000	\$250,000	\$400,000	\$250,000	\$1,000,000		\$2,400,000
Air Conditioning		\$3,000,000	\$2,500,000			\$7,500,000		\$13,000,000
Baseball and Softball Field Lighting						\$900,000		\$900,000
Field Turf							\$2,250,000	\$2,250,000
Total Highlighted Items								\$27,100,000
TOTAL FOR FACILITIES NEEDS PLANNING	\$1,305,000	\$6,235,000	\$5,210,000	\$2,965,000	\$2,475,000	\$24,425,000	\$3,035,000	\$45,650,000

Workshop